



BLUEGRASS COMMUNITY & TECHNICAL COLLEGE

MEMORANDUM OF AGREEMENT

BETWEEN

THE KENTUCKY COMMUNITY AND TECHNICAL COLLEGE SYSTEM

Bluegrass Community and Technical College

AND

Lexington Fayette Urban County Government

This Clinical Affiliation Agreement (hereinafter referred to as "Agreement") is effective this 01/01/2026 by Lexington Fayette Urban County Government (hereinafter "Facility"), and between Bluegrass Community and Technical College, an institution in the Kentucky Community and Technical College System, a public postsecondary education institution (hereinafter "College"), and

PURPOSE

College requires that the students enrolled in the Paramedic Program(s) (hereinafter "Students") complete a clinical or discipline-specific educational experience under the supervision of a qualified professional, and Facility desires to cooperate with the College by making its facilities available to Students upon the conditions set forth in this Agreement.

1. TERM AND TERMINATION

- A. This Agreement shall commence on 01/01/2026 for an initial term of one year. This Agreement shall be automatically renewed upon like terms for additional one (1)-year period until terminated.
- B. Either party may terminate this Agreement without cause at any time during any term by giving ninety (90) days prior written notice; provided that Students assigned to Facility shall be given an opportunity to complete their affiliation, if reasonably practicable.

2. COLLEGE RESPONSIBILITIES

College Faculty will:

- A. become familiar with the Facility and its policies prior to beginning Student educational experiences;
- B. be responsible for planning Student educational experiences in consultation with appropriate Facility representatives;
- C. be responsible for supervising and/or coordinating Student educational experiences to facilitate optimum client care; final evaluation of Student performance is ultimately the responsibility of the instructor of record;
- D. assist with the orientation of Facility personnel to the aims, objectives, and educational methods of the Program;
- E. be covered, and require Students to be covered, by limited professional liability insurance with minimum limits of \$1,000,000 per occurrence and \$3,000,000 aggregate while assigned to the clinical areas of the Facility;
- F. provide Student orientation to, and require compliance with, standards of conduct and dress set by the Facility;
- G. require Students to have all health screenings, drug tests, background checks, or other screenings or

evaluations required by the Facility prior to beginning experiences in the Facility, including verification of no documentation of abuse on the Kentucky Board of Nursing Aide Registry and the Kentucky Department for Community Based Services web-based registry known as the Kentucky Adult Caregiver Misconduct Registry (when applicable);

- H. remove, without notice, any Student from the clinical area for violation of the Facility's policies, standards, or procedures, when such violations present a danger to patients, staff, visitors, or the premises;
- I. provide training to the Students prior to assignment to the clinical area in U.S. Occupational Safety and Health Administration (OSHA) guidelines on blood-borne pathogens and the use of standard precautions and the Health Insurance Portability and Accountability Act of 1996 (HIPAA) privacy rules;
- J. plan with Facility representatives to evaluate the Program as needed; and
- K. require all students assigned to the Facility to comply with all of Facility's applicable rules, regulations and policies in effect during their assignment.
- L. BCTC will provide high-fidelity lab space when available on the Leestown Campus building M rooms 120 and 119, when available as BCTC students have priority to the LFD EMS students. The Lexington Fire Department will be responsible for supplying their own instructors, equipment, and supplies for training.

3. FACILITY RESPONSIBILITIES

Facility will:

- A. serve as a laboratory in which Students may be assigned for educational experiences;
- B. provide staff time for planning with faculty for suitable Student experiences;
- C. provide faculty orientation to the Facility's setting and its policies;
- D. retain final authority over all activities that influence Facility's operation and care of Facility's patients. Facility shall permit Students to work, perform assignments, and participate in the delivery of clinical and non-clinical services, patient evaluations, patient assessment rounds, staff meetings, and in-service programs at the discretion of Facility's designated staff. Students participating in the educational experiences are trainees and shall not replace or substitute for Facility staff;
- E. remove, without notice, any Student from the clinical area for violation of the Facility's policies, standards, or procedures, when such violations present a danger to patients, staff, visitors, or the premises;
- F. provide personal protective equipment (e.g., gloves, masks, etc.) to Students to enable them to practice Standard Precautions and other safety procedures;
- G. render any necessary emergency care to Students as is available on site. Students are responsible for any cost incurred unless and until another party is found to be responsible; maintain professional and general liability insurance in amounts appropriate to their operations; and plan with College representatives to evaluate the Program as needed.
- H. Lexington Fire Department will provide Emergency Care Unit ride time to BCTC Paramedic students so as it does not interfere with or inhibit the ability of Lexington Fire Department Paramedic and EMT students to perform their required ride time.

4. GENERAL PROVISIONS

- A. No individual will be discriminated against on the basis of gender, race, color, religion (or lack thereof), national origin, age, disability, marital status, sexual orientation, gender identity, genetic information, pregnancy, veteran or social status, social origin, indigenous status, or any other characteristic, trait, or identification protected by law.
- B. This Agreement shall be constructed and enforced in accordance with the laws of the Commonwealth of Kentucky. The Parties understand and agree that the College is a Kentucky public agency and any and all allegations and claims for negligence against the College arising from actions taken under this Agreement shall be brought before the Kentucky Claims Commission pursuant to KRS Chapter 49.
- C. Individuals executing this Agreement on behalf of the Parties represent that they have been authorized to do so.
- D. Any amendment to this Agreement must be in writing and executed by both parties hereto.

5. CONFIDENTIAL INFORMATION

- A. Students and College personnel shall maintain confidentiality regarding all patient/staff information gained during placement, in accordance with state and federal laws and Facility policies.
- B. College and Facility acknowledge that if the Facility is a covered entity as defined in the privacy regulations promulgated pursuant to HIPAA, to the extent that Student or College personnel have access to protected health information ("PHI"), as such is defined under HIPAA, due to their participation in Student's educational experience at Facility, it is agreed that for HIPAA purposes only, such Student and College personnel are deemed to be part of Facilities' "workforce" and involved in the Facilities' "healthcare operation", as such terms are defined under HIPAA. Student and College personnel shall be subject to Facility's policies and procedures governing the use and disclosure of PHI. The Parties further agree that the affiliation established by this Agreement does not constitute a business associate relationship under HIPAA. Notwithstanding the foregoing, nothing herein shall create or be construed as creating an employer-employee relationship between the Facility and Student or between the Facility and the College personnel. College will provide in-service training to Student on HIPAA as needed.
- C. Facility reserves the right to review any material intended for publication by Students or College personnel if such material makes any direct reference to Facility's personnel, patients/clients, or operations.

In testimony whereof, witness the duly authorized signatures of the Parties hereto:

For: Lexington Fayette Urban County Government :

For KCTCS: Bluegrass Community and Technical College

Linda Gorton

Karen Mayo

Digitally signed by Karen Mayo
Date: 2026.01.28 17:32:37 -05'00'

Karen Mayo
2/20/26

Name (Signature):

Name (Signature):

Linda Gorton

Name (Print):

Dr. Karen Mayo

Name (Print):

Title:

Mayor

Title: Provost