



Lexington-Fayette Urban County Government
DIVISION OF HUMAN RESOURCES

Jim Gray
Mayor

Janet Graham
Commissioner

M E M O R A N D U M

TO: Jim Gray, Mayor
Richard Moloney, Chief Administrative Officer
Council Members

FROM: _____
Tamara Walters, Acting Director
Division of Human Resources

DATE: June 18, 2012

SUBJECT: Abolish/Create positions – Division of Waste Management

The attached action amends Section 21-5 of the Code of Ordinances, abolishing two (2) positions of Public Service Worker (Grade 106N) and creating one (1) position of Operations Manager (Grade 116E) in the Division of Waste Management, effective upon passage by Council.

The Division of Waste Management requests this position with duties to include the responsibility for the implementation of several Information Systems. It would include, but not be limited to Automatic Routing System, Kronos Timekeeping Advance Modules, and Customer Service Database System. This position mirrors the morning Operations Manager whose shift begins at 5:00 a.m.; for the afternoon and evening shift since many drivers are still out after 6:00 p.m.

The fiscal impact for FY2013 (24 pay periods) will be a savings of \$11,497.91. All costs include benefits. This amount does not include lapse which has been included in the attached Budget Amendment.

| Name | Position Title | Annual Salary Before | Annual Salary After | Annual Increase/Decrease |
|---|--------------------------------------|----------------------|---------------------|--------------------------|
| Vacant | Operations Manager | \$0 | \$49,444.46 | \$49,444.46 |
| Vacant | Public Service Worker(actual budget) | \$24,010.48 | \$0 | \$(24,010.48) |
| Vacant | Public Service Worker(actual budget) | \$30,082.52 | \$0 | \$(30,082.52) |
| Total Annual Impact/ Salary and Benefits \$(12,456.07) | | | | |

If you have questions or need additional information, please contact Daniel H. Fischer at 258-3030.

Attachment

cc: Janet Graham – Commissioner, Department of Law
Log #12-0049