



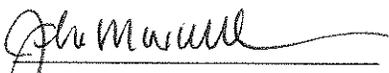
Lexington-Fayette Urban County Government  
DIVISION OF HUMAN RESOURCES

Jim Gray  
Mayor

Sally Hamilton  
Chief Administrative Officer

**M E M O R A N D U M**

**TO:** Jim Gray, Mayor  
Sally Hamilton, Chief Administrative Officer  
Council Members

**FROM:**   
John Maxwell, Director  
Division of Human Resources

**DATE:** November 9, 2015

**RE:** **Flexible Spending Benefits Plan Document**

**Request:**

The attached action authorizes the Mayor to execute the Flexible Spending Benefits Plan Document with Chard, Snyder & Associates, Inc. for the purpose of allowing the LFUCG employees to elect various benefit options on a pretax basis within the meaning of Section 125 of the Internal Revenue Code.

**Are funds budgeted?**

There is no budgetary impact for this action.

If you have questions or need additional information, please contact Alisha Lyle at 859-258-3957.

**File Number:**

**1414-15**

**Director/Commissioner:**

John Maxwell/Sally Hamilton