

PURCHASE OF SERVICE AGREEMENT

THIS PURCHASE OF SERVICE AGREEMENT (hereinafter "Agreement"), made and entered into on the first day of July, 2012, by and between the **LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT**, an urban county government of the COMMONWEALTH OF KENTUCKY created pursuant to KRS chapter 67A (hereinafter "Government"), 200 East Main Street, Lexington, Kentucky 40507, on behalf of its Department of Social Services (hereinafter "Sponsor"), and, **URBAN LEAGUE OF LEXINGTON-FAYETTE COUNTY** with offices located at 148 DeWeese Street, Lexington, Kentucky 40507, (hereinafter "Organization").

W I T N E S S E T H

That for and in consideration of the mutual promises and covenants herein expressed, the Government and the Organization agree as follows:

1. Government hereby retains Organization for the period beginning on **July 1, 2012**, and continuing for a period of twelve (12) months from that date unless within that period Government gives the Organization thirty (30) days written notice of termination of this Agreement in which case this Agreement shall terminate thirty (30) days from the date notice is given to the Organization.

2. Government shall pay Organization the sum of **Sixty Three Thousand Three Hundred Seventy Five Dollars (\$63,375.00)** for the services required by this Agreement, said services being more particularly described in the Addendum attached hereto and

incorporated herein by reference, one-fourth (1/4<sup>th</sup>) of which shall be payable in July 2012 or shortly thereafter upon receipt of an invoice, with one-fourth (1/4<sup>th</sup>) payable each quarter thereafter upon submission of a quarterly financial report and invoice, and a detailed quarterly program report. Quarterly financial reports, invoices, and detailed program reports shall be submitted by October 10<sup>th</sup>, January 10<sup>th</sup>, and April 10<sup>th</sup>. A year-end program report shall be submitted by July 10<sup>th</sup>. Both reports shall reflect the services and programs directly related to the funding provided by Lexington Fayette Urban County Government with emphasis on measurable outcomes, and specifically outlined in the funding application. Forms for both the quarterly financial and program reports will be provided.

3. In the event of termination of this Agreement by Government as provided for in paragraph 1 above, Organization shall be entitled to that portion of total compensation due under this Agreement as the service rendered bears to the service required herein.

4. Organization shall perform all duties and services included in the Addendum \*(Description of the specific uses of funds allocated by program name(s) and details of the expected client and agency outcomes) attached hereto faithfully and satisfactorily at the time, place and for the duration prescribed herein. Compensation paid pursuant to this Agreement shall be used exclusively for the services set forth in the Addendum and for no

other purpose. Any alteration in the nature of such services and duties constitutes an amendment to this Agreement and must be in writing signed by both parties. Organization shall keep itself fully informed of all federal and state laws and all municipal ordinances and regulations in any manner affecting the work or performance of this Agreement, and shall at all times observe and comply with such laws, ordinances and regulations, whether or not such laws, ordinances or regulations are mentioned herein, and shall indemnify Government, its officers, agents and employees against any claim or liability arising from and based on the Organization's violation of any such laws, ordinances or regulations.

5. Organization represents that it has filed all federal, state and local income tax returns required by law in the legally prescribed time and manner. This Agreement shall not become effective unless and until copies of all of the executed originals of the aforementioned tax returns filed for the Organization have been registered for the current tax year by the Organization in the office of the Sponsor, and the Organization shall not be compensated unless and until such registration has taken place.

6. The Organization shall, on such forms as the Sponsor shall provide, submit to Sponsor an annual report and financial statement which summarize the previous year's activities regarding the services enumerated in the addendum attached hereto. Such

report and statements shall be submitted no later than July 31, 2013 for the FY 2013.

7. Books of accounts shall be kept by the Organization and entries shall be made therein of all money, goods, effects, debts, sales, purchases, receipts, payments and any other transactions of the Organization. The books of accounts, together with all bonds, notes, bills, letters and other writings belonging to the Organization, shall be maintained at the principal place of business of the Organization as set forth in this Agreement. Government shall have free and complete access to the books, papers and affairs of the Organization, that relate to the performance of this Agreement, at all reasonable times, and if it desires, it may have the books and papers of the Organization, that relate to the performance of this Agreement, audited and examined by auditors, accountants or attorneys. Any examination shall be at the expense of the Government.

8. Government may designate such persons as may be necessary to monitor and evaluate the services rendered by the Organization. The Government, its agents and employees, shall, at all times, have unrestricted access to all places where or in which the services required hereunder are being carried on and conducted. Inspection and monitoring of the work by these authorities shall in no manner be presumed to relieve in any degree the responsibility or obligations of Organization, nor to constitute the Organization as an agent of the Government.

9. Organization shall provide equal opportunity in employment for all qualified persons, shall prohibit discrimination in employment because of race, color, creed, national origin, sex or age, shall promote equal employment through a positive, continuing program of equal employment, and shall cause each of its subcontracting agencies to do so. This program of equal employment opportunity shall apply to every aspect of its employment policies and practices.

10. Organization shall adopt a written sexual harassment policy, which shall, at a minimum, contain a statement of current law; a list of prohibited behaviors; a complaint process; and a procedure which provides for a confidential investigation of all complaints. The policy shall be given to all employees and clients and shall be posted at all locations where Organization conducts business. The policy shall be submitted to Sponsor for review within thirty (30) days of the execution of this Agreement.

11. This instrument, and the Addendum \*(Description of the specific uses of funds allocated by program name(s) and details of the expected client and agency outcomes) incorporated herein, contains the entire agreement between the parties, and no statement, promises or inducements made by either party or agent of either party that is not contained in this written Agreement shall be valid and binding; and this Agreement may not be enlarged, modified or altered except in writing signed by the parties and endorsed hereon.

12. Organization agrees that it shall apply all funds received by it from the Urban County Government in accordance with the following investment policy guidelines:

A. Objectives: Capital preservation with surety of income. Reasonable competitive income consistent with high investment quality and purpose of funds. All investments shall conform with state and local law and regulations and these policies.

B. Investment Funds Management: The governing board may elect to either:

(1) Manage its investment through its executive director where the size or complexity of funds to be managed is deemed by the board to be within the training, expertise and/or available time capacity of the executive director and the operating staff; or

(2) Utilize the professional investment management facilities of a local bank trust department acting in a fiduciary capacity within the same approved investment policies and federal, state, local and trust laws and regulation. The trust department may utilize its regular short-term one hundred percent (100%) US Treasury Fund for daily funds investment.

The election of option 1 or 2 should be made consistent with the relative cost incurred and in the case of option 2 the cost shall be competitive among local trust departments.

C. Investment Policies - - Safety and Prudence.

(1) Short-term liquidity funds shall be invested in "riskless" investment, i.e., deposits in Kentucky commercial banks or savings and loan associations that are fully federally insured or deposits collateralized by U.S. Treasury securities with a current market value of at least one hundred percent (100%), or in direct obligations of U.S. Treasury securities.

Investments shall be diversified according to maturity in order to meet projected cash flow needs.

Collateral pledged to secure uninsured deposits shall be held at a federal reserve bank with the receipt providing absolute control by the agency.

(2) Retirement funds, endowment funds, long-term capital reserve funds and any other special funds may be held and invested by a local bank trust department under investment objectives and diversification in accordance with the individual nature of the funds and pursuant to the "prudent man" investment rule as well as general trust law.

(3) All investments shall be reviewed monthly by a finance or investment committee of the agency.

(4) Local brokerage firms may hold and invest funds provided that investments are located within Kentucky and are full insured.

D. Audit - - All investments shall be audited at least annually by independent certified public accountant who shall express an opinion as to whether or not investments during the year audited have conformed with state and local law and regulation and with the approved investment policies.

13. Notice - Any written notice required by the Agreement shall be delivered by certified mail, return receipt requested, to the following:

For Organization:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Attn: \_\_\_\_\_

For Government:

Lexington-Fayette Urban County Gov.  
200 East Main Street  
Lexington, Kentucky 40507

Attn: Beth Mills, Commissioner  
Department of Social Services

IN WITNESS WHEREOF, the parties have executed this Agreement  
at Lexington, Kentucky, the day and year first above written.

LEXINGTON-FAYETTE URBAN  
COUNTY GOVERNMENT

URBAN LEAGUE OF LEXINGTON -  
FAYETTE COUNTY

BY: \_\_\_\_\_  
Jim Gray, Mayor

BY: \_\_\_\_\_  
Title: \_\_\_\_\_

ATTEST:

\_\_\_\_\_  
Clerk of the Urban  
County Council

\* The addendum referenced in items 4 and 11 must be attached  
to this document and approved prior to the start of fiscal year  
payments.



## Addendum

**Agency:** Urban League of Lexington-Fayette County

**Program Name:** Urban Leank

**LFUCG Partner Agency Program Funding:** \$63,375

**Program Summary:** The Urban League's Urban Leank program will maintain ongoing youth programs, activities, and events that will collectively: provide in-school & after-school programming for youth; increases positive adult engagement & guidance for youth; increases youth participation in academic extracurricular functions; raise achievement levels in technology, employability, & life skills; enhance positive membership in and belonging to groups; promote and prepare youth for post-secondary education experiences; and create a sense of security, safety and control over one's life. These critical services will be provided through multiple, centralized initiatives that include: The Academic Challenge, F.O.C.U.S. (For Our Community & Uplifting Society), Project Ready, Tubby's Clubhouse, Urban League Young Professionals Youth Development, and M.A.D.E. (Motivated All Day, Everyday).

Specifically the Urban League will devote proposed funds to render the essential oversight, support, administration , and infrastructure for the aforementioned community-based initiatives; as well as other frequent inquiries to provide Urban League presence, influence, and capacity-building resources to other projects seeking to address issues pervasive in the neighborhoods we serve.

### **Long-Term Program Goals:**

- Increase positive life outcomes of Fayette County Youth
- Increase academic achievement
- Decrease youth involved in gang-related activities
- Decrease Deviant behavior
- Decrease violent behavior
- Increase positive engagement between youth and adults
- Decrease violent behavior in Fayette County

INPUTS	ACTIVITIES	OUTPUTS	OUTCOMES
1) Academic Challenge - 2 staff members, Fayette County Public Schools partnership, additional funding, fiscal management staff	Extra-curricular academic involvement, tutoring, test-taking skill enhancement, team building exercises	3 major events per school year, academic coaching 1 day per week during academic year	<b>Improved GPAs, increase in testing scores, decrease in number of disciplinary actions</b>
2) Digital/Computer Literacy Services - 2 staff, Tubby's Clubhouse partnership, curricula, Technology Center, software, additional funding & fiscal mgmt staff	Digital/Computer Literacy Training & Technology-Based academic assistance	15 youth participate weekly, homework assistance 5 days a week, computer skills training 1-5 days a week, enhancement activities 5 days a week	<b>Increased technology accessibility, increased technology skills, improved GPAs</b>
3) In-School & After-School Gang Violence & Prevention - M.A.D.E. staff, office space, supplies, intake & referral system, fiscal mgmt, volunteers	In-School & After-school Gang Violence and prevention services, academic assistance, mentoring	provide homework assistance 6 days a week, provide 4 mentor/mentee sessions a month for 12 months	<b>Increase GPA, decrease truancy and defiant /deviant behavior in school and beyond, reduction in absenteeism</b>
4) Financial Literacy & Leadership development - meeting space, workshops, Project Ready curricula; Young Professionals, volunteers; funding	Financial Literacy workshops, leadership development activities, L.I.F.T conference, entrepreneurship lessons and group assignments, direct access to business owners, provide college tutoring session, life skills development, service learning	conduct quarterly lessons on financial literacy (checking, savings, credit cards), provide 12 opportunities for contact with business owners, meet 2 times monthly with students for college prep, meeting 2 times monthly for life skills & leadership development	<b>Increased financial management skills, increased economic self-sufficiency; increased interest in small business, awareness of tools needed to start a business, students successfully prepare a resume, students successfully complete applications, students participate in local leadership initiatives (Commerce Lexington's Youth Leadership)</b>
5) Adult engagement - F.O.C.U.S., speaker forums, mentors, office space, marketing, recruitment, volunteer	Positive youth-adult engagement, personal development workshops, group mentoring,	50 youth participate in weekly sessions, speak with at-risk youth 1 time a month, provide 4 mentor/mentee sessions a month	<b>Increase school performance; decrease truancy, reduce deviant behaviors.</b>

<b>INDICATOR</b>	<b>MEASUREMENT TOOL/APPROACH</b>	<b>SAMPLING STRATEGY &amp; SIZE</b>	<b>FREQUENCY &amp; SCHEDULE OF DATA COLLECTION</b>
1. Academic Challenge - school progress reports, academic team performance at major events	School reports, Academic Challenge competition brackets	Each participant to be monitored	3 times per school year for major events, each 9 week grading period
2. Computer Lit - program attendance, school attendance, GPA, behavior reports	Program attendance records, school records, behavior records, participant interviews	Each participant to be monitored	Each school quarter (x4)
3. Gang Violence - program attendance, school attendance, G.P.A., behavior reports	Program attendance records, school records, behavior records, participant interviews	Each participant to be monitored	Each school quarter (x4)
4. Financial/Leadership - program attendance, school attendance, GPA, behavior reports, sessions worksheets	Program records, school records, behavior records, participant interviews	Each participant to be monitored	Records synthesized annually
5. Adult Engagement - volunteer participation, program attendance, school attendance, G.P.A., behavior reports	Volunteer registration, program attendance, school attendance, G.P.A., behavior reports	Each participant to be monitored	Records synthesized annually