

FY2019

<u>Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
501	\$19,747.52	\$24,683.36	\$29,619.20 (Annual)
	\$1,645.63	\$2,056.95	\$2,468.27 (Monthly)
	\$759.52	\$949.36	\$1,139.20 (Biweekly)
	\$9.494	\$11.867	\$14.240 (Hourly)
502	\$20,735.52	\$25,918.88	\$31,100.16
	\$1,727.96	\$2,159.91	\$2,591.68
	\$797.52	\$996.88	\$1,196.16
	\$9.969	\$12.461	\$14.952
503	\$21,769.28	\$27,214.72	\$32,658.08
	\$1,814.11	\$2,267.89	\$2,721.51
	\$837.28	\$1,046.72	\$1,256.08
	\$10.466	\$13.084	\$15.701
504	\$22,857.12	\$28,575.04	\$34,290.88
	\$1,904.76	\$2,381.25	\$2,857.57
	\$879.12	\$1,099.04	\$1,318.88
	\$10.989	\$13.738	\$16.486
505	\$24,001.12	\$30,001.92	\$36,002.72
	\$2,000.09	\$2,500.16	\$3,000.23
	\$923.12	\$1,153.92	\$1,384.72
	\$11.539	\$14.424	\$17.309
506	\$25,203.36	\$31,503.68	\$37,804.00
	\$2,100.28	\$2,625.31	\$3,150.33
	\$969.36	\$1,211.68	\$1,454.00
	\$12.117	\$15.146	\$18.175
507	\$26,463.84	\$33,080.32	\$39,694.72
	\$2,205.32	\$2,756.69	\$3,307.89
	\$1,017.84	\$1,272.32	\$1,526.72
	\$12.723	\$15.904	\$19.084
508	\$27,786.72	\$34,733.92	\$41,681.12
	\$2,315.56	\$2,894.49	\$3,473.43
	\$1,068.72	\$1,335.92	\$1,603.12
	\$13.359	\$16.699	\$20.039
509	\$29,176.16	\$36,470.72	\$43,765.28
	\$2,431.35	\$3,039.23	\$3,647.11
	\$1,122.16	\$1,402.72	\$1,683.28
	\$14.027	\$17.534	\$21.041

<u>Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
510	\$30,636.32	\$38,294.88	\$45,951.36 (Annual)
	\$2,553.03	\$3,191.24	\$3,829.28 (Monthly)
	\$1,178.32	\$1,472.88	\$1,767.36 (Biweekly)
	\$14.729	\$18.411	\$22.092 (Hourly)
511	\$32,165.12	\$40,208.48	\$48,249.76
	\$2,680.43	\$3,350.71	\$4,020.81
	\$1,237.12	\$1,546.48	\$1,855.76
	\$15.464	\$19.331	\$23.197
512	\$33,772.96	\$42,217.76	\$50,662.56
	\$2,814.41	\$3,518.15	\$4,221.88
	\$1,298.96	\$1,623.76	\$1,948.56
	\$16.237	\$20.297	\$24.357
513	\$35,461.92	\$44,328.96	\$53,193.92
	\$2,955.16	\$3,694.08	\$4,432.83
	\$1,363.92	\$1,704.96	\$2,045.92
	\$17.049	\$21.312	\$25.574
514	\$37,236.16	\$46,546.24	\$55,854.24
	\$3,103.01	\$3,878.85	\$4,654.52
	\$1,432.16	\$1,790.24	\$2,148.24
	\$17.902	\$22.378	\$26.853
515	\$39,097.76	\$48,873.76	\$58,647.68
	\$3,258.15	\$4,072.81	\$4,887.31
	\$1,503.76	\$1,879.76	\$2,255.68
	\$18.797	\$23.497	\$28.196
516	\$41,052.96	\$51,317.76	\$61,580.48
	\$3,421.08	\$4,276.48	\$5,131.71
	\$1,578.96	\$1,973.76	\$2,368.48
	\$19.737	\$24.672	\$29.606
517	\$43,105.92	\$53,884.48	\$64,660.96
	\$3,592.16	\$4,490.37	\$5,388.41
	\$1,657.92	\$2,072.48	\$2,486.96
	\$20.724	\$25.906	\$31.087
518	\$45,260.80	\$56,576.00	\$67,891.20
	\$3,771.73	\$4,714.67	\$5,657.60
	\$1,740.80	\$2,176.00	\$2,611.20
	\$21.760	\$27.200	\$32.640

<u>Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
519	\$47,523.84	\$59,406.88	\$71,287.84 (Annual)
	\$3,960.32	\$4,950.57	\$5,940.65 (Monthly)
	\$1,827.84	\$2,284.88	\$2,741.84 (Biweekly)
	\$22.848	\$28.561	\$34.273 (Hourly)
520	\$49,899.20	\$62,375.04	\$74,850.88
	\$4,158.27	\$5,197.92	\$6,237.57
	\$1,919.20	\$2,399.04	\$2,878.88
	\$23.990	\$29.988	\$35.986
521	\$52,395.20	\$65,495.04	\$78,592.80
	\$4,366.27	\$5,457.92	\$6,549.40
	\$2,015.20	\$2,519.04	\$3,022.80
	\$25.190	\$31.488	\$37.785
522	\$55,013.92	\$68,768.96	\$82,524.00
	\$4,584.49	\$5,730.75	\$6,877.00
	\$2,115.92	\$2,644.96	\$3,174.00
	\$26.449	\$33.062	\$39.675
523	\$57,765.76	\$72,207.20	\$86,648.64
	\$4,813.81	\$6,017.27	\$7,220.72
	\$2,221.76	\$2,777.20	\$3,332.64
	\$27.772	\$34.715	\$41.658
524	\$60,656.96	\$75,820.16	\$90,981.28
	\$5,054.75	\$6,318.35	\$7,581.77
	\$2,332.96	\$2,916.16	\$3,499.28
	\$29.162	\$36.452	\$43.741
525	\$63,687.52	\$79,609.92	\$95,532.32
	\$5,307.29	\$6,634.16	\$7,961.03
	\$2,449.52	\$3,061.92	\$3,674.32
	\$30.619	\$38.274	\$45.929
526	\$66,869.92	\$83,588.96	\$100,308.00
	\$5,572.49	\$6,965.75	\$8,359.00
	\$2,571.92	\$3,214.96	\$3,858.00
	\$32.149	\$40.187	\$48.225
527	\$70,214.56	\$87,767.68	\$105,320.80
	\$5,851.21	\$7,313.97	\$8,776.73
	\$2,700.56	\$3,375.68	\$4,050.80
	\$33.757	\$42.196	\$50.635

<u>Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
528	\$73,725.60	\$92,158.56	\$110,589.44 (Annual)
	\$6,143.80	\$7,679.88	\$9,215.79 (Monthly)
	\$2,835.60	\$3,544.56	\$4,253.44 (Biweekly)
	\$35.445	\$44.307	\$53.168 (Hourly)
529	\$77,411.36	\$96,765.76	\$116,118.08
	\$6,450.95	\$8,063.81	\$9,676.51
	\$2,977.36	\$3,721.76	\$4,466.08
	\$37.217	\$46.522	\$55.826
530	\$81,280.16	\$101,601.76	\$121,923.36
	\$6,773.35	\$8,466.81	\$10,160.28
	\$3,126.16	\$3,907.76	\$4,689.36
	\$39.077	\$48.847	\$58.617
531	\$85,346.56	\$106,683.20	\$128,019.84
	\$7,112.21	\$8,890.27	\$10,668.32
	\$3,282.56	\$4,103.20	\$4,923.84
	\$41.032	\$51.290	\$61.548
532	\$89,614.72	\$112,018.40	\$134,420.00
	\$7,467.89	\$9,334.87	\$11,201.67
	\$3,446.72	\$4,308.40	\$5,170.00
	\$43.084	\$53.855	\$64.625
533	\$94,097.12	\$117,619.84	\$141,142.56
	\$7,841.43	\$9,801.65	\$11,761.88
	\$3,619.12	\$4,523.84	\$5,428.56
	\$45.239	\$56.548	\$67.857
534	\$98,797.92	\$123,500.00	\$148,200.00
	\$8,233.16	\$10,291.67	\$12,350.00
	\$3,799.92	\$4,750.00	\$5,700.00
	\$47.499	\$59.375	\$71.250
535	\$103,740.00	\$129,675.52	\$155,608.96
	\$8,645.00	\$10,806.29	\$12,967.41
	\$3,990.00	\$4,987.52	\$5,984.96
	\$49.875	\$62.344	\$74.812
536	\$108,927.52	\$136,158.88	\$163,388.16
	\$9,077.29	\$11,346.57	\$13,615.68
	\$4,189.52	\$5,236.88	\$6,284.16
	\$52.369	\$65.461	\$78.552

<u>Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
537	\$114,370.88	\$142,964.64	\$171,558.40 (Annual)
	\$9,530.91	\$11,913.72	\$14,296.53 (Monthly)
	\$4,398.88	\$5,498.64	\$6,598.40 (Biweekly)
	\$54.986	\$68.733	\$82.480 (Hourly)
538	\$120,090.88	\$150,113.60	\$180,136.32
	\$10,007.57	\$12,509.47	\$15,011.36
	\$4,618.88	\$5,773.60	\$6,928.32
	\$57.736	\$72.170	\$86.604
539	\$126,095.84	\$157,620.32	\$189,144.80
	\$10,507.99	\$13,135.03	\$15,762.07
	\$4,849.84	\$6,062.32	\$7,274.80
	\$60.623	\$75.779	\$90.935
540	\$132,402.40	\$165,501.44	\$198,598.40
	\$11,033.53	\$13,791.79	\$16,549.87
	\$5,092.40	\$6,365.44	\$7,638.40
	\$63.655	\$79.568	\$95.480
541	\$139,023.04	\$173,777.76	\$208,530.40
	\$11,585.25	\$14,481.48	\$17,377.53
	\$5,347.04	\$6,683.76	\$8,020.40
	\$66.838	\$83.547	\$100.255
542	\$145,972.32	\$182,465.92	\$218,959.52
	\$12,164.36	\$15,205.49	\$18,246.63
	\$5,614.32	\$7,017.92	\$8,421.52
	\$70.179	\$87.724	\$105.269
543	\$153,273.12	\$191,588.80	\$229,904.48
	\$12,772.76	\$15,965.73	\$19,158.71
	\$5,895.12	\$7,368.80	\$8,842.48
	\$73.689	\$92.110	\$110.531
544	\$160,931.68	\$201,167.20	\$241,400.64
	\$13,410.97	\$16,763.93	\$20,116.72
	\$6,189.68	\$7,737.20	\$9,284.64
	\$77.371	\$96.715	\$116.058
545	\$168,981.28	\$211,226.08	\$253,470.88
	\$14,081.77	\$17,602.17	\$21,122.57
	\$6,499.28	\$8,124.08	\$9,748.88
	\$81.241	\$101.551	\$121.861

<u>Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
546	\$177,432.32	\$221,788.32	\$266,144.32 (Annual)
	\$14,786.03	\$18,482.36	\$22,178.69 (Monthly)
	\$6,824.32	\$8,530.32	\$10,236.32 (Biweekly)
	\$85.304	\$106.629	\$127.954 (Hourly)
547	\$186,301.44	\$232,876.80	\$279,452.16
	\$15,525.12	\$19,406.40	\$23,287.68
	\$7,165.44	\$8,956.80	\$10,748.16
	\$89.568	\$111.960	\$134.352
548	\$195,615.68	\$244,520.64	\$293,425.60
	\$16,301.31	\$20,376.72	\$24,452.13
	\$7,523.68	\$9,404.64	\$11,285.60
	\$94.046	\$117.558	\$141.070
549	\$205,395.84	\$256,746.88	\$308,095.84
	\$17,116.32	\$21,395.57	\$25,674.65
	\$7,899.84	\$9,874.88	\$11,849.84
	\$98.748	\$123.436	\$148.123
550	\$215,666.88	\$269,584.64	\$323,500.32
	\$17,972.24	\$22,465.39	\$26,958.36
	\$8,294.88	\$10,368.64	\$12,442.32
	\$103.686	\$129.608	\$155.529

FY 2019 Pay Scale - Appointed Positions - Police Chief and Fire Chief

	<u>Grade</u>	<u>Step1</u>	<u>Step2</u>	<u>Step3</u>	<u>Step4</u>	<u>Step5</u>	<u>Step6</u>	<u>Step7</u>	<u>Step8</u>	<u>Step9</u>	<u>Step10(Max)</u>
Annual	324	\$104,844.48	\$111,770.88	\$118,695.20	\$125,617.44	\$132,541.76	\$139,468.16	\$146,384.16	\$153,312.64	\$160,234.88	\$167,167.52 (Annual)
Bi-Weekly	324	\$4,032.48	\$4,298.88	\$4,565.20	\$4,831.44	\$5,097.76	\$5,364.16	\$5,630.16	\$5,896.64	\$6,162.88	\$6,429.52 (Biweekly)
Hourly	324	\$50.406	\$53.736	\$57.065	\$60.393	\$63.722	\$67.052	\$70.377	\$73.708	\$77.036	\$80.369 (Hourly)

Positions with salaries outside the Unified Pay Plan

Title	Job Code	Positions	FY 2019
Law Clerk – P/T	291	3	\$ 17.250 hourly
Park Patrol Coordinator - P/T	893	1	\$ 28.895 hourly
Council Administrator	080	1	\$ 4,001.52 bi-weekly