

Lexington-Fayette Urban County Government DIVISION OF HUMAN RESOURCES

Jim Gray Mayor

Sally Hamilton Chief Administrative Officer

MEMORANDUM

TO:

Jim Gray, Mayor

Sally Hamilton, Chief Administrative Officer

Council Members

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FROM:

John Maxwell, Director Division of Human Resources

DATE:

June 29, 2015

RE:

Create Positions FY 2016

The attached action amends Sections 21-5, 22-5 and 23-5 of the Code of Ordinances, creating positions that were funded and approved in the FY 2016 budget process, to become effective July 1, 2015.

These approved positions include the following:

- In 21-5 of the Code of Ordinances:
 - one (1) position of Information Officer and one (1) position of Customer Service Specialist in the Division of Government Communications;
 - o one (1) position of Administrative Specialist Sr. in the Commissioner of Planning, Preservation and Development's Office;
 - o one (1) position of Engineering Technician Principal in the Division of Engineering;
 - o one (1) position of Administrative Specialist and one (1) position of Operations Supervisor in the Division of Streets and Roads;
 - one (1) position of Project Engineering Coordinator, four (4) positions of Engineering Technician Sr., two (2) positions of Equipment Operator Sr. in the Division of Water Quality;
 - one (1) position of Deputy Director of Waste Management in the Division of Waste Management;
 - one (1) position of Program Manager Sr. and one (1) position of Environmental Inspector in the Division of Environmental Services;
 - o two (2) positions of Polygraph Technician in the Division of Police;
 - o three (3) positions of Skilled Trades Worker Sr. and one (1) position of Administrative Specialist in the Division of Fire and Emergency Services;
 - one (1) position of Building Inspector Supervisor and two (2) positions of Building Inspector in the Division of Building Inspection;
 - o one (1) position of Program Specialist and one (1) position of Program Coordinator in the Commissioner of Social Services' Office;
 - one (1) position of Custodial Worker, one (1) position of Public Service Worker, one (1) position of Program Specialist and one (1) position of Social Worker Sr. in the Division of Aging and Disability Services;

- one (1) position of Transportation Coordinator and one (1) position of Staff Assistant in the Division of Youth Services;
- one (1) position of Recreation Supervisor in the Division of Parks and Recreation; and,
- o one (1) position of Administrative Officer in the Division of Planning.
- In 22-5 of the Code of Ordinances:
 - one (1) position of Project Management Director and one (1) position of Administrative Aide to the Mayor Sr. in the Office of the Mayor; and,
 - o one (1) position of Continuum of Care Coordinator in the Office of the CAO.
- In 23-5 of the Code of Ordinances:
 - o ten (10) positions of Police Officer in the Division of Police.

The attached action is also requesting authorization to:

- abolish one (1) unclassified position of Program Specialist (Grade 513E) and create one (1) unclassified
 position of Communications Specialist (Grade 515N) and reclassify the incumbent in the Office of the
 Mayor;
- abolish one (1) unclassified position of Administrative Aide to the Mayor Sr. (Grade 524E) and create one (1) unclassified position of Innovation Director (Grade 531E) and reclassify the incumbent in the Office of the Mayor;
- abolish one (1) unclassified position of Administrative Officer (Grade 523E) and create one (1) unclassified position of Administrative Officer Sr. (Grade 526E) and reclassify the incumbent in the Office of the CAO;
- abolish one (1) classified position of Program Administrator (Grade 524E) and create one (1) classified position of Program Coordinator (Grade 525E) and reclassify the incumbent in the Commissioner of Social Services' Office; and,
- abolish one (1) unclassified position of Multicultural Affairs Coordinator (Grade 525E) and create one (1) unclassified position of Program Coordinator (Grade 525E) and reclassify the incumbent in the Commissioner of Social Services' Office, all effective June 29, 2015.

The fiscal impact for FY 2016 (26 pay periods) will be budget neutral. All funding for the new positions is included in the FY 2016 approved budget.

If you have questions or need additional information, please contact Alisha Lyle 859-258-3957.

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