

Lexington-Fayette Urban County Government DIVISION OF HUMAN RESOURCES

Jim Gray Mayor

Sally Hamilton Chief Administrative Officer

MEMORANDUM

TO:

Jim Gray, Mayor

Sally Hamilton, Chief Administrative Officer

Council Members

FROM:

John Maxwell, Director Division of Human Resources

DATE:

May 18, 2015

RE:

Pay Increases and Salary Structure Movement

The attached action amends sections of Chapter 21, Chapter 22, and Chapter 23 of the Code of Ordinances, increasing the salaries of all eligible full-time permanent employees and part-time employees included in our compensation system (including employees who would otherwise be ineligible due to grade max restriction), by 3% and adjusting the salary schedules by 2% effective June 29, 2015.

All funding for the increase is included in the FY 2016 proposed budget and is contingent upon the approval of the budget.

If you have questions or need additional information, please contact Alisha Lyle, 859-258-3957.

Log 15-0070