

ORDINANCE NO. 144 - 2022

AN ORDINANCE PROVIDING THAT ALL FULL-TIME AND PART-TIME EMPLOYEES INCLUDED IN THE UNIFIED PAY PLAN SHALL RECEIVE A THREE PERCENT (3.0%) PAY INCREASE; PROVIDING THAT SECTIONS 21-29(B) AND 22-26(B) NOTWITHSTANDING, ALL EMPLOYEES AT OR ABOVE THE MAXIMUM OF THE GRADE SALARY RANGE SHALL RECEIVE A THREE PERCENT (3%) PAY INCREASE; AMENDING SECTION 23-32(D) OF THE CODE OF ORDINANCES INCREASING THE EXISTING STEP STRUCTURE FOR THE POSITIONS OF POLICE CHIEF, GRADE 324E, AND FIRE CHIEF, GRADE 324E, BY THREE PERCENT (3%) AND ADJUSTING THE SALARIES ACCORDINGLY; AND INCREASING THE SALARY BY THREE PERCENT (3%) FOR THREE (3) POSITIONS OF LAW CLERK – P/T, WITHIN THE DEPARTMENT OF LAW; ONE (1) POSITION OF COUNCIL ADMINISTRATOR WITHIN THE OFFICE OF THE URBAN COUNTY COUNCIL; AND ONE (1) POSITION OF PARK PATROL COORDINATOR – P/T, WITHIN THE DIVISION OF PARKS AND RECREATION, ALL TO BECOME EFFECTIVE ON JANUARY 2, 2023.

BE IT ORDAINED BY THE COUNCIL OF THE LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT:

Section 1 – That all full-time and part-time employees in the classification and compensation system's unified pay plan shall have their salaries adjusted by three percent (3.0%), effective on January 2, 2023.

Section 2 – That the following subsection line numbers of the unclassified civil service authorized strength be and hereby are amended to read as follows:

Law Clerk – P/T	3	291	\$20.246 hourly
Park Patrol Coordinator-P/T	1	893	\$33.154 hourly
Council Administrator	1	080	\$4,591.28 bi-weekly

Section 3 – That Section 23-28 of the Code of Ordinances be and hereby is amended to read as follows:

- (a) The following bi-weekly salary schedules are hereby adopted as the amounts to be paid Police Chief and Fire Chief as follows:

FY 2023 - as of 01/02/2023 Pay Scale - Appointed Positions - Police Chief and Fire Chief

	<u>Grade</u>	<u>Step1</u>	<u>Step2</u>	<u>Step3</u>	<u>Step4</u>	<u>Step5</u>	<u>Step6</u>	<u>Step7</u>	<u>Step8</u>	<u>Step9</u>	<u>Step10(Max)</u>
Annual	324	\$120,296.80	\$128,240.32	\$136,185.92	\$144,129.44	\$152,072.96	\$160,022.72	\$167,955.84	\$175,905.60	\$183,844.96	\$191,800.96 (Annual)
Bi-Weekly	324	\$4,626.80	\$4,932.32	\$5,237.92	\$5,543.44	\$5,848.96	\$6,154.72	\$6,459.84	\$6,765.60	\$7,070.96	\$7,376.96 (Biweekly)
Hourly	324	\$57.835	\$61.654	\$65.474	\$69.293	\$73.112	\$76.934	\$80.748	\$84.570	\$88.387	\$92.212 (Hourly)

Section 4 – That Sections 21-29(B) and 22-26(B) notwithstanding, all employees in the unified pay plan who are at or above the grade maximum shall receive a three percent (3.0%) pay increase.

Section 5 – That this Ordinance shall be effective on January 2, 2023.

PASSED URBAN COUNTY COUNCIL: December 6, 2022



MAYOR

ATTEST:



CLERK OF URBAN COUNTY COUNCIL
PUBLISHED: December 13, 2022-1t
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