

Lexington-Fayette Urban County Government

200 E. Main St
Lexington, KY 40507



Minutes

Thursday, January 15, 2026

6:00 PM

Council Chambers

Urban County Council

I. Roll Call

Present 14 - Amy Beasley; Hilary Boone; James Brown; Emma Curtis; Chuck Ellinger II; Whitney Elliott Baxter; Joseph Hale; Lisa Higgins-Hord; Shayla Lynch; Tyler Morton; Jennifer Reynolds; Dave Sevigny; Liz Sheehan and Dan Wu

Absent 0

II. Invocation**III. Minutes of the Previous Meetings**

A motion was made by Council Member Chuck Ellinger II, seconded by Council Member Whitney Elliott Baxter, that this Minutes be Approved. The motion PASSED by unanimous vote.

IV. Presentations**V. Public Comment - Issues on Agenda****VI. Ordinances – First Reading**

1. An Ordinance changing the zone from an Agricultural-Rural (A-R) zone to a Medium Density Residential (R-4) zone and a Light Industrial (I-1) zone, for 65.69 net (73.72 gross) acres for properties located at 200, 201, 250, 251 and 301 Canebrake Dr. (Scotty Baesler; Council District 12). Approval 8-0 [To Be Heard By February 18, 2026] [Div. of Planning, Duncan]

Received First Reading to the Urban County Council due back on 1/22/2026

2.

An Ordinance amending certain of the Budgets of the Lexington-Fayette Urban County Government to reflect current requirements for municipal expenditures, and appropriating and re-appropriating funds, FY 2026 Schedule No. 21. [Div. of Budgeting, Lueker]

Received First Reading to the Urban County Council due back on 1/22/2026

3.

An Ordinance of the Lexington-Fayette Urban County Government authorizing the issuance of its Various Purpose General Obligation Bonds, Series 2026A, in one or more subseries, in an aggregate principal amount of \$18,040,000 (which amount may be increased by an amount of up to ten percent (10%) or decreased by an unlimited amount); approving a form of Series 2026A Bonds; authorizing designated officers

to execute and deliver the Series 2026A bonds; authorizing and directing the filing of notice with the State Local Debt Officer; providing for the payment and security of the Series 2026A Bonds; maintaining a sinking fund; creating a bond payment fund for the Series 2026A Bonds; authorizing acceptance of the bid(s) of the bond purchaser of the Series 2026A Bonds; and repealing inconsistent ordinances. [Dept. of Finance, Hensley]

Received First Reading to the Urban County Council due back on 1/22/2026

4. An Ordinance amending the authorized strength by abolishing six (6) classified positions of Refuse and Recycling Collector, formerly Resource Recovery Operator, Grade 518N, and creating six (6) classified positions of Refuse and Recycling Worker Sr., formerly Public Service Worker Sr., Grade 510N, all in the Div. of Waste Management, effective upon passage of Council. [Div. of Human Resources, George]

Received First Reading to the Urban County Council due back on 1/22/2026

5. An Ordinance amending the authorized strength by abolishing one (1) unclassified position of Recreation Specialist Sr., Grade 516N, and creating one (1) classified position of Recreation Specialist Sr., Grade 516N, all in the Div. of Parks and Recreation, effective upon passage of Council. [Div. of Human Resources, George]

Received First Reading to the Urban County Council due back on 1/22/2026

6. An Ordinance amending the authorized strength by abolishing one (1) unclassified position of Accountant Sr., Grade 524E, in the Div. of Accounting, effective upon passage of Council. [Div. of Human Resources, George]

Received First Reading to the Urban County Council due back on 1/22/2026

7. An Ordinance amending the authorized strength by abolishing one (1) unclassified position of CSEPP Manager, Grade 521N, in the Div. of Emergency Management, effective upon passage of Council. [Div. of Human Resources, George]

Received First Reading to the Urban County Council due back on 1/22/2026

8. An Ordinance amending the authorized strength by abolishing one (1) unclassified position of Accountant, Grade 518N, and creating one (1) classified position of Accountant, Grade 518N, all in the Div. of Grants and Special Programs, effective upon passage of Council. [Div. of Human Resources, George]

Received First Reading to the Urban County Council due back on 1/22/2026

9. An Ordinance amending the authorized strength by abolishing one (1) classified position of Code Enforcement Officer, Grade 517N, and creating one (1) classified position of Code Enforcement Officer Sr., Grade 518N, all in the Div. of Code Enforcement, effective upon passage of Council. [Div. of Human Resources, George]

Received First Reading to the Urban County Council due back on 1/22/2026

10. An Ordinance amending the authorized strength by abolishing one (1) classified position of ERP Analyst, Grade 522E, and creating one (1) classified position of ERP Senior Analyst, Grade 525E, all in the Div. of Enterprise Solutions, effective upon passage of Council. [Div. of Human Resources, George]

Received First Reading to the Urban County Council due back on 1/22/2026

11. An Ordinance amending the authorized strength by creating one (1) classified position of Behavioral Health and Wellness Coordinator, Grade 523E, in the Div. of Police, effective upon passage of Council. [Div. of Human Resources, George]

Received First Reading to the Urban County Council due back on 1/22/2026

VII. Resolutions – First Reading

1. A Resolution accepting the bid of Duke's Root Control, Inc., in the amount of \$172,600, for the Flow Monitoring, for the Div. of Water Quality, and authorizing the Mayor, on behalf of the Urban County Government, to execute an Agreement with Duke's Root Control, Inc., related to the bid. (3 Bids, Low) [Martin]

Received First Reading to the Urban County Council due back on 1/22/2026

2. A Resolution accepting the bid of Shunar Concrete & Construction, in the amount of \$522,422, for the Constitution Park Concessions and Restroom Building, for the Div. of Parks and Recreation, and authorizing the Mayor, on behalf of the Urban County Government, to execute an Agreement with Shunar Concrete & Construction, related to the bid. (9 Bids, Low) [Conrad]

Received First Reading to the Urban County Council due back on 1/22/2026

3. A Resolution accepting the bid of Elaine Allen LLC, in the amount of \$216,700, for the Whitney Young Community Building Renovation, for the Div. of Parks and Recreation, and authorizing the Mayor, on behalf of the Urban County Government, to execute an Agreement with Elaine Allen

LLC, related to the bid. (4 Bids, Low) [Conrad]

Received First Reading to the Urban County Council due back on 1/22/2026

4. A Resolution ratifying the Permanent Classified Civil Service Appointment of: Tara Chenault, Revenue Compliance Auditor, Grade 521N, \$30.165 hourly in the Div. of Revenue, effective October 21, 2025, Lane Gilliam, Environmental Enforcement Specialist, Grade 518N, \$30.141 hourly in the Div. of Environmental Services, effective November 26, 2025, Adeel Azeem, Environmental Program Manager, Grade 522E, \$2,683.12 biweekly in the Div. of Environmental Services, effective December 23, 2025, Coo-Ee Shelby, Environmental Enforcement Specialist, Grade 518N, \$31.207 hourly in the Div. of Environmental Services, effective November 26, 2025, Richard Jones, Attorney, Grade 526E, \$2,988.24 biweekly in the Dept. of Law, effective December 23, 2025, Kurt Buterbaugh, Emergency Planning Coordinator, Grade 516E, \$2,307.76 biweekly in the Div. of Emergency Management, effective January 7, 2026, Joy Himmelsbach, Radio/Electronics Specialist, Grade 517N, \$25.065 hourly in the Div. of Fire, effective December 16, 2025, David Mauck, Facilities Manager, Grade 526N, \$36.597 hourly in the Div. of Facilities and Fleet Management, effective January 14, 2026, Callie Dickman, Recreation Supervisor, Grade 514N, \$22.279 hourly in the Div. of Parks and Recreation, effective November 5, 2025. [Div. of Human Resources, George]

Received First Reading to the Urban County Council due back on 1/22/2026

5. A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute and submit a Grant Application to the Ky. Transportation Cabinet-Office of Local Programs, to provide any additional information requested in connection with this Grant Application, and to accept this Grant if awarded, which Grant funds are in the amount of \$4,700,000 in Federal funds from the Transportation Alternatives Program (TAP), for the Town Branch Trail - Phase IV & V, the acceptance of which obligates the Urban County Government to the expenditure of \$1,175,000 as a local match, and authorizing the Mayor to transfer unencumbered funds within the Grant Budget. [Div. of Engineering, Burton]

Received First Reading to the Urban County Council due back on 1/15/2026

A motion was made by Council Member Jennifer Reynolds, seconded by Council Member Liz Sheehan, that this Resolution be Suspended Rules for Second Reading. The motion PASSED by unanimous vote.

A motion was made by Council Member Sevigny, seconded by Council Member Curtis, that this Resolution be Approved. The motion PASSED by the

following vote:

Aye: 14 - Amy Beasley; Hilary Boone; James Brown; Emma Curtis; Chuck Ellinger; Whitney Elliott Baxter; Joseph Hale; Lisa Higgins-Hord; Shayla Lynch; Tyler Morton; Jennifer Reynolds; Dave Sevigny; Liz Sheehan and Dan Wu

Nay: 0

Absent: 0

6. A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute a Quitclaim Deed and any other documents necessary to subdivide and transfer surplus tracts located adjacent to the properties at 4046 Ashgrove Rd. and 4050 Ashgrove Rd., Nicholasville, KY, to the abutting property owners at a cost not to exceed \$100. [Div. of Water Quality, Martin]

Received First Reading to the Urban County Council due back on 1/22/2026

7. A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute the Second Amendment to the lease Agreement with Ridgefield Investments, LLC, for approximately 1,836 square feet of office space located at 4071 Tates Creek Centre Drive, at no additional cost in Fiscal Year 2026, with annual rent increases subject to sufficient funds being appropriated in future fiscal years. [Dept. of General Services, Ford]

Received First Reading to the Urban County Council due back on 1/22/2026

8. A Resolution of the Lexington-Fayette Urban County Government authorizing the advertisement for bids and the distribution of a preliminary official statement for the purchase of the principal amount of its (I) Various Purpose General Obligation Bonds, Series 2026A, in an aggregate principal amount of \$18,040,000 (which amount may be increased by an amount of up to ten percent (10%) or decreased by an unlimited amount). [Dept. of Finance, Hensley]

Received First Reading to the Urban County Council due back on 1/22/2026

9. A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute a Professional Services Agreement (awarded pursuant to RFP No. 43-2025) with the Facilities Commissioning Group, for commissioning services on the Div. of Water Quality facility renovations, for the Dept. of Environmental Quality and Public Works, at a cost not to exceed \$46,740. [Dept. of Environmental Quality and Public Works, Albright]

Received First Reading to the Urban County Council due back on 1/22/2026

10. A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute any and all documentation necessary for the reallocation of awarded Ky. Cleaner Water Grant Funding (ARPA), reallocating excess project funds from completed Grant projects to Grant projects not otherwise fully funded, and further authorizing the Mayor to transfer unencumbered funds within the Grant Budget. [Div. of Water Quality, Martin]

Received First Reading to the Urban County Council due back on 1/22/2026

11. A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute Amendment No. 5 to an Agreement with the Ky. Transportation Cabinet in order to alter the scope of Town Branch Trail, Phase V, to transfer the remaining funding from Phase IV to Phase V, and to accept additional Federal funds in the amount of \$810,000 for the utility phase of the Town Branch Trail Project, Phase V, the acceptance of which obligates the Urban County Government to the expenditure of \$162,000, and authorizing the Mayor to transfer unencumbered funds within the Grant Budget. [Div. of Engineering, Burton]

Received First Reading to the Urban County Council due back on 1/22/2026

12. A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute Agreements with Ky. American Water and Ky. Utilities, for the relocation of utilities for the Town Branch Trail Phase IV & V Project, at a cost estimated not to collectively exceed \$768,475. [Div. of Engineering, Burton]

Received First Reading to the Urban County Council due back on 1/22/2026

13. A Resolution authorizing the Mayor, on behalf of the Lexington-Fayette Urban County Government, to execute Professional Services Agreements with Kristin Beers, Kayla Keeping, Marinda Beasley, Megan Magsam, Angela Wallace and Larissa Huey, to serve as Sexual Assault Nurse Examiners, to provide on-call forensic examinations and services under the Sexual Assault Nurse Examiner Program in 2026, at a cost not to exceed \$96,667. [Div. of Police, Weathers]

Received First Reading to the Urban County Council due back on 1/22/2026

14. A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute a Professional Services Agreement (awarded pursuant to RFP No. 33-2025) with Path Master Inc, for traffic signal timing and optimization along Tates Creek Rd., for the Div. of Traffic

Engineering, at a cost not to exceed \$161,500. [Div. of Traffic Engineering, Neal]

Received First Reading to the Urban County Council due back on 1/22/2026

15. A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to accept an award of \$10,000 from the Jessamine County Fiscal Court for the support of planning activities and operating costs related to the Office of the Lexington Area Metropolitan Planning Organization (MPO) for Jessamine County, located within the Div. of Planning, the acceptance of which does not obligate the Urban County Government to the expenditure of funds, authorizing the Mayor to execute any necessary Agreements related to this Grant, and authorizing the Mayor to transfer unencumbered funds within the Grant Budget. [Div. of Planning, Duncan]

Received First Reading to the Urban County Council due back on 1/22/2026

16. A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute an Amendment to the Agreement with REACH, Inc., under the Home Investment Partnerships Program, extending the period of performance through December 31, 2026, at no cost to the Urban County Government. [Div. of Grants and Special Programs, Reynolds]

Received First Reading to the Urban County Council due back on 1/22/2026

17. A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute the Professional Services Agreement (awarded pursuant to RFP No. 44-2025) with Calhoun Construction Services, Inc. for the installation of a roof-mounted solar photovoltaic system on Police Sector East, at a cost not to exceed \$56,067. [Div. of Environmental Services, Carey]

Received First Reading to the Urban County Council due back on 1/22/2026

18. A Resolution approving the Granting of an inducement to Neogen Corporation, or its successor or affiliate, pursuant to the Ky. Business Investment Act (KRS Subchapter 154.32), whereby the Lexington-Fayette Urban County Government agrees to rebate annually one percent (1%) of the Co.'s occupational license fees for a term of no longer than ten (10) years from the activation date, subject to the limitations contained in the act and any Agreement with the Ky. Economic Development Finance Authority or the Urban County Government related to the project, and taking other related action. [Mayor's Office, Atkins]

Received First Reading to the Urban County Council due back on 1/22/2026

19. A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to accept Grant funds in the amount of \$161,050.22 from the Ky. Energy and Environment Cabinet for the continuation of the Litter Abatement Grant Funding Program in Fayette County for Calendar Year 2026, the acceptance of which does not obligate the Urban County Government for the expenditure of a local match, and authorizing the Mayor to transfer unencumbered funds within the Grant Budget. [Div. of Environmental Services, Carey]

Received First Reading to the Urban County Council due back on 1/22/2026

20. A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute Certificates of Consideration and other necessary documents, and to accept deeds for property interests needed for the Southview Drive Stormwater Improvements Project, for the Div. of Water Quality, at a cost not to exceed \$2,500. [Div. of Water Quality, Martin]

Received First Reading to the Urban County Council due back on 1/22/2026

21. A Resolution authorizing the Mayor, on behalf of the Urban County Government, to enter into an Agreement with Health First Bluegrass Inc., authorizing the use and disclosure of Protected Health Information consistent with HIPAA Regulations, at no cost to the Urban County Government. [Div. of Fire and Emergency Services, Wells]

Received First Reading to the Urban County Council due back on 1/22/2026

22. A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute an Agreement (awarded pursuant to RFP No. 46-2025) with Davis H. Elliot Construction Co., Inc., for underground utility locating services for the Div. of Traffic Engineering, at a cost not to exceed \$150,000. [Div. of Traffic Engineering, Neal]

Received First Reading to the Urban County Council due back on 1/22/2026

A Resolution ratifying the Unclassified Civil Service appointment of David Barberie, Commissioner of Law, Grade 538E, \$6,846.16 biweekly, effective January 19, 2026. [Council Office, Hall]

A motion was made by Council Member Dan Wu, seconded by Council Member Jennifer Reynolds, that this Resolution be Received First Reading and sent to the Urban County Council to return on 1/15/2026. The motion PASSED by unanimous vote.

A motion was made by Council Member Dan Wu, seconded by Council Member Chuck Ellinger II, that this Resolution be Suspended Rules for Second Reading. The motion PASSED by unanimous vote.

A motion was made by Council Member Sevigny, seconded by Council Member Curtis, that this Resolution be Approved. The motion PASSED by the following vote:

Aye: 14 - Amy Beasley; Hilary Boone; James Brown; Emma Curtis; Chuck Ellinger; Whitney Elliott Baxter; Joseph Hale; Lisa Higgins-Hord; Shayla Lynch; Tyler Morton; Jennifer Reynolds; Dave Sevigny; Liz Sheehan and Dan Wu

Nay: 0

Absent: 0

VIII. Communications From The Mayor - Appointments

- (1) Recommending the appointment of Brandi Lewis, Alternate, filling an unexpired term, to the Administrative Hearing Board with a term expiring July 1, 2027;
- (2) Recommending the reappointments of Robert James and Patrick Robinson to the Agricultural Extension District Board both with terms expiring January 1, 2029;
- (3) Recommending the reappointment of James Baughman to the Arboretum Advisory Board with a term expiring January 1, 2030;
- (4) Recommending the reappointment of Charles Stewart to the Charles Young Neighborhood Center Board with a term expiring March 1, 2030;
- (5) Recommending the reappointment of Susan Greene to the Civil Service Commission with a term expiring April 1, 2030;
- (6) Recommending the appointment of Kevin Compton, Dist. 3 Resident, filling the unexpired term of Tessa Pinkerton, to the Environmental Commission with a term expiring September 30, 2029;
- (7) Recommending the reappointments of Jojuana Leavell-Greene, James Mason, and Jonathan Nelson to the Human Rights Commission all with terms expiring January 1, 2030;
- (8) Recommending the reappointment of Mike Mayer, Engineer, to the Infrastructure Hearing Board with a term expiring February 1, 2029;
- (9) Recommending the appointment of Amanda Sarratore to the Lexington Children's Museum Board of Directors with a term expiring July 1, 2028;
- (10) Recommending the appointments of Paula Sevigny and Marissa Webb to the Library Board of Advisors both with terms expiring January 1, 2030;

- (11) Recommending the appointments of Morgan Jones, East End Representative, replacing Percy Thomas, and LaTosha Reynolds, University/ K-12 Representative, filling the unexpired term of Carrington Walker, to the Lyric Theatre and Cultural Arts Center Board of Directors both with terms expiring December 8, 2027;
- (12) Recommending the reappointments of Karen Michul, Dist. 4 Resident, and David Osborne, Dist. 7 Resident, to the Parks and Recreation Advisory Board both with terms expiring January 14, 2030;
- (13) Recommending the appointment of Councilmember Lisa Higgins-Hord, Council seat, non-voting, replacing Hannah LeGris, to the Picnic with the Pops Commission with an non-expiring term;
- (14) Recommending the reappointments of Brandis Beaumont, Phil Jun, Jessica Sass, Charlotte Turley, and the appointments of Samantha Castro, filling the unexpired term of Zachary Dembo, and Brian Conlon, Mike Hilton, filling the unexpired term of Miranda Scully, Elisha Mutayongwa, filling the unexpired term of Jaun Castro, to the Racial Justice and Equity Commission with terms expiring February 1, 2030, February 1, 2030, February 1, 2030, February 1, 2030, February 1, 2028, February 1, 2028, February 1, 2028, and February 1, 2028, respectively;
- (15) Recommending the appointments of Jojuana Leavell-Greene, Council Nominee, and Gloria Martin, FCNC Representative, to the Rural Land Management Board both with terms expiring April 1, 2030;
- (16) Recommending the appointments of Hazel Teichen, Chair, and Martin Rivers, Vice Chair, to the Senior Services Commission; and,
- (17) Recommending the appointment of Councilmember Lisa Higgins-Hord, Council Seat, replacing Hannah LeGris, to the Sister Cities Program Commission with an non-expiring term.

A motion was made by Council Member Jennifer Reynolds, seconded by Council Member Whitney Elliott Baxter, that this Communication (Appointments) be Approved. The motion PASSED by majority vote (Council Member Dave Sevigny recused).

IX. Communications From The Mayor - Procurements

- (1) Accepting and approving the following bids and establishing price contracts for the following Departments or Divisions as to the

specifications and amount set forth in the terms of the respective bids:

- (a) Division of Water Quality - Sanitary Sewer Repair Materials - 109-2025 - Ferguson Waterworks
- (b) Division of Fleet Services - Sweeper Brooms - 138-2025 - Municipal Equipment, Inc.
- (c) Division of Streets & Roads - Wet Mix Concrete - 132-2025 - Harrod Concrete & Stone Company, Inc.
- (d) Division of Fleet Services - Motorcraft Synthetic Oil - 136-2025 - Apollo Oil, LLC and Bill's Battery Company, Inc.
- (e) Division of Police - Vehicle Partitions - 129-2025 - Dana Safety Supply, Inc. and L&W Emergency Equipment
- (f) Division of Fleet Services - 130-2025 - Motor Oil 15W-40 - Apollo Oil, Key Oil Company and Valor Oil, LLC
- (g) Division of Fleet Services - 131-2025 - Hydraulic Cylinder Repair - Hydraulic Specialists, Inc.
- (h) Division of Police - 122-2025 - Reflective Vehicle Decals - L & W Emergency Equipment
- (i) Division of Police - 107-2025 - Panorama Sharkee Antennas - Concourse Tech Inc and ROK Brothers, Inc

(2) Accepting and approving the following vendors as sole source providers:

- (a) Division of Waste Management - Accent Wire Tie - Bailing wire for MRF

A motion was made by Council Member Dan Wu, seconded by Council Member Joseph Hale, that this Communication (Procurements) be Approved. The motion PASSED by unanimous vote.

X. Communications From The Mayor - For Information Only

- (1) Probationary Classified Civil Service Appointment of Alicia Underwood, Accountant Sr., Grade 524E, \$2,883.68 biweekly in the Div. of Accounting, effective December 29, 2025;
- (2) Probationary Classified Civil Service Appointment of Luke Botner, Computer Analyst, Grade 521E, \$2,297.84 biweekly in the Div. of Computer Services, effective January 12, 2026;
- (3) Probationary Classified Civil Service Appointment of Tanner Ellis, Heavy Equipment Mechanic, Grade 516N, \$23.931 hourly in the Div. of Streets and Roads, effective December 29, 2025;
- (4) Probationary Classified Civil Service Appointment of Nicholas Conner, S & R Maintenance Worker, Grade 511N, \$18.663 hourly

in the Div. of Streets and Roads, effective January 5, 2026;

(5) Probationary Classified Civil Service Appointment of Sean McStay, Manhole Crew Supervisor, Grade 518N, \$26.640 hourly in the Div. of Streets and Roads, effective December 29, 2025;

(6) Probationary Classified Civil Service Appointment of Lulummba Travis, SLM Field Technician, Grade 515N, \$21.715 hourly in the Div. of Water Quality, effective December 8, 2025;

(7) Probationary Classified Civil Service Appointment of Emily Epperson, Plant Engineering Manager, Grade 531E, \$4,665.76 biweekly in the Div. of Water Quality, effective December 8, 2025;

(8) Probationary Classified Civil Service Appointment of Mark Sanders, Deputy Director, Grade 533E, \$5,666.88 biweekly in the Div. of Water Quality, effective December 29, 2025;

(9) Probationary Classified Civil Service Appointment of Philip Johnson, Refuse & Recycling Collector, Grade 518N, \$26.710 hourly in the Div. of Waste Management, effective January 12, 2026;

(10) Probationary Classified Civil Service Appointment of Joseph Smith, Refuse & Recycling Collector, Grade 518N, \$26.608 hourly in the Div. of Waste Management, effective January 12, 2026;

(11) Probationary Classified Civil Service Appointment of Josiah Richardson, Refuse and Recycling Collector, Grade 518N, \$24.934 hourly in the Div. of Waste Management, effective December 15, 2025;

(12) Probationary Classified Civil Service Appointment of Matthew Patrick, Security Officer, Grade 511N, \$19.000 hourly in the Div. of Public Safety, effective January 12, 2026;

(13) Probationary Classified Civil Service Appointment of Michael Bays, Code Enforcement Supervisor, Grade 520E, \$2,599.04 biweekly in the Div. of Code Enforcement, effective December 15, 2025;

(14) Probationary Classified Civil Service Appointment of Gregory Cope, Nuisance Control Officer, Grade 515N, \$23.638 hourly in the Div. of Code Enforcement, effective January 26, 2026;

(15) Probationary Classified Civil Service Appointment of Roger Hibbitts, Zoning Inspector, Grade 516N, \$25.500 hourly in the Div. of Building Inspection, effective January 12, 2026;

(16) Probationary Classified Civil Service Appointment of Basel Touchan, Global Engagement Manager, Grade 528E, \$3,846.16

biweekly in the Dept. of Social Services, effective January 26, 2026;

(17) Probationary Classified Civil Service Appointment of Emma Nelson, Staff Assistant Sr., Grade 511N, \$18.416 hourly in the Div. of Aging & Disability Services, effective January 5, 2026;

(18) Probationary Classified Civil Service Appointment of William Wood, Administrative Officer Sr., Grade 526E, \$2,914.48 biweekly in the Dept. of General Services, effective January 12, 2026;

(19) Probationary Classified Civil Service Appointment of Antonio Webb, Custodial Worker, Grade 506N, \$17.223 hourly in the Div. of Facilities and Fleet Management, effective January 5, 2026;

(20) Probationary Classified Civil Service Appointment of Emma Minix, Recreation Specialist Sr., Grade 516N, \$22.671 hourly in the Div. of Parks and Recreation, effective January 12, 2026;

(21) Probationary Classified Civil Service Appointment of John Sharpe, Golf Equipment Technician, Grade 515N, \$23.638 hourly in the Div. of Parks and Recreation, effective January 20, 2026;

(22) Probationary Classified Civil Service Appointment of Michael Alsott, Park Maintenance Worker Sr., Grade 510N, \$18.437 hourly in the Div. of Parks and Recreation, effective January 5, 2026;

(23) Probationary Classified Civil Service Appointment of Chris Weiss, Recreation Manager Sr., Grade 522E, \$2,788.48 biweekly in the Div. of Parks and Recreation, effective February 2, 2026;

(24) Probationary Classified Civil Service Appointment of Jason Thomas, Recreation Manager Sr., Grade 522E, \$2,504.00 biweekly in the Div. of Parks and Recreation, effective January 26, 2026;

(25) Probationary Classified Civil Service Appointment of James Wolford, Administrative Specialist, Grade 516N, \$24.671 hourly in the Div. of Planning, effective January 20, 2026;

(26) Probationary Classified Civil Service Appointment of Ryelle Browning, Planner, Grade 519N, \$26.202 hourly in the Div. of Planning, effective January 5, 2026;

(27) Sworn Appointment of Sandra Depute, Corrections Sergeant, Grade 112N, \$33.523 hourly in the Div. of Community Corrections, effective December 4, 2025;

(28) Sworn Appointment of William Stiefel, Corrections Officer, Grade 110N, \$25.430 hourly in the Div. of Community Corrections,

effective December 1, 2025;

- (29) Sworn Appointment of Ana Garcia, Corrections Officer, Grade 110N, \$25.430 hourly in the Div. of Community Corrections, effective December 1, 2025;
- (30) Sworn Appointment of Aaron Wash, Corrections Officer, Grade 110N, \$25.430 hourly in the Div. of Community Corrections, effective December 1, 2025;
- (31) Sworn Appointment of Ashley Graves, Corrections Officer, Grade 110N, \$25.430 hourly in the Div. of Community Corrections, effective December 1, 2025;
- (32) Sworn Appointment of Jeremy Sharp, Corrections Officer, Grade 110N, \$25.430 hourly in the Div. of Community Corrections, effective December 1, 2025;
- (33) Sworn Appointment of Natalie Keazer, Corrections Officer, Grade 110N, \$25.430 hourly in the Div. of Community Corrections, effective December 1, 2025;
- (34) Sworn Appointment of Xazavion Davis, Corrections Officer, Grade 110N, \$25.430 hourly in the Div. of Community Corrections, effective December 1, 2025;
- (35) Sworn Appointment of Mikia Bluntson, Corrections Officer, Grade 110N, \$25.430 hourly in the Div. of Community Corrections, effective December 1, 2025;
- (36) Sworn Appointment of Amy McNabb, Corrections Officer, Grade 110N, \$25.430 hourly in the Div. of Community Corrections, effective December 1, 2025;
- (37) Sworn Appointment of Michael O'Neil, Corrections Officer, Grade 110N, \$25.430 hourly in the Div. of Community Corrections, effective December 1, 2025;
- (38) Sworn Appointment of Nathaniel Brite, Corrections Officer, Grade 110N, \$25.430 hourly in the Div. of Community Corrections, effective December 1, 2025;
- (39) Sworn Appointment of Caleb Wade, Police Sergeant, Grade 315N, \$42.968 hourly in the Div. of Police, effective December 15, 2025;
- (40) Sworn Appointment of Zachary Flowers, Police Sergeant, Grade 315N, \$42.968 hourly in the Div. of Police, effective January 5, 2025;
- (41) Sworn Appointment of Jeffrey Howard, Police Lieutenant, Grade 317E, \$4,450.92 biweekly in the Div. of Police, effective

January 5, 2026;

- (42) Sworn Appointment of Ilya Sharapov, Police Lieutenant, Grade 317E, \$4,450.92 biweekly in the Div. of Police, effective January 12, 2026;
- (43) Unclassified Civil Service Appointment of Hannah Legris, Access & Engagement Officer, Grade 526E, \$3,461.60 biweekly in the Chief Administrative Office, effective January 12, 2026;
- (44) Unclassified Civil Service Appointment of Paul Jones, Security Officer, Grade 511N, \$18.213 hourly in the Div. of Public Safety, effective December 15, 2025;
- (45) Unclassified Civil Service Appointment of Allyson Gemma, Crisis Responder, Grade 519N, \$26.952 hourly in the Div. of Fire and Emergency Services, effective January 12, 2026;
- (46) Unclassified Civil Service Appointment of Joseph Fain, Custodial Worker, Grade 506N, \$16.476 hourly in the Div. of Family Services, effective January 12, 2026;
- (47) Temporary Appointment of Sean McStay, Manhole Crew Supervisor, Grade 518N, \$26.640 hourly in the Div. of Streets and Roads, effective December 1, 2025;
- (48) Unclassified Civil Service Appointment in the Office of the Urban County Council Jayden Norris, Aide to Council P/T, Grade 518E, \$1,153.88 biweekly in the Office of the Urban County Council, effective January 5, 2026;
- (49) Unclassified Civil Service Pay Increase in the Office of the Urban County Council Sylvia Cassidy, Aide to Council, Grade 518E, \$2,703.76 biweekly in the Office of the Urban County Council, effective December 15, 2025;
- (50) Unclassified Civil Service Pay Increase in the Office of the Urban County Council of Reina Slaymaker, Aide to Council, Grade 518E, \$2,692.32 biweekly in the Office of the Urban County Council, effective December 15, 2025;
- (51) Unclassified Civil Service Pay Increase in the Office of the Urban County Council of Isabelle Ballard, Aide to Council, Grade 518E, \$2,808.16 biweekly in the Office of the Urban County Council, effective December 1, 2025;
- (52) Unclassified Civil Service Pay Increase in the Office of the Urban County Council of Adina Tatum, Aide to Council P/T, Grade 518E, \$1,786.68 biweekly in the Office of the Urban County Council, effective January 1, 2026;

- (53) Resignation of Cameron Kennedy, Resource Recovery Operator, in the Div. of Waste Management, effective November 24, 2025;
- (54) Resignation of Seth Sheene, Police Officer- Trainee, in the Div. of Police, effective November 25, 2025;
- (55) Resignation of Kennon Kemp, Police Officer- Trainee, in the Div. of Police, effective November 26, 2025;
- (56) Resignation of Gage Mitchell, Telecommunicator Sr., in the Div. of Enhanced 911, effective November 30, 2025;
- (57) Resignation of Shan McNamara, Police Officer, in the Div. of Police, effective November 30, 2025;
- (58) Resignation of Joshua Yeager, Police Officer, in the Div. of Police, effective December 1, 2025;
- (59) Resignation of Daniel Nienauer, Jr., Firefighter, in the Div. of Fire and Emergency Services, effective December 4, 2025;
- (60) Resignation of Cayce Mullins, Police Officer- Trainee, in the Div. of Police, effective December 4, 2025;
- (61) Resignation of Andrew Shuck, Safety / Loss Control Specialist, in the Div. of Human Resources, effective December 5, 2025;
- (62) Resignation of Jaiden Brown, Customer Service Specialist, in the Div. of LaxCall, effective December 5, 2025;
- (63) Resignation of Heather Parrish, Aide to Council, in the Council Office, effective December 5, 2025;
- (64) Resignation of Alexis Price, Community Corrections Officer, in the Div. of Community Corrections, effective December 7, 2025;
- (65) Resignation of Jonathan Ball, Breathing Apparatus Manager, in the Div. of Fire and Emergency Services, effective December 7, 2025;
- (66) Resignation of James Norris, Public Service Worker, Sr., in the Div. of Parks and Recreation, effective December 8, 2025;
- (67) Resignation of Salina Riley, Police Officer, in the Div. of Police, effective December 9, 2025;
- (68) Resignation of Margaret Veillon, Recreation Specialist, Sr., in the Div. of Parks and Recreation, effective December 10, 2025;
- (69) Resignation of Christian Lucero, Community Corrections Officer, in the Div. of Community Corrections, effective December 17, 2025;
- (70) Resignation of Victoria Hudson, Refuse and Recycling Worker,

in the Div. of Waste Management, effective December 17, 2025;

(71) Resignation of Gabriel Gunther, Telecommunicator Sr., in the Div. of Enhanced 911, effective December 26, 2025; and,

(72) Resignation of Darrion Grigson, Accountant, in the Div. of Accounting, effective December 30, 2025.

Received and Filed

XI. Fire/Police Discipline - YES

A motion was made by Council Member Reynolds, seconded by Council Member Curtis, that the be Approved. The motion PASSED by unanimous vote.

Fire/Police Discipline - YES

A motion was made by Council Member Whitney Elliott Baxter, seconded by Council Member Jennifer Reynolds, that this be Approved. The motion PASSED by unanimous vote.

XII. Announcements

XIII. Public Comment - Issues Not on Agenda

Adjournment

A motion was made by Council Member Sevigny, seconded by Council Member Curtis, that the be Adjourned. The motion PASSED by unanimous vote.