



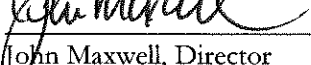
Lexington-Fayette Urban County Government  
DIVISION OF HUMAN RESOURCES

Jim Gray  
Mayor

Sally Hamilton  
Chief Administrative Officer

**M E M O R A N D U M**

**TO:** Jim Gray, Mayor  
Sally Hamilton, Chief Administrative Officer  
Council Members

**FROM:**   
John Maxwell, Director  
Division of Human Resources

**DATE:** January 11, 2016

**SUBJECT:** Abolish/Create positions – Division of Facilities and Fleet Management

**Request:**

The attached action is requesting authorization to abolish one (1) classified position of Skilled Trades Worker Sr. (Grade 517N) create one (1) classified position of Facilities Superintendent (Grade 518E) in the Division of Facilities and Fleet Management, effective upon passage by Council.

**Why are you requesting?**

Upon the request of the division, and in accordance with Section 21-2 (d) of the Code of Ordinances, the Division of Human Resources conducted a classification study on the requested position. The position was analyzed by staff using the whole job rank and factor comparison methods. As a result, a recommendation for their requested position is described in this action.

**What is the cost in this budget year and future budget years?**

To illustrate, this has a 12-month future impact of a cost of \$2,843.09.

Position Title	Annual Salary Before	Annual Salary After	Annual Increase/Decrease
Skilled Trades Worker Sr.	(\$45,576.54)	\$0	(\$45,576.54)
Facilities Superintendent	\$0	\$47,853.73	\$47,853.73
<b>Total Annual Impact/ Salary and Benefits \$2,843.09</b>			

**Are the funds budgeted?**

Funds are budgeted.

**File Number:** 1636-16

**Director/Commissioner:** John Maxwell/Sally Hamilton

If you have questions or need additional information, please contact Alisha Lyle at 258-3957.