



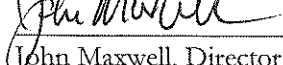
Lexington-Fayette Urban County Government
DIVISION OF HUMAN RESOURCES

Jim Gray
Mayor

Sally Hamilton
Chief Administrative Officer

M E M O R A N D U M

TO: Jim Gray, Mayor
Sally Hamilton, Chief Administrative Officer
Council Members

FROM: 
John Maxwell, Director
Division of Human Resources

DATE: March 30, 2015

SUBJECT: Abolish/Create Positions – Division of Waste Management

The attached is requesting authorization to abolish one (1) classified position of Resource Recovery Operator, (Grade 513N), and create one (1) classified position of Human Resource Analyst (Grade 520E) in the Division of Waste Management, effective upon passage of Council.

The division is requesting this action to establish personnel within the division to perform human resources duties including employee relations, training, and serve as a liaison with the Division of Human Resources.

The fiscal impact for FY2015 (4 pay periods) will be a cost of \$4,472 including benefits.

Position Title	Annual Salary Before	Annual Salary After	Annual Increase/Decrease
Resource Recovery Operator	\$(36,012.04)	\$0	\$(36,012.04)
HR Analyst	\$0	\$51,724.56	\$51,724.56
Total Annual Impact/ Salary and Benefits \$29,067			

If you have questions or need additional information, please contact Alisha Lyle at (859) 258-3957.

Log #15-0058