



Commonwealth of Kentucky CONTRACT

DOC ID NUMBER:			
PON2	527	1900000511	version: 1
			Record Date:

Document Description:
Fayette County Detention Center - 20-Bed SB192 SAP/MAT

Cited Authority: FAP111-44-00
Memorandum of Agreement

Reason for Modification:

Issuer Contact:

Name: Tony Crockett
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Vendor Name: LEXINGTON FAYETTE URBAN CO GOVERNMENT 200 EAST MAIN STREET LEXINGTON KY 40507	Vendor No. KY0033801 Vendor Contact Name: NO CONTACT Phone: 999-999-9999 E-mail:
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Effective From: 7/1/18 **Effective To:** 6/30/20

Line Item	Delivery Date	Quantity	Unit	Description	Unit Price	Contract Amount	Total Price
1		0.00000		Fayette County Detention Center -SB192 SAP/MAT	\$0.00	\$100,000.00	\$100,000.00

Extended Description:
Fayette County Detention Center -SB192 SAP/MAT

Shipping Information:	Billing Information:
Administrative Services - Central Office P.O. Box 2400 275 East Main Street Room G-37 Frankfort KY	Administrative Services - Central Office P.O. Box 2400 275 East Main Street Room G-37 Frankfort KY

Effective From: 7/1/18 **Effective To:** 6/30/20

Line Item	Delivery Date	Quantity	Unit	Description	Unit Price	Contract Amount	Total Price
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2		14600.00000	DAY	Fayette County Detention Center -20 bed-SB192-MAT-Per Diem	\$9.00	\$0.00	\$131,400.00
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Extended Description:

Fayette County Detention Center -20 bed - SB192 - MAT -Per Diem

Shipping Information:	Billing Information:
Administrative Services - Central Office P.O. Box 2400 275 East Main Street Room G-37 Frankfort KY	Administrative Services - Central Office P.O. Box 2400 275 East Main Street Room G-37 Frankfort KY

TOTAL CONTRACT AMOUNT:	\$231,400.00
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Memorandum of Agreement Terms and Conditions

Revised May 4, 2018

This Memorandum of Agreement (“MOA”) is entered into, by and between the Commonwealth of Kentucky, Commonwealth of Kentucky (“the Commonwealth”) and Fayette County Detention Center (“the Contractor”) to establish an agreement for Substance Abuse Program (“SAP”) and Medically Assisted Treatment (“MAT”). The initial MOA is effective from 1 July 2018 through 30 June 2020.

SCOPE OF SERVICES

The Commonwealth shall

1. Provide clinical oversight and review program performance and compliance as outlined in this MOA.
2. Ensure that approved inmates meet, at a minimum, the following qualifications for SAP:
 - 2.1. male adult felony offender currently residing in a prison or county jail;
 - 2.2. verified history of substance abuse;
 - 2.3. within twenty-four (24) months of a Parole Board hearing;
 - 2.4. sixty (60) days of no Category 3-11 or Category 4 or above disciplinary action prior to admission;
 - 2.5. no active Psychosis diagnosis; and
 - 2.6. must be classified by the Commonwealth and assigned a custody level.
3. Ensure that offenders meet the following qualifications for MAT:
 - 3.1. male non-state inmate currently residing in the Contractor’s facility;
 - 3.2. with a verified history of substance abuse; and
 - 3.3. who does not have an active psychosis diagnosis.
4. Provide names of approved inmates to fill SAP participant vacancies.
 - 4.1. Vacancies filled in any other manner will be considered a breach of the terms of this MOA, result in non-payment for such participants, and constitutes cause for immediate termination of this MOA.
5. Review applications for approval or denial of an offender to be transferred to the Contractor’s facility for MAT.
 - 5.1. Vacancies filled in any other manner will be considered a breach of the terms of this MOA, result in non-payment for such participants, and constitutes cause for immediate termination of this MOA.
6. Notify the Contractor upon approval of an offender to be transferred to the Contractor’s facility for SAP or MAT
7. In conjunction with the Contractor, complete any and all administrative tasks necessary for the transfer of approved inmates to the Contractor’s facility based upon bed availability.
8. Process any and all appeals by the Contractor of inmate placement internally as appropriate and make a final determination.

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9. In the event that the Contractor prevails on appeal, reassign any and all inmates whose placement is appealed by the Contractor.
10. Determine inmate success in SAP by successful completion of respective program phases based on classroom testing, consistent behavioral change, and active participation.
11. Scan completion and graduation certificates into the Kentucky Offender Management System.
12. Approve or deny any Contractor absences at Jail Provider meetings.
13. Following cancelation of this MOA, transport SAP participants to another facility if required within 90 days after notification of cancellation.
14. Provide an additional \$9 per inmate per day increment above the standard per diem paid to the Contractor for housing a state inmate.
 - 14.1. This additional per diem is authorized for only those inmates that the Commonwealth approves and enrolls into the Contractor's SAP and controlled intake inmates that are placed in SAP by the sentencing Judge.
 - 14.2. Payment includes the date of arrival but not the date of departure.
15. Determine funding for those offenders placed in SAP and MAT by non-Commonwealth staff.
 - 15.1. Funding for such offenders is at the discretion of the Commonwealth and subject to funds availability.
16. Guarantee an annual average population of 70% of 20 SAP participants.
 - 16.1. This guarantee shall be reduced by the number of inmates absent from the Contractor's facility if the inmate is absent for more than 24 hours.
 - 16.2. The guarantee shall exclude the initial 30-day ramp-up period and a 90 day end-of-contract transition period to allow removal of offenders.
 - 16.3. The annual average population shall be calculated by June 15th of the fiscal year.
17. If the actual annual average population is less than 70% of 20, pay the Contractor the difference between the actual payments and the equivalent per diem for 70% of 20.
18. Reimburse the Contractor in accordance with the PRICING section within this MOA.

The Contractor shall

1. Comply with Commonwealth SAP Policy Guidelines, available at <http://corrections.ky.gov>.
2. Comply with the Kentucky Jail Standards.
3. Comply with the Kentucky Department of Corrections Policy and Procedures, particularly 13.8.
4. Comply with the Commonwealth's training requirements, which may include webinars.
5. Accept any and all SAP inmates that have been approved by the Commonwealth.

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- 5.1. If the Contractor refuses to accept an approved participant, it will not be given additional referrals.
6. Transport an approved participant to the Contractor's facility within one week of the date that the participant's name is provided to the Contractor.
 - 6.1. If the Contractor refuses to transport an approved participant, it will not be given additional referrals.
7. Confirm the arrival and enrollment of offenders into the Contractor's SAP to the Commonwealth.
8. Provide long-term residential SAP for 20 non-state inmate treatment beds.
9. Administer SAP in accordance with the Therapeutic Community model as approved by the Commonwealth, which must include, but is not limited to:
 - 9.1. cognitive behavioral counseling,
 - 9.2. 12-step intervention, and
 - 9.3. relapse prevention.
10. Separate SAP participant living area, classroom, and recreation time from the general population.
11. Identify SAP participants with clothing that distinguishes them from non-SAP inmates.
12. Ensure that SAP participants have the opportunity to participate for a minimum of six months.
13. Drug test all new participants upon arrival.
14. Adhere to the Commonwealth's drug testing policy.
15. Randomly drug test at least 10% of the SAP Program population each month. Forward any and all drug testing results to the Commonwealth.
16. Measure participant progress by successful completion of respective program phases based on classroom testing, consistent behavioral change, and active participation.
 - 16.1. The Commonwealth ultimately determines participant progress.
17. Ensure a minimum staffing ratio of one Contractor SAP personnel per every 20 offender participants.
18. Provide, through its clinical staff, a monthly performance report to Commonwealth in a form and with content to be reported dictated by the Commonwealth.
19. Notify the Commonwealth when a state inmate is discharged from Contractor's SAP. Electronic mail constitutes a writing.
20. Ensure that all Contractor SAP staff meet or exceed the minimum criteria set by the Commonwealth.
21. Obtain the Commonwealth's written approval prior to hiring SAP staff. Electronic mail constitutes a writing.
22. Ensure that Contractor clinical personnel possess a Bachelor Degree or equivalent years of clinical experience.
23. Ensure that the Contractor SAP Program Director meets requirements for licensure as specified in 908 KAR1:370.

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24. Ensure attendance by the Contractor's SAP Program Director or the Contractor's SAP Program Director's designee for the entirety of any and all Jail Provider meetings.
25. Provide MAT for inmates with opiate addiction or other substance use disorders.
26. Purchase Vivitrol injections from the Commonwealth's pharmaceutical contractor, Diamond Pharmacy.
27. Request permission prior to being absent from any and all Jail Provider meetings.
28. Participate in a follow-up study sponsored or endorsed by the Commonwealth to determine effectiveness of services.
29. Agree and acknowledge that this MOA does not constitute an agreement for confinement in the Contractor's facility, which is governed by applicable statutes and regulations, and is not a contract for the confinement of inmates within the scope of the Prison Rape Elimination Act ("PREA") regulation 28 C.F.R. § 115.12.
30. Direct any and all communications regarding day-to-day management of this MOA to:

Kort Thompson
Executive Staff Director
Kentucky Department of Corrections
PO Box 2400
Frankfort, Kentucky 40602
Kort.Thompson@ky.gov

31. Direct any and all communications regarding invoicing and payment pursuant to this MOA to:

Hilarye Dailey
Director
Administrative Services
Kentucky Department of Corrections
PO Box 2400
Frankfort, Kentucky 40602
Hilarye.Dailey@ky.gov

32. Expend all state funds paid to the Contractor for inmates participating in SAP and any interest earned on the funds on the treatment of inmates in SAP.

The Contractor may

1. Bill the Commonwealth for SAP.
2. Bill the Commonwealth for MAT, specifically:
 - 2.1. laboratory/toxicology tests not to exceed \$50 per test;
 - 2.2. initial medical examinations; and
 - 2.3. screening for co-occurring disorders and undiagnosed medical conditions.

Other services not listed herein must be approved by the Commonwealth for reimbursement.

3. Appeal the assignment of an inmate to the Contractor's facility.

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- 3.1. The appeal must be specific to the inmate and must articulate the reason the Contractor cannot accept the inmate and the impact to its facility and operations.
- 3.2. The Commonwealth will process the appeal internally as appropriate and make a final determination.
- 3.3. If the appeal is granted, the Commonwealth will reassign the inmate.

PRICING

The Commonwealth shall

1. Reimburse the Contractor for allowable expenses incurred as a function of the performance of and in accordance with the terms and conditions specified within this MOA.
2. Reimburse the Contractor \$9.00 per day per inmate in SAP, provided that the inmate is approved by and enrolled in SAP at the direction of the Commonwealth or controlled intake inmates placed on SAP by the sentencing judge.
 - 2.1. Payment includes the date of arrival but not the date of departure.

The Contractor shall

1. Not allow or authorize Contractor personnel to financially obligate Commonwealth funds.
2. Bill the Commonwealth for services rendered from the first to last day of each calendar month and provide any and all supporting documentation used to constitute the invoice.
3. Provide all invoices to the Commonwealth no later than 30 calendar days after the end of the billing period.
4. **Not invoice the Commonwealth for any and all fund types listed in this PRICING section for which it does not provide services.**
 - 4.1. **For example, if the Contractor does not receive SB192 funds, the Contractor shall not invoice the Commonwealth for SB192 funds.**
5. Submit a separate invoice and roster for all general funded SAP.
6. Submit a separate invoice and roster for all non-general funded SAP.
 - 6.1. Funding for this program is provided pursuant to SB192. The invoice must include a reference to SB192 in the invoice number and follow the format and guidelines specified within this MOA.
7. Submit a separate invoice and roster monthly or upon use for all MAT.
 - 7.1. Funding for this program is provided pursuant to SB192. The invoice must include a reference to SB192 in the invoice number and follow the format and guidelines specified within this MOA.

Funding for all non-general funded SAP shall not exceed \$115,700.00 per fiscal year.

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JUSTICE AND PUBLIC SAFETY CABINET TERMS AND CONDITIONS

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1. Contractor shall comply with all applicable federal, state, and local laws. Contractor shall also comply with all applicable Commonwealth policies and procedures unless a specific exemption has been granted by the Commonwealth to the Contractor.
2. To the extent permitted by law, the Contractor agrees to indemnify and hold harmless the Commonwealth against any and all claims, losses, demands, obligations, and litigation, including attorneys' fees, that result from or by: (1) services rendered by the Contractor performing or supplying services in connection with performance of this MOA, (2) the erroneous or negligent acts of the Contractor, its officers, or employees in the performance of this MOA, (3) the Contractor's creation of a hazardous condition or exacerbation of a pre-existing hazardous condition; (4) the publication, translation, reproduction, delivery, performance, use, or disposition of any data processed under the contract in a manner not authorized by the contract, or by federal or Commonwealth regulations or statutes by the Contractor, (5) any and all acts and omissions of the Contractor, (6) the policies and procedures specifically involving all the Contractor employment practices used by the Contractor during the term of this MOA, and (7) any failure of the Contractor, its officers, or employees to observe federal, state, and local laws, including but not limited to labor laws and minimum wage laws.
3. Both parties, including any subcontractors or agents of each, agree to comply with all applicable state and federal confidentiality laws, including the Health Insurance Portability and Accountability Act, and to protect the security, confidentiality, and integrity of health information. The Contractor acknowledges and agrees that the Commonwealth shall be entitled, without waiving any other rights or remedies, to injunctive or equitable relief to enforce the requirements of this provision of this MOA.
4. Vendors and other state agencies that receive Personal Information as defined by and in accordance with Kentucky's Personal Information Security and Breach Investigation Procedures and Practices Act, KRS 61.931, et seq. ("the Act"), shall secure and protect the Personal Information by, without limitation, complying with all requirements applicable to non-affiliated third parties set for in the Act.
 - 4.1. "Personal Information" is defined in accordance with KRS 61.931(6) as "an individual's first name or first initial and last name; personal mark; or unique biometric or genetic print or image, in combination with one(1) or more of the following data elements:
 - 4.1.1. An account, credit card number, or debit card number that, in combination with any required security code, access code, or password, would permit access to an account;
 - 4.1.2. A Social Security number;
 - 4.1.3. A taxpayer identification number that incorporates a Social Security number;

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- 4.1.4. A driver's license number, state identification card number, or other individual identification number issued by an agency;
- 4.1.5. A passport number or other identification number issued by the United States government; or
- 4.1.6. Individually Identifiable Information as defined in 45 C.F.R. sec. 160.013 (of the Health Insurance Portability and Accountability Act), except for education records covered by the Family Education Rights and Privacy Act, as amended 20 U.S.C. sec. 1232g.
- 4.2. As provided in KRS 61.931(5), a "non-affiliated third party" means "any person or entity that has a contract or agreement with the Commonwealth and receives (accesses, collects, or maintains) personal information from the Commonwealth pursuant to the contract or agreement."
- 4.3. The Contractor agrees to cooperate with the Commonwealth in complying with the response, mitigation, correction, investigation, and notification requirements of the Act.
- 4.4. The Contractor shall notify as soon as possible, but not to exceed seventy-two (72) hours, the Commonwealth, the Commissioner of the Kentucky State Police, the Auditor of Public Accounts, and the Commonwealth Office of Technology of a determination of or knowledge of a breach, unless the exception set forth in KRS 61.932(2) applies and the Contractor abides by the requirements set for in that exception. Notification shall be in writing on a form developed by the Commonwealth Office of Technology
- 4.5. The Contractor agrees to undertake a prompt and reasonable investigation of any breach as required by KRS 61.933.
- 4.6. Upon conclusion of an investigation of a security breach of Personal Information as required by KRS 61.933, the Contractor agrees to an apportionment of the costs of the notification, investigation, and mitigation of the security breach.
- 4.7. In accordance with KRS 61.932(2)(a), the Contractor shall implement, maintain, and update security and breach investigation procedures that are appropriate to the nature of the information disclosed, that are at least as stringent as the security and breach investigation procedures and practices established by the Commonwealth Office of Technology.
- 4.8. The parties acknowledge that records, statistical information, and/or data provided by the Commonwealth to the Contractor are the property of the Commonwealth. In order for the Commonwealth to maintain control and integrity of its records, the Contractor agrees that any Freedom of Information Act request, Kentucky Open Records request, or other request seeking access to information or data provided by the Commonwealth will be reported to the Commonwealth, and if the requestor will agree to do so, the request will be forwarded to the Commonwealth. If the requester will not agree to withdraw the request and instead submit it to the Commonwealth, then the Commonwealth shall direct the Contractor in answering the request.

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5. The Contractor agrees that it will not distribute, divulge, publish, or release any data or information obtained from or owned by the Commonwealth without the prior written approval of the Commonwealth unless compelled to do so by law or by a judicially signed order from a court of competent jurisdiction. The Contractor acknowledges that it receives the Commonwealth's data or information solely for the purposes of this MOA, and that its receipt of the Commonwealth's data or information in no way creates any ownership interest in the Commonwealth's data or information, unless explicitly provided otherwise within the terms and conditions of this MOA.
6. The parties agree that they receive all information communicated between them before the execution of this MOA in strict confidence and that the receiving party, its agents, or employees shall not, without prior written consent of the other party, disclose any such information, subject to Commonwealth of Kentucky and federal disclosure laws.
7. The Contractor shall not represent that a working copy, draft, or the finalized version of this MOA is identical to a previous iteration of this MOA if the Contractor has made edits since the last iteration. The Contractor shall clearly present all edits either through editing functions in word processing software or as a list provided contemporaneously with the most recently edited iteration.
8. Contractor shall perform only the work duties explicitly authorized in this MOA. Any invoice Contractor submits that seeks payment for work other than the work explicitly authorized in this MOA will be rejected in whole or part at the discretion of the Commonwealth. The Commonwealth reserves the right to withhold payment in part or in whole for invoicing submitted by the Contractor that is not in accordance with the terms or conditions set forth in this MOA.
9. Contractor agrees that noncompliance with the terms and conditions within this MOA may result in delayed reimbursements, partial reimbursements, or no reimbursement if the Commonwealth is unable to substantiate the goods and services tendered and rendered by the Contractor through the required documentation. Implicit in the submission of each invoice is a certification that the Contractor has included all supporting documentation for each charge; failure to include all supporting documentation constitutes cause to withhold payment. For all invoices submitted more than 30 calendar days after the end of the final billing period of the applicable fiscal year, the Contractor may be required to pursue payment under KRS 45.231, which shall be the sole responsibility of the Contractor.
10. The Contractor shall implement internal controls to ensure accurate billing and invoicing. In the event that the billing and invoicing error rate exceeds 10% of the total amount billed during a billing cycle, the Commonwealth may withhold the actual amount of the cost to meet its due diligence requirement regarding the mitigation of fraud, waste, and abuse through correct reimbursement of the Contractor.

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11. In the event that the Commonwealth experiences a change in its budget status, Contractor agrees to renegotiate this MOA in good faith upon request of the Commonwealth.
12. **During the term of this MOA, Contractor shall be authorized in its sole discretion to discipline, terminate or take any other personnel action against Contractor personnel. Upon communication by Commonwealth of an issue with Contractor personnel, Contractor shall have the sole authority to take action to effect a solution.**
13. **At no point shall any Contractor personnel be considered an employee of the Justice and Public Safety Cabinet, for any purpose, including but not limited to unemployment, taxes, withholding, health insurance, liability, retirement, workers' compensation, vacation, sick or other leave, the Family Medical Leave Act, accrued benefits, evaluations, or any other purpose. At all times, any such individual shall be considered and deemed to be an employee of the Contractor.**
14. **Nothing in this MOA shall be construed, in any way, as granting to any individual providing services under this MOA any of the claims, privileges, or rights established or recognized under KRS Chapter 18A or KAR Title 101.**
15. **In no event shall any Contractor personnel be deemed to be a third-party beneficiary of this MOA.**
16. **Pursuant to the Executive Branch Code of Ethics, Kentucky Revised Statutes Chapter 11A, and in order to avoid conflicts of interest more generally, dual-status personnel may not manage or administer this MOA or any of its individual terms and conditions. Dual-status personnel is defined as any and all individuals who are employed by or receive a tangible benefit from the Commonwealth and the Contractor simultaneously.**
17. **Dual-status personnel shall be considered Commonwealth personnel and shall not be considered Contractor personnel for the purposes of this MOA, except for the terms and conditions of this MOA that apply to dual-status personnel by virtue of their dual status.**
18. The Contractor acknowledges that the Commonwealth may execute agreements with other vendors for additional or related goods and services that address, interact with, or otherwise regard this MOA. The Contractor shall fully cooperate with such other vendors and vendor personnel, agents, and designees. The Contractor shall not commit any act; allow any omission; or permit its personnel, agents, or designees to commit any act or allow any omission that will interfere with the performance of work by any other vendor or any other vendor's personnel, agents, or designees.
19. Each party shall provide a contact to resolve any and all issues related to this MOA and promptly update the contact information as necessary.
20. All notices under this MOA shall be given in writing. Electronic mail constitutes a writing.

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21. No change, waiver, or discharge of any liability or obligation under this MOA on any one or more occasions shall be deemed a waiver of performance of any continuing or other obligation, or shall prohibit enforcement of any obligation, on any other occasion.
22. No party shall assign its respective rights or obligations under this MOA without prior written consent of the other party. Any purported assignment or delegation in violation of this MOA is void.
23. The terms and conditions of this MOA may only be amended by mutual written consent of both parties.
24. The Contractor shall report any and all acts and omissions constituting a violation of applicable federal, state, or local law; applicable Commonwealth policies and procedures; or this MOA to the Commonwealth in writing within one business day of the discovery of the violation.
25. This MOA shall be construed and enforced in accordance with the laws of the Commonwealth of Kentucky.
26. The parties agree that any claim, action, or lawsuit arising under this MOA must be brought in Franklin Circuit Court in the Commonwealth of Kentucky.
27. If any term or provision or any part of this MOA is declared invalid or unenforceable, the remainder of this MOA shall not be affected, and each term and provision of this MOA shall be valid and enforceable to the fullest extent permitted by the law.
28. This MOA is the final and exclusive agreement between the parties. All prior negotiations and agreements are superseded by this MOA.

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Memorandum of Agreement Standard Terms and Conditions

1.00 Cancellation clause:

Either party may cancel the agreement at any time for cause or may cancel without cause on 30 days' written notice.

2.00 Funding Out Provision:

The state agency may terminate this agreement if funds are not appropriated to the contracting agency or are not otherwise available for the purpose of making payments without incurring any obligation for payment after the date of termination, regardless of the terms of the agreement. The state agency shall provide the Contractor thirty (30) calendar days written notice of termination of the agreement due to lack of available funding.

3.00 Reduction in Contract Worker Hours:

The Kentucky General Assembly may allow for a reduction in contract worker hours in conjunction with a budget balancing measure for some professional and non-professional service contracts. If under such authority the agency is required by Executive Order or otherwise to reduce contract hours, the agreement will be reduced by the amount specified in that document.

4.00 Access to Records:

The state agency certifies that it is in compliance with the provisions of KRS 45A.695, "Access to contractor's books, documents, papers, records, or other evidence directly pertinent to the contract." The Contractor, as defined in KRS 45A.030(8) and (10), agrees that the contracting agency, the Finance and Administration Cabinet, the Auditor of Public Accounts, and the Legislative Research Commission, or their duly authorized representatives, shall have access to any books, documents, papers, records, or other evidence, which are directly pertinent to this agreement for the purpose of financial audit or program review. The Contractor also recognizes that any books, documents, papers, records, or other evidence, received during a financial audit or program review shall be subject to the Kentucky Open Records Act, KRS 61.870 to 61.884. Records and other prequalification information confidentially disclosed as part of the bid process shall not be deemed as directly pertinent to the agreement and shall be exempt from disclosure as provided in KRS 61.878(1)(c).

5.00 Effective Date:

All Memorandum of Agreements are not effective until the Secretary of the Finance and Administration Cabinet or his authorized designee has approved the agreement and

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until the agreement has been submitted to the government contract review committee. However, in accordance with KRS 45A.700, memoranda of agreement in aggregate amounts of \$50,000 or less are exempt from review by the committee and need only be filed with the committee within 30 days of their effective date for informational purposes.

KRS 45A.695(7) provides that payments on personal service contracts and memoranda of agreement shall not be authorized for services rendered after government contract review committee disapproval, unless the decision of the committee is overridden by the Secretary of the Finance and Administration Cabinet or agency head, if the agency has been granted delegation authority by the Secretary.

6.00 Violation of tax and employment laws:

KRS 45A.485 requires the Contractor and all subcontractors performing work under the agreement to reveal to the Commonwealth, prior to the award of a contract, any final determination of a violation by the Contractor within the previous five (5) year period of the provisions of KRS chapters 136, 139, 141, 337, 338, 341, and 342. These statutes relate to corporate and utility tax, sales and use tax, income tax, wages and hours laws, occupational safety and health laws, unemployment insurance laws, and workers compensation insurance laws, respectively.

To comply with the provisions of KRS 45A.485, the Contractor and all subcontractors performing work under the agreement shall report any such final determination(s) of violation(s) to the Commonwealth by providing the following information regarding the final determination(s): the KRS violated, the date of the final determination, and the state agency which issued the final determination.

KRS 45A.485 also provides that, for the duration of any contract, the Contractor and all subcontractors performing work under the agreement shall be in continuous compliance with the provisions of those statutes, which apply to their operations, and that their failure to reveal a final determination as described above, or failure to comply with the above statutes for the duration of the agreement shall be grounds for the Commonwealth's cancellation of the agreement and their disqualification from eligibility for future state contracts for a period of two (2) years.

[Check box section below need only be included for Contractors that are quasi-governmental entities or 501(c)3 non-profit entities.]

Contractor must check one:

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_____ The Contractor has not violated any of the provisions of the above statutes within the previous five (5) year period.

_____ The Contractor has violated the provisions of one or more of the above statutes within the previous five (5) year period and has revealed such final determination(s) of violation(s). Attached is a list of such determination(s) , which includes the KRS violated, the date of the final determination, and the state agency which issued the final determination.

7.00 Discrimination:

This section applies only to agreements disbursing federal funds, in whole or part, when the terms for receiving those funds mandate its inclusion. Discrimination (because of race, religion, color, national origin, sex, sexual orientation, gender identity, age, or disability) is prohibited. During the performance of this agreement, the Contractor agrees as follows:

The Contractor will not discriminate against any employee or applicant for employment because of race, religion, color, national origin, sex, sexual orientation, gender identity or age. The Contractor further agrees to comply with the provisions of the Americans with Disabilities Act (ADA), Public Law 101-336, and applicable federal regulations relating thereto prohibiting discrimination against otherwise qualified disabled individuals under any program or activity. The Contractor agrees to provide, upon request, needed reasonable accommodations. The Contractor will take affirmative action to ensure that applicants are employed and that employees are treated during employment without regard to their race, religion, color, national origin, sex, sexual orientation, gender identity, age or disability. Such action shall include, but not be limited to the following; employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensations; and selection for training, including apprenticeship. The Contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices setting forth the provisions of this non-discrimination clause.

In all solicitations or advertisements for employees placed by or on behalf of the Contractor, the Contractor will, state that all qualified applicants will receive consideration for employment without regard to race, religion, color, national origin, sex, sexual orientation, gender identity, age or disability.

The Contractor will send to each labor union or representative of workers with which he/ she has a collective bargaining agreement or other contract or understanding, a notice advising the said labor union or workers' representative of the Contractor's commitments

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under this section, and shall post copies of the notice in conspicuous places available to employees and applicants for employment. The Contractor will take such action with respect to any subcontract or purchase order as the administering agency may direct as a means of enforcing such provisions, including sanctions for noncompliance.

The Contractor will comply with all provisions of Executive Order No. 11246 of September 24, 1965 as amended, and of the rules, regulations and relevant orders of the Secretary of Labor.

The Contractor will furnish all information and reports required by Executive Order No. 11246 of September 24, 1965, as amended, and by the rules, regulations and orders of the Secretary of Labor, or pursuant thereto, and will permit access to his books, records and accounts by the administering agency and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations and orders.

In the event of the Contractor's noncompliance with the nondiscrimination clauses of this agreement or with any of the said rules, regulations or orders, this agreement may be cancelled, terminated or suspended in whole or in part and the Contractor may be declared ineligible for further government contracts or federally-assisted construction contracts in accordance with procedures authorized in Executive Order No. 11246 of September 24, 1965, as amended, and such other sanctions may be imposed and remedies invoked as provided in or as otherwise provided by law.

The Contractor will include the provisions of paragraphs (1) through (7) of section 202 of Executive Order 11246 in every subcontract or purchase order unless exempted by rules, regulations or orders of the Secretary of Labor, issued pursuant to section 204 of Executive Order No. 11246 of September 24, 1965, as amended, so that such provisions will be binding upon each subcontractor or vendor. The Contractor will take such action with respect to any subcontract or purchase order as the administering agency may direct as a means of enforcing such provisions including sanctions for noncompliance; provided, however, that in the event a Contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the agency, the contractor may request the United States to enter into such litigation to protect the interests of the United States.

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APPROVALS

This agreement is subject to the terms and conditions stated herein. By affixing signatures below, the parties verify that they are authorized to enter into this agreement and that they accept and consent to be bound by the terms and conditions stated herein. In addition, the parties agree that (i) electronic approvals may serve as electronic signatures, and (ii) this agreement may be executed in any number of counterparts, each of which when executed and delivered shall constitute a duplicate original, but all counterparts together shall constitute a single agreement.

COMMONWEALTH

Signature

Printed Name

Title

Date

-

CONTRACTOR

Signature

Printed Name

Title

-

Date

Approved as to form and legality

-

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Attorney