




Lexington-Fayette Urban County Government  
DIVISION OF HUMAN RESOURCES

Jim Gray  
Mayor

Sally Hamilton  
Chief Administrative Officer

**M E M O R A N D U M**

**TO:** Jim Gray, Mayor  
Sally Hamilton, Chief Administrative Officer  
Council Members

**FROM:**   
John Maxwell, Director  
Division of Human Resources

**DATE:** November 10, 2014

**SUBJECT:** Automatic Reclassification – Division of Waste Management

The attached is requesting authorization to abolish one (1) classified position of Public Service Worker, (Grade 507N) and create one (1) classified position of Equipment Operator Sr. (Grade 512N) (& reclassifying the incumbent) in the Division of Waste Management, effective upon passage of Council.

It is the policy of the Urban County Government to reclassify Public Service Workers to Equipment Operator Sr. once an employee has obtained his/her Commercial Drivers License. This individual has recently obtained CDL; therefore, he will be reclassified from a Public Service Worker to an Equipment Operator Sr.

The fiscal impact for FY 2015 (13 pay periods) will be a cost of \$3,422.40 and will be funded by the division's operating account. All cost includes benefits.

Name	Position Title	Annual Salary Before	Annual Salary After	Annual Increase/Decrease
William Black	Public Service Worker	\$34,068.65	\$0	\$(34,068.65)
William Black	Equipment Operator Sr.	\$0	\$39,520.00	\$39,520.00
<b>Total Annual Impact/ Salary and Benefits \$6,844.80</b>				

If you have questions or need additional information, please contact Alisha Lyle at (859) 258-3957.

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