



M E M O R A N D U M

TO: Linda Gorton, Mayor
Sally Hamilton, Chief Administrative Officer
Council Members

FROM: John Maxwell by sm traletas
John Maxwell, Director
Division of Human Resources

DATE: June 11, 2021

SUBJECT: Reallocate and reclassify positions per FY 2022 Budget

The attached action is requesting authorization to reallocate and reclassify positions and the incumbents within the following Social Work and Engineering series of the authorized strength, to become effective June 21, 2021.

Social Services

- **Aging & Disability Services:**
 - Abolish two (2) classified Social Worker Seniors (Grade 516E) and one (1) unclassified Social Worker (Grade 513E)
 - Create two (2) classified Social Worker Seniors (Grade 517E) and one (1) unclassified Social Worker (Grade 516E)
- **Community & Resident Services**
 - Abolish one (1) classified Social Worker Senior (Grade 516E) and two (2) classified Social Workers (Grade 513E)
 - Create one (1) classified Social Worker Senior (Grade 517E) and two (2) classified Social Workers (Grade 516E)
- **Family Services:**
 - Abolish one (1) classified Social Worker Senior (Grade 516E) and two (2) classified Social Workers (Grade 513E)



- Create one (1) classified Social Worker Senior (Grade 517E) and two (2) classified Social Workers (Grade 516E)
- **Youth Services:**
 - Abolish five (5) classified Social Worker Seniors (Grade 516E), one (1) classified Social Worker (Grade 513E) and one (1) unclassified Social Worker Senior (Grade 516E)
 - Create one (1) classified Licensed Clinical Social Worker (Grade 519E), one (1) unclassified Licensed Clinical Social Worker (Grade 519E), one (1) classified Certified Social Worker (Grade 518E), three (3) classified Social Worker Seniors (Grade 517E), one (1) classified Social Worker (Grade 516E)

Engineering

- **Traffic Engineering:**
 - Abolish one (1) classified Deputy Director Traffic Engineering (Grade 529E), one (1) classified Traffic Signal Systems Manager (Grade 527E), one (1) classified Traffic Engineering Manager (Grade 527E) and four (4) classified Traffic Engineer Seniors (Grade 525E)
 - Create one (1) classified Deputy Director Traffic Engineering (Grade 531E), one (1) classified Traffic Signal Systems Manager (Grade 530E), one (1) classified Traffic Engineering Manager (Grade 530E) and four (4) classified Traffic Engineer Seniors (Grade 528E)
- **Engineering:**
 - Abolish two (2) classified Engineering Section Managers (Grade 527E), nine (9) classified Municipal Engineer Seniors (Grade 525E)
 - Create two (2) classified Engineering Section Managers (Grade 530E), nine (9) classified Municipal Engineer Seniors (Grade 528E)
- **Water Quality:**
 - Abolish one (1) classified Engineering Section Manager (Grade 527E), five (5) classified Municipal Engineer Seniors (Grade 525E)
 - Create one (1) classified Engineering Section Manager (Grade 530E), five (5) classified Municipal Engineer Seniors (Grade 528E)

What is the cost in this budget year and future budget year?

This action will have a future impact cost of \$229,385.67 for the Engineering Series and a cost of \$44,721.46 for the Social Worker Series and all funding has been included in the FY 2022 approved budget.



Position Title	Employee Names	Current Grade	New Grade
Licensed Clinical Social Worker (formerly Social Worker Sr.)	Youth Services Joshua Evans Vacant	516E	519E
Certified Social Worker (formerly Social Worker Sr.)	Youth Services Anthony Meza	516E	518E
Social Worker Senior	Aging & Disability Services Amanda Patrick Jennifer Garland Community & Resident Mary Potts Family Services Robin Wilkerson Youth Services La'Yvonne Sensabaugh Angela Williams Robin Taylor	516E	517E
Social Worker	Aging & Disability Services Justin Halvorson Community & Resident Devonda Williams Nicole Rice Family Services Ronica Whitlock Melissa Turner Youth Services Tera Sullivan	513E	516E



Deputy Director Traffic Engineering	Traffic Engineering James Woods	529E	531E
Traffic Signal Systems Manager	Jason Allinder	527E	530E
Traffic Engineering Manager	Brian Knapp	527E	530E
Traffic Engineer Senior	Deepika Eyunni Grace Foley Stephen Parker Joel Weber	525E	528E
Engineering Section Manager	Engineering Mark Feibes Hillard Newman Water Quality Mark Sanders	527E	530E
Municipal Engineer Senior	Engineering Vaughan Adkins John Cassel III Thomas Clements Brian Hayes Joshua Dezarn Andrew Grunwald Vacant (2) Vacant (unfunded) Water Quality Allen Baldwin Jennifer Carey Emily Epperson Erik Merlino Vacant	525E	528E

File Number:

0617-21

Director/Commissioner: John Maxwell/Sally Hamilton

If you have questions or need additional information, please contact Alisha Lyle at 258-3957.

