

ORDINANCE NO. _____ - 2025

AN ORDINANCE AMENDING SECTION 21-34(a) OF THE CODE OF ORDINANCES OF THE LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT, RELATING TO SICK LEAVE, TO PROVIDE THAT INDIVIDUALS HIRED ON OR AFTER JULY 1, 2025 MAY ACCUMULATE SICK LEAVE UP TO A MAXIMUM OF SIX HUNDRED (600) HOURS, AND MAY CONTINUE TO ACCUMULATE SUCH LEAVE, BUT SHALL NOT BE PAID FOR ANY EXCESS ACCUMULATION AND ANY EXCESS ACCUMULATION SHALL NOT BE CARRIED OVER TO THE NEXT CALENDAR YEAR.

BE IT ORDAINED BY THE COUNCIL OF THE LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT:

Section 1 – That Section 21-34(a) of the Code of Ordinances of the Lexington-Fayette Urban County Government be and hereby is amended to read as follows:

(a) Effective with the initial date of employment or January 1, 1949, whichever is later, every classified civil service employee shall be granted ten (10) hours of sick leave credit for each completed calendar month of service. Newly hired employees, however, shall, for the first month of employment only, be granted sick leave credit at the prorated rate of two and one-half (2½) hours for each full week of service. Such sick leave may be accumulated to a maximum of seventy-five (75) working days (six hundred (600) hours).

- (1) Employees hired before July 1, 2025, who have accumulated the maximum of sick leave credit shall continue to accumulate such credit, but shall be paid for such excess accumulation, each calendar year, at the employee's then current pay rate computed on an hourly basis.
- (2) Employees hired on or after July 1, 2025 who have accumulated the maximum of sick leave credit shall continue to accumulate such credit, but shall not be paid for such excess accumulation and any accumulation in excess of seventy-five (75) working days (six hundred (600) hours) shall not be carried over to the next calendar year.

Section 2 – That this Ordinance shall become effective on July 1, 2025.

PASSED URBAN COUNTY COUNCIL:

MAYOR

ATTEST:

CLERK OF URBAN COUNTY COUNCIL
PUBLISHED:

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