




MEMORANDUM

TO: Linda Gorton, Mayor
Sally Hamilton, Chief Administrative Officer
Council Members

FROM: 
Tamara Walters, Director
Division of Human Resources

DATE: November 14, 2022

SUBJECT: Abolish and Fund Position – Division of Engineering

Request:

The attached action is requesting authorization to abolish one (1) unclassified position of Engineering Technician (Grade 515N) and re-fund an existing unfunded classified civil service position of Municipal Engineer Sr. (Grade 528E) in the Division of Engineering, effective upon passage of Council.

Why are you requesting:

The Municipal Engineer Sr. position is critical to constructing all modes of infrastructure including roads, bridges, sidewalks, and shared use paths in Lexington. Currently the available funding to construct those projects has exceeded the capacity from a personnel standpoint. Funding this position will allow for expedition of existing projects and for additional projects to be added.

What is the cost in this budget year and future budget year?

This has a 12-month future impact of a cost of \$54,619.71 and will be funded from the division's professional services accounts.



Position Title	Annual Salary Before	Annual Salary After	Annual Increase/Decrease
Engineering Technician	(\$45,866.08)	\$0	(\$45,866.08)
Total Annual Impact/ Salary and Benefits (\$67,529.84)			

Position Title	Annual Salary Before	Annual Salary After	Annual Increase/Decrease
Municipal Engineer Sr.	\$0	\$86,486.40	\$86,486.40
Total Annual Impact/ Salary and Benefits \$122,149.55			

File Number:

1209-22

Director/Commissioner: Tamara Walters/Sally Hamilton

If you have questions or need additional information, please contact Alisha Lyle at (859) 258-3957.

