



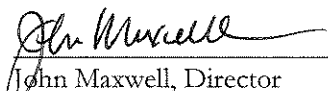
Lexington-Fayette Urban County Government
DIVISION OF HUMAN RESOURCES

Jim Gray
Mayor

Sally Hamilton
Chief Administrative Officer

MEMORANDUM

TO: Jim Gray, Mayor
Sally Hamilton, Chief Administrative Officer
Council Members

FROM: 
John Maxwell, Director
Division of Human Resources

DATE: April 20, 2015

SUBJECT: Abolish/Create Positions – Streets and Roads

The attached action is requesting authorization to reallocate one (1) classified position of Safety Coordinator and its incumbent from Grade 514N to Grade 516N in the Division of Streets and Roads, effective upon passage of Council.

Upon the request of the division, and in accordance with Section 21-2 (d) of the Code of Ordinances, the Division of Human Resources conducted a reclassification study on the requested position of Safety Coordinator held by Leon Byrum within the Division of Streets and Roads. The position was analyzed by staff using the whole job rank and factor comparison methods. The outcome is a recommended change in pay grade as described in this action.

The fiscal impact for FY2015 (3 pay periods) will be a cost of \$672.00 including benefits.

Name	Position Title	Annual Salary Before	Annual Salary After	Annual Increase/Decrease
Leon Byrum	Safety Coordinator	\$47,806.72	\$52,586.56	\$4,779.84
Total Annual Impact/ Salary and Benefits \$5,822.00				

If you have questions or need additional information, please contact Alisha Lyle at (859) 258-3957.

Log # 15-0052(a)