

ORDINANCE NO. _____ - 2026

AN ORDINANCE AMENDING THE COMPENSATION SYSTEM SALARY SCHEDULES TO PROVIDE A ONE PERCENT (1.0%) STRUCTURE MOVEMENT, APPLICABLE TO ALL FULL-TIME AND PART-TIME POSITIONS IN THE UNIFIED PAY PLAN, TO ONE (1) POSITION OF COUNCIL ADMINISTRATOR, TO TWO (2) POSITIONS OF POLICE AND FIRE PENSION BENEFITS SPECIALIST, TO ONE (1) POSITION OF FRIEND OF THE COURT, AND TO FIVE (5) POSITIONS OF FAMILY COURT SERVICES SPECIALIST; PROVIDING THAT ALL FULL-TIME AND PART-TIME EMPLOYEES INCLUDED IN THE UNIFIED PAY PLAN SHALL RECEIVE A TWO PERCENT (2.0%) PAY INCREASE FOR FY2027; PROVIDING THAT ONE (1) POSITION OF COUNCIL ADMINISTRATOR, TWO (2) POSITIONS OF POLICE AND FIRE PENSION BENEFITS SPECIALIST, ONE (1) POSITION OF FRIEND OF THE COURT AND FIVE (5) POSITIONS OF FAMILY COURT SERVICES SPECIALIST SHALL RECEIVE A TWO PERCENT (2.0%) PAY INCREASE FOR FY2027; PROVIDING THAT SECTIONS 21-29(B) AND 22-26(B) NOTWITHSTANDING, ALL EMPLOYEES AT OR ABOVE THE MAXIMUM OF THE GRADE SALARY RANGE SHALL RECEIVE A TWO PERCENT (2.0%) PAY INCREASE FOR FY2027; AMENDING SECTION 23-28(A) TO INCREASE THE EXISTING STEP STRUCTURE FOR THE POSITIONS OF POLICE CHIEF, GRADE 324E, AND FIRE CHIEF, GRADE 324E, BY TWO PERCENT (2.0%) AND ADJUSTING SALARIES ACCORDINGLY; INCREASING THE SALARY BY TWO PERCENT (2.0%) FOR THREE (3) POSITIONS OF LAW CLERK – P/T WITHIN THE DEPARTMENT OF LAW; AND AMENDING SECTION 22-53.2(B) OF THE CODE OF ORDINANCES, INCREASING THE STARTING PAY FOR TRAFFIC SCHOOL GUARDS TO \$17.044 PER HOUR, ALL EFFECTIVE JUNE 29, 2026.

BE IT ORDAINED BY THE COUNCIL OF THE LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT:

Section 1 – That the salary schedules of the Lexington-Fayette Urban County Government set forth in the compensation system passed by the Urban County Council by Ordinance No. 121-2022 (October 27, 2022), as amended, be and hereby are further amended to provide a one percent (1.0%) structure movement, applicable to all full-time and part-time positions in the Unified Pay Plan, to one (1) position of Council Administrator, two (2) positions of Police and Fire Pension Benefits Specialist, one (1) position of Friend of the Court, and five (5) positions of Family Court Services Specialist, as attached hereto and incorporated herein by reference.

Section 2 – That pursuant to Sections 21-29(c) and 22-26(c) of the Code of Ordinances, all full-time and part-time employees in the classification and compensation system's Unified Pay Plan who received a satisfactory score on the performance evaluation shall have their salaries adjusted by two percent (2.0%) for FY2027.

Section 3 – That Section 23-28 of the Code of Ordinances be and hereby is amended to read as follows:

- (a) The following bi-weekly salary schedules are hereby adopted as the amounts to be paid Police Chief and Fire Chief as follows:

