

ORDINANCE NO. _____ - 2022

AN ORDINANCE AMENDING SECTION 21-37 OF THE CODE OF ORDINANCES OF THE LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT TO AUTHORIZE UP TO FOUR (4) HOURS OF LEAVE WITH PAY FOR ELIGIBLE EMPLOYEES FOR THE PURPOSE OF VOTING.

BE IT ORDAINED BY THE COUNCIL OF THE LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT:

Section 1 – That Section 21-37 of Code of Ordinances of the Lexington-Fayette Urban County Government be and hereby is amended to create a new subsection to read as follows:

(h)(1) A classified civil service employee who is eligible to vote and who is registered to vote may, upon prior request and approval, receive up to four (4) hours of leave with pay for the purpose of voting on Election Day. In order to be eligible for voting leave under this subsection, an employee shall meet the following requirements:

- (a) The employee shall be registered to vote in the county holding the election;
- (b) The employee shall be scheduled to work on Election Day during the hours of 6:00am to 6:00pm local time; and
- (c) The employee shall request voting leave in advance and shall be required to receive approval for the use of voting leave.

In addition to being eligible to vote in the county holding the election, the employee shall be required to vote in order to receive voting leave under this subsection. In order to ensure that services are not impaired, the employee's supervisor or the division director may specify the hours an employee may be absent to vote.

(2) Nothing herein is intended to modify, repeal, or otherwise affect any collective bargaining agreement between the Urban County Government and any collective bargaining unit as authorized by state law.

Section 2 – That this Ordinance shall become effective on the date of its passage.

PASSED URBAN COUNTY COUNCIL:

MAYOR

ATTEST:

CLERK OF URBAN COUNTY COUNCIL
PUBLISHED:
952-22:MSC:X:\Cases\COV22-LE0003\LEG\00765359.DOCX