

ORDINANCE NO. 38 - 2018

AN ORDINANCE PROVIDING THAT ALL FULL-TIME AND PART-TIME EMPLOYEES INCLUDED IN THE UNIFIED PAY PLAN WHO RECEIVE A SATISFACTORY SCORE ON THEIR PERFORMANCE EVALUATION, PURSUANT TO SECTIONS 21-29(D) AND 22-26(5) OF THE CODE OF ORDINANCES, SHALL RECEIVE A TWO PERCENT (2.0%) PAY INCREASE; PROVIDING THAT SECTIONS 21-29(C) AND 22-26(5) NOTWITHSTANDING, ALL EMPLOYEES AT OR ABOVE THE MAXIMUM OF THE GRADE SALARY RANGE SHALL RECEIVE A TWO PERCENT (2.0%) PAY INCREASE; AMENDING SECTION 23-32(D) OF THE CODE OF ORDINANCES INCREASING THE EXISTING STEP STRUCTURE FOR THE POSITIONS OF POLICE CHIEF, GRADE 324E, AND FIRE CHIEF, GRADE 324E BY TWO PERCENT (2.0%) AND ADJUSTING THE SALARIES ACCORDINGLY; AND INCREASING THE SALARY BY TWO PERCENT (2.0%) FOR THREE (3) POSITIONS OF LAW CLERK – P/T, WITHIN THE DEPARTMENT OF LAW; ONE (1) POSITION OF COUNCIL ADMINISTRATOR WITHIN THE OFFICE OF THE URBAN COUNTY COUNCIL; AND ONE (1) POSITION OF PARK PATROL COORDINATOR – P/T, WITHIN THE DIVISION OF PARKS AND RECREATION, ALL TO BECOME EFFECTIVE JUNE 25, 2018.

BE IT ORDAINED BY THE COUNCIL OF THE LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT:

Section 1 – That pursuant to Sections 21-29(d) and 22-26(5) of the Code of Ordinances, all full-time and part-time employees in the classification and compensation system who receive a satisfactory score on the performance evaluation shall have their salaries adjusted by Two Percent (2%).

Section 2 – That the following subsection line numbers of the unclassified civil service authorized strength be and hereby are amended to read as follows:

Law Clerk – P/T	3	291	\$17.250 hourly
Park Patrol Coordinator-P/T	1	893	\$28.895 hourly
Council Administrator	1	080	\$4,001.52 bi-weekly

Section 3 - That Section 23-28 the Code of Ordinances be and hereby is amended to read as follows:

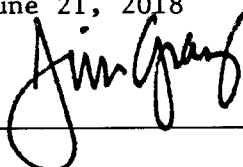
- (a) The following bi-weekly salary schedules are hereby adopted as the amounts to be paid Police Chief and Fire Chief as follows:

Section 4 – That Sections 21-29(C) and 22-26(5) notwithstanding, all employees in the unified pay plan who are at or above the grade maximum shall receive a 2.0% pay increase.

Section 5 - That this Ordinance shall be effective June 25, 2018.

PASSED URBAN COUNTY COUNCIL: June 21, 2018

MAYOR



ATTEST:



CLERK OF URBAN COUNTY COUNCIL

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FY 2019 Pay Scale - Appointed Positions - Police Chief and Fire Chief

	<u>Grade</u>	<u>Step1</u>	<u>Step2</u>	<u>Step3</u>	<u>Step4</u>	<u>Step5</u>	<u>Step6</u>	<u>Step7</u>	<u>Step8</u>	<u>Step9</u>	<u>Step10(Max)</u>
Annual	324	\$104,844.48	\$111,770.88	\$118,695.20	\$125,617.44	\$132,541.76	\$139,468.16	\$146,384.16	\$153,312.64	\$160,234.88	\$167,167.52 (Annual)
Bi-Weekly	324	\$4,032.48	\$4,298.88	\$4,565.20	\$4,831.44	\$5,097.76	\$5,364.16	\$5,630.16	\$5,896.64	\$6,162.88	\$6,429.52 (Biweekly)
Hourly	324	\$50.406	\$53.736	\$57.065	\$60.393	\$63.722	\$67.052	\$70.377	\$73.708	\$77.036	\$80.369 (Hourly)