



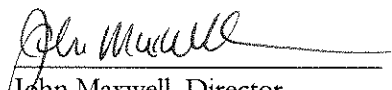
Lexington-Fayette Urban County Government
DIVISION OF HUMAN RESOURCES

Jim Gray
Mayor

Sally Hamilton
Chief Administrative Officer

MEMORANDUM

TO: Jim Gray, Mayor
Sally Hamilton, Chief Administrative Officer
Council Members

FROM: 
John Maxwell, Director
Division of Human Resources

DATE: February 10, 2016

SUBJECT: Abolish/Create - Division of Community Corrections

Request:

The attached action is requesting authorization to abolish one (1) vacant classified position of Skilled Trades Worker Sr. (Grade 517N) and create one (1) classified position of Corrections Building Maintenance Sr. (Grade 519N). In addition, the attached action is also requesting authorization to change the title of one (1) vacant position of Corrections Maintenance Mechanic Sr. (Grade 519N) to Corrections Building Maintenance Sr. (Grade 519N) all in the Division of Community Corrections, effective upon passage of Council.

Why are you requesting:

Upon the request of the division and in accordance with the Code of Ordinances, the Division of Human Resources conducted classification studies according to standard procedures using the Job Analysis Questionnaire and position audit. The positions were analyzed by staff using the whole job rank and factor comparison methods. As a result, a recommendation for their requested positions is described in this action.

What is the cost in the budget year and future budget year?

The fiscal impact for FY 2016 will be a cost of \$2,184.52.

Position Title	Annual Salary Before	Annual Salary After	Annual Increase/Decrease
Skilled Trades Worker Sr.	(\$48,497.28)	\$0	(\$48,497.28)
Corrections Building Maintenance Sr.	\$0	\$50,246.98	\$50,246.98
Total Annual Impact/ Salary and Benefits			
\$2,184.52			

File Number:

Director/Commissioner: John Maxwell/Sally Hamilton

If you have questions or need additional information, please contact Alisha Lyle at (859) 258-3957.