

Lexington-Fayette Urban County Government DEPARTMENT OF LAW

Linda Gorton Mayor Susan Speckert Commissioner

TO: Linda Gorton, Mayor

Members, Urban County Council

FROM: David Barberie

Department of Law

DATE: March 21, 2023

RE: Collective Bargaining Agreement – Fire Majors

Request:

The Department of Law, on behalf of the Division of Fire and Emergency Services, requests a Resolution accepting the Collective Bargaining Agreement between LFUCG and Lexington Professional Firefighters IAFF Local 526, on behalf of Majors. A draft copy of the agreement, which is in the process of being ratified by the Union, is included in the legistar file.

Why are you requesting?

This action is requested because the Council previously adopted Resolution No. 329-2011 (see legistar file), which requires negotiated collective bargaining agreements to be placed before the Council for acceptance. Pursuant to the resolution, the summary statement regarding the impact of the agreement is also included in the legistar file.

What is the cost in this budget year and future budget years?

This agreement, which runs from November 30, 2022 to June 30, 2026, is anticipated to cost an estimated additional amount of \$2 million for its term, with an additional cost impact for this fiscal year of \$250,000.

Are the funds budgeted?

Yes, funds are budgeted.

File Number: 0320-23

Director/Commissioner: Susan Speckert, Commissioner of Law

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