



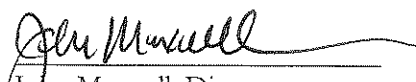
Lexington-Fayette Urban County Government  
DIVISION OF HUMAN RESOURCES

Jim Gray  
Mayor

Sally Hamilton  
Chief Administrative Officer

**M E M O R A N D U M**

**TO:** Jim Gray, Mayor  
Sally Hamilton, Chief Administrative Officer  
Council Members

**FROM:**   
John Maxwell, Director  
Division of Human Resources

**DATE:** April 6, 2015

**SUBJECT:** Abolish/Create positions – Division of Water Quality

The attached action is requesting to abolish one (1) classified position of Engineering Technician (Grade 514N), one (1) classified position of Associate Municipal Engineer (Grade 519E), one (1) classified position of Program Specialist (Grade 513E), and one (1) classified position of Equipment Operator (Grade 510N) and create one (1) classified position of SLM Assistant Superintendent (Grade 520E), one (1) classified position of Engineering Technician Principal (Grade 518E), one (1) classified position of Public Service Supervisor (Grade 514N), and one (1) classified position of Maintenance Mechanic (Grade 515N) all in the Division of Water Quality, effective upon passage by Council.

The Division of Water Quality is requesting this reorganization to provide the staffing necessary to best respond to the Consent Decree requirements related to storm and sanitary sewers infrastructure and programs, inspections, and reporting.

As a result of the reorganizational change, it is further recommended that the position of Sewer Line Maintenance Superintendent and its incumbent be reallocated to pay grade 521E.

The fiscal impact for FY2015 (4 pay periods) will be a cost of \$12,274 and will be funded by the division's operating account. All costs include benefits.

Position Title	Annual Salary Before	Annual Salary After	Annual Increase/Decrease
Engineering Technician	\$34,198.20	\$0	\$(34,198.20)
Associate Municipal Engineer	\$42,215.60	\$0	\$(42,215.60)
Program Specialist	\$38,684.49	\$0	\$(38,684.49)
Equipment Operator	\$27,960.57	\$0	\$(27,960.57)
SLM Assistant Superintendent	\$0	\$51,724.56	\$51,724.56
Engineering Technician Principal	\$0	\$46,915.70	\$46,915.70
Public Service Supervisor	\$0	\$38,597.67	\$38,597.67
Maintenance Mechanic	\$0	\$40,527.55	\$40,527.55
SLM Superintendent (Reclass)	\$50,007.36	\$53,508.00	\$3,500.64

<p style="text-align: center;"><b>Total Annual Impact/ Salary and Benefits \$79,781</b></p>
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If you have questions or need additional information, please contact Alisha Lyle at 859-258-3957.

Log # 15-0054