AGREEMENT

THIS AGREEMENT, made and entered into on this _____ day of ______, 2012, by and between LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT, an urban county government pursuant to KRS Chapter 67A, and located at 200 East Main Street, Lexington, Fayette County, Kentucky 40507 (hereinafter referred to as "GOVERNMENT"), and BOARD OF EDUCATION OF FAYETTE COUNTY, KENTUCKY (hereinafter referred to as "CONTRACTOR").

WHEREAS, GOVERNMENT, has been awarded federal funds from the U.S. Department of Justice, Office of Justice Programs, Bureau of Justice Assistance on behalf of the United States Attorney Eastern District of Kentucky for implementation of the 2009 Project Safe Neighborhood project (Grant # 2010-GP-BX-0095);

WHEREAS, GOVERNMENT has been certified as fiscal agent for the herein described project;

WHEREAS, GOVERNMENT has issued Request for Proposals #51-2010 for provision of services that will reduce violence in schools and prevent youth participation in gang activities;

WHEREAS, CONTRACTOR has submitted a proposal for school-based gang prevention mentoring program at Bryan Station, Winburn, Leestown, Crawford, and Lexington Traditional Middle Schools;

WHEREAS, the Project Safe Neighborhoods Advisory Committee has selected the CONTRACTOR to perform the herein described service;

WHEREAS, the GOVERNMENT'S responsibility for ensuring compliance with all grant requirements necessitates a written agreement with the CONTRACTOR;

NOW, THEREFORE, in consideration of the foregoing and mutually agreed upon promises, conditions, and covenants hereinafter set forth, pursuant to grant requirements, the parties hereto agree as follows:

I. SCOPE OF SERVICES

A. Scope of Work

CONTRACTOR agrees to provide the services as submitted in its proposal submitted in response to RFP #51-2010. A description of these services is attached as Exhibit A.

CONTRACTOR agrees to coordinate work with the United States Attorney Eastern District of Kentucky and the Project Safe Neighborhood Task Force.

B. Reporting

The CONTRACTOR shall be responsible for submission of a semiannual progress report to the GOVERNMENT. The CONTRACTOR shall prepare semiannual progress reports that include narrative on the progress made in accomplishing the Scope of Work. Semiannual progress reports are due fifteen days after the end of the reporting periods, which are June 30 and December 31, for the life of the award.

C. <u>Performance Monitoring</u>

The GOVERNMENT may monitor the performance of the CONTRACTOR under the terms of the Agreement. Substandard performance as determined by the GOVERNMENT shall constitute noncompliance with the Agreement. If action to correct such substandard performance is not taken by the CONTRACTOR within a reasonable period of time after being notified by the

GOVERNMENT, Agreement suspension or termination procedures will be initiated.

II. TIME OF PERFORMANCE

The term of this Agreement shall be July 1, 2012, through June 30, 2013.

III. USE OF FEDERAL FUNDS

Federal funds from the Bureau of Justice Assistance/Office of Justice Programs/ U.S. Department of Justice in the amount of \$10,000 is available to provide for costs as described in the CONTRACTOR'S approved budget-Exhibit A.

IV. PAYMENT

It is expressly agreed and understood that the maximum amount to be paid by the GOVERNMENT under this Agreement shall not exceed \$10,000. The CONTRACTOR shall invoice the GOVERNMENT monthly for the reimbursement of actual expenditures incurred. CONTRACTOR'S invoice must be for the expenses in the approved budget. CONTRACTOR'S invoice must include copies of payroll registers and signed timesheets for personnel costs, and copies of all other invoices for goods and services.. CONTRACTOR must provide documentation of the costs of all fringe benefits for which it is requesting reimbursement.

V. NOTICES

All notices hereunder shall be sufficiently given and shall be deemed given when delivered or mailed by certified mail, postage prepaid, return receipt requested, to the parties at their respective addresses as first set out herein.

VI. ADMINISTRATIVE REQUIREMENTS

A. Financial Management

The CONTRACTOR agrees to administer its program in accordance with the guidelines in the OJP Financial Guide, OMB Circular A-102 "Grants and Cooperative Agreements with State and Local Governments," OMB Circular A-87 "Cost Principles for State, Local, and Indian Tribal Governments.," and OMB Circular A-133 "Audits of States, Local Governments and Non-Profit Institutions." All regulations are made a part of this Agreement by reference.

B. <u>Documentation and Record-Keeping</u>

Records to be Maintained

The CONTRACTOR shall maintain all records required by the federal regulations specified in the OJP Financial Guide, OMB Circulars, and the Terms and Conditions of the Grant Award. Such records shall include but not be limited to:

- a. Records providing a full description of each activity undertaken;
- b. Financial records as required by the OJP Financial Guide.

2. Retention

In accordance with regulations, the CONTRACTOR shall retain all records pertinent to expenditures incurred under this Agreement for a period of three (3) years after the termination of all activities funded under this Agreement. Records of non-expendable property acquired with funds under this Agreement shall be retained for three (3) years after final disposition of such property. Notwithstanding the above, if there is litigation, claims, audits,

negotiations or other actions that involve any of the records cited and that have started before the expiration of the three-year period, then such records must be retained until completion of the actions and resolution of all issues, or the expiration of the three-year period, whichever occurs later.

Close-outs

The CONTRACTOR'S obligation to the GOVERNMENT shall not end until all close-out requirements are completed. Activities during this close-out period shall include, but are not limited to: making final payments, disposing of program assets (including the return of all unused materials, equipment, unspent cash advances, program income balances, and accounts receivable to the GOVERNMENT) and determining the custodianship of records

Audits and Inspections

All CONTRACTOR records with respect to any matters covered by this Agreement shall be made available to the GOVERNMENT, grantor agency, their designees or the federal government, at any time during normal business hours, as often as the GOVERNMENT or grantor agency deems necessary, to audit, examine, and make excerpts or transcripts of all relevant data. Any deficiencies noted in audit reports must be fully cleared by the CONTRACTOR within 30 days after receipt by the CONTRACTOR. Failure of the CONTRACTOR to comply with the above audit requirements will constitute a violation of this Agreement and may result in the withholding of the future payments. The CONTRACTOR hereby agrees to have an annual agency audit conducted in accordance with current GOVERNMENT policy concerning CONTRACTOR audits and, as applicable, OMB Circular A-133. Copy of Audit shall be submitted to the GOVERNMENT within 30 days of completion.

C. Procurement

The CONTRACTOR shall procure all materials, property, or services in accordance with the requirements of the OJP Financial Guide and OMB Circular A-110.

VII. PERSONNEL AND PARTICIPANT CONDITIONS

A. <u>Civil Rights</u>

Compliance

The CONTRACTOR agrees to comply with Title VI of the Civil Rights Act of 1964 as amended, Title VIII of the Civil Rights Act of 1968, as amended, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act of 1990, the Age Discrimination Act of 1975, Executive Order 11063, and with Executive Order 11246 as amended by Executive Order 11375 and as supplemented in Department of Labor regulations (41 CFR chapter 60).

The CONTRACTOR agrees that no person shall on the ground of race, color, creed, religion, sex, age, handicap, disability, ancestry, national origin, marital status, familial status, or any other basis prohibited by applicable law be excluded from participation in, be denied the benefits of, or be subjected to discrimination under, any program or activity funded

2. Nondiscrimination

The CONTRACTOR agrees to comply with Title VII of the Civil Rights Act of 1964 as amended. The CONTRACTOR will not discriminate against any employee or applicant for employment because of race, color, creed, religion, ancestry, national origin, sex, disability or other handicap, age, marital/familial status, or status with regard to public assistance. The CONTRACTOR will take affirmative action to insure that all employment practices are free from such discrimination. Such employment practices include but are not limited to the following: hiring, upgrading, demotion, transfer, recruitment, advertising, layoff, termination, rates of pay or other forms of compensation, and selection of training, including apprenticeship. The CONTRACTOR agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the contracting agency setting forth the provisions of this nondiscrimination clause.

3. Section 504

The CONTRACTOR agrees to comply with any federal regulations issued pursuant to compliance with Section 504 of the Rehabilitation Act of 1973 (29 U.S.C. 706), which prohibits discrimination against the handicapped in any federally assisted program.

B. Affirmative Action

1. Approved Plan

The CONTRACTOR agrees that it shall be committed to carry out pursuant to the GOVERNMENT'S specifications an Affirmative Action Program in keeping with the principles as provided in President's Executive Order 11246 of September 24, 1965. The GOVERNMENT shall provide Affirmative Action guidelines to the CONTRACTOR to assist in the formulation of such program.

2. W/MBE

The CONTRACTOR will use its best efforts to afford minority- and womenowned business enterprises the maximum practicable opportunity to participate in the performance of this Agreement. As used in this Agreement, the term "minority and female business enterprise" means a business at least fifty-one (51) percent owned and controlled by minority group members or women. For the purpose of this definition, "minority group members" are African-Americans, Spanish-speaking, Spanish surnamed or Spanish-heritage Americans, Asian-Americans, and American Indians. The CONTRACTOR may rely on written representations by businesses regarding their status as minority and female business enterprises in lieu of an independent investigation.

EEO/AA Statement

The CONTRACTOR will, in all solicitations or advertisements for employees placed or on behalf of the CONTRACTOR, state that it is an Equal Opportunity or Affirmative Action employer.

4. Subcontract Provisions

The CONTRACTOR will include the provisions of Paragraphs VII A, Civil Rights, and B, Affirmative Action, in every subcontract or purchase order, specifically or by reference, so that such provisions will be binding upon each of its own subcontractors. CONTRACTOR shall also obtain written

certification from all its subcontractors that they are in compliance with Executive Order 12549 on Debarment and Suspension.

C. Privacy

CONTRACTOR agrees to comply with all confidentiality requirements of 42 U.S.C. section 3789g and 28 C.F.R. Part 22 that are applicable to collection, use, and revelation of data or information. CONTRACTOR further agrees to submit a Privacy Certificate that is in accord with requirements of 28 C.F.R. Part 22 and, in particular, section 22.23.

VIII. GENERAL CONDITIONS

- A. The CONTRACTOR agrees to comply with the requirements of OJP Financial Guide and also agrees to comply with all other applicable federal, state, and local laws, regulations, and policies governing the operation of hereindescribed grant-supported services.
- B. The CONTRACTOR agrees to defend, indemnify, and hold harmless GOVERNMENT from any and all losses or claims of whatever kind, that are in any way incidental to, or connected with, or that arise or alleged to have arisen, directly or indirectly, in whole or in part, from the execution, performance, or breach of this agreement by CONTRACTOR, including any environmental problems, including, without limitation, soil and/or water contamination, and remedial investigations and feasibility studies thereof, which exist at or prior to the agreement commencement date, regardless of when such losses or claims are made or incurred. This indemnity agreement shall in no way be limited by any financial responsibility, or loss control requirements below, and shall survive the termination of this agreement;

For the purposes of this Indemnity Provision:

- 1. The word "defend" includes, but is not limited to, investigating, handling, responding to, resisting, providing a defense for, and defending claims, at CONTRACTOR'S expense, using attorneys approved in writing by GOVERNMENT, which approval shall not be unreasonably withheld.
- 2. The word "claims" includes, but is not limited to, claims, demands, liens, suits, notices of violation from Governmental agencies, and other causes of action of whatever kind.
- 3. The word "losses" includes, but is not limited to: attorney fees and expenses; costs of litigation; court or administrative costs; judgments; fines; penalties; interest; all environmental cleanups and remediation costs of whatever kind; and any liability arising from death, injury, or damage of any kind, to any person, including employees and agents of CONTRACTOR and GOVERNMENT, and damage to, or destruction of, any property, including the property of GOVERNMENT.
- C. The CONTRACTOR shall provide Workers' Compensation insurance coverage for all its employees involved in the performance of this Agreement.
- D. This Agreement, or any part hereof, may be amended from time to time hereafter only in writing executed by the GOVERNMENT and the CONTRACTOR.

- E. This Agreement, in accordance with 28 CFR 66.43 can be terminated if CONTRACTOR fails to comply with any term of the award. This Agreement may be terminated for convenience in accordance with 28 CFR 66.44 upon written notice by the GOVERNMENT.
- F. GOVERNMENT and the CONTRACTOR each binds himself and his partners, successors, executors, administrators, assigns, and legal representatives of such other party, in respect to all covenants, agreements, and obligations of the Agreement.

G. Prohibited Activity

The CONTRACTOR is prohibited from using funds provided herein or personnel employed in the administration of the program for political activities, sectarian or religious activities, lobbying, political patronage, and nepotism activities.

H. <u>Drug Free Workplace</u>

The CONTRACTOR shall administer a policy designed to ensure that the CONTRACTOR is free from the illegal use, possession, or distribution of drugs or alcohol by its employees and beneficiaries.

I. Assignability

The CONTRACTOR shall not assign or transfer any interest in this Agreement without the prior written consent of the GOVERNMENT thereto; provided, however, that claims for money due or to become due to the GOVERNMENT under this Agreement may be assigned to a bank, trust company, or other financial institution without such approval. Notice of any such assignment or transfer shall be furnished promptly to the GOVERNMENT.

J. Subcontracts

a. Approvals

The CONTRACTOR shall not enter into any subcontracts with any agency or individual in the performance of this Agreement without the written consent of the GOVERNMENT prior to the execution of such agreement.

b. Monitoring

The CONTRACTOR will monitor all subcontracted services on a regular basis to assure compliance with this Agreement. Results of monitoring efforts shall be summarized in written reports and supported with documented evidence of follow-up actions taken to correct areas of noncompliance.

c. Content

The CONTRACTOR shall cause all of the provisions of this Agreement in its entirety to be included in and made a part of any subcontract executed in the performance of this Agreement.

d. Selection Process

The CONTRACTOR shall undertake to insure that all subcontracts let in the performance of this Agreement shall be awarded on a fair and open competition basis. Executed copies of all subcontracts shall be forwarded to the Grantee along with documentation concerning the selection process.

K. Hatch Act

The CONTRACTOR agrees that no funds provided, nor personnel employed under this Agreement, shall be in any way or to any extent engaged in the conduct of political activities in violation of Chapter 15 of Title V United States Code.

L. <u>Conflict of Interest</u>

The CONTRACTOR agrees to abide by the provisions of 45 CFR 74.42 with respect to conflicts of interest, and covenants that it will maintain written standards of conduct governing the performance of its employees engaged in the administration of this Agreement.

M. Lobbying

The CONTRACTOR hereby certifies that:

- a. No Federal appropriated funds have been paid or will be paid, by or on behalf of it, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any federal contract, the making of any federal grant, the making of any federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any federal contract, grant, loan, or cooperative agreement;
- b. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this federal contract, grant, loan, or cooperative agreement, it will complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions;
- c. It will require that the language of paragraph (d) of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all contractors shall certify and disclose accordingly; and

d. Lobbying Certification - Paragraph d

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

N. Copyright

If this Agreement results in any copyrightable material or inventions, the GOVERNMENT and/or grantor agency reserves the right to royalty-free, non-exclusive and irrevocable license to reproduce, publish or otherwise use and to authorize others to use, the work or materials for government purposes.

O. Religious Organization

The CONTRACTOR agrees that funds provided under this Agreement will not be used for religious activities, to promote religious interests, or for the benefit of a religious organization in accordance with federal regulations.

P. <u>Suspension and Debarment</u>

The CONTRACTOR certifies, in accordance with Executive Order 12549 (Debarment and Suspension February 18, 1986) that to the best of its knowledge and belief, that it, its principals, and its subcontractors:

Are not presently debarred, suspended, proposed for debarment, declared negligible, or voluntarily excluded from covered transactions or contract by and Federal department or agency for noncompliance with the Federal Labor Standards, Title VI of the Civil Rights Act of 1964 as amended, Executive Order 11246 as amended or any other federal law;

- a. Have not within a three-year period preceding this proposal been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State, or local) transaction or contract under a public transaction; violation of federal or state antitrust statues or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;
- b. Are not presently indicted for or otherwise criminally or civilly charged by a government entity (Federal, State, or local) with commission of any of the offenses enumerated in paragraph (a) of this certification; and
- c. Have not within a three-year period preceding this proposal had one or more public (Federal, State, or local) transactions or contracts terminated for cause or default.

LEXINGTON-FAYETTE URBAN COUNTY

IN WITNESS WHEREOF, the parties executed this Agreement the day, month, and year above written.

	GOVERNMENT
ATTEST:	Jim Gray, Mayor
Clerk of Urban County Council	
	BOARD OF EDUCATION OF FAYETTE COUNTY, KENTUCKY
	BY:Authorized Signature
	Printed Name

EXHIBIT A

Project Safe Neighborhoods Grant 2011-2012 Project Amendment

Martin Luther King Academy for Excellence will continue the school-based gang prevention mentoring program at Bryan Station, Winburn, Leestown, Crawford Middle Schools and Bryan Station High School. Due to the escalating community violence, gun/gang activity, the program would like to utilize the services of local mentors identified by the Urban League of Lexington, KY. These mentors will facilitate group sessions with Mr. Quincy Murdock, M.S.W, Martin Luther King Academy for Excellence at the schools identified above. The mentors identified by the Urban League of Lexington are invested in the local community, knowledgeable about its culture and issues that escalate violence and gang activity. They are also accessible to assist with school mediations, crisis response, and out of school time activities.

Martin Luther King Academy would like to formally request that the funds outlined in the original grant be utilized to continue our contract with the Urban League to identify and employ mentors, whose expertise will be utilized to enhance the school based counseling sessions, out of school time, and crisis response. The program is successful with stabilizing school behaviors, violence, and improving grades of participating students. In addition to hosting weekly group sessions, Mr. Quincy Murdock and program mentors have taken on the role of crisis response and will provide school based mediation to resolve gang related conflict, which necessitates that the mentors be local and community based.

Monetary Breakdown

\$10,000--Contractual Fee to Urban League of Lexington for training, recruiting mentors, direct mentoring to middle and high school students, etc.

\$10,000