



Exhibit E: Detailed Schedule of Payment

Invoices will be sent monthly based on percentages complete by task.

Survey	\$ 4,300
Schematic Design & Design Development	\$ 86,000
Construction Documentation	\$ 31,100
Community Engagement	\$ 17,500
Construction Contract Administration	\$ 27,500
Total Fee	\$ 166,400

Additional Services:

Gresham Smith has attempted to identify all tasks necessary to accomplish your objectives. If there is additional work or meetings you want Gresham Smith to assist you with that have not specifically been described in this Scope of Services, we will negotiate a fee, or after the Client's authorization, will perform this work in accordance with the provided hourly rate schedules.

GRESHAM SMITH
SCHEDULE OF HOURLY RATES
FOR LAND PLANNING CONSULTING

The following classifications and associated hourly rates are general and will be used as guidelines for the services of disciplines offered. They are subject to be updated annually.

Professional Services Classification	Rate/Hour
Senior Principal	\$255.00
Principal	\$230.00
Project Manager	\$210.00
Senior Engineer	\$195.00
Senior Landscape Architect/Planner	\$175.00
Survey Manager	\$170.00
Project Engineer	\$165.00
Project Landscape Architect/Planner	\$160.00
Project Surveyor	\$135.00
Intern Engineer	\$125.00
Intern Landscape Architect	\$110.00
Intern Surveyor	\$100.00

Technical Services Classification	Rate/Hour
Senior Civil Designer	\$175.00
Senior CADD Technician	\$110.00
Civil Technician	\$95.00
Specification Writer	\$120.00
Assistant Project Manager	\$130.00
Sr. Administrative Assistant	\$110.00
Administrative Assistant	\$100.00
In-house Sr. Survey Technician	\$115.00
In-house Survey Technician	\$80.00

Miscellaneous Expenses	Rate
Automobile Travel	<i>IRS Rate</i>
Drone (does not include flight crew labor)	<i>\$200 per day</i>
Other travel and subsistence expenses (lodging, meals, air travel, etc.)	<i>At Cost</i>
Printing, overnight mail, courier, long distance, postage, copies, etc.	<i>At Cost</i>
Subconsultant Services	<i>At Cost</i>
Agency Review Fees	<i>At Cost</i>

Fluidity

Hourly Rates

BILLING RATES PER HOUR

President	\$350
Principal	\$300
Associate Principal	\$225
BIM Manager	\$220
Senior Project/Technical Designer	\$180
Senior Designer	\$150
Project Designer	\$130
Designer	\$110
Design Intern	\$80
Engineering Director	\$300
Senior Project Engineer	\$225
Project Engineer	\$180
Engineer	\$160

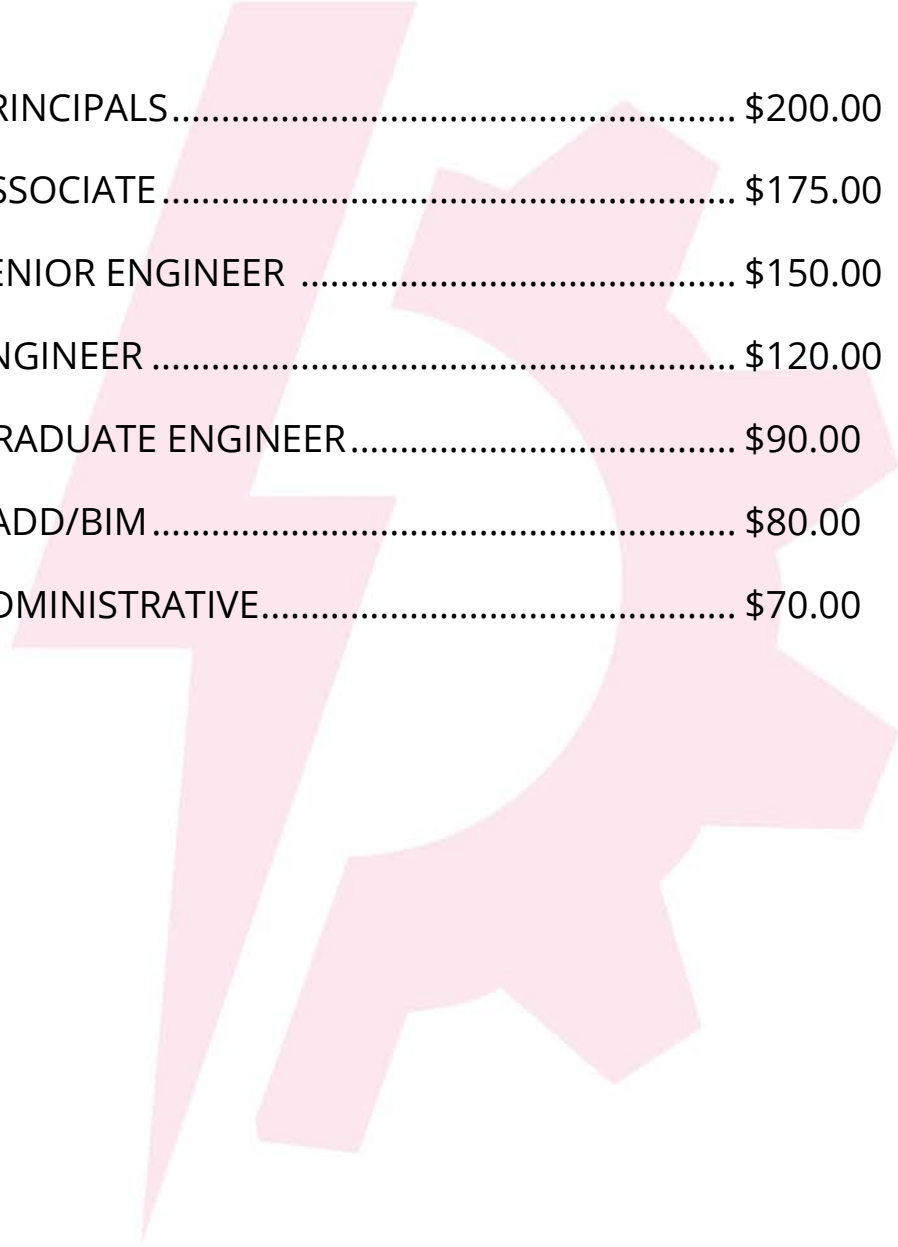
EHI Consultants

Hourly Rates

Principal	\$190
Project Manager	\$175
Engineer	\$125
Planning Assistant	\$83

SHROUT TATE WILSON CONSULTING ENGINEERS

2020 HOURLY RATES



PRINCIPALS.....	\$200.00
ASSOCIATE.....	\$175.00
SENIOR ENGINEER	\$150.00
ENGINEER	\$120.00
GRADUATE ENGINEER.....	\$90.00
CADD/BIM.....	\$80.00
ADMINISTRATIVE.....	\$70.00

Joseph & Joseph + Bravura Architects Hourly Rates

Principal	\$200
Senior Architect	\$175
Architect	\$150
Senior Designer	\$135
Designer	\$110
Sr. Drafter	\$100
Drafter	\$85
Clerical	\$65