



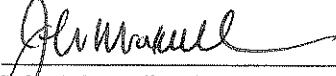
Lexington-Fayette Urban County Government
DIVISION OF HUMAN RESOURCES

Jim Gray
Mayor

Sally Hamilton
Chief Administrative Officer

M E M O R A N D U M

TO: Jim Gray, Mayor
Sally Hamilton, Chief Administrative Officer
Council Members

FROM: 
John Maxwell, Director
Division of Human Resources

DATE: August 13, 2014

SUBJECT: Abolish/Create positions – Division of Facilities and Fleet Management

The attached action amends Section 21-5 of the Code of Ordinances, abolishing one (1) position of Fleet Operations Supervisor (Grade 115E), and one (1) position of Staff Assistant Sr. (Grade 108N), and creating one (1) position of Fleet Operations Manager and one (1) position of Vehicle & Equipment Technician all in the Division of Facilities and Fleet Management, effective upon passage by Council.

The Division requests this action to move to a team concept in the Heavy Equipment Shop to have two Operation Managers supervise a team of ten personnel rather than one Operations Manager and one Operations Supervisor managing a whole group of twenty two. It will also provide a focused level of supervision. The additional Vehicle & Equipment Technician is needed due to the ongoing workload trends and will provide a necessary balance between administrative and technical support.

The fiscal impact for FY2015 (20 pay periods) will be a cost of \$29,420.87. All cost includes benefits.

Name	Position Title	Annual Salary Before	Annual Salary After	Annual Increase/Decrease
David Shelton	Fleet Operations Supervisor (actual budget)	\$31,560.36	\$0	\$(31,560.36)
Dominique Rawlings	Staff Assistant Sr. (actual budget)	\$28,344.16	\$0	\$(28,344.16)
Vacant	Fleet Operations Manager	\$0	\$51,441.26	\$51,441.26
Vacant	Vehicle & Equipment Technician	\$0	\$36,605.66	\$36,605.66
Total Annual Impact/ Salary and Benefits \$38,247.13				

If you have questions or need additional information, please contact Alisha Lyle at (859) 258-3957.

Attachment
Log #15-0006