



Lexington-Fayette Urban County Government
DIVISION OF HUMAN RESOURCES

Jim Gray
Mayor

Janet Graham
Commissioner

M E M O R A N D U M

TO: Jim Gray, Mayor
Richard Moloney, Chief Administrative Officer
Council Members

FROM: _____
Tamara Walters, Acting Director
Division of Human Resources

DATE: May 22, 2012

SUBJECT: Abolish/Create positions – Division of Parks and Recreation

The attached action amends Section 21-5 of the Code of Ordinances, abolishing one (1) position of Skilled Trades Worker (Grade 111N) and one (1) position of Public Service Worker (Grade 106N) and creating one (1) position of Administrative Specialist (Grade 110N) in the Division of Parks and Recreation, effective upon passage by Council.

The Division of Parks and Recreation is requesting this action due to the position of Administrative Specialist was abolished when all unfunded vacant positions were abolished. The Administrative Specialist Sr. position should have been abolished but was not due to the possible need to fund at a later date. Since it has been determined that there is the need for the two positions, the division has decided to abolish the two funded positions in order to fund the two administrative positions.

The fiscal impact for FY2013 (24 pay periods) will be a savings of \$4,683.84. All costs include benefits. Total cost does not include lapse but is included in the budget amendment.

Name	Position Title	Annual Salary Before	Annual Salary After	Annual Increase/Decrease
Vacant	Administrative Specialist Sr.	\$0	\$35,182.68	\$34,492.90
Vacant	Administrative Specialist	\$0	\$30,758.52	\$30,155.32
Vacant	Skilled Trades Worker	\$45,949.54	\$0	\$(45,048.64)
Vacant	Public Service Worker	\$23,975.64	\$0	\$(23,391.68)
Total Annual Impact/ Salary and Benefits \$(5,074.16)				

If you have questions or need additional information, please contact Daniel H. Fischer at 258-3030.

Attachment

cc: Sally Hamilton – Commissioner, Department of General Services
Jerry Hancock – Director, Division of Parks and Recreation

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