SECTION 4.0 Lexington-Fayette Urban County Government Proposed Pay Plans

	Code	Proposed Class Title	Ann Min	Mkt	Ann Max			
Jnified								
505			\$22,619	\$27,142	\$33,928			
	000102	Clerical Assistant						
	000671	Custodial Worker						
	000670	Hostler						
	000673	Van Driver						
506			\$23,749	\$28,499	\$35,624			
	000837	Golf Course Clubhouse Attd						
507		· · · · · · · · · · · · · · · · · · ·	\$24,937	\$29,924	\$37,405			
	000100	Clerical Assistant Sr						
	000602	Public Service Worker						
	000677	Security Officer				· · · · · · · · · · · · · · · · · · ·	~~~	M
508			\$26,184	\$31,421	\$39,276			
	000521	Child Care Program Aide						
	000121	Mailroom Clerk						
	000828	Program Leader						
	000103	Staff Assistant						
	000610	Stores Clerk			********			
509			\$27,493	\$32,992	\$41,239		1000000	42214
	000703	Landfill Inspector						
	000603	Public Service Worker Sr						
	000631	Trades Worker						
	000750	Treat, Plant Oper-Apprentice						
510			\$28,868	\$34,641	\$43,301			
	000122	Council Staff Specialist						
	000119	Customer Service Specialist						
	000422	Engineering Aide Senior						
	000613	Equipment Operator						
	000615	Fleet Parts Specialist						
	000838	Golf Pro Assistant						
	000919	Safety Officer						
	000620	Service Writer						
	000104	Staff Assistant Sr						
	000751	Treat, Plant Oper-App Class I						
	000617	Vehicle & Equip Mech-Apprent						
511			\$30,311	\$36,373	\$45,467		······································	
<i>m m</i>	000618	Heavy Equipment Mech-Apprent						
	000635	Trades Worker Sr						
512			\$31,827	\$38,192	\$47,740			· · · · · · · · · · · · · · · · · · ·
	000523	Early Child Care Teacher						
	000614	Equipment Operator Sr						
	000764	Laboratory Technician						
	000707	License Inspector						
	000994	Life Skills Program Instructor						
	000361	Support Specialist						
	000752	Treat, Plant Oper-App Class II						
	000624	Vehicle & Equipment Mechanic						
513			\$33,418	\$40,101	\$50,127			
	000105	Administrative Specialist						* *
	000501	Eligibility Counselor						
	000704	Enforcement Officer						
	000616	Fleet Parts Specialist Sr						
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	Code	Proposed Class Title	Ann Min	Mkt	Ann Max		•
Unified							
513			\$33,418	\$40,101	\$50,127		
	000701	Nuisance Control Officer					
	000915	Police Technician					
	000108	Program Specialist					
	000912	Property & Evidence Technician					
	000619	Resource Recovery Operator					
	000514	Social Worker					
	000905	Telecommunicator					
514			\$35,089	\$42,107	\$52,633		
	000625	Body & Paint Mechanic-Cert			A.	TARREST MALAGRETICA (C. C. C	
	000945	CSEPP Planner					
	000659	Electronic Technician					
	000426	Engineering Bonds Officer					
	000423	Engineering Technician					
	000810	ESP Coordinator					
	000918	Evidence Technician					
	000511	Family Support Worker Sr					
	000190	Graphic Designer					
	000130	Information Systems Specialist					
	000370						
		Planning Tech					
	000914	Police Analyst					
	000606	Public Service Supervisor					
	000802	Recreation Supervisor					
	000690	Safety Coordinator					
	000678	Security Supervisor					
	000433	Traffic Information Technician					
	000636	Vehicle & Equipment Technician					
***************************************	000161	Victim's Advocate					
515			\$36,843	\$44,212	\$55,265		
	000831	Arborist Technician					
	000836	Assistant Golf Course Supt					
	000224	Client Assessment Counselor					
	000120	Customer Service Supervisor					
	000051	Deputy Coroner					
	000950	Emergency Systems Specialist					
	000277	Juv. Surv Probation Officer					
	000765	Laboratory Technician Senior					
	000974	Life Skills Program Specialist		•			
	000773	Maintenance Mechanic					
	000272	Probation Officer					
	000276	Probation Officer-Juvenile					
	000194	Producer					
	000632	Skilled Trades Worker			٠		
	000364	Technical Specialist					
	000665	Traffic Signal Technician Sr					
	000753	Treatment Plant Operator					
516			\$38,685	\$46,422	\$58,028		
	000307	Accountant	400,000	+	400,020	Total Control of the	
	000110	Administrative Specialist Sr					
	000961	Breathing Apparatus Manager					
	000301	- · · ·					
	OOOSZI	Budget Technician					

	Code	Proposed Class Title	Ann Min	Mkt	Ann Max	
Unified						
516			\$38,685	\$46,422	\$58,028	
	000722	Code Enforcement Officer				
	000776	Elec Instrumentation Tech				
	000779	Electrician				
	000660	Electronic Technician Sr				
	000948	Emergency Planning Coordinator				
	000944	Emergency Preparedness Coordinate	or			
	000424	Engineering Technician Sr				
	000943	Environmental Inspector				
	000804	Equestrian Park Program Spvr				
	000917	Evidence Specialist				
	000305	Financial Coordinator				
	000428	GIS Analyst				
	000465	Grants Administrative Aide				
	000623	Heavy Equipment Technician				
	000471	Historic Preservation Spec				
	000807	Park Naturalist				
	000990	Pastoral Counselor - Community				
	000806	Recreation Specialist Sr				
	000931	School Crossing Guard Coord.				
	000515	Social Worker Sr				
	000351	Telecommun Support Spec				
	000906	Telecommunicator Sr				
	000723	Zoning Enforcement Officer				
517			\$40,620	\$48,744	\$60,929	
	000830	Arborist		·		
	000715	Building Inspector				
	000342	Buyer				
	000053	Chief Deputy Coroner				
	000785	Elec/Computer Controls Spec				
	000811	ESP Supervisor				
	000371	Information Systems Spec Sr.				
	000293	Paralegal				
	000962	Personal Protective Equip Mgr				
	000403	Planner				
	000697	Project Manager				
	000607	Public Service Supervisor Sr				
	000162	Records Management Analyst Sr				
	000633	Skilled Trades Worker Sr				
518		<u> </u>	\$42,651	\$51,181	\$63,976	
	000111	Administrative Specialist Prpl				
	000087	Aide to Council				
	000716	Building Inspector Senior				
	000015	Citizens Advocate				
	000151	Claims Adjuster				
	000775	Elec Instrumentation Tech Sr				
	000941	Emergency Program Manager				
•	000425	Engineering Technician Prpl				
	000425	Environmental Enforcement Spec				
	000448	Environmental Initiatives Spec				
		•				
	000447	Environmental Outreach Splist				

	Code	Proposed Class Title	Ann Min	Mkt	Ann Max	
Unified						
518			\$42,651	\$51,181	\$63,976	
	000187	Information Officer				
	000608	Operations Supervisor				
	000911	Property & Evidence Supervisor				
	000803	Recreation Manager				
	000330	Revenue Compliance Auditor				
	000306	Risk Management Accountant				
	000146	Safety Specialist				
	088000	Special Events Service Manager				
	000645	Trades Supervisor				
	000666	Traffic Signal Technician Mast				
	000188	Video Specialist				
519			\$44,783	\$53,740	\$67,175	
	000832	Arborist Sr				· · · · · · · · · · · · · · · · · · ·
	000430	Associate Municipal Engineer				
	000414	Associate Traffic Engineer				
	000323	Budget Analyst				
	000343	Buyer Sr				
	000696	Commodity Marketing Manager				
	000976	Community Reentry Coordinator				
	000118	Customer Service Manager				
	000661	Electronic Supervisor				
	000706	Enforcement Supervisor				
	000939	Environmental Inspector II				
	000812	ESP Manager				
	000630	Fleet Operations Supervisor				
	000834	Golf Course Superintendent				
	000763	Laboratory Supervisor				
	000774	Maintenance Supervisor				
	000275	Probation Unit Supervisor				
	000116	Program Supervisor				
	000692	Project Manager Senior				
	000777	Pump Station Supervisor				
	000152	Risk Management Analyst				
	000575	S.A.N.E. Program Manager				
	000663	Signs & Markings Supervisor				
	000778	Solids Processing Supervisor				
	000365	Support Specialist Senior				
	000668	Technical Services Supervisor				
	000367	Technical Specialist Senior				
	000667	Traffic Eng Construction Super				
	000724	Zoning Enforcement Officer Senior				
520			\$47,022	\$56,427	\$70,534	
	000308	Accountant Sr	. ,	·, ·		
	000309	Accounts Payable Supervisor				
	000553	Aging Services Program Manager				
	000725	Code Enforcement Supervisor				
	000372	Computer Analyst				
	000123	Council Admin Specialist				
	000946	CSEPP Manager PT				
	000183	Deputy Council Clerk				

	Code	Proposed Class Title	Ann Min	Mkt	Ann Max			
Unified								
520			\$47,022	\$56,427	\$70,534			300
	000373	Digital Content Administrator						
	000835	Golf Course Superintendent Sr						
	000173	Human Resources Analyst						
	000158	Industrial Hygiene/Loss Cntl						
	000328	Internal Auditor						
	000381	Network Engineer						
	000378	Network Systems Admin						
	000686	Operations Manager						
	000311	Payroll Analyst						
	000336	Revenue Supervisor						
	000781	Sewer Line Maint Superintenden						
	000508	Social Services Coordinator						
	000388	Software Developer						
	000808	Sr Adult & Therap Rec Svcs Adm					•	
	000374	Systems Analyst						
	000907	Telecommunicator Supervisor						
	000415	Traffic Engineer						
	000412	Urban Forester						
521		0.001.1.01.0001	\$49,373	\$59,248	\$74,060			
	000322	Budget Analyst Sr	+ 101010	700/2 .0	7. 1,000			
	000717	Building Inspection Supervisor						
	000545	CASA Services Manager						
	000516	Clinical Services Manager						
	000338	Finance & Investment Analyst						
	000639	Fleet Operations Manager						
	000640	Fleet Systems Manager	•					
	000833	Golf Course Superintendent Pri						
	000848	Park Designer						
	000405	Planner Sr						
	000908	PSAP Manager						
	000662	=						
522	000002	Radio/Electronics Specialist	\$51,842	\$62,211	¢77.763	····		
J.Z.Z	000709	Efficiency Analyst	\$0.1.,O42	40Z,ZJJ	\$77,763			
	000445	Environmental Program Mgr-Ener						
	000024	Friend Of The Court						
	000024	GIS Developer						
		· * ·						
	000839	Golf Pro/Supervisor						
	000377	Network Systems Admin Senior						
EOC	000413	Traffic Engineer Sr	ΦE 4 4.5.	A05.001	#04.054		10000	
523	000027	Administrative Ald - T - *A.	\$54,434	\$65,321	\$81,651			
	000237	Administrative Aide To Mayor						
	000112	Administrative Officer						
	000261	Attorney						
	000794	CAP Operations Manager						
	000184	Council Clerk						
	000784	Elec/Computer Controls Mgr						
	000357	Enterprise Systems Developer						
	000942	Environmental Compliance Coord						
	000687	Facilities Manager						
	000462	Grants Manager						

	Code	Proposed Class Title	Ann Min	Mkt	Ann Max	
nified			PONT OF THE PARTY			
523			\$54,434	\$65,321	\$81,651	
	000174	Human Resources Generalist				
	000930	Public Information Officer				
	000246	Research Analyst				
	000355	Systems Administrator Ent Sols				
······	000791	Water Quality Manager				
524			\$57,156	\$68,587	\$85,734	
	000244	Administrative Aide To Mayor Sr				
	000379	Computer Systems Manager				
	000708	Construction Supervisor				
	080000	Council Administrator				
	000380	Database Administrator				
	000688	Dep Dir Sts, Rds & Forestry				
	000718	Deputy Director Bldg Inspect				
	000540	Family Services Center Manager				
	000840	Golf Services Manager				
	000541	Program Administrator				
	000443	Program Manager Senior				
525			\$60,014	\$72,016	\$90,021	
	000054	Assistant Coroner				
	000369	Computer Analyst Supervisor				
	000347	Financial Mgmt Administrator				
1	000353	Financials Mgr Enterprise Sol				
1	000354	HCM Manager Enterprise Sols				
	000177	Human Resources Manager				
1	000346	Minority Program Coordinator				
1	000560	Multicultural Affairs Coord				
1	000432	Municipal Engineer Sr				
	000844	Parks & Recreation Superintend				
4	000313	Payroll Manager				
	000411	PDR Manager				
ŧ	000758	Plant Ops Sup Sr-Water Quality				
(	000439	Project Engineering Coord				
(	000376	Security Specialist Senior				
(	000387	Software Developer Senior				
526			\$63,014	\$75,617	\$94,522	
(	000113	Administrative Officer Sr	<del></del>		· · · · · · · · · · · · · · · · · · ·	VIII
{	000383	Computer Systems Manager Sr				
(	000986	Deputy Director Comm Corr				
	000738	Director Code Enforcement				
(	000909	Director Enhanced 911				
	000940	Director Environ & Emerg Mgt				
	000470	Director Historic Preservation				
	000359					
	000384	•				
	000385					
		<del>-</del> "				
		=				
	000738 000909 000940 000470 000359 000384	Director Code Enforcement Director Enhanced 911 Director Environ & Emerg Mgt				

Sept		Code	Proposed Class Title	Ann Min	Mkt	Ann Max	
000416	Unified						
\$66,165	526			\$63,014	\$75,617	\$94,522	
0.00324		000416	Traffic Signal Systems Manager				
000792	527			\$66,165	\$79,398	\$99,248	
000329		000324	Budget Officer Senior				
O00509		000792	Deputy Dir of Admin Srvcs - WQ				
000542   Director Aging Services   Director Formity Services		000329	Deputy Director Internal Audit				•
000537   Director Family Services   000597   Director Youth Services   000596   Engineering Section Menager   000505   Engineering Section Menager   000505   Engineering Section Menager   000505   Engineering Section Menager   000505   Executive Director Lettinik   000505   Engineering Section Menager   000505   Executive Director Enterprise   000505   Engineering Section Menager   000505   Engineering Section Section Section Menager   000505   Engineering Section Sectio		000509	Director Adult Services				
000549		000542	Director Aging Services				
Control   Cont		000537	Director Family Services				
Second		000549	Director Youth Services				
\$69,473		000435	Engineering Section Manager				
O00262		000550	Executive Director Lexlink				
O00843	528			\$69,473	\$83,368	\$104,210	
Deputy Director of Recreation   Deputy Director of Parks & Rec		000262	Attorney Sr				The state of the s
Deputy Director Parks & Rec   Ti Business Relationship Manager   Ti Business Relationship Manager   \$72,947		000843	Deputy Director Enterprise				•
S29		000842	Deputy Director of Recreation				
\$72,947		000845	Deputy Director Parks & Rec				
000649		000358	IT Business Relationship Manager				
Deputy Director Fleet Services	529			\$72,947	\$87,536	\$109,421	
Solution		000649	Dep Dir Bldg Maint & Construc				
\$76,594		000629	Deputy Director Fleet Services				
O00176		000418	Deputy Director Traffic Engine				
000176	530			\$76,594	\$91,913	\$114,892	
000461   Director Grants & Special Prog		000787	Collection & Conveyance Mgr				
Social   Secutive Assistant To Mayor   \$80,424   \$96,509   \$120,636		000176	Deputy Director of HR				
\$80,424		000461	Director Grants & Special Prog				
000698		000231	Executive Assistant To Mayor				
000444   Director Of Environmental Policy	531			\$80,424	\$96,509	\$120,636	
000345   Director Purchasing   000335   Director Revenue   000693   Director Waste Management		000698	Construction Manager				
Director Revenue   S84,445   S101,334   S126,668		000444	Director Of Environmental Policy				
S32		000345	Director Purchasing				•
\$84,445 \$101,334 \$126,668  000310 Director Accounting 000325 Director Budgeting 000729 Director Building Inspections 000159 Director Risk Management 000419 Director Traffic Engineering  533 \$88,668 \$106,401 \$133,001  000350 Deputy CIO 000650 Director Fac & Fleet Mngt 000081 Director Internal Audit 000849 Director Parks & Recreation 000410 Director Planning 000689 Director Streets and Roads 000389 Director Technical Services  534 \$93,101 \$111,721 \$139,652		000335	Director Revenue				
000310 Director Accounting 000325 Director Budgeting 000729 Director Building Inspections 000159 Director Risk Management 000419 Director Traffic Engineering  533 \$88,668 \$106,401 \$133,001  000350 Deputy CIO 000650 Director Fac & Fleet Mngt 000081 Director Internal Audit 000849 Director Parks & Recreation 000410 Director Planning 000689 Director Streets and Roads 000389 Director Technical Services  534 \$93,101 \$111,721 \$139,652		000693	Director Waste Management				
000325 Director Budgeting 000729 Director Building Inspections 000159 Director Risk Management 000419 Director Traffic Engineering  533 \$88,668 \$106,401 \$133,001  000350 Deputy CIO 000650 Director Fac & Fleet Mngt 000081 Director Internal Audit 000849 Director Parks & Recreation 000410 Director Planning 000689 Director Streets and Roads 000389 Director Technical Services  534 \$93,101 \$111,721 \$139,652	532			\$84,445	\$101,334	\$126,668	
Director Building Inspections		000310	Director Accounting				
000159   Director Risk Management   Director Traffic Engineering   \$88,668   \$106,401   \$133,001			Director Budgeting				
Director Traffic Engineering   \$88,668   \$106,401   \$133,001		000729	Director Building Inspections				
\$88,668 \$106,401 \$133,001  000350 Deputy CIO 000650 Director Fac & Fleet Mngt 000081 Director Internal Audit 000849 Director Parks & Recreation 000410 Director Planning 000689 Director Streets and Roads 000389 Director Technical Services  \$93,101 \$111,721 \$139,652  000014 Deputy Chief Admin Officer 000998 Director Community Corrections		000159	Director Risk Management				
000350 Deputy CIO 000650 Director Fac & Fleet Mngt 000081 Director Internal Audit 000849 Director Parks & Recreation 000410 Director Planning 000689 Director Streets and Roads 000389 Director Technical Services  534 \$93,101 \$111,721 \$139,652  000014 Deputy Chief Admin Officer 000998 Director Community Corrections		000419	Director Traffic Engineering				
000650 Director Fac & Fleet Mngt 000081 Director Internal Audit 000849 Director Parks & Recreation 000410 Director Planning 000689 Director Streets and Roads 000389 Director Technical Services  534 \$93,101 \$111,721 \$139,652  000014 Deputy Chief Admin Officer 000998 Director Community Corrections	533			\$88,668	\$106,401	\$133,001	
000081 Director Internal Audit 000849 Director Parks & Recreation 000410 Director Planning 000689 Director Streets and Roads 000389 Director Technical Services  534 \$93,101 \$111,721 \$139,652  000014 Deputy Chief Admin Officer 000998 Director Community Corrections			Deputy CIO				
000849 Director Parks & Recreation 000410 Director Planning 000689 Director Streets and Roads 000389 Director Technical Services  534 \$93,101 \$111,721 \$139,652  000014 Deputy Chief Admin Officer 000998 Director Community Corrections		000650	Director Fac & Fleet Mngt				
000410         Director Planning           000689         Director Streets and Roads           000389         Director Technical Services           534         \$93,101         \$111,721         \$139,652           000014         Deputy Chief Admin Officer           000998         Director Community Corrections			Director Internal Audit				
000689 000389         Director Streets and Roads Director Technical Services           534         \$93,101         \$111,721         \$139,652           000014         Deputy Chief Admin Officer 000998         Director Community Corrections		000849	Director Parks & Recreation	i			
000389         Director Technical Services           534         \$93,101         \$111,721         \$139,652           000014         Deputy Chief Admin Officer         000998         Director Community Corrections		000410	Director Planning				
\$93,101 \$111,721 \$139,652  000014 Deputy Chief Admin Officer 000998 Director Community Corrections		000689	Director Streets and Roads				
000014 Deputy Chief Admin Officer 000998 Director Community Corrections		000389	Director Technical Services				
000998 Director Community Corrections	534			\$93,101	\$111,721	\$139,652	, , , , , , , , , , , , , , , , , , ,
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	000014	Deputy Chief Admin Officer				
000179 Director Human Resources		000998	Director Community Corrections				
and the second s		000179	Director Human Resources				

	Code	Proposed Class Title	Ann Min	Mkt	Ann Max	
Unified						
534			\$93,101	\$111,721	\$139,652	
	000780	Director Water Quality			*	
	000263	Managing Attorney				
	000438	Urban County Engineer			•	
536			\$102,644	\$123,173	\$153,966	
	000013	Chief Development Officer				****
	000016	Chief Information Officer				
	000799	Commissioner Of Environmental				
	000349	Commissioner Of Finance				
	000249	Commissioner Of General Serv				
	000475	Commissioner of Planning				
	000599	Commissioner Of Social Service				
538			\$113,165	\$135,798	\$169,747	***************************************
	000299	Commissioner Of Law				
	000999	Commissioner Of Public Safety				
539			\$118,823	\$142,588	\$178,235	
	000010	Chief Administrative Officer		//		

<sup>334</sup> Active Proposed Classes in the Unified Pay Plan