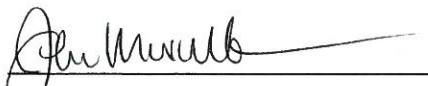




M E M O R A N D U M

TO: Linda Gorton, Mayor
Sally Hamilton, Chief Administrative Officer
Council Members

FROM: 
John Maxwell, Director
Division of Human Resources

DATE: April 2, 2019

SUBJECT: Flexible Spending Benefits Plan Document

Request:

The attached action authorizes the Mayor to execute the amended Flexible Spending Benefits Plan Summary Plan Description (SPD) with Chard, Snyder & Associates, Inc. for the purpose of allowing the LFUCG employees to elect various benefit options on a pretax basis within the meaning of Section 125 of the Internal Revenue Code, effective upon passage of Council.

What is the cost in this budget year and future budget year?

There is no budgetary impact for this action.

File Number:

0375-19

Director/Commissioner: John Maxwell/Sally Hamilton

If you have any questions or need additional information please contact Alisha Lyle at (859) 258-3957.

