



Lexington-Fayette Urban County Government
DEPARTMENT OF LAW

Linda Gorton
Mayor

Susan Speckert
Commissioner

TO: Linda Gorton, Mayor
Members, Urban County Council

FROM: David Barberie
Department of Law

DATE: March 7, 2022

RE: Collective Bargaining Agreement – Fire Lieutenants and Captains

Request:

The Department of Law, on behalf of the Department of Fire and Emergency Services and the Division of Human Resources, requests a Resolution accepting the Collective Bargaining Agreement between LFUCG and Lexington Professional Firefighters IAFF Local 526, on behalf of Firefighters, Lieutenants and Captains. A draft copy of the agreement, which was ratified by the Union, is attached.

Why are you requesting?

This action is requested because the Council previously adopted Resolution No. 329-2011 (attached), which requires negotiated collective bargaining agreements to be placed before the Council for acceptance. Pursuant to the resolution, the summary statement regarding the impact of the agreement is also attached.

What is the cost in this budget year and future budget years?

This agreement, which is 3 years in length (retroactive to July 1, 2021), is anticipated to cost an estimated additional amount of \$11.7 million for its term, with an additional cost impact for this fiscal year of \$2.4 million.

Are the funds budgeted?

The majority of funds for this fiscal year are budgeted, with a budget amendment for some portion of the additional FY22 impact to be processed as needed.

File Number: 0259-22

Director/Commissioner: Susan Speckert, Commissioner of Law