

ORDINANCE 120 -2014

AN ORDINANCE ADOPTING THE PAY GRADES, JOB CODES, JOB CLASSIFICATIONS, JOB TITLES, AND SALARY RANGES RECOMMENDED BY MANAGEMENT ADVISORY GROUP, INC. (MAG); RESCINDING ORDINANCE 197-2002 (PAY EQUITY) AS RECOMMENDED BY MAG; DELETING SECTIONS 21-4, 21-5, 21-25, 22-4, 22-5, AND 22-22 OF THE CODE OF ORDINANCES; AND DIRECTING THE ADMINISTRATION TO IMPLEMENT THE RECOMMENDED SALARY ADJUSTMENTS, EFFECTIVE SEPTEMBER 22, 2014, FOR CLASSIFIED AND UNCLASSIFIED CIVIL SERVICE EMPLOYEES, IF ANY.

BE IT ORDAINED BY THE COUNCIL OF THE LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT:

Section 1 – That Ordinance No. 197-2002, also known as the Pay Equity Ordinance, be and hereby is rescinded.

Section 2 - That the Mayor, on behalf of the Lexington-Fayette Urban County Government, be and hereby is authorized and directed to implement the portions of the Compensation Study recommended by the Management Advisory Group, Inc., related to changes to job classifications, job titles, pay grades, class codes and salary ranges.

Section 3 – That Section 21-4, 21-5, 21-25, 22-4, 22-5 and 22-22 of the Code of Ordinances be deleted in their entirety and the section numbers reserved.

Section 4 – That the following pay grades, job codes, job classifications, job titles and salary ranges be and hereby are adopted:

Proposed Pay Plans

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Proposed Pay Plans
Lexington-Fayette Urban County Gov't

101.5 % Of Market

Code	Proposed Class Title	Ann Min	Mkt	Ann Max
Unified				
505		\$22,619	\$27,142	\$33,928
000102	Clerical Assistant			
000671	Custodial Worker			
000670	Hostler			
000673	Van Driver			
506		\$23,749	\$28,499	\$35,624
000837	Golf Course Clubhouse Attd			
507		\$24,937	\$29,924	\$37,405
000100	Clerical Assistant Sr			
000602	Public Service Worker			
000677	Security Officer			
508		\$26,184	\$31,421	\$39,276
000521	Child Care Program Aide			
000121	Mailroom Clerk			
000828	Program Leader			
000103	Staff Assistant			
000610	Stores Clerk			
509		\$27,493	\$32,992	\$41,239
000703	Landfill Inspector			
000603	Public Service Worker Sr			
000631	Trades Worker			
000750	Treat. Plant Oper-Apprentice			
510		\$28,868	\$34,641	\$43,301
000122	Council Staff Specialist			
000119	Customer Service Specialist			
000422	Engineering Aide Senior			
000613	Equipment Operator			
000615	Fleet Parts Specialist			
000838	Golf Pro Assistant			
000919	Safety Officer			
000620	Service Writer			
000104	Staff Assistant Sr			
000751	Treat. Plant Oper-App Class I			
000617	Vehicle & Equip Mech-Apprent			
511		\$30,311	\$36,373	\$45,467
000618	Heavy Equipment Mech-Apprent			
000635	Trades Worker Sr			
512		\$31,827	\$38,192	\$47,740
000523	Early Child Care Teacher			
000614	Equipment Operator Sr			
000764	Laboratory Technician			
000707	License Inspector			
000994	Life Skills Program Instructor			
000361	Support Specialist			
000752	Treat. Plant Oper-App Class II			
000624	Vehicle & Equipment Mechanic			
513		\$33,418	\$40,101	\$50,127
000105	Administrative Specialist			
000501	Eligibility Counselor			
000704	Enforcement Officer			

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Proposed Pay Plans
Lexington-Fayette Urban County Gov't

101.5 % Of Market

Code	Proposed Class Title	Ann Min	Mkt	Ann Max
Unified				
513		\$33,418	\$40,101	\$50,127
000616	Fleet Parts Specialist Sr			
000701	Nuisance Control Officer			
000915	Police Technician			
000108	Program Specialist			
000912	Property & Evidence Technician			
000619	Resource Recovery Operator			
000514	Social Worker			
000905	Telecommunicator			
514		\$35,089	\$42,107	\$52,633
000625	Body & Paint Mechanic-Cert			
000945	CSEPP Planner			
000659	Electronic Technician			
000426	Engineering Bonds Officer			
000423	Engineering Technician			
000810	ESP Coordinator			
000918	Evidence Technician			
000511	Family Support Worker Sr			
000190	Graphic Designer			
000370	Information Systems Specialist			
000402	Planning Tech			
000914	Police Analyst			
000606	Public Service Supervisor			
000802	Recreation Supervisor			
000690	Safety Coordinator			
000678	Security Supervisor			
000433	Traffic Information Technician			
000636	Vehicle & Equipment Technician			
000161	Victim's Advocate			
515		\$36,843	\$44,212	\$55,265
000831	Arborist Technician			
000836	Assistant Golf Course Supt			
000224	Client Assessment Counselor			
000120	Customer Service Supervisor			
000051	Deputy Coroner			
000950	Emergency Systems Specialist			
000277	Juv. Surv Probation Officer			
000765	Laboratory Technician Senior			
000974	Life Skills Program Specialist			
000773	Maintenance Mechanic			
000272	Probation Officer			
000276	Probation Officer-Juvenile			
000194	Producer			
000632	Skilled Trades Worker			
000364	Technical Specialist			
000665	Traffic Signal Technician Sr			
000753	Treatment Plant Operator			
516		\$38,685	\$46,422	\$58,028
000307	Accountant			
000110	Administrative Specialist Sr			

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Unified				
516		\$38,685	\$46,422	\$58,028
000961	Breathing Apparatus Manager			
000321	Budget Technician			
000722	Code Enforcement Officer			
000776	Elec Instrumentation Tech			
000779	Electrician			
000660	Electronic Technician Sr			
000948	Emergency Planning Coordinator			
000944	Emergency Preparedness Coordinator			
000424	Engineering Technician Sr			
000943	Environmental Inspector			
000804	Equestrian Park Program Spvr			
000917	Evidence Specialist			
000305	Financial Coordinator			
000428	GIS Analyst			
000465	Grants Administrative Aide			
000623	Heavy Equipment Technician			
000471	Historic Preservation Spec			
000807	Park Naturalist			
000990	Pastoral Counselor - Community			
000806	Recreation Specialist Sr			
000931	School Crossing Guard Coord.			
000515	Social Worker Sr			
000351	Telecommun Support Spec			
000906	Telecommunicator Sr			
000723	Zoning Enforcement Officer			
517		\$40,620	\$48,744	\$60,929
000830	Arborist			
000715	Building Inspector			
000342	Buyer			
000053	Chief Deputy Coroner			
000785	Elec/Computer Controls Spec			
000811	ESP Supervisor			
000371	Information Systems Spec Sr.			
000293	Paralegal			
000962	Personal Protective Equip Mgr			
000403	Planner			
000697	Project Manager			
000607	Public Service Supervisor Sr			
000162	Records Management Analyst Sr			
000633	Skilled Trades Worker Sr			
518		\$42,651	\$51,181	\$63,976
000111	Administrative Specialist Prpl			
000087	Aide to Council			
000716	Building Inspector Senior			
000015	Citizens Advocate			
000151	Claims Adjuster			
000775	Elec Instrumentation Tech Sr			
000941	Emergency Program Manager			
000425	Engineering Technician Prpl			

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<i>Code</i>	<i>Proposed Class Title</i>	<i>Ann Min</i>	<i>Mkt</i>	<i>Ann Max</i>
Unified				
518		\$42,651	\$51,181	\$63,976
000446	Environmental Enforcement Spec			
000448	Environmental Initiatives Spec			
000447	Environmental Outreach Splist			
000187	Information Officer			
000608	Operations Supervisor			
000911	Property & Evidence Supervisor			
000803	Recreation Manager			
000330	Revenue Compliance Auditor			
000306	Risk Management Accountant			
000146	Safety Specialist			
000880	Special Events Service Manager			
000645	Trades Supervisor			
000666	Traffic Signal Technician Mast			
000188	Video Specialist			
519		\$44,783	\$53,740	\$67,175
000832	Arborist Sr			
000430	Associate Municipal Engineer			
000414	Associate Traffic Engineer			
000323	Budget Analyst			
000343	Buyer Sr			
000696	Commodity Marketing Manager			
000976	Community Reentry Coordinator			
000118	Customer Service Manager			
000661	Electronic Supervisor			
000706	Enforcement Supervisor			
000939	Environmental Inspector II			
000812	ESP Manager			
000630	Fleet Operations Supervisor			
000834	Golf Course Superintendent			
000763	Laboratory Supervisor			
000774	Maintenance Supervisor			
000275	Probation Unit Supervisor			
000116	Program Supervisor			
000692	Project Manager Senior			
000777	Pump Station Supervisor			
000152	Risk Management Analyst			
000575	S.A.N.E. Program Manager			
000663	Signs & Markings Supervisor			
000778	Solids Processing Supervisor			
000365	Support Specialist Senior			
000668	Technical Services Supervisor			
000367	Technical Specialist Senior			
000667	Traffic Eng Construction Super			
000724	Zoning Enforcement Officer Senior			
520		\$47,022	\$56,427	\$70,534
000308	Accountant Sr			
000309	Accounts Payable Supervisor			
000553	Aging Services Program Manager			
000725	Code Enforcement Supervisor			

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Proposed Pay Plans
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Code	Proposed Class Title	Ann Min	Mkt	Ann Max
Unified				
520		\$47,022	\$56,427	\$70,534
000372	Computer Analyst			
000123	Council Admin Specialist			
000946	CSEPP Manager PT			
000183	Deputy Council Clerk			
000373	Digital Content Administrator			
000835	Golf Course Superintendent Sr			
000173	Human Resources Analyst			
000158	Industrial Hygiene/Loss Cntl			
000328	Internal Auditor			
000381	Network Engineer			
000378	Network Systems Admin			
000686	Operations Manager			
000311	Payroll Analyst			
000336	Revenue Supervisor			
000781	Sewer Line Maint Superintenden			
000508	Social Services Coordinator			
000388	Software Developer			
000808	Sr Adult & Therap Rec Svcs Adm			
000374	Systems Analyst			
000907	Telecommunicator Supervisor			
000415	Traffic Engineer			
000412	Urban Forester			
521		\$49,373	\$59,248	\$74,060
000322	Budget Analyst Sr			
000717	Building Inspection Supervisor			
000545	CASA Services Manager			
000516	Clinical Services Manager			
000338	Finance & Investment Analyst			
000639	Fleet Operations Manager			
000640	Fleet Systems Manager			
000833	Golf Course Superintendent Pri			
000848	Park Designer			
000405	Planner Sr			
000908	PSAP Manager			
000662	Radio/Electronics Specialist			
522		\$51,842	\$62,211	\$77,763
000709	Efficiency Analyst			
000445	Environmental Program Mgr-Ener			
000024	Friend Of The Court			
000429	GIS Developer			
000839	Golf Pro/Supervisor			
000377	Network Systems Admin Senior			
523		\$54,434	\$65,321	\$81,651
000237	Administrative Aide To Mayor			
000112	Administrative Officer			
000261	Attorney			
000794	CAP Operations Manager			
000184	Council Clerk			
000784	Elec/Computer Controls Mgr			

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<i>Code</i>	<i>Proposed Class Title</i>	<i>Ann Min</i>	<i>Mkt</i>	<i>Ann Max</i>
Unified				
523		\$54,434	\$65,321	\$81,651
000357	Enterprise Systems Developer			
000942	Environmental Compliance Coord			
000687	Facilities Manager			
000462	Grants Manager			
000174	Human Resources Generalist			
000930	Public Information Officer			
000246	Research Analyst			
000355	Systems Administrator Ent Sols			
000791	Water Quality Manager			
524		\$57,156	\$68,587	\$85,734
000244	Administrative Aide To Mayor Sr			
000379	Computer Systems Manager			
000708	Construction Supervisor			
000080	Council Administrator			
000380	Database Administrator			
000688	Dep Dir Sts, Rds & Forestry			
000718	Deputy Director Bldg Inspect			
000540	Family Services Center Manager			
000840	Golf Services Manager			
000541	Program Administrator			
000443	Program Manager Senior			
525		\$60,014	\$72,016	\$90,021
000054	Assistant Coroner			
000369	Computer Analyst Supervisor			
000347	Financial Mgmt Administrator			
000353	Financials Mgr Enterprise Sol			
000354	HCM Manager Enterprise Sols			
000177	Human Resources Manager			
000346	Minority Program Coordinator			
000560	Multicultural Affairs Coord			
000432	Municipal Engineer Sr			
000844	Parks & Recreation Superintend			
000313	Payroll Manager			
000411	PDR Manager			
000758	Plant Ops Sup Sr-Water Quality			
000439	Project Engineering Coord			
000376	Security Specialist Senior			
000387	Software Developer Senior			
000413	Traffic Engineer Sr			
526		\$63,014	\$75,617	\$94,522
000113	Administrative Officer Sr			
000383	Computer Systems Manager Sr			
000986	Deputy Director Comm Corr			
000738	Director Code Enforcement			
000909	Director Enhanced 911			
000940	Director Environ & Emerg Mgt			
000470	Director Historic Preservation			
000359	Info. Systems Business Analyst			
000384	Information Systems Manager			

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Proposed Pay Plans
Lexington-Fayette Urban County Gov't

101.5 % Of Market

Code	Proposed Class Title	Ann Min	Mkt	Ann Max
Unified				
526		\$63,014	\$75,617	\$94,522
000385	Information Technology Manager			
000407	Planning Manager			
000155	Risk Manager			
000386	Software Development Manager			
000352	Tech Manager Enterprise Sols			
527		\$66,165	\$79,398	\$99,248
000324	Budget Officer Senior			
000792	Deputy Dir of Admin Svcs - WQ			
000329	Deputy Director Internal Audit			
000509	Director Adult Services			
000542	Director Aging Services			
000537	Director Family Services			
000549	Director Youth Services			
000435	Engineering Section Manager			
000550	Executive Director Lexlink			
000417	Traffic Engineer Manager			
000416	Traffic Signal Systems Manager			
528		\$69,473	\$83,368	\$104,210
000262	Attorney Sr			
000843	Deputy Director Enterprise			
000842	Deputy Director of Recreation			
000845	Deputy Director Parks & Rec			
000358	IT Business Relationship Manager			
529		\$72,947	\$87,536	\$109,421
000649	Dep Dir Bldg Maint & Construc			
000629	Deputy Director Fleet Services			
000418	Deputy Director Traffic Engine			
530		\$76,594	\$91,913	\$114,892
000787	Collection & Conveyance Mgr			
000176	Deputy Director of HR			
000461	Director Grants & Special Prog			
000231	Executive Assistant To Mayor			
531		\$80,424	\$96,509	\$120,636
000698	Construction Manager			
000444	Director Of Environmental Policy			
000345	Director Purchasing			
000335	Director Revenue			
000693	Director Waste Management			
532		\$84,445	\$101,334	\$126,668
000310	Director Accounting			
000325	Director Budgeting			
000729	Director Building Inspections			
000159	Director Risk Management			
000419	Director Traffic Engineering			
533		\$88,668	\$106,401	\$133,001
000350	Deputy CIO			
000650	Director Fac & Fleet Mngt			
000081	Director Internal Audit			
000849	Director Parks & Recreation			

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Proposed Pay Plans
Lexington-Fayette Urban County Gov't

101.5 % Of Market

<i>Code</i>	<i>Proposed Class Title</i>	<i>Ann Min</i>	<i>Mkt</i>	<i>Ann Max</i>
Unified				
533		\$88,668	\$106,401	\$133,001
000410	Director Planning			
000689	Director Streets and Roads			
000389	Director Technical Services			
534		\$93,101	\$111,721	\$139,652
000014	Deputy Chief Admin Officer			
000998	Director Community Corrections			
000179	Director Human Resources			
000780	Director Water Quality			
000263	Managing Attorney			
000438	Urban County Engineer			
536		\$102,644	\$123,173	\$153,966
000013	Chief Development Officer			
000016	Chief Information Officer			
000799	Commissioner Of Environmental			
000349	Commissioner Of Finance			
000249	Commissioner Of General Serv			
000475	Commissioner of Planning			
000599	Commissioner Of Social Service			
538		\$113,165	\$135,798	\$169,747
000299	Commissioner Of Law			
000999	Commissioner Of Public Safety			
539		\$118,823	\$142,588	\$178,235
000010	Chief Administrative Officer			

334 Active Proposed Classes in the Unified Pay Plan

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Proposed Pay Plans
Lexington-Fayette Urban County Gov't

101.5 % Of Market

<i>Code</i>	<i>Proposed Class Title</i>	<i>Ann Min</i>	<i>Mkt</i>	<i>Ann Max</i>
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334 Active Proposed Classes in Lexington-Fayette Urban County Gov't

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Thursday, August 28, 2014


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Page 10

Section 5 – That the following salary adjustments for classified and unclassified civil service employees, if any, be and hereby are adopted:

Section 6 - That this Ordinance shall become effective September 22, 2014.

PASSED URBAN COUNTY COUNCIL: September 25, 2014



MAYOR

ATTEST:



CLERK OF URBAN COUNTY COUNCIL

PUBLISHED: October 2, 2014-1t
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Proposed Pay Plans

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Proposed Pay Plans
Lexington-Fayette Urban County Gov't

101.5 % Of Market

Code	Proposed Class Title	Ann Min	Mkt	Ann Max
Unified				
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000521	Child Care Program Aide			
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000703	Landfill Inspector			
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000750	Treat. Plant Oper-Apprentice			
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000122	Council Staff Specialist			
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000422	Engineering Aide Senior			
000613	Equipment Operator			
000615	Fleet Parts Specialist			
000838	Golf Pro Assistant			
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000704	Enforcement Officer			

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000514	Social Worker			
000905	Telecommunicator			
514		\$35,089	\$42,107	\$52,633
000625	Body & Paint Mechanic-Cert			
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000423	Engineering Technician			
000810	ESP Coordinator			
000918	Evidence Technician			
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000370	Information Systems Specialist			
000402	Planning Tech			
000914	Police Analyst			
000606	Public Service Supervisor			
000802	Recreation Supervisor			
000690	Safety Coordinator			
000678	Security Supervisor			
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000773	Maintenance Mechanic			
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000753	Treatment Plant Operator			
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000944	Emergency Preparedness Coordinator			
000424	Engineering Technician Sr			
000943	Environmental Inspector			
000804	Equestrian Park Program Spvr			
000917	Evidence Specialist			
000305	Financial Coordinator			
000428	GIS Analyst			
000465	Grants Administrative Aide			
000623	Heavy Equipment Technician			
000471	Historic Preservation Spec			
000807	Park Naturalist			
000990	Pastoral Counselor - Community			
000806	Recreation Specialist Sr			
000931	School Crossing Guard Coord.			
000515	Social Worker Sr			
000351	Telecommun Support Spec			
000906	Telecommunicator Sr			
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000715	Building Inspector			
000342	Buyer			
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000785	Elec/Computer Controls Spec			
000811	ESP Supervisor			
000371	Information Systems Spec Sr.			
000293	Paralegal			
000962	Personal Protective Equip Mgr			
000403	Planner			
000697	Project Manager			
000607	Public Service Supervisor Sr			
000162	Records Management Analyst Sr			
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518		\$42,651	\$51,181	\$63,976
000111	Administrative Specialist Prpl			
000087	Aide to Council			
000716	Building Inspector Senior			
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000151	Claims Adjuster			
000775	Elec Instrumentation Tech Sr			
000941	Emergency Program Manager			
000425	Engineering Technician Prpl			

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000803	Recreation Manager			
000330	Revenue Compliance Auditor			
000306	Risk Management Accountant			
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000880	Special Events Service Manager			
000645	Trades Supervisor			
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000774	Maintenance Supervisor			
000275	Probation Unit Supervisor			
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000692	Project Manager Senior			
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000575	S.A.N.E. Program Manager			
000663	Signs & Markings Supervisor			
000778	Solids Processing Supervisor			
000365	Support Specialist Senior			
000668	Technical Services Supervisor			
000367	Technical Specialist Senior			
000667	Traffic Eng Construction Super			
000724	Zoning Enforcement Officer Senior			
520		\$47,022	\$56,427	\$70,534
000308	Accountant Sr			
000309	Accounts Payable Supervisor			
000553	Aging Services Program Manager			
000725	Code Enforcement Supervisor			

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101.5 % Of Market

Code	Proposed Class Title	Ann Min	Mkt	Ann Max
Unified				
520		\$47,022	\$56,427	\$70,534
000372	Computer Analyst			
000123	Council Admin Specialist			
000946	CSEPP Manager PT			
000183	Deputy Council Clerk			
000373	Digital Content Administrator			
000835	Golf Course Superintendent Sr			
000173	Human Resources Analyst			
000158	Industrial Hygiene/Loss Cntl			
000328	Internal Auditor			
000381	Network Engineer			
000378	Network Systems Admin			
000686	Operations Manager			
000311	Payroll Analyst			
000336	Revenue Supervisor			
000781	Sewer Line Maint Superintenden			
000508	Social Services Coordinator			
000388	Software Developer			
000808	Sr Adult & Therap Rec Svcs Adm			
000374	Systems Analyst			
000907	Telecommunicator Supervisor			
000415	Traffic Engineer			
000412	Urban Forester			
521		\$49,373	\$59,248	\$74,060
000322	Budget Analyst Sr			
000717	Building Inspection Supervisor			
000545	CASA Services Manager			
000516	Clinical Services Manager			
000338	Finance & Investment Analyst			
000639	Fleet Operations Manager			
000640	Fleet Systems Manager			
000833	Golf Course Superintendent Pri			
000848	Park Designer			
000405	Planner Sr			
000908	PSAP Manager			
000662	Radio/Electronics Specialist			
522		\$51,842	\$62,211	\$77,763
000709	Efficiency Analyst			
000445	Environmental Program Mgr-Ener			
000024	Friend Of The Court			
000429	GIS Developer			
000839	Golf Pro/Supervisor			
000377	Network Systems Admin Senior			
523		\$54,434	\$65,321	\$81,651
000237	Administrative Aide To Mayor			
000112	Administrative Officer			
000261	Attorney			
000794	CAP Operations Manager			
000184	Council Clerk			
000784	Elec/Computer Controls Mgr			

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Proposed Pay Plans
Lexington-Fayette Urban County Gov't

101.5 % Of Market

<i>Code</i>	<i>Proposed Class Title</i>	<i>Ann Min</i>	<i>Mkt</i>	<i>Ann Max</i>
Unified				
523		\$54,434	\$65,321	\$81,651
000357	Enterprise Systems Developer			
000942	Environmental Compliance Coord			
000687	Facilities Manager			
000462	Grants Manager			
000174	Human Resources Generalist			
000930	Public Information Officer			
000246	Research Analyst			
000355	Systems Administrator Ent Sols			
000791	Water Quality Manager			
524		\$57,156	\$68,587	\$85,734
000244	Administrative Aide To Mayor Sr			
000379	Computer Systems Manager			
000708	Construction Supervisor			
000080	Council Administrator			
000380	Database Administrator			
000688	Dep Dir Sts, Rds & Forestry			
000718	Deputy Director Bldg Inspect			
000540	Family Services Center Manager			
000840	Golf Services Manager			
000541	Program Administrator			
000443	Program Manager Senior			
525		\$60,014	\$72,016	\$90,021
000054	Assistant Coroner			
000369	Computer Analyst Supervisor			
000347	Financial Mgmt Administrator			
000353	Financials Mgr Enterprise Sol			
000354	HCM Manager Enterprise Sols			
000177	Human Resources Manager			
000346	Minority Program Coordinator			
000560	Multicultural Affairs Coord			
000432	Municipal Engineer Sr			
000844	Parks & Recreation Superintend			
000313	Payroll Manager			
000411	PDR Manager			
000758	Plant Ops Sup Sr-Water Quality			
000439	Project Engineering Coord			
000376	Security Specialist Senior			
000387	Software Developer Senior			
000413	Traffic Engineer Sr			
526		\$63,014	\$75,617	\$94,522
000113	Administrative Officer Sr			
000383	Computer Systems Manager Sr			
000986	Deputy Director Comm Corr			
000738	Director Code Enforcement			
000909	Director Enhanced 911			
000940	Director Environ & Emerg Mgt			
000470	Director Historic Preservation			
000359	Info. Systems Business Analyst			
000384	Information Systems Manager			

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Proposed Pay Plans
Lexington-Fayette Urban County Gov't

101.5 % Of Market

Code	Proposed Class Title	Ann Min	Mkt	Ann Max
Unified				
526		\$63,014	\$75,617	\$94,522
000385	Information Technology Manager			
000407	Planning Manager			
000155	Risk Manager			
000386	Software Development Manager			
000352	Tech Manager Enterprise Sols			
527		\$66,165	\$79,398	\$99,248
000324	Budget Officer Senior			
000792	Deputy Dir of Admin Svcs - WQ			
000329	Deputy Director Internal Audit			
000509	Director Adult Services			
000542	Director Aging Services			
000537	Director Family Services			
000549	Director Youth Services			
000435	Engineering Section Manager			
000550	Executive Director Lexlink			
000417	Traffic Engineer Manager			
000416	Traffic Signal Systems Manager			
528		\$69,473	\$83,368	\$104,210
000262	Attorney Sr			
000843	Deputy Director Enterprise			
000842	Deputy Director of Recreation			
000845	Deputy Director Parks & Rec			
000358	IT Business Relationship Manager			
529		\$72,947	\$87,536	\$109,421
000649	Dep Dir Bldg Maint & Construc			
000629	Deputy Director Fleet Services			
000418	Deputy Director Traffic Engine			
530		\$76,594	\$91,913	\$114,892
000787	Collection & Conveyance Mgr			
000176	Deputy Director of HR			
000461	Director Grants & Special Prog			
000231	Executive Assistant To Mayor			
531		\$80,424	\$96,509	\$120,636
000698	Construction Manager			
000444	Director Of Environmental Policy			
000345	Director Purchasing			
000335	Director Revenue			
000693	Director Waste Management			
532		\$84,445	\$101,334	\$126,668
000310	Director Accounting			
000325	Director Budgeting			
000729	Director Building Inspections			
000159	Director Risk Management			
000419	Director Traffic Engineering			
533		\$88,668	\$106,401	\$133,001
000350	Deputy CIO			
000650	Director Fac & Fleet Mngt			
000081	Director Internal Audit			
000849	Director Parks & Recreation			

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Proposed Pay Plans
Lexington-Fayette Urban County Gov't

101.5 % Of Market

<i>Code</i>	<i>Proposed Class Title</i>	<i>Ann Min</i>	<i>Mkt</i>	<i>Ann Max</i>
Unified				
533		\$88,668	\$106,401	\$133,001
000410	Director Planning			
000689	Director Streets and Roads			
000389	Director Technical Services			
534		\$93,101	\$111,721	\$139,652
000014	Deputy Chief Admin Officer			
000998	Director Community Corrections			
000179	Director Human Resources			
000780	Director Water Quality			
000263	Managing Attorney			
000438	Urban County Engineer			
536		\$102,644	\$123,173	\$153,966
000013	Chief Development Officer			
000016	Chief Information Officer			
000799	Commissioner Of Environmental			
000349	Commissioner Of Finance			
000249	Commissioner Of General Serv			
000475	Commissioner of Planning			
000599	Commissioner Of Social Service			
538		\$113,165	\$135,798	\$169,747
000299	Commissioner Of Law			
000999	Commissioner Of Public Safety			
539		\$118,823	\$142,588	\$178,235
000010	Chief Administrative Officer			

334 Active Proposed Classes in the Unified Pay Plan

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Proposed Pay Plans
Lexington-Fayette Urban County Gov't

101.5 % Of Market

Code Proposed Class Title Ann Min Mkt Ann Max

334 Active Proposed Classes in Lexington-Fayette Urban County Gov't

Implementation Report - Introduction

Implementation reports provide detailed and summarized information about implementation costs.

SAMPLE Implementation Report Settings Screen (example only - not live settings)

Implementation Scenarios

Valued Client

Implementation Scenarios Editing

Report Format: Draft Summary Only Show Department Summary Show Pay Plan Summary Show Grand Totals Summary

Implementation Costs Annualized Implementation Costs Hourly Implementation Costs by Job Class

Report Name: [Redacted] Implementation: 7/1/2004

Calculation Parameters:

- Set Years to Reach Grade: Market to 5
- Set Years to Reach Grade: Maximum to 10
- Set Maximum Adjustment to the Range: Maximum
- Set Allowable Experience Days Using: [Redacted]
- Set Maximum Years of Service Gap to: 99
- Calculate Adj. Above Min after the first: 1
- Include Organizational Experience Adj: [Redacted]
- Allow 1 Additional day over-mkt adjustment for every: 0

Adjustments: # Adjustments: 3

Apply Flat % Adjustment: Before Min Adj After Step After Min Adj After Merit After Market After Bonus

Flat Percent Adjustment Management: Calculate a Flat % Adjustment of: 0

Calculate % Using Current Salary:

Display an Implementation Report

Original Class: Class Title Class Code Grade Salary Range Step Base Salary

Proposed Class: Class Title Class Code Grade Salary Range Step Base Salary

Identity: Employee Name Position Control Number FTE Days Duty Days Experience Days Allowed

Adjustments: Flat % Step Minimum Market Maximum Merit

Dates: Hire Date Promotion Date Experience Date % Change

The results provided in the implementation reports are dependent upon the settings that are established and stored for each report, allowing numerous implementation costs. There is no limit to the number of implementation scenarios that can be stored.

In the detail section of each implementation report, two rows are used to display data for each employee. The top row displays the employee's current Class, Grade and Salary information, while the second row displays the proposed Class, Grade and Salary. In addition, the details of important dates, seven different adjustments to current salary, the employee's FTE, Position # and Name are also displayed. For privacy, each of the items that can be shown in the report, can also be hidden.

When step plans are being considered, the implementation report can show the cost difference between using open range calculations and step calculations in the same plan.

Implementation reports can also display or hide all detail, and print only the summary data desired. Available summaries include a summary for each department, each pay plan, and for the total organization.

The report settings used to prepare each implementation report are shown at the beginning of each implementation report, to allow verification of the assumptions used when the report was prepared.

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Chief Development Officer Dept Code: 136100

Unit Name: Unit Code:

Original Proposed	Class		Grade			Step	FTE	Experience		Adjustments			Compa Ratio		Position # Employee Name
	Title	Code	Min	Mkt	Max			#	Hire Date	Promotion Days All'd	Flat % Min	Mkt Max	Step OrgExp	% Chg Asgn	
Chief Development Officer	000013		94,833	128,026	161,221	212	1.000	01/24/2011	01/24/2011	0	0	0	0	97.52%	00000211
Chief Development Officer	000013		102,644	123,173	153,966	536	0	260	01/24/2011	1254	0	0	0	0	Atkins, Kevin

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Citizens Advocate Dept Code: 122000

Unit Name: Citizens' Advocate Administrat Unit Code: 122001

Original Proposed	Class		Grade			Step	FTE Duty	Experience		Adjustments			Compa				
	Title	Code	Min	Mkt	Max			#	Hire Date	Promotion Days All'd	Salary	Flat % Min	Mkt Max	Step OrgExp	% Chg Asgn	Ratio	Employee Name
Citizens Advocate	000015		39,826	51,936	64,045	115	0	0.500	05/29/2012	05/29/2012	29,473	0	0	0	0.00%	113.50%	00000015
Citizens Advocate	000015		42,651	51,181	63,976	518	0	260	05/29/2012	763	29,473	0	0	0	0	0	McFadden, Penny

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Clerk of the Urban County Coun Dept Code: 123000

Unit Name: Unit Code:

Original Proposed	Class		Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio		Position #
	Title	Code	Min	Mkt	Max			#	Hire Date		Promotion Days All'd	Fiat %	Mkt Max	Step OrgExp	% Chg	
Council Clerk	000184	49,454	65,114	80,773	118	0	1.000	10/28/2008	08/01/2013	63,303	0	0	0	0.00%	97.22%	000000022
Council Clerk	000184	54,434	65,321	81,651	523	0	260	08/01/2013	0	63,303	0	0	0	0	0	Nelson, Meredith
Deputy Council Clerk	000183	42,742	55,923	69,104	116	0	1.000	10/07/2013	10/07/2013	50,434	0	0	0	0.00%	90.18%	000004031
Deputy Council Clerk	000183	47,022	56,427	70,534	520	0	260	10/07/2013	0	50,434	0	0	0	0	0	Allen, Martha
Deputy Council Clerk	000183	42,742	55,923	69,104	116	0	1.000	02/25/2013	07/01/2013	46,161	0	0	0	1.86%	82.54%	000000021
Deputy Council Clerk	000183	47,022	56,427	70,534	520	0	260	07/01/2013	0	47,022	861	0	0	0	0	Pracht, Stephen
Records Management Analyst Sr	000162	34,692	44,951	55,209	113	0	1.000	10/31/2005	10/31/2005	49,196	0	0	0	0.00%	109.44%	000000023
Records Management Analyst Sr	000162	40,620	48,744	60,929	517	0	260	10/31/2005	3165	49,196	0	0	0	0	0	Hamperian, Roger
Staff Assistant Sr	000104	25,085	32,003	38,919	108	0	1.000	07/16/1990	04/20/2005	38,919	0	0	0	0.00%	121.61%	000000017
Administrative Specialist	000105	33,418	40,101	50,127	513	0	260	04/20/2005	3359	38,919	0	0	0	0	0	Tester, Deborah

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Council Office Dept Code: 121000

Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade			Step	FTE Duty	Experience		Salary	Adjustments			Compa			
			Min	Mkt	Max			#	Hire Date		Promotion Days All'd	Fiat %	Mkt Max	Step OrgExp	% Chg Asgn	Ratio	Employee Name
000080	Council Administrator		62,078	82,534	102,991	121	0	1.000	11/14/2011	11/14/2011	76,405	0	0	0	0.00%	92.57%	000000009
000080	Council Administrator		57,156	68,587	85,734	524	0	260	11/14/2011	960	76,405	0	0	0	0.00%	0	Maynard, Stacey
000246	Research Analyst		49,454	65,114	80,773	118	0	1.000	06/25/1990	07/12/2011	75,660	0	0	0	0.00%	116.20%	000003386
000246	Research Analyst		54,434	65,321	81,651	523	0	260	07/12/2011	1085	75,660	0	0	0	0.00%	0	Schoningher, Paul
000123	Council Admin Specialist		39,826	51,936	64,045	115	0	1.000	12/12/2014	03/10/2015	49,454	0	0	0	0.00%	95.22%	00003387
000123	Council Admin Specialist		47,022	56,427	70,534	520	0	260	03/10/2015	0	49,454	0	0	0	0.00%	0	VACANT, VACANT
000087	Aide to Council		40,358	49,007	57,656	202	0	260	01/03/2011	05/28/2013	57,656	0	0	0	0.00%	117.65%	000000014
000087	Aide to Council		42,651	51,181	63,976	518	0	260	05/28/2013	399	57,656	0	0	0	0.00%	0	Angelucci, Hilary
000087	Aide to Council		40,358	49,007	57,656	202	0	1.000	02/28/2011	02/28/2011	57,656	0	0	0	0.00%	117.65%	00001027
000087	Aide to Council		42,651	51,181	63,976	518	0	260	02/28/2011	1219	57,656	0	0	0	0.00%	0	Boggs, Leah
000087	Aide to Council		40,358	49,007	57,656	202	0	1.000	01/06/2013	01/06/2013	57,223	0	0	0	0.00%	116.76%	00001025
000087	Aide to Council		42,651	51,181	63,976	518	0	260	01/06/2013	541	57,223	0	0	0	0.00%	0	Bolson, Robert
000087	Aide to Council		40,358	49,007	57,656	202	0	1.000	04/18/2011	04/18/2011	57,656	0	0	0	0.00%	117.65%	00001024
000087	Aide to Council		42,651	51,181	63,976	518	0	260	04/18/2011	1170	57,656	0	0	0	0.00%	0	Chatterton, Elizabeth
000087	Aide to Council		40,358	49,007	57,656	202	0	1.000	01/05/2009	01/05/2009	57,656	0	0	0	0.00%	117.65%	00001028
000087	Aide to Council		42,651	51,181	63,976	518	0	260	01/05/2009	2003	57,656	0	0	0	0.00%	0	Fogle, Willard
000087	Aide to Council		40,358	49,007	57,656	202	0	1.000	01/31/2011	01/31/2011	57,656	0	0	0	0.00%	117.65%	00001026
000087	Aide to Council		42,651	51,181	63,976	518	0	260	01/31/2011	1247	57,656	0	0	0	0.00%	0	Gies, Jessica
000087	Aide to Council		40,358	49,007	57,656	202	0	1.000	01/06/2014	01/06/2014	55,078	0	0	0	0.00%	112.39%	00001018
000087	Aide to Council		42,651	51,181	63,976	518	0	260	01/06/2014	0	55,078	0	0	0	0.00%	0	Giles, Jamie
000087	Aide to Council		40,358	49,007	57,656	202	0	1.000	08/18/2008	01/07/2013	52,019	0	0	0	0.00%	106.15%	00001022
000087	Aide to Council		42,651	51,181	63,976	518	0	260	01/07/2013	540	52,019	0	0	0	0.00%	0	LaFontaine, Amanda
000087	Aide to Council		40,358	49,007	57,656	202	0	1.000	10/01/2013	10/01/2013	57,656	0	0	0	0.00%	117.65%	00001908
000087	Aide to Council		42,651	51,181	63,976	518	0	260	10/01/2013	0	57,656	0	0	0	0.00%	0	Lambert-Warfield, Sally
000087	Aide to Council		40,358	49,007	57,656	202	0	1.000	09/19/2005	09/19/2005	57,221	0	0	0	0.00%	116.76%	00001023
000087	Aide to Council		42,651	51,181	63,976	518	0	260	09/19/2005	3207	57,221	0	0	0	0.00%	0	Melvin, Dina
000087	Aide to Council		40,358	49,007	57,656	202	0	1.000	04/16/2012	04/16/2012	57,656	0	0	0	0.00%	117.65%	00001019
000087	Aide to Council		42,651	51,181	63,976	518	0	260	04/16/2012	806	57,656	0	0	0	0.00%	0	Scott, Mark
000087	Aide to Council		40,358	49,007	57,656	202	0	1.000	09/27/2004	10/03/2005	49,252	0	0	0	0.00%	100.50%	00001020
000087	Aide to Council		42,651	51,181	63,976	518	0	260	10/03/2005	3193	49,252	0	0	0	0.00%	0	Settles, Shannon
000087	Aide to Council		40,358	49,007	57,656	202	0	1.000	05/02/2012	05/02/2012	56,774	0	0	0	0.00%	115.85%	00001029
000087	Aide to Council		42,651	51,181	63,976	518	0	260	05/02/2012	790	56,774	0	0	0	0.00%	0	Smith, Steven
000087	Aide to Council		40,358	49,007	57,656	202	0	1.000	01/03/2011	01/03/2011	57,656	0	0	0	0.00%	117.65%	00001874
000087	Aide to Council		42,651	51,181	63,976	518	0	260	01/03/2011	1275	57,656	0	0	0	0.00%	0	TATUM, TIFFANY
000087	Aide to Council		40,358	49,007	57,656	202	0	1.000	05/13/2013	05/13/2013	54,621	0	0	0	0.00%	111.46%	00001021
000087	Aide to Council		42,651	51,181	63,976	518	0	260	05/13/2013	414	54,621	0	0	0	0.00%	0	Waddell, James

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dep't Name: Council Office Dept Code: 121000

Unit Name: Council Office Administration Unit Code: 121001

Original Proposed	Class		Grade			Step	FTE	Experience		Salary	Adjustments			Compa		
	Title	Code	Min	Mkt	Max			Duty	Hire Date		Promotion	Days All'd	Flat %	Mkt	Step	% Chg
Summary for Council Office																
Current Payroll																
							\$1,098,755		# Positions					20		# Not Adj 20
						\$0			# Positions Adjusted (any type)					0		
						\$0			# Adjusted To Minimum					0		
						\$0			# Adjusted To Market					0		
						\$0			# Adjusted Toward Maximum					0		
						\$0			# Adjusted To Step					0		
						\$0			# OrgExp Adjustments					0		
						\$0			# Assignment					0		
Total Applied Adjustments																
						\$0	\$1,098,755		% Change							0.00%
Proposed Payroll																

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Dept of Finance Dept Code: 200000

Unit Name: Division of Revenue Unit Code: 202600

Original Proposed	Class		Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #		
	Title	Code	Min	Mkt	Max			#	Hire Date		Promotion Days All'd	Flat %	Mkt			Step	% Chg
Summary for Dept of Finance																	
Current Payroll																	
Flat 0% Adjustment																	
						\$0			# Positions						1	# Not Adj	0
Adjustment To Minimum																	
						\$2,319			# Positions Adjusted (any type)						1		
Adjustment To Market																	
						\$0			# Adjusted To Minimum						0		
Adjustment Toward Maximum																	
						\$0			# Adjusted To Market						0		
Adjustment To Step																	
						\$0			# Adjusted Toward Maximum						0		
OrgExp Adjustment																	
						\$0			# Adjusted To Step						0		
Stipends / Supplements																	
						\$0			# OrgExp Adjustments						0		
						\$0			# Assignment						0		
Total Applied Adjustments																	
						\$2,319											
Proposed Payroll																	
						\$38,685											
																	6.38%

DRAFT Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Dept of Planning, Preserv & De Dept Code: 162000
 Unit Name: Planning Commissioner's Office Unit Code: 162101

Original Proposed	Class Title	Code	Grade			Step	FTE Duty	Experience		Salary	Adjustments			Compa		
			Min	Mkt	Max			#	Hire Date		Promotion	Days All'd	Fiat %	Mkt	Step	% Chg
	Administrative Officer Sr	000113	57,466	76,147	94,829	120	1.000	06/21/2010	12/23/2013	60,339	0	0	0	4.43%	79.24%	00003240
	Administrative Officer Sr	000113	63,014	75,617	94,522	526	0.260	12/23/2013		63,014	0	0	0	0	0	Hollinger, Jonathan

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Dept of Planning, Preserv & De Dept Code: 162000

Unit Name: Planning, Preservation & Dev Unit Code: 162100

Original Proposed	Class	Title	Code	Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #	
				Min	Mkt	Max			Duty	Hire Date		Promotion	Days All'd	Flat %			Mkt Max
Summary for Dept of Planning, Preserv & De																	
Current Payroll																	
								\$260,435		# Positions					3		
							\$0			# Positions Adjusted (any type)					1		# Not Adj 2
							\$2,676			# Adjusted To Minimum					1		
							\$0			# Adjusted To Market					0		
							\$0			# Adjusted Toward Maximum					0		
							\$0			# Adjusted To Step					0		
							\$0			# OrgExp Adjustments					0		
							\$0			# Assignment					0		
Total Applied Adjustments																	
\$2,676																	
% Change																	
1.03%																	
Proposed Payroll																	

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dep't Name: Div of Adult & Tenant Services Dept Code: 606200
Unit Name: Adult & Tenant Services Admini Unit Code: 606201

Original Proposed	Class		Grade			Step	FTE	Experience		Adjustments			Compa Ratio		Position #		
	Title	Code	Min	Mkt	Max			#	Hire Date	Promotion	Days All'd	Salary	Flat %	Mkt Max		Step OrgExp	% Chg
		000516	45,935	60,305	74,676	117	0	1.000	12/12/2014	03/10/2015	49,373	0	0	0	0.00%	81.87%	00000675
		000516	49,373	59,248	74,060	521	0	260	03/10/2015		49,373	0	0	0	0	VACANT	VACANT
		000224	32,448	41,897	51,347	112	0	1.000	12/12/2014	03/10/2015	36,843	0	0	0	0.00%	87.94%	00002527
		000224	36,843	44,212	55,265	515	0	260	03/10/2015		36,843	0	0	0	0	VACANT	VACANT
		000102	19,797	24,904	30,012	104	0	0.500	07/06/1998	07/06/1998	10,535	0	0	0	35.97%	84.61%	00000664
		000102	22,619	27,142	33,928	505	0	260	07/06/1998		14,325	774	3,015	0	0	Mayes, Bonnie	

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Div of Building Inspection Dept Code: 505900

Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade			Step	FTE	Duty	Experience			Salary	Adjustments			Compa Ratio	Position #	Employee Name		
			Min	Mkt	Max				Hire Date	Promotion	Days All'd		Flat %	Mkt Max	Step				% Chg	Asgn
000729	Director Building Inspections		57,466	76,147	94,829	120	0	1.000	11/09/1987	08/08/2005		91,703	0	0	0	5.75%	0	120.43%	00000637	Crowe, Dewey
000729	Director Building Inspections		84,445	101,334	126,668	532	0	260	08/08/2005		3249	96,973	0	5,270	0	0	0	111.82%	00000636	Bryant, John
000718	Deputy Director Bldg Inspect		49,454	65,114	80,773	118	0	1.000	03/11/1991	08/07/2006		72,810	0	0	0	0.00%	0	123.06%	00000641	Carpenter, Bob
000718	Deputy Director Bldg Inspect		57,156	68,587	85,734	524	0	260	08/07/2006		2885	72,810	0	0	0	0	0	104.73%	00000642	Marinara, Nancy
000716	Building Inspector Senior		37,140	48,275	59,407	114	0	1.000	08/02/1999	09/18/2006		59,407	0	0	0	0.00%	0	95.03%	00000644	Olszowy, Alex
000717	Building Inspection Supervisor		49,373	59,248	74,060	521	0	260	09/18/2006		2843	59,407	0	0	0	0	0	110.29%	00001837	Dillon, George
000717	Building Inspection Supervisor		42,742	55,923	69,104	116	0	1.000	09/19/1994	09/04/2006		58,569	0	0	0	0.00%	0	98.85%	00001835	Harrad, Stephen
000717	Building Inspection Supervisor		49,373	59,248	74,060	521	0	260	09/04/2006		2857	58,569	0	0	0	0	0	122.29%	00001834	Newberg, Mark
000717	Building Inspection Supervisor		42,742	55,923	69,104	116	0	1.000	01/06/1997	02/17/2003		53,142	0	0	0	0	0	88.35%	00000648	
000717	Building Inspection Supervisor		49,373	59,248	74,060	521	0	260	02/17/2003		4152	58,734	0	5,592	0	0	0	VACANT	VACANT	
000716	Building Inspector Senior		37,140	48,275	59,407	114	0	1.000	09/14/1998	06/16/2003		53,244	0	0	0	0.00%	0	115.47%	00004326	Bolton, Janet
000716	Building Inspector Senior		42,651	51,181	63,976	518	0	260	06/16/2003		4033	53,244	0	0	0	0	0	122.82%	00000639	Bryant, Joseph
000716	Building Inspector Senior		37,140	48,275	59,407	114	0	1.000	12/12/2005	02/05/2007		47,717	0	0	0	0.41%	0	92.20%	00004010	Byrum, Donna
000716	Building Inspector Senior		42,651	51,181	63,976	518	0	260	02/05/2007		2703	47,915	0	198	0	0	80.62%	00000646		
000716	Building Inspector Senior		37,140	48,275	59,407	114	0	1.000	08/16/1999	06/26/2006		59,035	0	0	0	0.00%	0	115.47%	00004330	Coslow, David
000716	Building Inspector Senior		42,651	51,181	63,976	518	0	260	06/26/2006		2927	59,035	0	0	0	0	0	80.62%	00000643	Parrott, Stephen
000716	Building Inspector Senior		37,140	48,275	59,407	114	0	1.000	10/21/2002	10/21/2002		50,783	0	0	0	0.00%	0	100.99%	00000643	Polanco, Alvaro
000715	Building Inspector		34,692	44,951	55,209	113	0	1.000	10/21/2002		4271	50,783	0	0	0	0	0	80.62%	00004325	Benge, Nathan
000715	Building Inspector		40,620	48,744	60,929	517	0	260	10/21/2002		5069	51,904	0	0	0	0	0	115.47%	00004326	Bolton, Janet
000715	Building Inspector		34,692	44,951	55,209	113	0	1.000	06/13/2005	06/13/2005		36,240	0	0	0	29.00%	0	80.62%	00004325	Benge, Nathan
000715	Building Inspector		40,620	48,744	60,929	517	0	260	06/13/2005		3305	46,750	4,380	6,130	0	0	0	115.47%	00004326	Bolton, Janet
000715	Building Inspector		34,692	44,951	55,209	113	0	1.000	08/14/2000	08/14/2000		51,904	0	0	0	0.00%	0	115.47%	00004326	Bolton, Janet
000715	Building Inspector		40,620	48,744	60,929	517	0	260	08/14/2000		5069	51,904	0	0	0	0	0	122.82%	00000639	Bryant, Joseph
000715	Building Inspector		34,692	44,951	55,209	113	0	1.000	12/01/2003	09/04/2006		55,209	0	0	0	0.00%	0	92.20%	00004010	Byrum, Donna
000715	Building Inspector		40,620	48,744	60,929	517	0	260	09/04/2006		2857	55,209	0	0	0	0	0	80.62%	00000646	
000715	Building Inspector		34,692	44,951	55,209	113	0	1.000	03/06/1995	10/08/2012		41,446	0	0	0	0.83%	0	92.20%	00004010	Byrum, Donna
000715	Building Inspector		40,620	48,744	60,929	517	0	260	10/08/2012		631	41,790	0	344	0	0	0	80.62%	00000646	
000715	Building Inspector		34,692	44,951	55,209	113	0	1.000	04/30/2007	04/30/2007		36,240	0	0	0	25.49%	0	80.62%	00000646	
000715	Building Inspector		40,620	48,744	60,929	517	0	260	04/30/2007		2619	45,477	4,380	4,858	0	0	0	115.47%	00004330	Coslow, Brandon
000715	Building Inspector		34,692	44,951	55,209	113	0	1.000	08/26/2002	08/26/2002		51,904	0	0	0	0.00%	0	115.47%	00004330	Coslow, David
000715	Building Inspector		40,620	48,744	60,929	517	0	260	08/26/2002		4327	51,904	0	0	0	0	0	80.62%	00004328	
000715	Building Inspector		34,692	44,951	55,209	113	0	1.000	11/18/2013	11/18/2013		36,240	0	0	0	12.09%	0	80.62%	00004328	
000715	Building Inspector		40,620	48,744	60,929	517	0	260	11/18/2013		0	40,620	4,380	0	0	0	0	100.99%	00000643	
000715	Building Inspector		34,692	44,951	55,209	113	0	1.000	11/17/2003	06/26/2006		45,396	0	0	0	1.44%	0	100.99%	00000643	
000715	Building Inspector		40,620	48,744	60,929	517	0	260	06/26/2006		2927	46,049	0	653	0	0	0	100.99%	00000643	

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Div of Building Inspection Dept Code: 505900

Unit Name: Existing Residential Unit Code: 505904

Original Proposed	Class Code	Grade			Step	FTE Duty	Experience		Salary	Adjustments			Compa Ratio	Position # Employee Name		
		Min	Mkt	Max			Hire Date	Promotion Days All'd		Flat % Min	Mkt Max	Step OrgExp			% Chg Asgn	
Building Inspector	000715	34,692	44,951	55,209	113	0	1.000	04/21/2014	04/21/2014	40,042	0	0	0	1.44%	89.08%	00004445
Building Inspector	000715	40,620	48,744	60,929	517	0	260	04/21/2014	0	40,620	578	0	0	0	0	Day, Elizabeth

Implementation Report - Introduction

Implementation reports provide detailed and summarized information about implementation costs.

SAMPLE Implementation Report Settings Screen (example only - not live settings)

Implementation Scenarios

Valued File not
Implementation Scenarios Editing

Report Format:
 Draft
 Summary Only
 Show Department Summary
 Show Pay Plan Summary
 Show Grand Totals Summary

Implementation Costs Annualized
 Implementation Costs Hourly
 Implementation Costs By Job Class

Report Name: Implementation
 Include Plan
 Exclude Plan

Implementation: 7/1/2004

Increment: Step by 0

Calculation Parameters:
 Set Years to Reach Grade/Market to 5
 # Adjustments 3
 Set Years to Reach Grade/Maximum to 10
 Maximum
 Set Maximum Adjustment to the Range
 Set Allowable Experience Days Using
 Set Maximum Years of Service Gap to 99 years of service
 Calculate Adj. Above Min. after the first
 Include Organizational Experience adj.
 Allow 1 Additional day
 over-min. adjustment for every

Apply Flat % Adjustment
 Before Min Adj
 After Step
 After Min Adj
 After Merit
 After Market
 After Bonus

Flat Percent Adjustment Management
 Calculate a Flat % Adjustment of 0
 Calculate % Using Current Salary

Display on Implementation Report
 Original Class:
 Class Title
 Class Code
 Grade
 Salary Range
 Step
 Base Salary
 Proposed Class:
 Class Title
 Class Code
 Grade
 Salary Range
 Step
 Base Salary

Adjustments:
 Flat %
 Minimum
 Market
 Maximum
 Step
 Stipends
 Merit

Dates:
 Hire Date
 Promotion Date
 Experience Date
 % Change
 % Change

The results provided in the implementation reports are dependent upon the settings that are established and stored for each report, allowing numerous implementation costs. There is no limit to the number of implementation scenarios that can be stored.

In the detail section of each implementation report, two rows are used to display data for each employee. The top row displays the employee's current Class, Grade and Salary information, while the second row displays the proposed Class, Grade and Salary. In addition, the details of important dates, seven different adjustments to current salary, the employee's FTE, Position # and Name are also displayed. For privacy, each of the items that can be shown in the report, can also be hidden.

When step plans are being considered, the implementation report can show the cost difference between using open range calculations and step calculations in the same plan.

Implementation reports can also display or hide all detail, and print only the summary data desired. Available summaries include a summary for each department, each pay plan, and for the total organization.

The report settings used to prepare each implementation report are shown at the beginning of each implementation report, to allow verification of the assumptions used when the report was prepared.

Report Settings

Report Name: Implementation Report

1

Summary Only
 Show Department Summary
 Show Pay Plan Summary
 Show Grand Totals Summary

Print As Plan Type _____ Increment Current Step by 0
 Open Range _____

Calculation Parameters
 Set Years to Reach Grade Market to 5
 Set Years to Reach Grade Maximum to 30
 Set Maximum Adjustment to the Range Maximum
 Set Allowable Experience Days Using Promotion Date
 Set Maximum Years of Service Cap to 999 year(s) of service
 Calculate Adj. Above Min after the first 1 year(s) of service
 Include Organizational Experience adj Include Stipends
 Allow 1 additional day adjustment for 30 Day(s) Organization Experience

Implementation: 7/1/2014
Flat Percent Adjustment Management
 Calculate a Flat % Adjustment of 0 %
 Calculate % Using Current Salary

Apply Flat % Adjustment
 Before Min Adj After Step
 After Min Adj After OrgExp
 After Market After Assignment
 After Max

Standard Annual Work Days 260

Standard Annual Work Hours 2080

Standard Hours / Day 8

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Chief Development Officer Dept Code: 136100

Unit Name: Unit Code:

Original Proposed	Class		Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #	
	Title	Code	Min	Mkt	Max			#	Hire Date		Promotion Days All'd	Flat %	Mkt			Step
Chief Development Officer	000013	94,833	128,026	161,221	212	0	1.000	01/24/2011	01/24/2011	124,848	0	0	0	0.00%	97.52%	00000211
Chief Development Officer	000013	102,644	123,173	153,966	536	0	260	01/24/2011	01/24/2011	124,848	0	0	0	0.00%	0	Atkins, Kevin

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dep't Name: Citizens Advocate Dep't Code: 122000

Unit Name: Citizens' Advocate Administrat Unit Code: 122001

Original Proposed	Class		Grade			Step	FTE Duty	Experience		Salary	Adjustments			Compa Ratio	Position # Employee Name		
	Title	Code	Min	Mkt	Max			#	Hire Date		Promotion Days All'd	Flat % Min	Mkt Max			Step OrgExp	% Chg Asgn
Citizens Advocate		000015	39,826	51,936	64,045	115	0	0.500	05/29/2012	05/29/2012	29,473	0	0	0	0.00%	113.50%	00000015
Citizens Advocate		000015	42,651	51,181	63,976	518	0	0.260	05/29/2012	05/29/2012	29,473	0	0	0	0.00%	113.50%	00000015

DRAFT Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified
 Dept Name: Citizens Advocate Dept Code: 122000
 Unit Name: Citizens' Advocate Administrat Unit Code: 1220001

Original Proposed	Class		Grade			Step	FTE Duty	Experience		Salary	Adjustments			Compa Ratio	Position # Employee Name
	Title	Code	Min	Mkt	Max			#	Hire Date		Promotion Days All'd	Flat % Min	Mkt Max		
							\$29,473		# Positions					1	# Not Adj 1
						\$0			# Positions Adjusted (any type)					0	
						\$0			# Adjusted To Minimum					0	
						\$0			# Adjusted To Market					0	
						\$0			# Adjusted Toward Maximum					0	
						\$0			# Adjusted To Step					0	
						\$0			# OrgExp Adjustments					0	
						\$0			# Assignment					0	
						\$0	\$29,473		% Change					0.00%	

Summary for Citizens Advocate

Current Payroll

- Flat 0% Adjustment
- Adjustment To Minimum
- Adjustment To Market
- Adjustment Toward Maximum
- Adjustment To Step
- OrgExp Adjustment
- Stipends / Supplements

Total Applied Adjustments
 Proposed Payroll

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Clerk of the Urban County Coun Dept Code: 123000

Unit Name: Unit Code:

Original Proposed	Class		Grade			Step	FTE	Experience		Adjustments			Compa Ratio	Position #		
	Title	Code	Min	Mkt	Max			#	Hire Date	Promotion	Days All'd	Salary			Flat %	Mkt
	000184		49,454	65,114	80,773	118	0	1.000	10/28/2008	08/01/2013	63,303	0	0	0	0.00%	00000022
	000184		54,434	65,321	81,651	523	0	260	08/01/2013	0	63,303	0	0	0	0	Nelson, Meredith
	000183		42,742	55,923	69,104	116	0	1.000	10/07/2013	10/07/2013	50,434	0	0	0	0.00%	00004031
	000183		47,022	56,427	70,534	520	0	260	10/07/2013	0	50,434	0	0	0	0	Allen, Martha
	000183		42,742	55,923	69,104	116	0	1.000	02/25/2013	07/01/2013	46,161	0	0	0	1.86%	00000021
	000183		47,022	56,427	70,534	520	0	260	07/01/2013	0	47,022	861	0	0	0	Pracht, Stephen
	000162		34,692	44,951	55,209	113	0	1.000	10/31/2005	10/31/2005	49,196	0	0	0	0.00%	00000023
	000162		40,620	48,744	60,929	517	0	260	10/31/2005	3165	49,196	0	0	0	0	Hamperian, Roger
	000104		25,085	32,003	38,919	108	0	1.000	07/16/1990	04/20/2005	38,919	0	0	0	0.00%	00000017
	000105		33,418	40,101	50,127	513	0	260	04/20/2005	3359	38,919	0	0	0	0	Tester, Deborah

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dep't Name: Clerk of the Urban County Coun Dept Code: 123000

Unit Name: Unit Code:

Original Proposed	Class		Grade			Step	FTE Duty	Experience		Salary	Adjustments			Compa Ratio	Position # Employee Name	
	Title	Code	Min	Mkt	Max			#	Hire Date		Promotion Days All'd	Flat % Min	Mkt Max			Step OrgExp
Summary for Clerk of the Urban County Coun																
							\$248,013		# Positions					5		
						\$0			# Positions Adjusted (any type)					1	# Not Adj 4	
						\$861			# Adjusted To Minimum					1		
						\$0			# Adjusted To Market					0		
						\$0			# Adjusted Toward Maximum					0		
						\$0			# Adjusted To Step					0		
						\$0			# OrgExp Adjustments					0		
						\$0			# Assignment					0		
						\$861										
Total Applied Adjustments														\$248,874	% Change	0.35%
Proposed Payroll																

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Council Office Dept Code: 121000

Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio			
			Min	Mkt	Max			Duty	Hire Date		Promotion	Days All'd	Flat %	Mkt Max	Step OrgExp	% Chg Asgn	Employee Name
	Council Administrator	000080	62,078	82,534	102,991	121	0	1.000	11/14/2011	11/14/2011	76,405	0	0	0	0.00%	92.57%	000000009
	Council Administrator	000080	57,156	68,587	85,734	524	0	260	11/14/2011	960	76,405	0	0	0	0.00%	0	Maynard, Stacey
	Research Analyst	000246	49,454	65,114	80,773	118	0	1.000	06/25/1990	07/12/2011	75,660	0	0	0	0.00%	116.20%	000033386
	Research Analyst	000246	54,434	65,321	81,651	523	0	260	07/12/2011	1085	75,660	0	0	0	0.00%	0	Schroninger, Paul
	Council Admin Specialist	000123	39,826	51,936	64,045	115	0	1.000	12/12/2014	03/10/2015	49,454	0	0	0	0.00%	95.22%	000033387
	Council Admin Specialist	000123	47,022	56,427	70,534	520	0	260	03/10/2015	0	49,454	0	0	0	0.00%	0	VACANT, VACANT
	Aide to Council	000087	40,358	49,007	57,656	202	0	1.000	01/03/2011	05/28/2013	57,656	0	0	0	0.00%	117.65%	00000014
	Aide to Council	000087	42,651	51,181	63,976	518	0	260	05/28/2013	399	57,656	0	0	0	0.00%	0	Angelucci, Hilary
	Aide to Council	000087	40,358	49,007	57,656	202	0	1.000	02/28/2011	02/28/2011	57,656	0	0	0	0.00%	117.65%	00001027
	Aide to Council	000087	42,651	51,181	63,976	518	0	260	02/28/2011	1219	57,656	0	0	0	0.00%	0	Boggs, Leah
	Aide to Council	000087	40,358	49,007	57,656	202	0	1.000	01/06/2013	01/06/2013	57,223	0	0	0	0.00%	116.76%	00001025
	Aide to Council	000087	42,651	51,181	63,976	518	0	260	01/06/2013	541	57,223	0	0	0	0.00%	0	Bolson, Robert
	Aide to Council	000087	40,358	49,007	57,656	202	0	1.000	04/18/2011	04/18/2011	57,656	0	0	0	0.00%	117.65%	00001024
	Aide to Council	000087	42,651	51,181	63,976	518	0	260	04/18/2011	1170	57,656	0	0	0	0.00%	0	Chatterton, Elizabeth
	Aide to Council	000087	40,358	49,007	57,656	202	0	1.000	01/05/2009	01/05/2009	57,656	0	0	0	0.00%	117.65%	00001028
	Aide to Council	000087	42,651	51,181	63,976	518	0	260	01/05/2009	2003	57,656	0	0	0	0.00%	0	Fogle, Willard
	Aide to Council	000087	40,358	49,007	57,656	202	0	1.000	01/31/2011	01/31/2011	57,656	0	0	0	0.00%	117.65%	00001026
	Aide to Council	000087	42,651	51,181	63,976	518	0	260	01/31/2011	1247	57,656	0	0	0	0.00%	0	Gies, Jessica
	Aide to Council	000087	40,358	49,007	57,656	202	0	1.000	01/06/2014	01/06/2014	55,078	0	0	0	0.00%	112.39%	00001018
	Aide to Council	000087	42,651	51,181	63,976	518	0	260	01/06/2014	0	55,078	0	0	0	0.00%	0	Giles, Jamie
	Aide to Council	000087	40,358	49,007	57,656	202	0	1.000	08/18/2008	01/07/2013	52,019	0	0	0	0.00%	106.15%	00001022
	Aide to Council	000087	42,651	51,181	63,976	518	0	260	01/07/2013	540	52,019	0	0	0	0.00%	0	LaFontaine, Amanda
	Aide to Council	000087	40,358	49,007	57,656	202	0	1.000	10/01/2013	10/01/2013	57,656	0	0	0	0.00%	117.65%	00001908
	Aide to Council	000087	42,651	51,181	63,976	518	0	260	10/01/2013	0	57,656	0	0	0	0.00%	0	Lambert-Warfield, Sally
	Aide to Council	000087	40,358	49,007	57,656	202	0	1.000	09/19/2005	09/19/2005	57,221	0	0	0	0.00%	116.76%	00001023
	Aide to Council	000087	42,651	51,181	63,976	518	0	260	09/19/2005	3207	57,221	0	0	0	0.00%	0	Melvin, Dina
	Aide to Council	000087	40,358	49,007	57,656	202	0	1.000	04/16/2012	04/16/2012	57,656	0	0	0	0.00%	117.65%	00001019
	Aide to Council	000087	42,651	51,181	63,976	518	0	260	04/16/2012	806	57,656	0	0	0	0.00%	0	Scott, Mark
	Aide to Council	000087	40,358	49,007	57,656	202	0	1.000	09/27/2004	10/03/2005	49,252	0	0	0	0.00%	100.50%	00001020
	Aide to Council	000087	42,651	51,181	63,976	518	0	260	10/03/2005	3193	49,252	0	0	0	0.00%	0	Settles, Shannon
	Aide to Council	000087	40,358	49,007	57,656	202	0	1.000	05/02/2012	05/02/2012	56,774	0	0	0	0.00%	115.85%	00001029
	Aide to Council	000087	42,651	51,181	63,976	518	0	260	05/02/2012	790	56,774	0	0	0	0.00%	0	Smith, Steven
	Aide to Council	000087	40,358	49,007	57,656	202	0	1.000	01/03/2011	01/03/2011	57,656	0	0	0	0.00%	117.65%	00001874
	Aide to Council	000087	42,651	51,181	63,976	518	0	260	01/03/2011	1275	57,656	0	0	0	0.00%	0	TATUM, TIFFANY
	Aide to Council	000087	40,358	49,007	57,656	202	0	1.000	05/13/2013	05/13/2013	54,621	0	0	0	0.00%	111.46%	00001021
	Aide to Council	000087	42,651	51,181	63,976	518	0	260	05/13/2013	414	54,621	0	0	0	0.00%	0	Waddell, James

DRAFT Wednesday, August 27, 2014

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Council Office Dept Code: 121000

Unit Name: Council Office Administration Unit Code: 121001

Original Proposed	Class		Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #		
	Title	Code	Min	Mkt	Max			#	Hire Date		Days All'd	Flat %	Mkt			Step	% Chg
							Duty	Exper.Date	Promotion		Min	Max	OrgExp	Asgn			
	Council Staff Specialist	000122	26,703	34,156	41,610	109	0	1,000	12/12/2014	03/10/2015	28,868	0	0	0	0.00%	84.52%	00004013
	Council Staff Specialist	000122	28,868	34,641	43,301	510	0	260	03/10/2015		28,868	0	0	0	0.00%	VACANT,	VACANT
	Security Officer	000677	22,214	28,142	34,068	106	0	1,000	12/12/2014	01/01/2020	24,937	0	0	0	0.00%	88.61%	00000063
	Security Officer	000677	24,937	29,924	37,405	507	0	260	01/01/2020		24,937	0	0	0	0.00%	VACANT,	VACANT

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dep't Name: Council Office Dep't Code: 121000

Unit Name: Council Office Administration Unit Code: 121001

Original Proposed	Class Title	Code	Grade			Step	FTE Duty	Experience		Salary	Adjustments			Compa Ratio	Position # Employee Name
			Min	Mkt	Max			Hire Date	Promotion Days All'd		Flat % Min	Mkt Max	Step OrgExp		
Summary for Council Office															
Current Payroll															
	Flat 0% Adjustment					\$0	\$1,098,755	# Positions						20	# Not Adj 20
	Adjustment To Minimum					\$0		# Positions Adjusted (any type)						0	
	Adjustment To Market					\$0		# Adjusted To Minimum						0	
	Adjustment Toward Maximum					\$0		# Adjusted To Market						0	
	Adjustment To Step					\$0		# Adjusted Toward Maximum						0	
	OrgExp Adjustment					\$0		# Adjusted To Step						0	
	Stipends / Supplements					\$0		# OrgExp Adjustments						0	
						\$0		# Assignment						0	
Total Applied Adjustments															
Proposed Payroll															
						\$0	\$1,098,755	% Change						0.00%	

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Dept of Finance Dept Code: 200000

Unit Name: Division of Revenue Unit Code: 202600

Original Proposed	Class		Grade			Step	FTE		Experience		Adjustments			Compa				
	Title	Code	Min	Mkt	Max		#	Duty	Exper.Date	Hire Date	Promotion	Days All'd	Salary	Flat %	Mkt	Step	% Chg	Ratio
Administrative Specialist Sr	000110		32,448	41,897	51,347	112	0	1.000	05/05/2014	05/05/2014		36,367	0	0	0	6.38%	86.80%	000000053
Administrative Specialist Sr	000110		38,685	46,422	58,028	516	0	260	05/05/2014		0	38,685	2,319	0	0	0	0	Allen, Mindy

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Dept of Finance Dept Code: 200000

Unit Name: Division of Revenue Unit Code: 202600

Original Proposed	Class Title	Code	Grade			Step	FTE Duty	Experience		Salary	Adjustments			Compa Ratio	Position # Employee Name
			Min	Mkt	Max			Hire Date	Promotion Days All'd		Flat % Min	Mkt Max	Step OrgExp		

Summary for Dept of Finance

Current Payroll	\$36,367	# Positions	1
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	1 # Not Adj 0
Adjustment To Minimum	\$2,319	# Adjusted To Minimum	1
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0

Total Applied Adjustments \$2,319
 Proposed Payroll \$38,685 % Change 6.38%

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Dept of Planning, Preserv & De Dept Code: 162000

Unit Name: Unit Code:

Original Proposed	Class		Grade			Step	FTE Duty	Experience		Salary	Adjustments			Compa Ratio	Position # Employee Name
	Title	Code	Min	Mkt	Max			#	Hire Date		Promotion Days All'd	Flat % Min	Mkt Max		
Commissioner of Planning	000475	81,214	109,637	138,060	210	0	1.000	02/21/2012	02/21/2012	119,646	0	0	0	109.13%	00003390
Commissioner of Planning	000475	102,644	123,173	153,966	536	0	260	02/21/2012	861	119,646	0	0	0	0	Paulsen, Derek

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Dept of Planning, Preserv & De Dept Code: 162000

Unit Name: Planning Commissioner's Office Unit Code: 162101

Original Proposed	Class		Grade			Step	FTE	Experience		Adjustments			Compa Ratio	Position #		
	Title	Code	Min	Mkt	Max			#	Hire Date	Promotion Days All'd	Flat %	Mkt			Step	% Chg
Administrative Officer Sr	000113		57,466	76,147	94,829	120	0	1.000	06/21/2010	12/23/2013	0	0	0	4.43%	79.24%	00003240
Administrative Officer Sr	000113		63,014	75,617	94,522	526	0	260	12/23/2013	0	63,014	2,676	0	0	0	Hollinger, Jonathan

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Dept of Planning, Preserv & De Dept Code: 162000

Unit Name: Planning, Preservation & Dev Unit Code: 162100

Original Proposed	Class		Grade			Step	FTE	Experience		Adjustments				Compa Ratio	Position #		
	Title	Code	Min	Mkt	Max			#	Hire Date	Promotion Days All'd	Salary	Flat %	Mkt			Step	% Chg
Administrative Officer Sr	000113		57,466	76,147	94,829	120	1.000	01/03/2000	01/27/2014	80,450	0	0	0	0	0.00%	105.65%	00003244
Administrative Officer Sr	000113		63,014	75,617	94,522	526	0	260	01/27/2014	0	0	0	0	0	0	0	Wente, Kevin

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Dept of Planning, Preserv & De Dept Code: 162000

Unit Name: Planning, Preservation & Dev Unit Code: 162100

Original Proposed	Class		Grade		Step	FTE Duty	Experience		Salary	Adjustments			Compa Ratio	Position # Employee Name
	Title	Code	Min	Max			Hire Date	Promotion Days All'd		Flat %	Mkt	Step		
Summary for Dept of Planning, Preserv & De														
Current Payroll														
						\$260,435		# Positions					3	
					\$0			# Positions Adjusted (any type)					1	# Not Adj 2
					\$2,676			# Adjusted To Minimum					1	
					\$0			# Adjusted To Market					0	
					\$0			# Adjusted Toward Maximum					0	
					\$0			# Adjusted To Step					0	
					\$0			# OrgExp Adjustments					0	
					\$0			# Assignment					0	
Total Applied Adjustments						\$2,676		% Change					1.03%	
Proposed Payroll														

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Div of Adult & Tenant Services Dept Code: 606200

Unit Name: Unit Code:

Original Proposed	Class	Title	Code	Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #	
				Min	Mkt	Max			#	Hire Date		Promotion	Days Alt'd	Flat %			Mkt
	000509	Director Adult Services	000509	57,466	76,147	94,829	120	0	1.000	08/18/2008	05/21/2012	91,944	0	0	0.00%	120.75%	00000672
	000509	Director Adult Services	000509	66,165	79,398	99,248	527	0	260	05/21/2012	771	91,944	0	0	0.00%	0	Godfrey, Connie
	000508	Social Services Coordinator	000508	37,140	48,275	59,407	114	0	1.000	07/02/2001	11/23/2009	52,738	0	0	0.00%	109.25%	00004334
	000508	Social Services Coordinator	000508	47,022	56,427	70,534	520	0	260	11/23/2009	1881	52,738	0	0	0.00%	0	Edmonds, Kevin
	000508	Social Services Coordinator	000508	37,140	48,275	59,407	114	0	1.000	11/03/2008	11/03/2008	49,893	0	0	3.14%	103.35%	00000670
	000508	Social Services Coordinator	000508	47,022	56,427	70,534	520	0	260	11/03/2008	2066	51,458	0	1,565	0	0	Tapia, Andrea
	000110	Administrative Specialist Sr	000110	32,448	41,897	51,347	112	0	1.000	08/31/2001	05/01/2006	44,847	0	0	0.00%	107.04%	00000710
	000110	Administrative Specialist Sr	000110	38,685	46,422	58,028	516	0	260	05/01/2006	2983	44,847	0	0	0.00%	0	Jackson, Stephanie
	000515	Social Worker Sr	000515	34,692	44,951	55,209	113	0	1.000	10/22/2012	10/22/2012	55,209	0	0	0.00%	122.82%	00002525
	000515	Social Worker Sr	000515	38,685	46,422	58,028	516	0	260	10/22/2012	617	55,209	0	0	0.00%	0	Moore, Sharon
	000515	Social Worker Sr	000515	34,692	44,951	55,209	113	0	1.000	04/17/2006	01/14/2013	50,577	0	0	0.00%	112.52%	00000673
	000515	Social Worker Sr	000515	38,685	46,422	58,028	516	0	260	01/14/2013	533	50,577	0	0	0.00%	0	Smith, Sharon
	000515	Social Worker Sr	000515	34,692	44,951	55,209	113	0	1.000	10/07/2002	10/07/2002	50,120	0	0	0.00%	111.50%	00004335
	000515	Social Worker Sr	000515	38,685	46,422	58,028	516	0	260	10/07/2002	4285	50,120	0	0	0.00%	0	Wilkerson, Robin
	000105	Administrative Specialist	000105	28,456	36,516	44,574	110	0	1.000	09/16/1991	04/13/1998	44,574	0	0	0.00%	122.07%	00000666
	000105	Administrative Specialist	000105	33,418	40,101	50,127	513	0	260	04/13/1998	5923	44,574	0	0	0.00%	0	Powell, Sheila
	000501	Eligibility Counselor	000501	28,456	36,516	44,574	110	0	1.000	12/01/1977	07/01/2005	44,574	0	0	0.00%	122.07%	00002522
	000501	Eligibility Counselor	000501	33,418	40,101	50,127	513	0	260	07/01/2005	3287	44,574	0	0	0.00%	0	Flewelling, Richard
	000501	Eligibility Counselor	000501	28,456	36,516	44,574	110	0	1.000	04/20/2009	04/20/2009	34,599	0	0	4.96%	94.75%	00002672
	000501	Eligibility Counselor	000501	33,418	40,101	50,127	513	0	260	04/20/2009	1898	36,314	0	1,715	0	0	Madrid-Sanders, Dolores
	000501	Eligibility Counselor	000501	28,456	36,516	44,574	110	0	1.000	12/12/2014	03/10/2015	33,418	0	0	0.00%	91.51%	00000668
	000501	Eligibility Counselor	000501	33,418	40,101	50,127	513	0	260	03/10/2015	0	33,418	0	0	0.00%	0	VACANT, VACANT
	000514	Social Worker	000514	30,360	39,083	47,807	111	0	1.000	03/18/2013	03/18/2013	32,180	0	0	6.08%	82.34%	00003232
	000514	Social Worker	000514	33,418	40,101	50,127	513	0	260	03/18/2013	470	34,135	1,238	717	0	0	Downs, Chaconna

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dep't Name: Div of Adult & Tenant Services Dept Code: 606200

Unit Name: Adult & Tenant Services Admini Unit Code: 606201

Original Proposed	Class		Grade			Step	FTE Duty	Experience		Salary	Adjustments			Compa Ratio			
	Title	Code	Min	Mkt	Max			#	Hire Date		Promotion Days All'd	Flat %	Max	Step	% Chg	Employee Name	Position #
	Clinical Services Manager	000516	45,935	60,305	74,676	117	0	1,000	12/12/2014	03/10/2015	49,373	0	0	0	0.00%	81.87%	00000675
	Clinical Services Manager	000516	49,373	59,248	74,060	521	0	260	03/10/2015	0	49,373	0	0	0	0	0	VACANT, VACANT
	Client Assessment Counselor	000224	32,448	41,897	51,347	112	0	1,000	12/12/2014	03/10/2015	36,843	0	0	0	0.00%	87.94%	00002527
	Client Assessment Counselor	000224	36,843	44,212	55,265	515	0	260	03/10/2015	0	36,843	0	0	0	0	0	VACANT, VACANT
	Clerical Assistant	000102	19,797	24,904	30,012	104	0	0.500	07/06/1998	07/06/1998	10,535	0	0	0	35.97%	84.61%	00000664
	Clerical Assistant	000102	22,619	27,142	33,928	505	0	260	07/06/1998	5839	14,325	774	3,015	0	0	0	Mayes, Bonnie

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Div of Adult & Tenant Services Dept Code: 606200
Unit Name: Adult & Tenant Services Adminl Unit Code: 606201

Original Proposed	Class		Grade		Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #
	Title	Code	Min	Max			Hire Date	Promotion Days All'd		Flat %	Mkt	Step		

Summary for Div of Adult & Tenant Services

Current Payroll						\$681,426		# Positions				15		
Flat 0% Adjustment					\$0			# Positions Adjusted (any type)				4	# Not Adj	11
Adjustment To Minimum					\$2,012			# Adjusted To Minimum				2		
Adjustment To Market					\$0			# Adjusted To Market				0		
Adjustment Toward Maximum					\$7,013			# Adjusted Toward Maximum				4		
Adjustment To Step					\$0			# Adjusted To Step				0		
OrgExp Adjustment					\$0			# OrgExp Adjustments				0		
Stipends / Supplements					\$0			# Assignment				0		

Total Applied Adjustments

\$9,026

% Change

1.32%

Proposed Payroll

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Div of Building Inspection Dept Code: 505900

Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade			Step	FTE	Experience		Salary	Adjustments			Compa			
			Min	Mkt	Max			#	Duty		Hire Date	Promotion	Days All'd	Flat %	Mkt	Max	Step
Director Building Inspections	000729	57,466	76,147	94,829	120	0	1.000	11/09/1987	08/08/2005	91,703	0	0	0	0	5.75%	120.43%	000006637
Director Building Inspections	000729	84,445	101,334	126,668	532	0	260	08/08/2005	3249	96,973	0	5,270	0	0	0	0	Crowe, Dewey
Deputy Director Bldg Inspect	000718	49,454	65,114	80,773	118	0	1.000	03/11/1991	08/07/2006	72,810	0	0	0	0	0.00%	111.82%	000006636
Deputy Director Bldg Inspect	000718	57,156	68,587	85,734	524	0	260	08/07/2006	2885	72,810	0	0	0	0	0	0	Bryant, John
Building Inspector Senior	000716	37,140	48,275	59,407	114	0	1.000	08/02/1999	09/18/2006	59,407	0	0	0	0	0.00%	123.06%	000006641
Building Inspector Supervisor	000717	49,373	59,248	74,060	521	0	260	09/18/2006	2843	59,407	0	0	0	0	0	0	Carpenter, Bob
Building Inspector Supervisor	000717	42,742	55,923	69,104	116	0	1.000	09/19/1994	09/04/2006	58,569	0	0	0	0	0.00%	104.73%	000006642
Building Inspector Supervisor	000717	49,373	59,248	74,060	521	0	260	09/04/2006	2857	58,569	0	0	0	0	0	0	Marinero, Nancy
Building Inspector Supervisor	000717	42,742	55,923	69,104	116	0	1.000	01/06/1997	02/17/2003	53,142	0	0	0	0	10.52%	95.03%	000006644
Building Inspector Supervisor	000717	49,373	59,248	74,060	521	0	260	02/17/2003	4152	58,734	0	5,592	0	0	0	0	Oliszowy, Alex
Building Inspector Senior	000716	37,140	48,275	59,407	114	0	1.000	09/14/1998	06/16/2003	53,244	0	0	0	0	0.00%	110.29%	000018337
Building Inspector Senior	000716	42,651	51,181	63,976	518	0	260	06/16/2003	4033	53,244	0	0	0	0	0	0	Dillon, George
Building Inspector Senior	000716	37,140	48,275	59,407	114	0	1.000	12/12/2005	02/05/2007	47,717	0	0	0	0	0.41%	98.85%	000018335
Building Inspector Senior	000716	42,651	51,181	63,976	518	0	260	02/05/2007	2703	47,915	0	198	0	0	0	0	Harrod, Stephen
Building Inspector Senior	000716	37,140	48,275	59,407	114	0	1.000	08/16/1999	06/26/2006	59,035	0	0	0	0	0.00%	122.29%	000018334
Building Inspector Senior	000716	42,651	51,181	63,976	518	0	260	06/26/2006	2927	59,035	0	0	0	0	0	0	Newberg, Mark
Building Inspector Senior	000716	37,140	48,275	59,407	114	0	1.000	12/12/2014	03/10/2015	42,651	0	0	0	0	0.00%	88.35%	000006648
Building Inspector Senior	000716	42,651	51,181	63,976	518	0	260	03/10/2015	0	42,651	0	0	0	0	0	0	VACANT, VACANT
Building Inspector	000715	34,692	44,951	55,209	113	0	1.000	10/21/2002	10/21/2002	50,783	0	0	0	0	0.00%	112.97%	000006647
Building Inspector	000715	40,620	48,744	60,929	517	0	260	10/21/2002	4271	50,783	0	0	0	0	0	0	Barton, Michael
Building Inspector	000715	34,692	44,951	55,209	113	0	1.000	06/13/2005	06/13/2005	36,240	0	0	0	0	29.00%	80.62%	00004325
Building Inspector	000715	40,620	48,744	60,929	517	0	260	06/13/2005	3305	46,750	4,380	6,130	0	0	0	0	Benge, Nathan
Building Inspector	000715	34,692	44,951	55,209	113	0	1.000	08/14/2000	08/14/2000	51,904	0	0	0	0	0.00%	115.47%	00004326
Building Inspector	000715	40,620	48,744	60,929	517	0	260	08/14/2000	5069	51,904	0	0	0	0	0	0	Bolton, Janet
Building Inspector	000715	34,692	44,951	55,209	113	0	1.000	12/01/2003	09/04/2006	55,209	0	0	0	0	0.00%	122.82%	000006639
Building Inspector	000715	40,620	48,744	60,929	517	0	260	09/04/2006	2857	55,209	0	0	0	0	0	0	Bryant, Joseph
Building Inspector	000715	34,692	44,951	55,209	113	0	1.000	03/06/1995	10/08/2012	41,446	0	0	0	0	0.83%	92.20%	00004010
Building Inspector	000715	40,620	48,744	60,929	517	0	260	10/08/2012	631	41,790	0	344	0	0	0	0	Byrum, Donna
Building Inspector	000715	34,692	44,951	55,209	113	0	1.000	04/30/2007	04/30/2007	36,240	0	0	0	0	25.49%	80.62%	000006646
Building Inspector	000715	40,620	48,744	60,929	517	0	260	04/30/2007	2619	45,477	4,380	4,858	0	0	0	0	Coslow, Brandon
Building Inspector	000715	34,692	44,951	55,209	113	0	1.000	08/26/2002	08/26/2002	51,904	0	0	0	0	0.00%	115.47%	00004330
Building Inspector	000715	40,620	48,744	60,929	517	0	260	08/26/2002	4327	51,904	0	0	0	0	0	0	Coslow, David
Building Inspector	000715	34,692	44,951	55,209	113	0	1.000	11/18/2013	11/18/2013	36,240	0	0	0	0	12.09%	80.62%	00004328
Building Inspector	000715	40,620	48,744	60,929	517	0	260	11/18/2013	0	40,620	4,380	0	0	0	0	0	Parrott, Stephen
Building Inspector	000715	34,692	44,951	55,209	113	0	1.000	11/17/2003	06/26/2006	45,396	0	0	0	0	1.44%	100.99%	000006643
Building Inspector	000715	40,620	48,744	60,929	517	0	260	06/26/2006	2927	46,049	0	653	0	0	0	0	Polanco, Alvaro

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Div of Building Inspection Dept Code: 505900

Unit Name: Unit Code:

Original Proposed	Class	Title	Code	Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #		
				Min	Mkt	Max			Hire Date	Promotion		Days All'd	Flat %	Mkt Max			Step OrgExp	% Chg Asgn.
	000715	Building Inspector	000715	34,692	44,951	55,209	113	0	1,000	07/29/2002	07/29/2002	55,209	0	0	0	0.00%	122.82%	00004329
	000715	Building Inspector	000715	40,620	48,744	60,929	517	0	260	07/29/2002	4355	55,209	0	0	0	0	0	Readnow, Floyd
	000715	Building Inspector	000715	34,692	44,951	55,209	113	0	1,000	04/30/2007	04/30/2007	38,443	0	0	0	18.30%	85.52%	00003100
	000715	Building Inspector	000715	40,620	48,744	60,929	517	0	260	04/30/2007	2619	45,477	2,177	4,858	0	0	0	Stokley, Fred
	000715	Building Inspector	000715	34,692	44,951	55,209	113	0	1,000	07/25/2005	07/25/2005	40,774	0	0	0	14.46%	90.71%	00004331
	000715	Building Inspector	000715	40,620	48,744	60,929	517	0	260	07/25/2005	3263	46,672	0	5,898	0	0	0	Taylor, Dennis
	000715	Building Inspector	000715	34,692	44,951	55,209	113	0	1,000	08/23/2004	08/23/2004	48,323	0	0	0	0.00%	107.50%	00000640
	000715	Building Inspector	000715	40,620	48,744	60,929	517	0	260	08/23/2004	3599	48,323	0	0	0	0	0	Tucker, James
	000715	Building Inspector	000715	34,692	44,951	55,209	113	0	1,000	12/12/2014	03/10/2015	40,620	0	0	0	0.00%	90.36%	00004327
	000715	Building Inspector	000715	40,620	48,744	60,929	517	0	260	03/10/2015	0	40,620	0	0	0	0	0	VACANT, VACANT
	000715	Building Inspector	000715	34,692	44,951	55,209	113	0	1,000	12/12/2014	03/10/2015	40,620	0	0	0	0.00%	90.36%	00004332
	000715	Building Inspector	000715	40,620	48,744	60,929	517	0	260	03/10/2015	0	40,620	0	0	0	0	0	VACANT, VACANT
	000105	Administrative Specialist	000105	28,456	36,516	44,574	110	0	1,000	04/08/2002	02/04/2013	33,525	0	0	0	18.09%	91.81%	00003186
	000110	Administrative Specialist Sr	000110	38,685	46,422	58,028	516	0	260	02/04/2013	512	39,590	5,160	904	0	0	0	Confides, Amelia
	000105	Administrative Specialist	000105	28,456	36,516	44,574	110	0	1,000	12/12/2014	01/01/2020	38,685	0	0	0	0.00%	105.94%	00000113
	000110	Administrative Specialist Sr	000110	38,685	46,422	58,028	516	0	260	01/01/2020	0	38,685	0	0	0	0	0	VACANT, VACANT
	000104	Staff Assistant Sr	000104	25,085	32,003	38,919	108	0	1,000	02/24/2004	02/24/2004	38,919	0	0	0	0.00%	121.61%	00000213
	000104	Staff Assistant Sr	000104	28,868	34,641	43,301	510	0	260	02/24/2004	3780	38,919	0	0	0	0	0	Dooley, Stephanie
	000104	Staff Assistant Sr	000104	25,085	32,003	38,919	108	0	1,000	12/10/2012	12/10/2012	31,620	0	0	0	0.00%	98.80%	00000632
	000104	Staff Assistant Sr	000104	28,868	34,641	43,301	510	0	260	12/10/2012	568	31,620	0	0	0	0	0	Gentry, Tara
	000104	Staff Assistant Sr	000104	25,085	32,003	38,919	108	0	1,000	04/22/2013	04/22/2013	31,620	0	0	0	0.00%	98.80%	00000635
	000104	Staff Assistant Sr	000104	28,868	34,641	43,301	510	0	260	04/22/2013	435	31,620	0	0	0	0	0	Jones, Trena
	000104	Staff Assistant Sr	000104	25,085	32,003	38,919	108	0	1,000	04/22/2013	04/22/2013	29,220	0	0	0	0.76%	91.30%	00000634
	000104	Staff Assistant Sr	000104	28,868	34,641	43,301	510	0	260	04/22/2013	435	29,441	0	221	0	0	0	Reed, Cathryn

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Div of Building Inspection Dept Code: 505900

Unit Name: Existing Residential Unit Code: 505904

Original Proposed	Class		Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio			
	Title	Code	Min	Mkt	Max			#	Hire Date		Promotion Days All'd	Flat %	Mkt	Step	% Chg	Ratio	Employee Name
Building Inspector	000715		34,692	44,951	55,209	113	0	1.000	04/21/2014	04/21/2014	40,042	0	0	0	1.44%	89.08%	00004445
Building Inspector	000715		40,620	48,744	60,929	517	0	260	04/21/2014	0	40,620	578	0	0	0	0	Day, Elizabeth

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Div of Building Inspection Dept Code: 505900

Unit Name: Existing Residential Unit Code: 505904

Original Proposed	Class		Grade		Step	FTE Duty	Experience		Salary	Adjustments			Compa Ratio	Position # Employee Name
	Title	Code	Min	Max			Hire Date	Promotion Days All'd		Flat %	Mkt	Step		

Summary for Div of Building Inspection

Current Payroll						\$1,451,260							31	
Flat 0% Adjustment						\$0		# Positions					13	# Not Adj 18
Adjustment To Minimum					\$21,054			# Positions Adjusted (any type)					6	
Adjustment To Market					\$0			# Adjusted To Minimum					0	
Adjustment Toward Maximum					\$34,925			# Adjusted To Market					11	
Adjustment To Step					\$0			# Adjusted Toward Maximum					0	
OrgExp Adjustment					\$0			# Adjusted To Step					0	
Stipends / Supplements					\$0			# OrgExp Adjustments					0	
								# Assignment					0	

Total Applied Adjustments \$55,979

Proposed Payroll \$1,507,239

% Change 3.86%

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Div of Enterprise Solutions Dept Code: 210200

Unit Name: Unit Code:

Original Proposed	Class		Grade			Step	FTE	Experience		Salary	Flat %	Adjustments			Compa Ratio	Position #	
	Title	Code	Min	Mkt	Max			#	Duty			Hire Date	Promotion	Days All'd			Mkt Max
	000350		72,696	97,211	121,728	123	0	1.000	12/21/1998	12/07/2009	109,886	0	0	0	0.00%	113.04%	00003077
	000350		88,668	106,401	133,001	533	0	260	12/07/2009	1667	109,886	0	0	0	0.00%	0	Cottle, Charles
	000358		62,078	82,534	102,991	121	0	1.000	02/18/1997	09/03/2012	83,886	0	0	0	0.00%	101.64%	00004007
	000358		69,473	83,368	104,210	528	0	260	09/03/2012	666	83,886	0	0	0	0.00%	0	Stiefel, Phillip
	000359		57,466	76,147	94,829	120	0	1.000	02/12/1990	02/11/2013	69,536	0	0	0	0.00%	91.32%	00004014
	000359		63,014	75,617	94,522	526	0	260	02/11/2013	505	69,536	0	0	0	0.00%	0	Wafford, Candace
	000352		57,466	76,147	94,829	120	0	1.000	12/14/1992	03/15/2010	72,311	0	0	0	0.00%	94.96%	00003157
	000352		63,014	75,617	94,522	526	0	260	03/15/2010	1569	72,311	0	0	0	0.00%	0	Bailey, Timothy
	000353		53,267	70,379	87,491	119	0	1.000	06/10/2013	06/10/2013	61,256	0	0	0	0.00%	87.04%	00003159
	000353		60,014	72,016	90,021	525	0	260	06/10/2013	386	61,256	0	0	0	0.00%	0	D'Andrea, Thomas
	000354		53,267	70,379	87,491	119	0	1.000	12/12/2014	03/10/2015	60,014	0	0	0	0.00%	85.27%	00003158
	000354		60,014	72,016	90,021	525	0	260	03/10/2015	0	60,014	0	0	0	0.00%	0	VACANT, VACANT
	000357		42,742	55,923	69,104	116	0	1.000	11/15/2004	11/22/2010	73,122	0	0	0	0.00%	130.75%	00003221
	000357		54,434	65,321	81,651	523	0	260	11/22/2010	1317	73,122	0	0	0	0.00%	0	Doerge, Charles
	000357		42,742	55,923	69,104	116	0	1.000	02/26/2001	11/08/2010	60,501	0	0	0	0.00%	108.19%	00004094
	000357		54,434	65,321	81,651	523	0	260	11/08/2010	1331	60,501	0	0	0	0.00%	0	Martin, Liana
	000355		49,454	65,114	80,773	118	0	1.000	07/13/1998	08/16/2010	67,575	0	0	0	0.00%	103.78%	00003213
	000355		54,434	65,321	81,651	523	0	260	08/16/2010	1415	67,575	0	0	0	0.00%	0	Bell, Joseph
	000111		37,140	48,275	59,407	114	0	1.000	10/27/1997	05/19/2014	41,964	0	0	0	1.64%	86.93%	00004079
	000111		42,651	51,181	63,976	518	0	260	05/19/2014	0	42,651	687	0	0	0.00%	0	Bartley, Mandi

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Div of Enterprise Solutions Dept Code: 210200

Unit Name: Div of Enterprise Solutions Unit Code: 210200

Original Proposed	Class		Grade			Step	FTE	Experience		Adjustments			Compa			
	Title	Code	Min	Mkt	Max			#	Hire Date	Days All'd	Flat %	Mkt	Step	% Chg	Ratio	Position #
	Network Security Engineer	000376	53,267	70,379	87,491	119	1.000	12/12/2014	12/12/2014	0	0	0	0	0.00%	85.27%	00000167
	Security Specialist Senior	000376	60,014	72,016	90,021	525	0	260	12/12/2014	0	0	0	0	0	0	VACANT, VACANT

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Div of Enterprise Solutions Dept Code: 210200

Unit Name: Enterprise Solutions Unit Code: 210201

Original Proposed	Class		Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position # Employee Name		
	Title	Code	Min	Mkt	Max			#	Hire Date		Promotion Days All'd	Flat %	Mkt			Step	% Chg
Administrative Officer Sr	000113		57,466	76,147	94,829	120	0	1.000	11/22/2010	11/22/2010	84,897	0	0	0	0.00%	111.49%	00003226
Administrative Officer Sr	000113		63,014	75,617	94,522	526	0	260	11/22/2010	1317	84,897	0	0	0	0	0	Schuster, Cynthia

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Div of Enterprise Solutions Dept Code: 210200

Unit Name: Enterprise Solutions Unit Code: 210201

Original Proposed	Class		Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #
	Title	Code	Min	Mkt	Max			Hire Date	Promotion Days All'd		Flat %	Mkt Max	Step OrgExp		

Summary for Div of Enterprise Solutions

Current Payroll

\$844,963 # Positions 12

Flat 0% Adjustment

1 # Not Adj 11

Adjustment To Minimum

Positions Adjusted (any type) 1

Adjustment To Market

Adjusted To Minimum 0

Adjustment Toward Maximum

Adjusted To Market 0

Adjustment To Step

Adjusted Toward Maximum 0

OrgExp Adjustment

Adjusted To Step 0

Stipends / Supplements

OrgExp Adjustments 0

Assignment 0

Total Applied Adjustments

\$687 \$845,649

Proposed Payroll

0.08%

% Change

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Div of Facilities & Fleet Mgt Dept Code: 707200

Unit Name: Unit Code:

Original Proposed	Class		Grade			Step	FTE	Experience		Salary	Adjustments			Compa			
	Title	Code	Min	Mkt	Max			#	Duty		Hire Date	Promotion	Days All'd	Flat %	Max	Step	% Chg
Director Fac & Fleet Mngt	000650		72,696	97,211	121,728	123	0	1.000	07/13/2009	08/31/2009	109,262	0	0	0	0.00%	112.40%	00003080
Director Fac & Fleet Mngt	000650		88,668	106,401	133,001	533	0	260	08/31/2009	1765	109,262	0	0	0	0.00%	0	Baradaran, Jamshid
Dep Dir Bldg Maint & Construc	000649		62,078	82,534	102,991	121	0	1.000	06/22/1998	09/14/2009	84,427	0	0	0	0.00%	102.29%	00002912
Dep Dir Bldg Maint & Construc	000649		72,947	87,536	109,421	529	0	260	09/14/2009	1751	84,427	0	0	0	0.00%	0	Turpin, Benard
Deputy Director Fleet Services	000629		57,466	76,147	94,829	120	0	1.000	05/13/2013	05/13/2013	80,452	0	0	0	0.00%	105.65%	00003072
Deputy Director Fleet Services	000629		72,947	87,536	109,421	529	0	260	05/13/2013	414	80,452	0	0	0	0.00%	0	Caton, Mark
Administrative Officer	000112		49,454	65,114	80,773	118	0	1.000	02/25/2002	09/24/2012	59,840	0	0	0	0.00%	91.90%	00002537
Administrative Officer	000112		54,434	65,321	81,651	523	0	260	09/24/2012	645	59,840	0	0	0	0.00%	0	Daman, Roger
Administrative Officer	000112		49,454	65,114	80,773	118	0	1.000	01/30/1989	03/24/2014	72,205	0	0	0	0.00%	110.89%	00000751
Administrative Officer	000112		54,434	65,321	81,651	523	0	260	03/24/2014	0	72,205	0	0	0	0.00%	0	Kean, Wanda
Facilities Manager	000687		49,454	65,114	80,773	118	0	1.000	09/13/1999	05/28/2007	79,125	0	0	0	0.00%	121.52%	00001842
Facilities Manager	000687		54,434	65,321	81,651	523	0	260	05/28/2007	2591	79,125	0	0	0	0.00%	0	Arnold, Mark
Fleet Operations Manager	000639		42,742	55,923	69,104	116	0	1.000	03/19/1985	04/14/2014	66,733	0	0	0	0.00%	119.33%	00001838
Fleet Operations Manager	000639		49,373	59,248	74,060	521	0	260	04/14/2014	0	66,733	0	0	0	0.00%	0	Tester, Michael
Fleet Systems Manager	000640		42,742	55,923	69,104	116	0	1.000	04/25/1994	02/01/2013	50,862	0	0	0	0.00%	90.95%	00003265
Fleet Systems Manager	000640		49,373	59,248	74,060	521	0	260	02/01/2013	515	50,862	0	0	0	0.00%	0	Toombs, Dave
Fleet Operations Supervisor	000630		39,826	51,936	64,045	115	0	1.000	12/12/2014	03/10/2015	44,783	0	0	0	0.00%	86.23%	00000750
Fleet Operations Supervisor	000630		44,783	53,740	67,175	519	0	260	03/10/2015	0	44,783	0	0	0	0.00%	0	VACANT, VACANT
Fleet Operations Supervisor	000630		39,826	51,936	64,045	115	0	1.000	12/12/2014	03/10/2015	44,783	0	0	0	0.00%	86.23%	00004395
Fleet Operations Supervisor	000630		44,783	53,740	67,175	519	0	260	03/10/2015	0	44,783	0	0	0	0.00%	0	VACANT, VACANT
Administrative Specialist P/Pl	000111		37,140	48,275	59,407	114	0	1.000	07/12/2004	07/09/2007	50,136	0	0	0	0.00%	103.86%	00000758
Administrative Specialist P/Pl	000111		42,651	51,181	63,976	518	0	260	07/09/2007	2549	50,136	0	0	0	0.00%	0	Lopez, Sandra
Administrative Specialist P/Pl	000111		37,140	48,275	59,407	114	0	1.000	12/12/2014	03/10/2015	42,651	0	0	0	0.00%	88.35%	00000740
Administrative Specialist P/Pl	000111		42,651	51,181	63,976	518	0	260	03/10/2015	0	42,651	0	0	0	0.00%	0	VACANT, VACANT
Elec Instrumentation Tech Sr	000775		37,140	48,275	59,407	114	0	1.000	10/21/2013	10/21/2013	49,768	0	0	0	0.00%	103.09%	00000787
Elec Instrumentation Tech Sr	000775		42,651	51,181	63,976	518	0	260	10/21/2013	0	49,768	0	0	0	0.00%	0	Rothwell, Gary
Trades Supervisor	000645		34,692	44,951	55,209	113	0	1.000	02/12/2001	02/12/2001	55,209	0	0	0	0.00%	122.82%	00000794
Trades Supervisor	000645		42,651	51,181	63,976	518	0	260	02/12/2001	4887	55,209	0	0	0	0.00%	0	Kelsey, Scott
Trades Supervisor	000645		34,692	44,951	55,209	113	0	1.000	11/22/2010	06/17/2013	49,034	0	0	0	0.00%	109.08%	00000786
Trades Supervisor	000645		42,651	51,181	63,976	518	0	260	06/17/2013	379	49,034	0	0	0	0.00%	0	Martin, Garland
Trades Supervisor	000645		34,692	44,951	55,209	113	0	1.000	03/18/2013	03/18/2013	39,896	0	0	0	9.20%	88.76%	00004414
Trades Supervisor	000645		42,651	51,181	63,976	518	0	260	03/18/2013	470	43,566	2,754	915	0	0.00%	0	Sinclair, William
Trades Supervisor	000645		34,692	44,951	55,209	113	0	1.000	03/06/2006	06/26/2006	54,363	0	0	0	0.00%	120.94%	00000781
Trades Supervisor	000645		42,651	51,181	63,976	518	0	260	06/26/2006	2927	54,363	0	0	0	0.00%	0	Weckerling, Louis
Engineering Technician Sr	000424		34,692	44,951	55,209	113	0	1.000	04/10/2000	04/10/2000	44,321	0	0	0	13.39%	98.60%	00000783
Project Manager	000697		40,620	48,744	60,929	517	0	260	04/10/2000	5195	50,255	0	0	0	0.00%	0	Powell, James

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Div of Facilities & Fleet Mgt Dept Code: 707200

Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #		
			Min	Mkt	Max			#	Duty		Hire Date	Promotion	Days All'd			Flat %	Mkt Max
000633	Skilled Trades Worker Sr		32,448	41,897	51,347	112	0	1.000	01/09/2006	01/09/2006	44,256	0	0	0	4.75%	105.63%	00000780
000633	Skilled Trades Worker Sr		40,620	48,744	60,929	517	-0	260	01/09/2006	3095	46,360	0	2,104	0	0	0	Jones, Robert
000633	Skilled Trades Worker Sr		32,448	41,897	51,347	112	0	1.000	02/06/1989	11/21/1991	51,347	0	0	0	8.94%	122.55%	00000793
000633	Skilled Trades Worker Sr		40,620	48,744	60,929	517	0	260	11/21/1991	8258	55,936	0	4,590	0	0	0	Lesson, Thomas
000633	Skilled Trades Worker Sr		32,448	41,897	51,347	112	0	1.000	04/12/2010	04/12/2010	51,347	0	0	0	0.00%	122.55%	00000770
000633	Skilled Trades Worker Sr		40,620	48,744	60,929	517	0	260	04/12/2010	1541	51,347	0	0	0	0	0	Meyer, Robert
000633	Skilled Trades Worker Sr		32,448	41,897	51,347	112	0	1.000	05/31/2012	09/09/2013	36,991	0	0	0	9.81%	88.29%	00004404
000633	Skilled Trades Worker Sr		40,620	48,744	60,929	517	0	260	09/09/2013	0	40,620	3,629	0	0	0	0	Nkane, Joel
000633	Skilled Trades Worker Sr		32,448	41,897	51,347	112	0	1.000	12/12/2014	03/10/2015	40,620	0	0	0	0.00%	96.95%	00004406
000633	Skilled Trades Worker Sr		40,620	48,744	60,929	517	0	260	03/10/2015	0	40,620	0	0	0	0	0	VACANT, VACANT
000776	Elec Instrumentation Tech		34,692	44,951	55,209	113	0	1.000	08/26/2013	08/26/2013	54,465	0	0	0	0.00%	121.17%	00004415
000776	Elec Instrumentation Tech		38,685	46,422	58,028	516	0	260	08/26/2013	0	54,465	0	0	0	0	0	Harris, Rhodney
000776	Elec Instrumentation Tech		34,692	44,951	55,209	113	0	1.000	08/26/2013	08/26/2013	47,183	0	0	0	0.00%	104.97%	00000788
000776	Elec Instrumentation Tech		38,685	46,422	58,028	516	0	260	08/26/2013	0	47,183	0	0	0	0	0	Nichols, Robert
000623	Heavy Equipment Technician		34,692	44,951	55,209	113	0	1.000	06/07/1999	08/08/2005	43,763	0	0	0	1.51%	97.36%	00004385
000623	Heavy Equipment Technician		38,685	46,422	58,028	516	0	260	08/08/2005	3249	44,425	0	661	0	0	0	Baker, James
000623	Heavy Equipment Technician		34,692	44,951	55,209	113	0	1.000	04/12/2010	04/12/2010	48,986	0	0	0	0.00%	108.98%	00004393
000623	Heavy Equipment Technician		38,685	46,422	58,028	516	0	260	04/12/2010	1541	48,986	0	0	0	0	0	Burk, Jeffery
000623	Heavy Equipment Technician		34,692	44,951	55,209	113	0	1.000	09/06/2004	06/27/2005	39,857	0	0	0	11.65%	88.67%	00004390
000623	Heavy Equipment Technician		38,685	46,422	58,028	516	0	260	06/27/2005	3291	44,499	0	4,642	0	0	0	Burns, Daniel
000623	Heavy Equipment Technician		34,692	44,951	55,209	113	0	1.000	11/25/1996	01/29/2001	50,116	0	0	0	0.00%	111.49%	00004384
000623	Heavy Equipment Technician		38,685	46,422	58,028	516	0	260	01/29/2001	4901	50,116	0	0	0	0	0	Burton, Homer
000623	Heavy Equipment Technician		34,692	44,951	55,209	113	0	1.000	03/25/2002	03/25/2002	50,116	0	0	0	0.00%	111.49%	00004386
000623	Heavy Equipment Technician		38,685	46,422	58,028	516	0	260	03/25/2002	4481	50,116	0	0	0	0	0	Carrington, James
000623	Heavy Equipment Technician		34,692	44,951	55,209	113	0	1.000	10/14/2002	10/14/2002	55,209	0	0	0	0.00%	122.82%	00004388
000623	Heavy Equipment Technician		38,685	46,422	58,028	516	0	260	10/14/2002	4278	55,209	0	0	0	0	0	Ferguson, Howard
000623	Heavy Equipment Technician		34,692	44,951	55,209	113	0	1.000	01/09/2006	01/09/2006	43,763	0	0	0	0.89%	97.36%	00004392
000623	Heavy Equipment Technician		38,685	46,422	58,028	516	0	260	01/09/2006	3095	44,153	0	389	0	0	0	Flachbart, Neal
000623	Heavy Equipment Technician		34,692	44,951	55,209	113	0	1.000	08/05/2013	08/05/2013	35,268	0	0	0	9.69%	78.46%	00004394
000623	Heavy Equipment Technician		38,685	46,422	58,028	516	0	260	08/05/2013	0	38,685	3,417	0	0	0	0	Jett, Tyler
000623	Heavy Equipment Technician		34,692	44,951	55,209	113	0	1.000	03/17/2014	03/17/2014	35,268	0	0	0	9.69%	78.46%	00004389
000623	Heavy Equipment Technician		38,685	46,422	58,028	516	0	260	03/17/2014	0	38,685	3,417	0	0	0	0	Lovell, Derek
000623	Heavy Equipment Technician		34,692	44,951	55,209	113	0	1.000	10/13/1997	01/29/2001	50,116	0	0	0	0.00%	111.49%	00000748
000623	Heavy Equipment Technician		38,685	46,422	58,028	516	0	260	01/29/2001	4901	50,116	0	0	0	0	0	Ogden, Jon
000623	Heavy Equipment Technician		34,692	44,951	55,209	113	0	1.000	01/09/2006	01/08/2007	35,268	0	0	0	23.37%	78.46%	00004391
000623	Heavy Equipment Technician		38,685	46,422	58,028	516	0	260	01/08/2007	2731	43,510	3,417	4,824	0	0	0	Stamm, Donald

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dep't Name: Div of Facilities & Fleet Mgt Dept Code: 707200

Unit Name: Unit Code:

Original Proposed	Class		Grade			Step	FTE Duty	Experience		Salary	Adjustments			Compa Ratio	Position #
	Title	Code	Min	Mkt	Max			Hire Date	Promotion		Days All'd	Flat %	Mkt		
	000623		34,692	44,951	55,209	113	1.000	11/26/1990	01/29/2001	55,209	0	0	0.00%	122.82%	00004383
	000623		38,685	46,422	58,028	516	0	01/29/2001	4901	55,209	0	0	0.00%	0	Taylor, Steve
	000623		34,692	44,951	55,209	113	1.000	12/12/2014	03/10/2015	38,685	0	0	0.00%	86.06%	00004387
	000623		38,685	46,422	58,028	516	0	03/10/2015	0	38,685	0	0	0.00%	0	VACANT, VACANT
	000632		30,360	39,083	47,807	111	1.000	10/03/2005	10/03/2005	46,390	0	0	0.00%	118.70%	00004412
	000632		36,843	44,212	55,265	515	0	10/03/2005	3193	46,390	0	0	0.00%	0	Douglas, Charles
	000632		30,360	39,083	47,807	111	1.000	06/23/2014	06/23/2014	33,559	0	0	9.79%	85.86%	00002931
	000632		36,843	44,212	55,265	515	0	06/23/2014	0	36,843	3,285	0	0.00%	0	Duncan, James
	000632		30,360	39,083	47,807	111	1.000	08/26/2013	08/26/2013	33,396	0	0	10.32%	85.45%	00000784
	000632		36,843	44,212	55,265	515	0	08/26/2013	0	36,843	3,447	0	0.00%	0	Goldie, Robin
	000632		30,360	39,083	47,807	111	1.000	10/25/1999	07/31/2000	33,559	0	0	35.27%	85.86%	00002932
	000632		36,843	44,212	55,265	515	0	07/31/2000	5083	45,395	3,285	8,551	0.00%	0	Jackson, Jonathan
	000632		30,360	39,083	47,807	111	1.000	05/29/1990	07/31/2000	47,043	0	0	0.00%	120.37%	00000792
	000632		36,843	44,212	55,265	515	0	07/31/2000	5083	47,043	0	0	0.00%	0	Kuiper, Richard
	000632		30,360	39,083	47,807	111	1.000	11/01/1993	11/01/1993	46,390	0	0	6.79%	118.70%	00004411
	000632		36,843	44,212	55,265	515	0	11/01/1993	7547	49,540	3,150	0	0.00%	0	Meade, Ricky
	000632		30,360	39,083	47,807	111	1.000	06/03/2013	06/03/2013	33,559	0	0	11.76%	85.86%	00004413
	000632		36,843	44,212	55,265	515	0	06/03/2013	393	37,504	3,285	661	0.00%	0	Pulcini, Robert
	000632		30,360	39,083	47,807	111	1.000	06/03/2013	393	45,544	0	0	0.00%	116.53%	00004417
	000632		36,843	44,212	55,265	515	0	06/03/2013	0	0	0	0	0.00%	0	Ratliff, James
	000625		30,360	39,083	47,807	111	1.000	09/04/2001	06/30/2005	47,807	0	0	0.00%	122.32%	00003118
	000625		35,089	42,107	52,633	514	0	06/30/2005	3288	47,807	0	0	0.00%	0	Smith, Taylor
	000625		30,360	39,083	47,807	111	1.000	06/27/2005	06/03/2013	47,807	0	0	0.00%	122.32%	00000749
	000625		35,089	42,107	52,633	514	0	06/03/2013	393	47,807	0	0	0.47%	103.85%	00000791
	000606		30,360	39,083	47,807	111	1.000	08/26/1991	10/11/2004	40,587	0	0	0.00%	103.85%	00000791
	000606		35,089	42,107	52,633	514	0	10/11/2004	3550	40,777	0	190	0.00%	0	Acres, Rodney
	000606		30,360	39,083	47,807	111	1.000	06/30/2003	09/03/2012	33,530	0	0	7.83%	85.79%	00001883
	000606		35,089	42,107	52,633	514	0	09/03/2012	666	36,156	1,559	1,067	0.00%	0	Ross, Jimmy
	000606		30,360	39,083	47,807	111	1.000	04/08/2002	04/08/2002	41,787	0	0	1.10%	106.92%	00000796
	000606		35,089	42,107	52,633	514	0	04/08/2002	4467	42,246	0	459	0.00%	0	Shields, Harold
	000636		32,448	41,897	51,347	112	1.000	01/31/2005	01/31/2005	51,347	0	0	0.00%	122.55%	00004400
	000636		35,089	42,107	52,633	514	0	01/31/2005	3438	51,347	0	0	0.00%	0	Faust, William
	000636		32,448	41,897	51,347	112	1.000	01/02/1990	01/29/2001	51,347	0	0	0.00%	122.55%	00004396
	000636		35,089	42,107	52,633	514	0	01/29/2001	4901	51,347	0	0	0.00%	0	Gibson, Hugh
	000636		32,448	41,897	51,347	112	1.000	05/20/2002	01/24/2005	51,347	0	0	0.00%	122.55%	00000753
	000636		35,089	42,107	52,633	514	0	01/24/2005	3445	51,347	0	0	0.00%	0	Hickman, Robin

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Div of Facilities & Fleet Mgt Dept Code: 707200

Unit Name: Unit Code:

Original Proposed	Class		Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio		
	Title	Code	Min	Mkt	Max			#	Duty		Hire Date	Promotion	Days All'd	Flat %	Mkt Max	Step OrgExp
Custodial Worker	000671	17,711	22,146	26,582	102	0	1.000	09/04/2006	09/04/2006	24,983	0	0	0	2.35%	112.81%	00002930
Custodial Worker	000671	22,619	27,142	33,928	505	0	260	09/04/2006	2857	25,569	0	586	0	0	0	Crutchfield, Bridgette
Custodial Worker	000671	17,711	22,146	26,582	102	0	1.000	07/01/2002	07/01/2002	25,376	0	0	0	6.97%	114.59%	00004409
Custodial Worker	000671	22,619	27,142	33,928	505	0	260	07/01/2002	4383	27,145	0	1,769	0	0	0	Davis, William
Custodial Worker	000671	17,711	22,146	26,582	102	0	1.000	05/05/2014	05/05/2014	24,086	0	0	0	0.00%	108.76%	00003288
Custodial Worker	000671	22,619	27,142	33,928	505	0	260	05/05/2014	0	24,086	0	0	0	0	0	Gentry, Yvonne
Custodial Worker	000671	17,711	22,146	26,582	102	0	1.000	09/19/2005	09/19/2005	25,923	0	0	0	0.03%	117.06%	00000795
Custodial Worker	000671	22,619	27,142	33,928	505	0	260	09/19/2005	3207	25,931	0	8	0	0	0	Miller, Delores
Custodial Worker	000671	17,711	22,146	26,582	102	0	1.000	03/29/1999	03/29/1999	25,376	0	0	0	11.82%	114.59%	00000782
Custodial Worker	000671	22,619	27,142	33,928	505	0	260	03/29/1999	5573	28,374	0	2,998	0	0	0	Shaw, William
Custodial Worker	000671	17,711	22,146	26,582	102	0	1.000	02/19/2013	02/19/2013	24,128	0	0	0	0.00%	108.95%	00003229
Custodial Worker	000671	22,619	27,142	33,928	505	0	260	02/19/2013	497	24,128	0	0	0	0	0	Thomas, Joy
Custodial Worker	000671	17,711	22,146	26,582	102	0	1.000	12/12/2014	03/10/2015	22,619	0	0	0	0.00%	102.13%	00004408
Custodial Worker	000671	22,619	27,142	33,928	505	0	260	03/10/2015	0	22,619	0	0	0	0	0	VACANT, VACANT
Custodial Worker	000671	17,711	22,146	26,582	102	0	1.000	12/12/2014	03/10/2015	22,619	0	0	0	0.00%	102.13%	00004416
Custodial Worker	000671	22,619	27,142	33,928	505	0	260	03/10/2015	0	22,619	0	0	0	0	0	VACANT, VACANT
Custodial Worker	000671	17,711	22,146	26,582	102	0	1.000	05/05/2014	05/05/2014	26,582	0	0	0	0.00%	120.03%	00004410
Custodial Worker	000671	22,619	27,142	33,928	505	0	260	05/05/2014	0	26,582	0	0	0	0	0	White, Larry

DRAFT

Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Div of Facilities & Fleet Mgt Dept Code: 707200

Unit Name: Asbestos/Plumbing/Day Services Unit Code: 707598

Original Proposed	Class		Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #
	Title	Code	Min	Mkt	Max			#	Hire Date		Promotion Days All'd	Flat %	Mkt Max		
Public Service Worker Sr	000603		23,598	29,989	36,379	107	1.000	02/22/2010	09/02/2013	28,517	0	0	0	95.09%	00000790
Public Service Worker Sr	000603		27,493	32,992	41,239	509	0	09/02/2013	0	28,517	0	0	0	0	Thomas, Robert

DRAFT Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dep't Name: Div of Facilities & Fleet Mgt Dep't Code: 707200

Unit Name: Building Maintenance Unit Code: 707501

Original Proposed	Class		Grade			Step	FTE	Experience		Salary	Adjustments			Compa			
	Title	Code	Min	Mkt	Max			#	Hire Date		Promotion	Days All'd	Flat %	Mkt	Step	% Chg	Ratio
	Public Service Worker	000602	22,214	28,142	34,068	106	0	1.000	01/06/2014	01/06/2014	24,983	0	0	0	0.00%	88.77%	00000789
	Public Service Worker	000602	24,937	29,924	37,405	507	0	260	01/06/2014		24,983	0	0	0	0		Crowders, William
	Custodial Worker	000671	17,711	22,146	26,582	102	0	0.500	12/12/2014	03/10/2015	17,711	0	0	0	0.00%	159.95%	00000685
	Custodial Worker	000671	22,619	27,142	33,928	505	0	260	03/10/2015		17,711	0	0	0	0		VACANT, VACANT

DRAFT

Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Div of Facilities & Fleet Mgt Dept Code: 707200

Unit Name: Fleet Services Operations Unit Code: 707301

Original Proposed	Class		Grade			Step	FTE Duty	Experience		Promotion Days All'd	Salary	Adjustments			Compa Ratio		
	Title	Code	Min	Mkt	Max			#	Hire Date			Exper.Date	Flat % Min	Mkt Max	Step OrgExp	% Chg Asgn	Employee Name
		000639	42,742	55,923	69,104	116	1.000	11/02/1992	04/14/2014	0	66,926	0	0	0	0.00%	119.68%	00000755
		000639	49,373	59,248	74,060	521	0	04/14/2014	0	0	66,926	0	0	0	0.00%	0	Shelton, David
		000623	34,692	44,951	55,209	113	1.000	12/12/2014	01/01/2020	0	38,685	0	0	0	0.00%	86.06%	00000056
		000623	38,685	46,422	58,028	516	0	01/01/2020	0	0	38,685	0	0	0	0.00%	0	VACANT, VACANT
		000636	32,448	41,897	51,347	112	1.000	12/12/2014	03/10/2015	0	35,089	0	0	0	0.00%	83.75%	00000754
		000636	35,089	42,107	52,633	514	0	03/10/2015	0	0	35,089	0	0	0	0.00%	0	VACANT, VACANT
		000615	26,703	34,156	41,610	109	1.000	12/12/2014	12/12/2014	0	28,868	0	0	0	0.00%	84.52%	00000071
		000615	28,868	34,641	43,301	510	0	12/12/2014	0	0	28,868	0	0	0	0.00%	0	VACANT, VACANT
		000620	26,703	34,156	41,610	109	1.000	12/12/2014	12/12/2014	0	28,868	0	0	0	0.00%	84.52%	00000080
		000620	28,868	34,641	43,301	510	0	12/12/2014	0	0	28,868	0	0	0	0.00%	0	VACANT, VACANT
		000602	22,214	28,142	34,068	106	0	0.625	11/18/2013	11/18/2013	19,890	0	0	0	0.00%	113.08%	00003287
		000602	24,937	29,924	37,405	507	0	11/18/2013	0	0	19,890	0	0	0	0.00%	0	Jackson, Juan

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Div of Facilities & Fleet Mgt Dep't Code: 707200

Unit Name: HVAC/Custodial Unit Code: 707596

Original Proposed	Class		Grade			Step	FTE Duty	Experience		Salary	Adjustments			Compa Ratio	Position # Employee Name
	Title	Code	Min	Mkt	Max			#	Hire Date		Promotion Days All'd	Flat % Min	Mkt Max		
Public Service Supervisor	000606		30,360	39,083	47,807	111	1.000	07/14/1997	09/02/2013	45,217	0	0	0	115.69%	00000778
Public Service Supervisor	000606		35,089	42,107	52,633	514	0.260	09/02/2013		45,217	0	0	0		Lilly, Carl

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Div of Facilities & Fleet Mgt Dept Code: 707200

Unit Name: Renovations/Elec/General Unit Code: 707597

Original Proposed	Class		Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #			
	Title	Code	Min	Mkt	Max			#	Hire Date		Days All'd	Flat %	Mkt			Step	% Chg	
		000776	34,692	44,951	55,209	113	0	1.000	11/04/2013	11/04/2013	54,465	0	0	0	0.00%	121.17%	00004501	
		000776	38,685	46,422	58,028	516	0	260	11/04/2013	0	54,465	0	0	0	0	0	0	Volaw, Clinton

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Div of Facilities & Fleet Mgt Dept Code: 707200

Unit Name: Renovations/Elec/General Unit Code: 707597

Original Proposed	Class Title	Code	Grade			Step	FTE Duty	Experience		Salary	Adjustments			Compa Ratio	Position # Employee Name
			Min	Mkt	Max			Hire Date	Promotion Days All'd		Flat %	Mkt	Step		

Summary for Div of Facilities & Fleet Mgt

Current Payroll							\$3,961,794		# Positions					92	
Fiat 0% Adjustment			\$0						# Positions Adjusted (any type)					28	# Not Adj 64
Adjustment To Minimum			\$33,291						# Adjusted To Minimum					11	
Adjustment To Market			\$0						# Adjusted To Market					0	
Adjustment Toward Maximum			\$62,000						# Adjusted Toward Maximum					23	
Adjustment To Step			\$0						# Adjusted To Step					0	
OrgExp Adjustment			\$0						# OrgExp Adjustments					0	
Stipends / Supplements			\$0						# Assignment					0	

Total Applied Adjustments

\$95,291

Proposed Payroll

\$4,057,086

% Change

2.41%

DRAFT

Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Div of Govt Communications Dept Code: 160300

Unit Name: Unit Code:

Original Proposed	Class	Title	Code	Grade			Step	FTE	Duty	Experience		Salary	Adjustments			Compa Ratio	Position #	
				Min	Mkt	Max				#	Hire Date		Promotion	Flat %	Max			Step
Customer Service Manager	000118			39,826	51,936	64,045	115	0	1.000	07/03/1989	08/16/2007	55,199	0	0	0	0.00%	106.28%	000000064
Customer Service Manager	000118			44,783	53,740	67,175	519	0	260	08/16/2007	2511	55,199	0	0	0	0	0	Tatum, Patricia
Information Officer	000187			34,692	44,951	55,209	113	0	1.000	08/01/1994	10/30/1995	55,209	0	0	0	1.31%	122.82%	000000054
Information Officer	000187			42,651	51,181	63,976	518	0	260	10/30/1995	6819	55,931	0	721	0	0	0	Bean, Dottie
Information Officer	000187			34,692	44,951	55,209	113	0	1.000	04/30/1990	08/30/1999	51,852	0	0	0	2.61%	115.35%	000040039
Information Officer	000187			42,651	51,181	63,976	518	0	260	08/30/1999	5419	53,204	0	1,352	0	0	0	Dimon, Stacey
Video Specialist	000188			39,826	51,936	64,045	115	0	1.000	01/12/1998	01/12/1998	62,922	0	0	0	0.00%	121.15%	000000055
Video Specialist	000188			42,651	51,181	63,976	518	0	260	01/12/1998	6014	62,922	0	0	0	0	0	Edwards, Christopher
Customer Service Supervisor	000120			34,692	44,951	55,209	113	0	1.000	01/22/2007	11/12/2007	50,648	0	0	0	0.00%	112.67%	000000066
Customer Service Supervisor	000120			36,843	44,212	55,265	515	0	260	11/12/2007	2423	50,648	0	0	0	0	0	Carter, Kendra
Producer	000194			34,692	44,951	55,209	113	0	1.000	11/23/1987	01/05/2005	54,244	0	0	0	0.00%	120.67%	000040404
Producer	000194			36,843	44,212	55,265	515	0	260	01/05/2005	3464	54,244	0	0	0	0	0	Bryant, Cynthia
Producer	000194			34,692	44,951	55,209	113	0	1.000	07/22/1996	01/05/2005	50,480	0	0	0	0.00%	112.30%	00004041
Producer	000194			36,843	44,212	55,265	515	0	260	01/05/2005	3464	50,480	0	0	0	0	0	Gipson, Tim
Producer	000194			34,692	44,951	55,209	113	0	1.000	03/15/1999	01/05/2005	42,551	0	0	0	0.28%	94.66%	00004042
Producer	000194			36,843	44,212	55,265	515	0	260	01/05/2005	3464	42,671	0	120	0	0	0	Noah, Neil
Producer	000194			34,692	44,951	55,209	113	0	1.000	11/12/2001	01/05/2005	47,959	0	0	0	0.00%	106.69%	000000059
Producer	000194			36,843	44,212	55,265	515	0	260	01/05/2005	3464	47,959	0	0	0	0	0	Rosanbalm, Randy
Producer	000194			34,692	44,951	55,209	113	0	1.000	12/18/2000	12/18/2000	41,716	0	0	0	8.25%	92.80%	00004044
Producer	000194			36,843	44,212	55,265	515	0	260	12/18/2000	4943	45,159	0	3,443	0	0	0	Sword, Stephen
Producer	000194			34,692	44,951	55,209	113	0	1.000	04/24/2000	01/05/2005	40,323	0	0	0	5.82%	89.70%	00004043
Producer	000194			36,843	44,212	55,265	515	0	260	01/05/2005	3464	42,671	0	2,348	0	0	0	White, Brad
Customer Service Specialist	000119			28,456	36,516	44,574	110	0	1.000	11/22/1999	11/22/1999	44,574	0	0	0	0.00%	122.07%	00001747
Customer Service Specialist	000119			28,868	34,641	43,301	510	0	260	11/22/1999	5335	44,574	0	0	0	0	0	Bryant, Karen
Customer Service Specialist	000119			28,456	36,516	44,574	110	0	1.000	01/07/2008	01/07/2008	37,174	0	0	0	0.00%	101.80%	00001776
Customer Service Specialist	000119			28,868	34,641	43,301	510	0	260	01/07/2008	2367	37,174	0	0	0	0	0	Estes, Jeffrey
Customer Service Specialist	000119			28,456	36,516	44,574	110	0	1.000	11/04/2002	11/04/2002	44,574	0	0	0	0.00%	122.07%	00001762
Customer Service Specialist	000119			28,868	34,641	43,301	510	0	260	11/04/2002	4257	44,574	0	0	0	0	0	Mitchell, Nancy
Customer Service Specialist	000119			28,456	36,516	44,574	110	0	1.000	01/07/2008	01/07/2008	40,604	0	0	0	0.00%	111.19%	00001777
Customer Service Specialist	000119			28,868	34,641	43,301	510	0	260	01/07/2008	2367	40,604	0	0	0	0	0	Pendleton, Mantesha
Customer Service Specialist	000119			28,456	36,516	44,574	110	0	1.000	09/07/1993	01/03/2000	44,574	0	0	0	0.00%	122.07%	00001725
Customer Service Specialist	000119			28,868	34,641	43,301	510	0	260	01/03/2000	5293	44,574	0	0	0	0	0	Prather, Patricia
Customer Service Specialist	000119			28,456	36,516	44,574	110	0	1.000	04/03/1995	11/22/1999	44,574	0	0	0	0.00%	122.07%	00000136
Customer Service Specialist	000119			28,868	34,641	43,301	510	0	260	11/22/1999	5335	44,574	0	0	0	0	0	Terrell, Julie
Customer Service Specialist	000119			28,456	36,516	44,574	110	0	1.000	01/03/2000	01/03/2000	44,574	0	0	0	0.00%	122.07%	00001732
Customer Service Specialist	000119			28,868	34,641	43,301	510	0	260	01/03/2000	5293	44,574	0	0	0	0	0	Thurman, Pamela

DRAFT Wednesday, August 27, 2014

Report# 1 Pg 40 of 227

Lexington-Fayette Urban County Gov't Implementation Report

DRAFT

Proposed Pay Plan Unified

Dept Name: Div of Govt Communications Dept Code: 160300

Unit Name: Unit Code:

Original Proposed	Class		Grade			Step	FTE Duty	Experience		Adjustments			Compa Ratio			
	Title	Code	Min	Mkt	Max			#	Hire Date	Promotion Days All'd	Flat % Min	Mkt Max	Step OrgExp	% Chg Asgn	Employee Name	Position #
Customer Service Specialist	000119		28,456	36,516	44,574	110	0	1.000	12/12/2014	03/10/2015	0	0	0	0.00%	79.05%	00001775
Customer Service Specialist	000119		28,868	34,641	43,301	510	0	260	03/10/2015		0	0	0	0	VACANT, VACANT	
Customer Service Specialist	000119		28,456	36,516	44,574	110	0	1.000	12/22/1997	07/23/2007	0	0	0	0.00%	103.65%	00000065
Customer Service Specialist	000119		28,868	34,641	43,301	510	0	260	07/23/2007		0	0	0	0	Washington, Denise	
Customer Service Specialist	000119		28,456	36,516	44,574	110	0	1.000	05/27/1997	01/03/2000	0	0	0	0.00%	122.07%	00001741
Customer Service Specialist	000119		28,868	34,641	43,301	510	0	260	01/03/2000		0	0	0	0	Young, Debra	

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Div of Govt Communications Dept Code: 160300

Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade			Step	FTE Duty	Experience		Salary	Adjustments			Compa Ratio	
			Min	Mkt	Max			Hire Date	Promotion Days All'd		Fiat %	Mkt Max	% Chg	Ratio	Employee Name

Summary for Div of Govt Communications

Current Payroll	\$965,044	# Positions	21
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	5 # Not Adj 16
Adjustment To Minimum	\$0	# Adjusted To Minimum	0
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$7,984	# Adjusted Toward Maximum	5
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0

Total Applied Adjustments	\$7,984	% Change	0.83%
Proposed Payroll	\$973,028		

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Div of Grants & Special Projec Dept Code: 160200

Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade			Step	FTE	Experience		Salary	Adjustments			Compa		
			Min	Mkt	Max			Hire Date	Promotion		Flat %	Mkt	Step	% Chg	Ratio	Employee Name
							Duty	Days All'd		Min	Max	OrgExp	Asgn			
Director Grants & Special Prog	000461	62,078	82,534	102,991	121	0	1.000	03/11/1991	10/01/2011	99,324	0	0	0	0.00%	120.34%	000000043
Director Grants & Special Prog	000461	76,594	91,913	114,892	530	0	260	10/01/2011	1004	99,324	0	0	0	0	0	Gooding, Irene
Grants Manager	000462	45,935	60,305	74,676	117	0	1.000	01/06/1997	01/12/2004	51,305	0	0	0	24.62%	85.08%	00001803
Grants Manager	000462	54,434	65,321	81,651	523	0	260	01/12/2004	3823	63,937	3,129	9,502	0	0	0	Reynolds, Theresa
Grants Manager	000462	45,935	60,305	74,676	117	0	1.000	12/12/2014	12/12/2014	54,434	0	0	0	0.00%	90.26%	000000044
Grants Manager	000462	54,434	65,321	81,651	523	0	260	12/12/2014	0	54,434	0	0	0	0	0	VACANT, VACANT
Code Enforcement Supervisor	000725	42,742	55,923	69,104	116	0	1.000	02/02/1998	09/10/2012	58,556	0	0	0	0.00%	104.71%	000000050
Code Enforcement Supervisor	000725	47,022	56,427	70,534	520	0	260	09/10/2012	659	58,556	0	0	0	0	0	Naylor, Randall
Administrative Specialist Prpl	000111	37,140	48,275	59,407	114	0	1.000	08/17/2009	08/17/2009	40,683	0	0	0	13.35%	84.27%	00002957
Administrative Specialist Prpl	000111	42,651	51,181	63,976	518	0	260	08/17/2009	1779	46,115	1,968	3,465	0	0	0	Brown, Cyndra
Accountant	000307	34,692	44,951	55,209	113	0	1.000	05/20/2002	10/02/2006	38,796	0	0	0	12.60%	86.31%	000000047
Accountant	000307	38,685	46,422	58,028	516	0	260	10/02/2006	2829	43,683	0	4,887	0	0	0	Granville, Stacey
Code Enforcement Officer	000722	34,692	44,951	55,209	113	0	1.000	01/29/2001	01/29/2001	40,947	0	0	0	15.62%	91.09%	00004037
Code Enforcement Officer	000722	38,685	46,422	58,028	516	0	260	01/29/2001	4901	47,343	0	6,396	0	0	0	Dulin, John
Code Enforcement Officer	000722	34,692	44,951	55,209	113	0	1.000	03/25/2002	03/25/2002	37,149	0	0	0	25.44%	82.64%	000000048
Code Enforcement Officer	000722	38,685	46,422	58,028	516	0	260	03/25/2002	4481	46,601	1,537	7,915	0	0	0	Stevens, William
Code Enforcement Officer	000722	34,692	44,951	55,209	113	0	1.000	04/22/2013	04/22/2013	40,947	0	0	0	0.00%	91.09%	00004038
Code Enforcement Officer	000722	38,685	46,422	58,028	516	0	260	04/22/2013	435	40,947	0	0	0	0	0	Whitaker, Jody
Financial Coordinator	000305	32,448	41,897	51,347	112	0	1.000	10/21/2013	10/21/2013	34,070	0	0	0	13.55%	81.32%	000000046
Financial Coordinator	000305	38,685	46,422	58,028	516	0	260	10/21/2013	0	38,685	4,615	0	0	0	0	Bradford, Carrie
Financial Coordinator	000305	32,448	41,897	51,347	112	0	1.000	12/16/1991	02/23/2004	45,292	0	0	0	0.16%	108.10%	00004035
Financial Coordinator	000305	38,685	46,422	58,028	516	0	260	02/23/2004	3781	45,364	0	72	0	0	0	King, Jeffrey
Financial Coordinator	000305	32,448	41,897	51,347	112	0	1.000	12/26/2001	01/26/2004	40,914	0	0	0	11.00%	97.65%	00004036
Financial Coordinator	000305	38,685	46,422	58,028	516	0	260	01/26/2004	3809	45,414	0	4,500	0	0	0	Moss, Mary
Grants Administrative Aide	000465	32,448	41,897	51,347	112	0	1.000	01/28/2002	01/30/2006	41,276	0	0	0	6.88%	96.52%	000000045
Grants Administrative Aide	000465	38,685	46,422	58,028	516	0	260	01/30/2006	3074	44,115	0	2,840	0	0	0	Moore, Celia
Staff Assistant	000103	23,598	29,989	36,379	107	0	1.000	01/23/1995	10/11/1999	33,729	0	0	0	0.00%	112.47%	000000041
Staff Assistant	000103	26,184	31,421	39,276	508	0	260	10/11/1999	5377	33,729	0	0	0	0	0	Richmond, Wanzella

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Div of Grants & Special Projec Dept Code: 160200

Unit Name: Grants Administration Unit Code: 160296

Original Proposed	Class Title	Code	Grade			Step	FTE Duty	Experience		Salary	Adjustments			Compa Ratio	Position #			
			Min	Mkt	Max			#	Hire Date		Promotion Days All'd	Flat % Min	Mkt Max			Step OrgExp	% Chg Asgn	Employee Name
Grants Manager		000462	45,935	60,305	74,676	117	0	1.000	12/12/2014	03/10/2015	54,434	0	0	0	0	0	90.26%	00001802
Grants Manager		000462	54,434	65,321	81,651	523	0	260	03/10/2015		54,434	0	0	0	0	0	VACANT	VACANT

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Div of Grants & Special Projec Dept Code: 160200

Unit Name: Grants Administration Unit Code: 160296

Original Proposed	Class		Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #	
	Title	Code	Min	Mkt	Max			#	Hire Date		Promotion	Days All'd	Flat %			Mkt
Summary for Div of Grants & Special Projec																
Current Payroll																
							\$711,856		# Positions				15			
						\$0			# Positions Adjusted (any type)				9	# Not Adj	6	
						\$11,248			# Adjusted To Minimum				4			
						\$0			# Adjusted To Market				0			
						\$39,577			# Adjusted Toward Maximum				8			
						\$0			# Adjusted To Step				0			
						\$0			# OrgExp Adjustments				0			
						\$0			# Assignment				0			
Total Applied Adjustments							\$50,826		% Change				7.14%			
Proposed Payroll							\$762,682									

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Div of Historic Preservation Dept Code: 160400

Unit Name: Unit Code:

Original Proposed	Class		Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio			
	Title	Code	Min	Mkt	Max			#	Duty		Hire Date	Promotion	Days All'd	Flat %	Mkt Max	Step OrgExp	% Chg Asgn
	Director Historic Preservation	000470	53,267	70,379	87,491	119	0	1.000	06/17/1991	06/17/1991	81,846	0	0	0	6.58%	116.29%	000000068
	Director Historic Preservation	000470	63,014	75,617	94,522	526	0	260	06/17/1991	8415	87,227	0	5,382	0	0	0	Kerr, Bette
	Historic Preservation Spec	000471	37,140	48,275	59,407	114	0	1.000	09/20/2004	09/20/2004	38,794	0	0	0	15.98%	80.36%	000040406
	Historic Preservation Spec	000471	38,685	46,422	58,028	516	0	260	09/20/2004	3571	44,993	0	6,199	0	0	0	Armstrong, Amelia
	Historic Preservation Spec	000471	37,140	48,275	59,407	114	0	1.000	03/15/1999	03/15/1999	43,430	0	0	0	11.80%	89.97%	000000069
	Historic Preservation Spec	000471	38,685	46,422	58,028	516	0	260	03/15/1999	5587	48,555	0	5,124	0	0	0	Shipp, William
	Historic Preservation Spec	000471	37,140	48,275	59,407	114	0	1.000	12/12/2014	03/10/2015	38,685	0	0	0	0.00%	80.14%	000040405
	Historic Preservation Spec	000471	38,685	46,422	58,028	516	0	260	03/10/2015	0	38,685	0	0	0	0.00%	VACANT	VACANT
	Administrative Specialist	000105	28,456	36,516	44,574	110	0	1.000	09/17/2007	09/17/2007	44,560	0	0	0	0.00%	122.03%	000000067
	Administrative Specialist	000105	33,418	40,101	50,127	513	0	260	09/17/2007	2479	44,560	0	0	0	0	0	O'Neill, Kathleen

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Div of Historic Preservation Dept Code: 160400

Unit Name: Unit Code:

Original Proposed	Class		Grade			Step	FTE Duty	Experience		Salary	Adjustments			Compa	
	Title	Code	Min	Mkt	Max			#	Hire Date		Promotion	Days All'd	Flat %	Mkt	Step

Summary for Div of Historic Preservation

Current Payroll							\$247,316							5		
Flat 0% Adjustment						\$0		# Positions						3	# Not Adj	2
Adjustment To Minimum						\$0		# Positions Adjusted (any type)						0		
Adjustment To Market						\$0		# Adjusted To Minimum						0		
Adjustment Toward Maximum						\$16,705		# Adjusted To Market						3		
Adjustment To Step						\$0		# Adjusted Toward Maximum						0		
OrgExp Adjustment						\$0		# Adjusted To Step						0		
Stipends / Supplements						\$0		# OrgExp Adjustments						0		
						\$0		# Assignment						0		

Total Applied Adjustments						\$16,705		% Change						6.75%		
Proposed Payroll						\$264,021										

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Div of Parks and Recreation Dept Code: 707600

Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade			Step	FTE Duty	Experience		Salary	Adjustments			Compa Ratio	Position # Employee Name	
			Min	Mkt	Max			#	Hire Date Exper Date		Promotion Days All'd	Flat % Min	Mkt Max			Step OrgExp
000849	Director Parks & Recreation		67,128	89,507	111,887	122	0	1.000	06/02/2014	06/02/2014	105,392	0	0	0	0.00%	117.75% 00000802
000849	Director Parks & Recreation		88,668	106,401	133,001	533	0	260	06/02/2014		105,392	0	0	0	0.00%	0 Chambers, Brad
000843	Deputy Director Enterprise		57,466	76,147	94,829	120	0	1.000	03/03/1999	03/01/2010	82,751	0	0	0	0.00%	108.67% 00003079
000843	Deputy Director Enterprise		69,473	83,368	104,210	528	0	260	03/01/2010		82,751	0	0	0	0.00%	0 Rogers, Brian
000842	Deputy Director of Recreation		57,466	76,147	94,829	120	0	1.000	05/18/1987	11/19/2012	91,946	0	0	0	0.00%	120.75% 00004008
000842	Deputy Director of Recreation		69,473	83,368	104,210	528	0	260	11/19/2012		91,946	0	0	0	0.00%	0 Bologna, Evelyn
000845	Deputy Director Parks & Rec		57,466	76,147	94,829	120	0	1.000	02/16/2009	02/16/2009	91,946	0	0	0	0.00%	120.75% 00001877
000845	Deputy Director Parks & Rec		69,473	83,368	104,210	528	0	260	02/16/2009		91,946	0	0	0	0.00%	0 Cooper, Christopher
000844	Parks & Recreation Superintendent		53,267	70,379	87,491	119	0	1.000	04/20/1970	04/22/2013	85,228	0	0	0	0.00%	121.10% 00000846
000844	Parks & Recreation Superintendent		60,014	72,016	90,021	525	0	260	04/22/2013		85,228	0	0	0	0.00%	0 Chaney, Edmon
000844	Parks & Recreation Superintendent		53,267	70,379	87,491	119	0	1.000	10/27/1997	06/28/2004	58,155	0	0	0	20.42%	82.63% 00000807
000844	Parks & Recreation Superintendent		60,014	72,016	90,021	525	0	260	06/28/2004		70,030	1,859	10,016	0	9.26%	0 Kosieniak, Michelle
000840	Golf Services Manager		49,454	65,114	80,773	118	0	1.000	04/09/1990	11/08/1999	65,092	0	0	0	0.00%	99.96% 00000984
000840	Golf Services Manager		57,156	68,587	85,734	524	0	260	11/08/1999		71,116	0	6,025	0	0.00%	0 Fields, Mike
000839	Golf Pro/Supervisor		45,935	60,305	74,676	117	0	1.000	04/07/2003	04/07/2003	74,676	0	0	0	0.00%	123.83% 00001691
000839	Golf Pro/Supervisor		51,842	62,211	77,763	522	0	260	04/07/2003		74,676	0	0	0	0.00%	0 Chrouser, Alfred
000839	Golf Pro/Supervisor		45,935	60,305	74,676	117	0	1.000	02/28/2000	06/27/2005	54,427	0	0	0	9.56%	90.25% 00001693
000839	Golf Pro/Supervisor		51,842	62,211	77,763	522	0	260	06/27/2005		59,633	0	5,205	0	0.00%	0 McDowell, Aaron
000839	Golf Pro/Supervisor		45,935	60,305	74,676	117	0	1.000	11/11/2002	04/09/2012	54,427	0	0	0	0.00%	90.25% 00000983
000839	Golf Pro/Supervisor		51,842	62,211	77,763	522	0	260	04/09/2012		54,427	0	0	0	0.00%	0 Mullannix, Justin
000833	Golf Course Superintendent Pri		45,935	60,305	74,676	117	0	1.000	06/02/2003	05/06/2013	73,495	0	0	0	0.00%	121.87% 00000969
000833	Golf Course Superintendent Pri		49,373	59,248	74,060	521	0	260	05/06/2013		73,495	0	0	0	0.00%	0 Dornbrock, Kent
000848	Park Designer		39,826	51,936	64,045	115	0	1.000	10/16/2006	07/23/2007	45,171	0	0	0	21.95%	86.98% 00004419
000848	Park Designer		49,373	59,248	74,060	521	0	260	07/23/2007		55,089	4,202	5,715	0	0.00%	0 Blitter, David
000848	Park Designer		39,826	51,936	64,045	115	0	1.000	02/26/2001	02/26/2001	62,502	0	0	0	0.00%	120.35% 00000809
000848	Park Designer		49,373	59,248	74,060	521	0	260	02/26/2001		62,502	0	0	0	0.00%	0 Howell, Joe
000835	Golf Course Superintendent Sr		42,742	55,923	69,104	116	0	1.000	04/18/1994	04/18/1994	58,972	0	0	0	6.60%	105.45% 00003200
000835	Golf Course Superintendent Sr		47,022	56,427	70,534	520	0	260	04/18/1994		62,866	0	3,894	0	0.00%	0 Bennett, Brian
000835	Golf Course Superintendent Sr		42,742	55,923	69,104	116	0	1.000	12/03/1990	02/28/2000	53,057	0	0	0	9.82%	94.87% 00000972
000835	Golf Course Superintendent Sr		47,022	56,427	70,534	520	0	260	02/28/2000		58,267	0	5,210	0	0.00%	0 Snelling, Daniel
000686	Operations Manager		42,742	55,923	69,104	116	0	1.000	12/06/1999	10/07/2013	63,685	0	0	0	0.00%	113.88% 00000775
000686	Operations Manager		47,022	56,427	70,534	520	0	260	10/07/2013		63,685	0	0	0	0.00%	0 Kelly, Anthony
000607	Public Service Supervisor Sr		37,140	48,275	59,407	114	0	1.000	01/23/1995	11/05/2004	51,339	0	0	0	6.34%	106.35% 00000837
000686	Operations Manager		47,022	56,427	70,534	520	0	260	11/05/2004		54,591	0	3,252	0	0.00%	0 Mobley, Mary
000808	Sr Adult & Therap Rec Svcs Adm		42,742	55,923	69,104	116	0	1.000	12/13/2010	12/13/2010	51,293	0	0	0	0.00%	91.72% 00003150
000808	Sr Adult & Therap Rec Svcs Adm		47,022	56,427	70,534	520	0	260	12/13/2010		51,293	0	0	0	0.00%	0 Snowden, Anessa

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Div of Parks and Recreation Dept Code: 707600

Unit Name: Unit Code:

Original Proposed	Class		Grade			Step	FTE	Experience		Salary	Flat %	Adjustments			Compa		
	Title	Code	Min	Mkt	Max			#	Hire Date			Promotion	Days All'd	Mkt Max	Step OrgExp	% Chg	Ratio
ESP Manager	000812		42,742	55,923	69,104	116	0	1.000	10/08/2001	06/30/2014	58,130	0	0	0	0.00%	103.95%	00001857
ESP Manager	000812		44,783	53,740	67,175	519	0	260	06/30/2014	0	58,130	0	0	0	0.00%		Prater, Lee
ESP Manager	000812		42,742	55,923	69,104	116	0	1.000	12/12/2014	03/10/2015	44,783	0	0	0	0.00%	80.08%	00000928
ESP Manager	000812		44,783	53,740	67,175	519	0	260	03/10/2015	0	44,783	0	0	0	0.00%		VACANT, VACANT
Golf Course Superintendent	000834		39,826	51,936	64,045	115	0	1.000	06/18/1974	09/20/1993	64,045	0	0	0	0.00%	123.32%	00000970
Golf Course Superintendent	000834		44,783	53,740	67,175	519	0	260	09/20/1993	7589	64,045	0	0	0	0.00%		Sims, Edward
Program Supervisor	000116		39,826	51,936	64,045	115	0	1.000	01/06/2003	08/07/2006	64,045	0	0	0	0.00%	123.32%	00000801
Program Supervisor	000116		44,783	53,740	67,175	519	0	260	08/07/2006	2885	64,045	0	0	0	0.00%		Howard, Eric
Recreation Manager	000803		37,140	48,275	59,407	114	0	1.000	06/05/2000	06/05/2000	48,452	0	0	0	8.68%	100.37%	00001689
Recreation Manager	000803		42,651	51,181	63,976	518	0	260	06/05/2000	5139	52,659	0	4,207	0	0.00%		Cruse, Clarence
Recreation Manager	000803		37,140	48,275	59,407	114	0	1.000	05/22/1978	05/22/1978	59,407	0	0	0	7.69%	123.06%	00000871
Recreation Manager	000803		42,651	51,181	63,976	518	0	260	05/22/1978	10950	63,976	0	4,569	0	0.00%		French, Jacquelyn
Recreation Manager	000803		37,140	48,275	59,407	114	0	1.000	06/10/1996	02/26/2001	45,866	0	0	0	13.68%	95.01%	00000965
Recreation Manager	000803		42,651	51,181	63,976	518	0	260	02/26/2001	4873	52,141	0	6,275	0	0.00%		Haley, Darlene
Recreation Manager	000803		37,140	48,275	59,407	114	0	1.000	02/02/1987	09/01/1997	59,407	0	0	0	0.00%	123.06%	00000921
Recreation Manager	000803		42,651	51,181	63,976	518	0	260	09/01/1997	6147	59,407	0	0	0	0.00%		Lorton, Michael
Recreation Manager	000803		37,140	48,275	59,407	114	0	1.000	06/25/2007	03/10/2014	45,866	0	0	0	0.00%	95.01%	00001854
Recreation Manager	000803		42,651	51,181	63,976	518	0	260	03/10/2014	0	45,866	0	0	0	0.00%		Luallen, Amber
Special Events Service Manager	000880		39,826	51,936	64,045	115	0	1.000	11/05/2001	03/10/2003	52,453	0	0	0	0.00%	101.00%	00000872
Special Events Service Manager	000880		42,651	51,181	63,976	518	0	260	03/10/2003	4131	52,453	0	0	0	0.00%		Insko-Kelley, Alana
Trades Supervisor	000645		42,651	44,951	55,209	113	0	260	11/13/2006	06/16/2014	55,209	0	0	0	0.00%	122.82%	00001840
Trades Supervisor	000645		42,651	51,181	63,976	518	0	260	06/16/2014	0	55,209	0	0	0	0.00%		Brewer, Stevie
Trades Supervisor	000645		34,692	44,951	55,209	113	0	1.000	03/05/2007	06/16/2014	55,209	0	0	0	0.00%	122.82%	00000773
Trades Supervisor	000645		42,651	51,181	63,976	518	0	260	06/16/2014	0	55,209	0	0	0	0.00%		Cook, Michael
Trades Supervisor	000645		34,692	44,951	55,209	113	0	1.000	08/30/2004	03/06/2006	55,209	0	0	0	0.00%	122.82%	00001841
Trades Supervisor	000645		42,651	51,181	63,976	518	0	260	03/06/2006	3039	55,209	0	0	0	0.00%		Holman, James
Trades Supervisor	000645		34,692	44,951	55,209	113	0	1.000	01/21/2008	01/21/2008	49,034	0	0	0	0.00%	109.08%	00000963
Trades Supervisor	000645		42,651	51,181	63,976	518	0	260	01/21/2008	2353	49,034	0	0	0	0.00%		Ledford, Robert
Trades Supervisor	000645		34,692	44,951	55,209	113	0	1.000	04/27/1998	05/05/2003	55,209	0	0	0	0.00%	122.82%	00001839
Trades Supervisor	000645		42,651	51,181	63,976	518	0	260	05/05/2003	4075	55,209	0	0	0	0.00%		Mangione, John
ESP Supervisor	000811		37,140	48,275	59,407	114	0	1.000	09/25/2000	11/26/2007	46,426	0	0	0	0.00%	96.17%	00000927
ESP Supervisor	000811		40,620	48,744	60,929	517	0	260	11/26/2007	2409	46,426	0	0	0	0.00%		Feazell, Ann
ESP Supervisor	000811		37,140	48,275	59,407	114	0	1.000	09/25/2000	11/26/2007	45,681	0	0	0	0.00%	94.63%	00001856
ESP Supervisor	000811		40,620	48,744	60,929	517	0	260	11/26/2007	2409	45,681	0	0	0	0.00%		Jones, Sandra
Parks Project Coordinator	000847		37,140	48,275	59,407	114	0	1.000	12/12/2014	03/10/2015	40,620	0	0	0	0.00%	84.14%	00000808
Project Manager	000697		40,620	48,744	60,929	517	0	260	03/10/2015	0	40,620	0	0	0	0.00%		VACANT, VACANT

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Div of Parks and Recreation Dept Code: 707600

Unit Name: Unit Code:

Original Proposed	Class Title	Grade			Step #	FTE Duty	Experience		Salary	Adjustments			Compa Ratio	Position #	
		Min	Mkt	Max			Hire Date	Promotion		Days All'd	Flat %	Mkt Max			Step OrgExp
	000633	32,448	41,897	51,347	112	0	1.000	09/13/1999	09/13/1999	51,347	0	0	0.00%	122.55%	00000772
	000633	40,620	48,744	60,929	517	0	260	09/13/1999	5405	51,347	0	0	0.00%	0	Collins, Stephen
	000633	32,448	41,897	51,347	112	0	1.000	07/10/2006	07/10/2006	51,347	0	0	0.00%	122.55%	00004433
	000633	40,620	48,744	60,929	517	0	260	07/10/2006	2913	51,347	0	0	0.00%	0	Ellis, Ronald
	000633	32,448	41,897	51,347	112	0	1.000	12/12/2014	12/12/2014	40,620	0	0	0.00%	96.95%	00000771
	000633	40,620	48,744	60,929	517	0	260	12/12/2014	0	40,620	0	0	0.00%	0	VACANT, VACANT
	000110	32,448	41,897	51,347	112	0	1.000	07/12/1999	07/25/2005	51,347	0	0	0.00%	122.55%	00000800
	000110	38,685	46,422	58,028	516	0	260	07/25/2005	3263	51,347	0	0	0.00%	0	Caruso, Margaret
	000110	32,448	41,897	51,347	112	0	1.000	03/22/2004	11/18/2013	45,163	0	0	0.00%	107.79%	00004418
	000110	38,685	46,422	58,028	516	0	260	11/18/2013	0	45,163	0	0	0.00%	0	Fischer, Daniel
	000804	32,448	41,897	51,347	112	0	1.000	06/20/1988	06/20/1988	51,347	0	0	8.05%	122.55%	00000922
	000804	38,685	46,422	58,028	516	0	260	06/20/1988	9507	55,479	0	4,132	0	0	Ockerman, Georgia
	000807	34,692	44,951	55,209	113	0	1.000	03/03/2014	03/03/2014	35,734	0	0	8.26%	79.50%	00004438
	000807	38,685	46,422	58,028	516	0	260	03/03/2014	0	38,685	2,951	0	0.00%	0	Rogers, Steven
	000807	34,692	44,951	55,209	113	0	1.000	01/24/2005	10/01/2007	46,831	0	0	0.00%	104.18%	00000925
	000807	38,685	46,422	58,028	516	0	260	10/01/2007	2465	46,831	0	0	0.00%	0	Thomas, Laurie
	000806	34,692	44,951	55,209	113	0	1.000	11/24/2008	11/24/2008	43,366	0	0	0.00%	96.47%	00000924
	000806	38,685	46,422	58,028	516	0	260	11/24/2008	2045	43,366	0	0	0.00%	0	Claiborne, Brent
	000806	34,692	44,951	55,209	113	0	1.000	06/28/2004	11/26/2007	46,488	0	0	0.00%	103.42%	00003073
	000806	38,685	46,422	58,028	516	0	260	11/26/2007	2409	46,488	0	0	0.00%	0	Duncan, Martha
	000806	34,692	44,951	55,209	113	0	1.000	11/05/1990	11/26/2007	52,566	0	0	0.00%	116.94%	00000923
	000806	38,685	46,422	58,028	516	0	260	11/26/2007	2409	52,566	0	0	0.00%	0	McFarland, Martha
	000806	34,692	44,951	55,209	113	0	1.000	09/29/2008	09/29/2008	46,139	0	0	0.00%	102.64%	00002550
	000806	38,685	46,422	58,028	516	0	260	09/29/2008	2101	46,139	0	0	0.00%	0	Wilson, Jill
	000606	30,360	39,083	47,807	111	0	1.000	01/02/1990	02/07/2005	47,807	0	0	0.00%	122.32%	00000761
	000632	36,843	44,212	55,265	515	0	260	02/07/2005	3431	47,807	0	0	0.00%	0	Beit, Robert
	000632	30,360	39,083	47,807	111	0	1.000	05/12/2014	05/12/2014	33,559	0	0	9.79%	85.86%	00004432
	000632	36,843	44,212	55,265	515	0	260	05/12/2014	0	36,843	3,285	0	0.00%	0	Cochran, Matthew
	000632	30,360	39,083	47,807	111	0	1.000	08/05/2013	08/05/2013	31,271	0	0	17.82%	80.01%	00000767
	000632	36,843	44,212	55,265	515	0	260	08/05/2013	0	36,843	5,573	0	0.00%	0	King, Daniel
	000632	30,360	39,083	47,807	111	0	1.000	03/28/1988	06/02/2003	47,345	0	0	0.00%	121.14%	00000768
	000632	36,843	44,212	55,265	515	0	260	06/02/2003	4047	47,345	0	0	0.00%	0	Stokley, Gary
	000632	30,360	39,083	47,807	111	0	1.000	12/12/2014	03/10/2015	36,843	0	0	0.00%	94.27%	00000766
	000632	36,843	44,212	55,265	515	0	260	03/10/2015	0	36,843	0	0	0.00%	0	VACANT, VACANT
	000810	32,448	41,897	51,347	112	0	1.000	12/15/2003	11/26/2007	39,254	0	0	0.00%	93.69%	00002812
	000810	35,089	42,107	52,633	514	0	260	11/26/2007	2409	39,254	0	0	0.00%	0	Adams, Leslie

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Div of Parks and Recreation Dept Code: 707600

Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio			
			Min	Mkt	Max			#	Hire Date		Promotion	Days All'd	Flat %	Mkt	Max	Step	% Chg
ESP Coordinator	000810		32,448	41,897	51,347	112	0	1.000	11/04/2002	07/11/2011	36,194	0	0	0	1.75%	86.39%	00002814
ESP Coordinator	000810		35,089	42,107	52,633	514	0	260	07/11/2011	1086	36,829	0	-635	0	0	0	Dawson, Erika
ESP Coordinator	000810		32,448	41,897	51,347	112	0	1.000	11/17/2003	11/26/2007	41,084	0	0	0	0.00%	98.06%	00000926
ESP Coordinator	000810		35,089	42,107	52,633	514	0	260	11/26/2007	2409	41,084	0	0	0	0	0	Kouns, Harold
Information Systems Specialist	000370		30,360	39,083	47,807	111	0	1.000	01/08/2007	01/20/2014	38,557	0	0	0	0.00%	98.65%	00001688
Information Systems Specialist	000370		35,089	42,107	52,633	514	0	260	01/20/2014	0	38,557	0	0	0	0	0	Rasor, Benjamin
Public Service Supervisor	000606		30,360	39,083	47,807	111	0	1.000	01/31/2000	01/01/2001	33,530	0	0	0	28.20%	85.79%	00001849
Public Service Supervisor	000606		35,089	42,107	52,633	514	0	260	01/01/2001	4929	42,986	1,559	7,897	0	0	0	Caudill, Garrette
Public Service Supervisor	000606		30,360	39,083	47,807	111	0	1.000	04/17/2006	09/10/2012	41,787	0	0	0	0.00%	106.92%	00001846
Public Service Supervisor	000606		35,089	42,107	52,633	514	0	260	09/10/2012	659	41,787	0	0	0	0	0	Davis, Joseph
Public Service Supervisor	000606		30,360	39,083	47,807	111	0	1.000	09/21/1992	03/15/2010	39,643	0	0	0	0.00%	101.43%	00003123
Public Service Supervisor	000606		35,089	42,107	52,633	514	0	260	03/15/2010	1569	39,643	0	0	0	0	0	Giles, Jeff
Public Service Supervisor	000606		30,360	39,083	47,807	111	0	1.000	04/23/2001	10/25/2010	33,530	0	0	0	11.08%	85.79%	00001847
Public Service Supervisor	000606		35,089	42,107	52,633	514	0	260	10/25/2010	1345	37,244	1,559	2,155	0	0	0	Hager, Darrell
Public Service Supervisor	000606		30,360	39,083	47,807	111	0	1.000	11/14/2005	11/28/2011	45,527	0	0	0	0.00%	116.49%	00001844
Public Service Supervisor	000606		35,089	42,107	52,633	514	0	260	11/28/2011	946	45,527	0	0	0	0	0	Harris, Robert
Public Service Supervisor	000606		30,360	39,083	47,807	111	0	1.000	05/19/2003	05/19/2003	41,787	0	0	0	0.00%	106.92%	00000835
Public Service Supervisor	000606		35,089	42,107	52,633	514	0	260	05/19/2003	4061	41,787	0	0	0	0	0	Kewin, Kevin
Public Service Supervisor	000606		30,360	39,083	47,807	111	0	1.000	03/12/2001	05/16/2005	38,372	0	0	0	5.36%	98.18%	00000833
Public Service Supervisor	000606		35,089	42,107	52,633	514	0	260	05/16/2005	3333	40,429	0	2,057	0	0	0	McStay, Sean
Public Service Supervisor	000606		30,360	39,083	47,807	111	0	1.000	06/27/1983	10/04/1993	47,807	0	0	0	0.00%	122.32%	00000834
Public Service Supervisor	000606		35,089	42,107	52,633	514	0	260	10/04/1993	7575	47,807	0	0	0	0	0	Moreo, Robert
Public Service Supervisor	000606		30,360	39,083	47,807	111	0	1.000	05/27/1997	02/11/2002	37,769	0	0	0	12.09%	96.64%	00001848
Public Service Supervisor	000606		35,089	42,107	52,633	514	0	260	02/11/2002	4523	42,336	0	4,567	0	0	0	Mullins, James
Public Service Supervisor	000606		30,360	39,083	47,807	111	0	1.000	12/20/2004	07/16/2012	44,233	0	0	0	0.00%	113.18%	00001845
Public Service Supervisor	000606		35,089	42,107	52,633	514	0	260	07/16/2012	715	44,233	0	0	0	0	0	Stone, Guy
Public Service Supervisor	000606		30,360	39,083	47,807	111	0	1.000	12/11/2006	02/25/2013	33,530	0	0	0	7.00%	85.79%	00000836
Public Service Supervisor	000606		35,089	42,107	52,633	514	0	260	02/25/2013	491	35,875	1,559	787	0	0	0	Walker, John
Recreation Supervisor	000802		28,456	36,516	44,574	110	0	1.000	04/21/2014	04/21/2014	30,164	0	0	0	16.33%	82.60%	00002552
Recreation Supervisor	000802		35,089	42,107	52,633	514	0	260	04/21/2014	0	35,089	4,925	0	0	0	0	Black, Kenneth
Recreation Supervisor	000802		28,456	36,516	44,574	110	0	1.000	01/08/2007	01/08/2007	33,270	0	0	0	18.62%	91.11%	00002818
Recreation Supervisor	000802		35,089	42,107	52,633	514	0	260	01/08/2007	2731	39,464	1,819	4,376	0	0	0	Burbage, Cornell
Recreation Supervisor	000802		28,456	36,516	44,574	110	0	1.000	12/15/2003	12/15/2003	33,748	0	0	0	22.26%	92.42%	00003217
Recreation Supervisor	000802		35,089	42,107	52,633	514	0	260	12/15/2003	3851	41,259	1,341	6,170	0	0	0	Downs, Christopher
Recreation Supervisor	000802		28,456	36,516	44,574	110	0	1.000	03/01/1999	03/01/1999	36,856	0	0	0	19.56%	100.93%	00001851
Recreation Supervisor	000802		35,089	42,107	52,633	514	0	260	03/01/1999	5601	44,063	0	7,207	0	0	0	Groves, Tyrone

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Div of Parks and Recreation Dep't Code: 707600

Unit Name: Unit Code:

Original Proposed	Class		Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio			
	Title	Code	Min	Mkt	Max			#	Duty		Hire Date	Promotion	Days All'd	Flat %	Mkt	Step	% Chg
	000802		28,456	36,516	44,574	110	0	1.000	07/15/2013	07/15/2013	33,270	0	0	0	5.47%	91.11%	00000867
	000802		35,089	42,107	52,633	514	0	260	07/15/2013		35,089	1,819	0	0	0	0	Hawkins, Anthony
	000802		28,456	36,516	44,574	110	0	1.000	07/02/1990	07/02/1990	44,027	0	0	0	11.59%	120.57%	00000964
	000802		35,089	42,107	52,633	514	0	260	07/02/1990		49,132	0	5,105	0	0	0	Holleran, Debra
	000802		28,456	36,516	44,574	110	0	1.000	11/06/2000	11/06/2000	38,341	0	0	0	12.35%	105.00%	00001853
	000802		35,089	42,107	52,633	514	0	260	11/06/2000		43,076	0	4,735	0	0	0	Smith, Helen
	000105		28,456	36,516	44,574	110	0	1.000	12/12/1994	09/10/2001	44,574	0	0	0	0.00%	122.07%	00000860
	000105		33,418	40,101	50,127	513	0	260	09/10/2001		44,574	0	0	0	0	0	Cowherd, Mary
	000105		28,456	36,516	44,574	110	0	1.000	12/16/1998	12/10/2012	42,811	0	0	0	0.00%	117.24%	00000952
	000105		33,418	40,101	50,127	513	0	260	12/10/2012		42,811	0	0	0	0	0	Howard, Viola
	000105		28,456	36,516	44,574	110	0	1.000	03/22/2010	02/04/2013	39,040	0	0	0	0.00%	106.91%	00000814
	000105		33,418	40,101	50,127	513	0	260	02/04/2013		39,040	0	0	0	0	0	McElroy, Tracey
	000105		28,456	36,516	44,574	110	0	1.000	10/31/2005	10/31/2005	39,295	0	0	0	0.00%	107.61%	00003108
	000105		33,418	40,101	50,127	513	0	260	10/31/2005		39,295	0	0	0	0	0	Olive, Rosemary
	000105		28,456	36,516	44,574	110	0	1.000	11/28/2005	11/28/2005	43,701	0	0	0	0.00%	119.67%	00000798
	000105		33,418	40,101	50,127	513	0	260	11/28/2005		43,701	0	0	0	0	0	Olfich, Laura
	000614		26,703	34,156	41,610	109	0	1.000	02/05/1996	01/14/2013	41,610	0	0	0	0.00%	121.83%	00004430
	000614		31,827	38,192	47,740	512	0	260	01/14/2013		41,610	0	0	0	0	0	Newman, Gary
	000614		26,703	34,156	41,610	109	0	1.000	04/29/1996	03/10/2014	41,610	0	0	0	0.00%	121.88%	00000840
	000614		31,827	38,192	47,740	512	0	260	03/10/2014		41,610	0	0	0	0	0	White, Conley
	000624		28,456	36,516	44,574	110	0	1.000	08/22/1994	05/05/2014	38,131	0	0	0	0.00%	104.42%	00000961
	000624		31,827	38,192	47,740	512	0	260	05/05/2014		38,131	0	0	0	0	0	Sharpe, John
	000635		26,703	34,156	41,610	109	0	1.000	06/03/2002	08/08/2005	39,399	0	0	0	0.00%	115.35%	00000962
	000635		30,311	36,373	45,467	511	0	260	08/08/2005		39,399	0	0	0	0	0	Stacy, Harold
	000635		26,703	34,156	41,610	109	0	1.000	12/12/2014	03/10/2015	30,311	0	0	0	0.00%	88.74%	00004434
	000635		30,311	36,373	45,467	511	0	260	03/10/2015		30,311	0	0	0	0	0	VACANT, VACANT
	000613		25,085	32,003	38,919	108	0	1.000	09/23/2002	10/30/2006	38,919	0	0	0	0.00%	121.61%	00000839
	000613		28,868	34,641	43,301	510	0	260	10/30/2006		38,919	0	0	0	0	0	Harvill, Hollis
	000613		25,085	32,003	38,919	108	0	1.000	12/16/2002	04/05/2004	35,974	0	0	0	0.00%	112.41%	00002841
	000613		28,868	34,641	43,301	510	0	260	04/05/2004		35,974	0	0	0	0	0	Minniefield, Boris
	000613		25,085	32,003	38,919	108	0	1.000	12/12/2014	03/10/2015	28,868	0	0	0	0.00%	90.20%	00003260
	000613		28,868	34,641	43,301	510	0	260	03/10/2015		28,868	0	0	0	0	0	VACANT, VACANT
	000838		26,703	34,156	41,610	109	0	1.000	01/14/2002	10/17/2005	31,375	0	0	0	5.37%	91.86%	00000982
	000838		28,868	34,641	43,301	510	0	260	10/17/2005		33,058	0	1,683	0	0	0	Herald, Josh
	000838		26,703	34,156	41,610	109	0	1.000	01/28/2002	01/28/2002	35,063	0	0	0	0.00%	102.66%	00000980
	000838		28,868	34,641	43,301	510	0	260	01/28/2002		45,37	0	0	0	0	0	Russell, Martin

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Div of Parks and Recreation Dept Code: 707600

Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade			Step	FTE	Experience		Salary	Flat %	Adjustments			Compa Ratio	Position #	
			Min	Mkt	Max			#	Duty			Hire Date	Promotion	Days All'd			Mkt
	Golf Pro Assistant	000838	26,703	34,156	41,610	109	0	1.000	05/07/1990	07/20/1998	39,021	0	0	0	0.00%	114.24%	00000979
	Golf Pro Assistant	000838	28,868	34,641	43,301	510	0	260	07/20/1998	5825	39,021	0	0	0	0	0	Showalter, Brent
	Service Writer	000620	26,703	34,156	41,610	109	0	1.000	11/05/1990	11/05/1990	41,315	0	0	0	0.00%	120.96%	00000841
	Service Writer	000620	28,868	34,641	43,301	510	0	260	11/05/1990	8639	41,315	0	0	0	0	0	Clarke, William
	Staff Assistant Sr	000104	25,085	32,003	38,919	108	0	1.000	12/18/2000	12/18/2000	38,919	0	0	0	0.00%	121.61%	00000950
	Staff Assistant Sr	000104	28,868	34,641	43,301	510	0	260	12/18/2000	4943	38,919	0	0	0	0	0	Bullock, Kellie
	Staff Assistant Sr	000104	25,085	32,003	38,919	108	0	1.000	07/24/1995	02/26/2001	38,919	0	0	0	0.00%	121.61%	00000756
	Staff Assistant Sr	000104	28,868	34,641	43,301	510	0	260	02/26/2001	4873	38,919	0	0	0	0	0	Jackson, Beverly
	Staff Assistant Sr	000104	25,085	32,003	38,919	108	0	1.000	04/07/2014	06/30/2014	25,852	0	0	0	11.66%	80.78%	00000025
	Staff Assistant Sr	000104	28,868	34,641	43,301	510	0	260	06/30/2014	0	28,868	3,015	0	0	0	0	King, Georganna
	Staff Assistant Sr	000104	25,085	32,003	38,919	108	0	1.000	04/03/1995	06/29/1998	38,919	0	0	0	0.00%	121.61%	00000951
	Staff Assistant Sr	000104	28,868	34,641	43,301	510	0	260	06/29/1998	5846	38,919	0	0	0	0	0	Long, Cynthia
	Staff Assistant Sr	000104	25,085	32,003	38,919	108	0	1.000	12/12/2014	03/10/2015	28,868	0	0	0	0.00%	90.20%	00000813
	Staff Assistant Sr	000104	28,868	34,641	43,301	510	0	260	03/10/2015	0	28,868	0	0	0	0	0	VACANT, VACANT
	Staff Assistant Sr	000104	25,085	32,003	38,919	108	0	1.000	03/23/2009	07/01/2013	26,726	0	0	0	8.01%	83.51%	00000812
	Staff Assistant Sr	000104	28,868	34,641	43,301	510	0	260	07/01/2013	0	28,868	2,142	0	0	0	0	Wilson, Okescha
	Public Service Worker Sr	000603	23,598	29,989	36,379	107	0	1.000	06/11/2001	12/26/2005	30,769	0	0	0	2.04%	102.60%	00003096
	Public Service Worker Sr	000603	27,493	32,992	41,239	509	0	260	12/26/2005	3109	31,396	0	627	0	0	0	Brinegar, Scott
	Public Service Worker Sr	000603	23,598	29,989	36,379	107	0	1.000	11/19/2001	11/19/2001	33,563	0	0	0	0.00%	111.92%	00000824
	Public Service Worker Sr	000603	27,493	32,992	41,239	509	0	260	11/19/2001	4607	33,563	0	0	0	0	0	Brinegar, Lori
	Public Service Worker Sr	000603	23,598	29,989	36,379	107	0	1.000	04/09/2001	11/18/2002	28,631	0	0	0	14.63%	95.47%	00000825
	Public Service Worker Sr	000603	27,493	32,992	41,239	509	0	260	11/18/2002	4243	32,820	0	4,188	0	0	0	Couch, John
	Public Service Worker Sr	000603	23,598	29,989	36,379	107	0	1.000	03/21/2005	03/21/2005	35,006	0	0	0	0.00%	116.73%	00000760
	Public Service Worker Sr	000603	27,493	32,992	41,239	509	0	260	03/21/2005	3389	35,006	0	0	0	0	0	Craycraft, Byron
	Public Service Worker Sr	000603	23,598	29,989	36,379	107	0	1.000	08/27/2012	08/27/2012	25,636	0	0	0	10.54%	85.48%	00004429
	Public Service Worker Sr	000603	27,493	32,992	41,239	509	0	260	08/27/2012	673	28,338	1,857	845	0	0	0	Epperson, Chad
	Public Service Worker Sr	000603	23,598	29,989	36,379	107	0	1.000	11/13/2006	02/02/2012	36,379	0	0	0	0.00%	121.31%	00001843
	Public Service Worker Sr	000603	27,493	32,992	41,239	509	0	260	02/02/2012	880	36,379	0	0	0	0	0	Gilliam, Gordon
	Public Service Worker Sr	000603	23,598	29,989	36,379	107	0	1.000	11/10/1997	08/25/2003	33,563	0	0	0	0.00%	111.92%	00004427
	Public Service Worker Sr	000603	27,493	32,992	41,239	509	0	260	08/25/2003	3963	33,563	0	0	0	0	0	Grimes, Mark
	Public Service Worker Sr	000603	23,598	29,989	36,379	107	0	1.000	04/17/2006	04/17/2006	30,769	0	0	0	1.58%	102.60%	00004428
	Public Service Worker Sr	000603	27,493	32,992	41,239	509	0	260	04/17/2006	2997	31,255	0	486	0	0	0	Hampton, Everett
	Public Service Worker Sr	000603	23,598	29,989	36,379	107	0	1.000	12/03/1990	01/19/1998	36,379	0	0	0	0.00%	121.31%	00000826
	Public Service Worker Sr	000603	27,493	32,992	41,239	509	0	260	01/19/1998	6007	36,379	0	0	0	0	0	Jacobs, Anthony
	Public Service Worker Sr	000603	23,598	29,989	36,379	107	0	1.000	08/27/2001	09/23/2013	35,006	0	0	0	0.00%	116.73%	00000828
	Public Service Worker Sr	000603	27,493	32,992	41,239	509	0	260	09/23/2013	0	35,006	0	0	0	0	0	Kiger, James

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Div of Parks and Recreation Dept Code: 707600

Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #		
			Min	Mkt	Max			Hire Date	Promotion		Days All'd	Flat %	Mkt			Step	% Chg
							Duty	Exper. Date		Min	Max	OrgExp	Asgn				
000603	Public Service Worker Sr		23,598	29,989	36,379	107	0	1.000	04/15/2013	09/23/2013	26,464	0	0	0	3.89%	88.24%	00003227
000603	Public Service Worker Sr		27,493	32,992	41,239	509	0	260	09/23/2013		27,493	1,029	0	0	0	0	Kipp, Joseph
000603	Public Service Worker Sr		23,598	29,989	36,379	107	0	1.000	06/30/2003	06/30/2003	26,917	0	0	0	20.88%	89.76%	00000827
000603	Public Service Worker Sr		27,493	32,992	41,239	509	0	260	06/30/2003	4019	32,538	576	5,045	0	0	0	Purnell, Cornelius
000603	Public Service Worker Sr		23,598	29,989	36,379	107	0	1.000	12/12/2014	03/10/2015	27,493	0	0	0	0.00%	91.68%	00000957
000603	Public Service Worker Sr		27,493	32,992	41,239	509	0	260	03/10/2015		27,493	0	0	0	0	0	VACANT, VACANT
000603	Public Service Worker Sr		23,598	29,989	36,379	107	0	1.000	12/12/2014	03/10/2015	27,493	0	0	0	0.00%	91.68%	00000831
000603	Public Service Worker Sr		27,493	32,992	41,239	509	0	260	03/10/2015		27,493	0	0	0	0	0	VACANT, VACANT
000603	Public Service Worker Sr		23,598	29,989	36,379	107	0	1.000	04/09/2001	11/05/2001	29,748	0	0	0	11.92%	99.20%	00000829
000603	Public Service Worker Sr		27,493	32,992	41,239	509	0	260	11/05/2001	4621	33,294	0	3,546	0	0	0	White, William
000631	Trades Worker		23,598	29,989	36,379	107	0	1.000	03/22/2004	02/21/2005	32,221	0	0	0	0.00%	107.44%	00000765
000631	Trades Worker		27,493	32,992	41,239	509	0	260	02/21/2005	3417	32,221	0	0	0	0	0	Hacker, Kenneth
000631	Trades Worker		23,598	29,989	36,379	107	0	1.000	02/26/2001	12/30/2002	33,228	0	0	0	0.00%	110.80%	00004431
000631	Trades Worker		27,493	32,992	41,239	509	0	260	12/30/2002	4201	33,228	0	0	0	0	0	Parks, Irvin
000631	Trades Worker		23,598	29,989	36,379	107	0	1.000	02/11/2013	02/11/2013	36,379	0	0	0	0.00%	121.31%	00000764
000631	Trades Worker		27,493	32,992	41,239	509	0	260	02/11/2013	505	36,379	0	0	0	0	0	Sanders, William
000631	Trades Worker		23,598	29,989	36,379	107	0	1.000	05/11/1998	10/12/1998	26,094	0	0	0	32.98%	87.01%	00000842
000631	Trades Worker		27,493	32,992	41,239	509	0	260	10/12/1998	5741	34,700	1,399	7,207	0	0	0	Williams, Anthony
000103	Staff Assistant		23,598	29,989	36,379	107	0	1.000	05/16/1994	10/01/2007	35,335	0	0	0	0.00%	117.82%	00000859
000103	Staff Assistant		26,184	31,421	39,276	508	0	260	10/01/2007	2465	35,335	0	0	0	0	0	Arnold, Phyllis
000103	Staff Assistant		23,598	29,989	36,379	107	0	1.000	05/01/2006	05/01/2006	30,905	0	0	0	0.00%	103.05%	00000901
000103	Staff Assistant		26,184	31,421	39,276	508	0	260	05/01/2006	2983	30,905	0	0	0	0	0	Drury, Carol
000610	Stores Clerk		23,598	29,989	36,379	107	0	1.000	09/23/2002	09/23/2002	36,379	0	0	0	0.00%	121.31%	00002576
000610	Stores Clerk		26,184	31,421	39,276	508	0	260	09/23/2002	4299	36,379	0	0	0	0	0	Brown, Larry
000610	Stores Clerk		23,598	29,989	36,379	107	0	1.000	03/20/2006	03/20/2006	36,379	0	0	0	0.00%	121.31%	00000762
000610	Stores Clerk		26,184	31,421	39,276	508	0	260	03/20/2006	3025	36,379	0	0	0	0	0	Gould, Jerry
000610	Stores Clerk		23,598	29,989	36,379	107	0	1.000	06/17/2002	06/17/2002	36,140	0	0	0	0.00%	120.51%	00000838
000610	Stores Clerk		26,184	31,421	39,276	508	0	260	06/17/2002	4397	36,140	0	0	0	0	0	Parsons, Thomas
000602	Public Service Worker		22,214	28,142	34,068	106	0	1.000	01/01/2013	05/19/2014	23,993	0	0	0	3.94%	85.25%	00004423
000602	Public Service Worker		24,937	29,924	37,405	507	0	260	05/19/2014		24,937	944	0	0	0	0	Allen, Thomas
000602	Public Service Worker		22,214	28,142	34,068	106	0	1.000	10/01/2007	10/01/2007	29,022	0	0	0	0.00%	103.13%	00000820
000602	Public Service Worker		24,937	29,924	37,405	507	0	260	10/01/2007	2465	29,022	0	0	0	0	0	Blitner, Scott
000602	Public Service Worker		22,214	28,142	34,068	106	0	1.000	05/29/2006	05/29/2006	34,068	0	0	0	0.00%	121.06%	00000819
000602	Public Service Worker		24,937	29,924	37,405	507	0	260	05/29/2006	2955	34,068	0	0	0	0	0	Burrows, Gary
000602	Public Service Worker		22,214	28,142	34,068	106	0	1.000	06/21/1999	12/09/1999	34,068	0	0	0	0.00%	121.06%	00003196
000602	Public Service Worker		24,937	29,924	37,405	507	0	260	12/09/1999	5318	34,068	0	0	0	0	0	Clay, Vincent

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Div of Parks and Recreation Dept Code: 707600

Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade			Step	FTE	Experience		Salary	Flat %	Adjustments			Compa Ratio	Position #	Employee Name	
			Min	Mkt	Max			#	Hire Date			Promotion	Days All'd	Mkt				Max
000602	Public Service Worker		22,214	28,142	34,068	106	0	1.000	05/07/2012	12/31/2012	25,898	0	0	0	0.00%	0	0	92.03% 00004425
000602	Public Service Worker		24,937	29,924	37,405	507	0	260	12/31/2012	547	25,898	0	0	0	0.00%	0	0	Gahafer, William
000602	Public Service Worker		22,214	28,142	34,068	106	0	1.000	04/09/2012	06/25/2012	25,898	0	0	0	0.00%	0	0	92.03% 00000954
000602	Public Service Worker		24,937	29,924	37,405	507	0	260	06/25/2012	736	25,898	0	0	0	0.00%	0	0	Jackson, Timothy
000602	Public Service Worker		22,214	28,142	34,068	106	0	1.000	02/04/2013	02/04/2013	33,933	0	0	0	0.00%	0	0	120.58% 00004426
000602	Public Service Worker		24,937	29,924	37,405	507	0	260	02/04/2013	512	33,933	0	0	0	0.00%	0	0	Jones, Kevin
000602	Public Service Worker		22,214	28,142	34,068	106	0	1.000	04/23/2001	04/23/2001	29,769	0	0	0	2.19%	0	0	105.78% 00000953
000602	Public Service Worker		24,937	29,924	37,405	507	0	260	04/23/2001	4817	30,422	0	653	0	0	0	King, Edward	
000602	Public Service Worker		22,214	28,142	34,068	106	0	1.000	02/06/2006	02/06/2006	24,983	0	0	0	13.79%	0	0	88.77% 00000759
000602	Public Service Worker		24,937	29,924	37,405	507	0	260	02/06/2006	3067	28,429	0	3,446	0	0	0	Lawson, Heidi	
000602	Public Service Worker		22,214	28,142	34,068	106	0	1.000	04/09/2012	03/11/2013	24,334	0	0	0	4.71%	0	0	86.47% 00004421
000602	Public Service Worker		24,937	29,924	37,405	507	0	260	03/11/2013	477	25,480	603	543	0	0	0	Mack, Antonio	
000602	Public Service Worker		22,214	28,142	34,068	106	0	1.000	09/22/2003	09/22/2003	34,068	0	0	0	0.00%	0	0	121.06% 00004422
000602	Public Service Worker		24,937	29,924	37,405	507	0	260	09/22/2003	3935	34,068	0	0	0	0.00%	0	0	Mays, Anthony
000602	Public Service Worker		22,214	28,142	34,068	106	0	1.000	06/24/2006	11/19/2012	24,983	0	0	0	2.50%	0	0	88.77% 00000818
000602	Public Service Worker		24,937	29,924	37,405	507	0	260	11/19/2012	589	25,608	0	625	0	0	0	Murphy, Edward	
000602	Public Service Worker		22,214	28,142	34,068	106	0	1.000	03/26/1990	12/09/1999	34,068	0	0	0	0.00%	0	0	121.06% 00003161
000602	Public Service Worker		24,937	29,924	37,405	507	0	260	12/09/1999	5318	34,068	0	0	0	0.00%	0	0	Napier, Robert
000602	Public Service Worker		22,214	28,142	34,068	106	0	1.000	02/12/2001	02/12/2001	31,791	0	0	0	0.00%	0	0	112.96% 00000817
000602	Public Service Worker		24,937	29,924	37,405	507	0	260	02/12/2001	4887	31,791	0	0	0	0.00%	0	0	Roland, Melvin
000602	Public Service Worker		22,214	28,142	34,068	106	0	1.000	08/16/1999	07/11/2005	31,791	0	0	0	0.00%	0	0	112.96% 00004420
000602	Public Service Worker		24,937	29,924	37,405	507	0	260	07/11/2005	3277	31,791	0	0	0	0.00%	0	0	Rutherford, Clarence
000602	Public Service Worker		22,214	28,142	34,068	106	0	1.000	12/10/2007	12/10/2007	25,898	0	0	0	6.82%	0	0	92.03% 00000821
000602	Public Service Worker		24,937	29,924	37,405	507	0	260	12/10/2007	2395	27,664	0	1,766	0	0	0.00%	0	Sinclair, Norman
000602	Public Service Worker		22,214	28,142	34,068	106	0	1.000	10/15/2007	10/15/2007	33,933	0	0	0	0.00%	0	0	120.58% 00004424
000602	Public Service Worker		24,937	29,924	37,405	507	0	260	10/15/2007	2451	33,933	0	0	0	0.00%	0	0	Smith, Timothy
000602	Public Service Worker		22,214	28,142	34,068	106	0	1.000	10/29/2007	10/29/2007	34,068	0	0	0	0.00%	0	0	121.06% 00000815
000602	Public Service Worker		24,937	29,924	37,405	507	0	260	10/29/2007	2437	34,068	0	0	0	0.00%	0	0	Stevens, Danny
000602	Public Service Worker		22,214	28,142	34,068	106	0	1.000	12/12/2014	03/10/2015	24,937	0	0	0	0.00%	0	0	88.61% 00000822
000602	Public Service Worker		24,937	29,924	37,405	507	0	260	03/10/2015	0	24,937	0	0	0	0.00%	0	0	VACANT, VACANT
000602	Public Service Worker		22,214	28,142	34,068	106	0	1.000	12/12/2014	03/10/2015	24,937	0	0	0	0.00%	0	0	88.61% 00000816
000602	Public Service Worker		24,937	29,924	37,405	507	0	260	03/10/2015	0	24,937	0	0	0	0.00%	0	0	VACANT, VACANT

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Div of Parks and Recreation Dept Code: 707600

Unit Name: Enterprise Programs Unit Code: 707606

Original Proposed	Class		Grade			Step	FTE	Experience		Salary	Adjustments			Compa			
	Title	Code	Min	Mkt	Max			Duty	Hire Date		Promotion	Days All'd	Flat %	Mkt	Step	% Chg	Ratio
	Golf Pro/Supervisor	000839	45,935	60,305	74,676	117	0	1,000	12/12/2014	03/10/2015	51,842	0	0	0	0.00%	85.97%	00001692
	Golf Pro/Supervisor	000839	51,842	62,211	77,763	522	0	260	03/10/2015		51,842	0	0	0	0.00%	VACANT,	VACANT
	Golf Course Superintendent Sr	000835	42,742	55,923	69,104	116	0	1,000	12/01/2012	11/04/2013	51,719	0	0	0	0.00%	92.48%	00000971
	Golf Course Superintendent Sr	000835	47,022	56,427	70,534	520	0	260	11/04/2013		51,719	0	0	0	0.00%	Moore, Robbin	
	Assistant Golf Course Supt	000836	32,448	41,897	51,347	112	0	1,000	12/12/2014	03/10/2015	36,843	0	0	0	0.00%	87.94%	00000973
	Assistant Golf Course Supt	000836	36,843	44,212	55,265	515	0	260	03/10/2015		36,843	0	0	0	0.00%	VACANT,	VACANT
	ESP Coordinator	000810	32,448	41,897	51,347	112	0	1,000	12/12/2014	03/10/2015	35,089	0	0	0	0.00%	83.75%	00004507
	ESP Coordinator	000810	35,089	42,107	52,633	514	0	260	03/10/2015		35,089	0	0	0	0.00%	VACANT,	VACANT
	ESP Coordinator	000810	32,448	41,897	51,347	112	0	1,000	12/12/2014	03/10/2015	35,089	0	0	0	0.00%	83.75%	00004506
	ESP Coordinator	000810	35,089	42,107	52,633	514	0	260	03/10/2015		35,089	0	0	0	0.00%	VACANT,	VACANT
	Vehicle & Equipment Mechanic	000624	28,456	36,516	44,574	110	0	1,000	12/02/2013	12/02/2013	44,574	0	0	0	0.00%	122.07%	00000960
	Vehicle & Equipment Mechanic	000624	31,827	38,192	47,740	512	0	260	12/02/2013		44,574	0	0	0	0.00%	Sayre, Granville	
	Vehicle & Equipment Mechanic	000624	28,456	36,516	44,574	110	0	1,000	12/12/2014	03/10/2015	31,827	0	0	0	0.00%	87.16%	00000981
	Vehicle & Equipment Mechanic	000624	31,827	38,192	47,740	512	0	260	03/10/2015		31,827	0	0	0	0.00%	VACANT,	VACANT
	Staff Assistant Sr	000104	25,085	32,003	38,919	108	0	0.625	12/31/2001	03/05/2007	18,564	0	0	0	9.06%	92.81%	00000914
	Staff Assistant Sr	000104	28,868	34,641	43,301	510	0	260	03/05/2007		20,246	0	1,682	0	0.00%	Barsoff, Lindsay	
	Public Service Worker	000602	22,214	28,142	34,068	106	0	1,000	12/12/2014	03/10/2015	24,937	0	0	0	0.00%	88.61%	00000955
	Public Service Worker	000602	24,937	29,924	37,405	507	0	260	03/10/2015		24,937	0	0	0	0.00%	VACANT,	VACANT
	Golf Course Clubhouse Attnd	000837	22,214	28,142	34,068	106	0	0.625	12/12/2014	03/10/2015	22,214	0	0	0	0.00%	126.30%	00000975
	Golf Course Clubhouse Attnd	000837	23,749	28,499	35,624	506	0	260	03/10/2015		22,214	0	0	0	0.00%	VACANT,	VACANT

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Div of Parks and Recreation Dept Code: 707600

Unit Name: Parks Maintenance Unit Code: 707603

Original Proposed	Class		Grade			Step	FTE	Experience		Salary	Adjustments			Compa		
	Title	Code	Min	Mkt	Max			#	Hire Date		Promotion	Days All'd	Flat %	Mkt	Step	% Chg
		000633	32,448	41,897	51,347	112	0	1,000	01/07/2008	01/27/2014	47,347	0	0	0.00%	113.01%	00004508
		000633	40,620	48,744	60,929	517	0	260	01/27/2014	0	47,347	0	0	0.00%	0	Wright, Nelson
		000606	30,360	39,083	47,807	111	0	1,000	01/16/2006	01/13/2014	33,530	0	0	4.65%	85.79%	00003399
		000606	35,089	42,107	52,633	514	0	260	01/13/2014	0	35,089	1,559	0	0.00%	0	Toutant, Christopher
		000603	23,598	29,989	36,379	107	0	1,000	12/02/2013	12/02/2013	25,131	0	0	9.40%	83.80%	00004502
		000603	27,493	32,992	41,239	509	0	260	12/02/2013	0	27,493	2,362	0	0.00%	0	Smith, Kenneth
		000603	23,598	29,989	36,379	107	0	1,000	12/12/2014	03/10/2015	27,493	0	0	0.00%	91.68%	00004504
		000603	27,493	32,992	41,239	509	0	260	03/10/2015	0	27,493	0	0	0.00%	0	VACANT, VACANT
		000603	23,598	29,989	36,379	107	0	1,000	12/12/2014	03/10/2015	27,493	0	0	0.00%	91.68%	00000830
		000603	27,493	32,992	41,239	509	0	260	03/10/2015	0	27,493	0	0	0.00%	0	VACANT, VACANT
		000603	23,598	29,989	36,379	107	0	1,000	12/12/2014	03/10/2015	27,493	0	0	0.00%	91.68%	00004503
		000603	27,493	32,992	41,239	509	0	260	03/10/2015	0	27,493	0	0	0.00%	0	VACANT, VACANT
		000603	23,598	29,989	36,379	107	0	1,000	12/12/2014	03/10/2015	27,493	0	0	0.00%	91.68%	00004505
		000603	27,493	32,992	41,239	509	0	260	03/10/2015	0	27,493	0	0	0.00%	0	VACANT, VACANT
		000631	23,598	29,989	36,379	107	0	1,000	02/24/2014	02/24/2014	26,094	0	0	5.36%	87.01%	00000763
		000631	27,493	32,992	41,239	509	0	260	02/24/2014	0	27,493	1,399	0	0.00%	0	Hamilton, William
		000103	23,598	29,989	36,379	107	0	0.625	09/19/2007	01/02/2012	14,459	0	0	17.89%	77.14%	00000811
		000103	26,184	31,421	39,276	508	0	260	01/02/2012	911	17,046	1,906	681	0.00%	0	Caise, Anna
		000103	23,598	29,989	36,379	107	0	0.625	12/12/2014	03/10/2015	23,598	0	0	0.00%	125.90%	00001897
		000103	26,184	31,421	39,276	508	0	260	03/10/2015	0	23,598	0	0	0.00%	0	VACANT, VACANT
		000103	23,598	29,989	36,379	107	0	0.625	12/12/2014	03/10/2015	23,598	0	0	0.00%	125.90%	00000810
		000103	26,184	31,421	39,276	508	0	260	03/10/2015	0	23,598	0	0	0.00%	0	VACANT, VACANT
		000671	17,711	22,146	26,582	102	0	0.500	07/26/2004	07/26/2004	10,409	0	0	26.64%	94.01%	00000844
		000671	22,619	27,142	33,928	505	0	260	07/26/2004	3627	13,182	900	1,873	0.00%	0	Hutchinson, George
		000671	17,711	22,146	26,582	102	0	0.625	12/12/2014	03/10/2015	17,711	0	0	0.00%	127.96%	00000843
		000671	22,619	27,142	33,928	505	0	260	03/10/2015	0	17,711	0	0	0.00%	0	VACANT, VACANT
		000671	17,711	22,146	26,582	102	0	0.500	12/12/2014	03/10/2015	17,711	0	0	0.00%	159.95%	00000845
		000671	22,619	27,142	33,928	505	0	260	03/10/2015	0	17,711	0	0	0.00%	0	VACANT, VACANT

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Div of Parks and Recreation Dept Code: 707600

Unit Name: Recreation Programs Unit Code: 707604

Original Proposed	Class		Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #			
	Title	Code	Min	Mkt	Max			#	Hire Date		Promotion Days All'd	Flat %	Mkt Max			Step OrgExp	% Chg Asgn	Employee Name
	000802		28,456	36,516	44,574	110	0	1,000	12/02/2013	12/02/2013	33,270	0	0	5.47%	0	0	91.11%	00001852
	000802		35,089	42,107	52,633	514	0	260	12/02/2013		35,089	1,819	0	0	0	0		Bowling, Stephanie
	000802		28,456	36,516	44,574	110	0	1,000	12/12/2014	03/10/2015	35,089	0	0	0.00%	0	0	96.09%	00000870
	000802		35,089	42,107	52,633	514	0	260	03/10/2015		35,089	0	0	0	0	0		VACANT, VACANT
	000828		25,085	32,003	38,919	108	0	0.500	07/22/2013	07/22/2013	16,848	0	0	0.00%	0	0	105.29%	00004530
	000828		26,184	31,421	39,276	508	0	260	07/22/2013		16,848	0	0	0	0	0		Harper, Tatiana
	000828		25,085	32,003	38,919	108	0	0.500	03/10/2014	03/10/2014	15,714	0	0	0.00%	0	0	98.21%	00000889
	000828		26,184	31,421	39,276	508	0	260	03/10/2014		15,714	0	0	0	0	0		Watts, Jeffrey
	000103		23,598	29,989	36,379	107	0	0.625	12/03/2008	12/03/2008	14,196	0	0	26.00%	0	0	75.74%	00002516
	000103		26,184	31,421	39,276	508	0	260	12/03/2008		17,886	2,169	1,521	0	0	0		Cunningham, Latrese

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Div of Parks and Recreation Dept Code: 707600

Unit Name: Special Programs Unit Code: 707605

Original Proposed	Class Title	Code	Grade			Step	FTE Duty	Experience		Salary	Adjustments			Compa Ratio		Position # Employee Name		
			Min	Mkt	Max			#	Hire Date		Promotion Days All'd	Flat % Min	Mkt Max	Step OrgExp	% Chg Asgn		Ratio	
	Parks & Recreation Superintendent	000844	53,267	70,379	87,491	119	0	1,000	12/12/2014	03/10/2015	60,014	0	0	0	0.00%	85.27%	00000943	
	Parks & Recreation Superintendent	000844	60,014	72,016	90,021	525	0	260	03/10/2015	0	60,014	0	0	0	0	VACANT, VACANT	00000942	
	Program Leader	000828	25,085	32,003	38,919	108	0	0.500	06/09/2014	06/09/2014	11,378	0	0	0	15.07%	71.10%	00000942	
	Program Leader	000828	26,184	31,421	39,276	508	0	260	06/09/2014	0	13,092	1,714	0	0	0	0	0	0
	Program Supervisor - P/T	000826	22,214	28,142	34,068	106	0	0.625	12/12/2014	03/10/2015	22,214	0	0	0	0.00%	126.30%	00002773	
	Program Leader	000828	26,184	31,421	39,276	508	0	260	03/10/2015	0	22,214	0	0	0	0	0	0	0

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Div of Traffic Engineering Dept Code: 303600

Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade			Step	FTE	Experience		Salary	Adjustments			Compa			
			Min	Mkt	Max			#	Hire Date		Promotion	Days All'd	Flat %	Mkt Max	Step	% Chg	Ratio
	Director Traffic Engineering	000419	72,696	97,211	121,728	123	0	1.000	06/30/2014	06/30/2014	91,801	0	0	0	0.00%	94.43%	00000428
	Director Traffic Engineering	000419	84,445	101,334	126,668	532	0	260	06/30/2014		91,801	0	0	0	0	0	Hoskins-Squier, Mary
	Deputy Director Traffic Engine	000418	62,078	82,534	102,991	121	0	1.000	08/01/1989	12/12/1993	96,102	0	0	0	1.92%	116.44%	00000427
	Deputy Director Traffic Engine	000418	72,947	87,536	109,421	529	0	260	12/12/1993		97,949	0	1,847	0	0	0	Woods, James
	Traffic Engineer Manager	000417	57,466	76,147	94,829	120	0	1.000	11/01/1999	09/08/2003	79,337	0	0	0	0.00%	104.19%	00001819
	Traffic Engineer Manager	000417	66,165	79,398	99,248	527	0	260	09/08/2003		79,337	0	0	0	0	0	Neal, Jeffery
	Traffic Signal Systems Manager	000416	57,466	76,147	94,829	120	0	1.000	03/27/1995	01/28/2002	79,416	0	0	0	0.57%	104.29%	00000425
	Traffic Signal Systems Manager	000416	66,165	79,398	99,248	527	0	260	01/28/2002		79,873	0	456	0	0	0	Cummins, Steven
	Traffic Engineer Sr	000413	49,454	65,114	80,773	118	0	1.000	10/18/2004	11/27/2006	62,115	0	0	0	8.85%	95.39%	00001818
	Traffic Engineer Sr	000413	60,014	72,016	90,021	525	0	260	11/27/2006		67,613	0	5,498	0	0	0	Allinder, Jason
	Traffic Engineer Sr	000413	49,454	65,114	80,773	118	0	1.000	04/26/1999	09/10/2001	62,115	0	0	0	17.25%	95.39%	00000422
	Traffic Engineer Sr	000413	60,014	72,016	90,021	525	0	260	09/10/2001		72,830	0	10,715	0	0	0	Weber, Joel
	Traffic Engineer	000415	45,935	60,305	74,676	117	0	1.000	12/28/2009	06/17/2013	54,348	0	0	0	0.00%	90.12%	00000424
	Traffic Engineer	000415	47,022	56,427	70,534	520	0	260	06/17/2013		54,348	0	0	0	0	0	Kaucher, Casey
	Traffic Engineer	000415	45,935	60,305	74,676	117	0	1.000	08/05/2013	09/23/2013	50,382	0	0	0	0.00%	83.54%	00003084
	Traffic Engineer	000415	47,022	56,427	70,534	520	0	260	09/23/2013		50,382	0	0	0	0	0	Mulvaney, Roger
	Associate Traffic Engineer	000414	39,826	51,936	64,045	115	0	1.000	08/26/2002	08/26/2002	47,391	0	0	0	13.17%	91.25%	00001882
	Associate Traffic Engineer	000414	44,783	53,740	67,175	519	0	260	08/26/2002		53,631	0	6,241	0	0	0	Gardner, Jeanne
	Associate Traffic Engineer	000414	39,826	51,936	64,045	115	0	1.000	06/30/1997	03/16/1998	52,048	0	0	0	9.42%	100.22%	00000423
	Associate Traffic Engineer	000414	44,783	53,740	67,175	519	0	260	03/16/1998		56,952	0	4,904	0	0	0	McGee, Neal
	Electronic Supervisor	000661	39,826	51,936	64,045	115	0	1.000	11/13/1995	09/19/2005	64,045	0	0	0	0.00%	123.32%	00000437
	Electronic Supervisor	000661	44,783	53,740	67,175	519	0	260	09/19/2005		64,045	0	0	0	0	0	Treadway, Billy
	Signs & Markings Supervisor	000663	39,826	51,936	64,045	115	0	1.000	02/11/2002	09/19/2005	47,353	0	0	0	8.42%	91.18%	00000438
	Signs & Markings Supervisor	000663	44,783	53,740	67,175	519	0	260	09/19/2005		51,341	0	3,988	0	0	0	Bourget, Levi
	Traffic Eng Construction Super	000667	39,826	51,936	64,045	115	0	1.000	07/07/1975	06/17/2002	64,045	0	0	0	0.00%	123.32%	00000443
	Traffic Eng Construction Super	000667	44,783	53,740	67,175	519	0	260	06/17/2002		64,045	0	0	0	0	0	Hall, Walter
	Traffic Signal Technician Mast	000666	37,140	48,275	59,407	114	0	1.000	10/04/2004	05/15/2006	56,366	0	0	0	0.00%	116.76%	00000442
	Traffic Signal Technician Mast	000666	42,651	51,181	63,976	518	0	260	05/15/2006		56,366	0	0	0	0	0	Boone, Darrell
	Traffic Signal Technician Mast	000666	37,140	48,275	59,407	114	0	1.000	09/23/2002	05/15/2006	58,654	0	0	0	0.00%	121.50%	00000441
	Traffic Signal Technician Mast	000666	42,651	51,181	63,976	518	0	260	05/15/2006		58,654	0	0	0	0	0	Markey, Joseph
	Administrative Specialist Sr	000110	32,448	41,897	51,347	112	0	1.000	12/16/2002	12/01/2011	49,030	0	0	0	0.00%	117.02%	00000420
	Administrative Specialist Sr	000110	38,685	46,422	58,028	516	0	260	12/01/2011		49,030	0	0	0	0	0	Beatty, Karen
	Engineering Technician Sr	000424	34,692	44,951	55,209	113	0	1.000	07/24/2006	07/24/2006	37,386	0	0	0	17.17%	83.17%	00000430
	Engineering Technician Sr	000424	38,685	46,422	58,028	516	0	260	07/24/2006		43,806	1,299	5,121	0	0	0	Templar, David
	Traffic Signal Technician Sr	000665	32,448	41,897	51,347	112	0	1.000	05/12/1997	06/17/2002	50,473	0	0	0	0.00%	120.47%	00000440
	Traffic Signal Technician Sr	000665	36,843	44,212	55,265	515	0	260	06/17/2002		50,473	0	0	0	0	0	Booth, Gilbert

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Div of Traffic Engineering Dept Code: 303600

Unit Name: Unit Code:

Original Proposed	Class		Grade			Step	FTE	Experience		Salary	Adjustments			Compa			
	Title	Code	Min	Mkt	Max			#	Duty		Hire Date	Promotion	Days All'd	Flat %	Mkt	Max	Step
	Traffic Signal Technician Sr	000665	32,448	41,897	51,347	112	0	1.000	11/09/2009	11/09/2009	43,480	0	0	0	0.00%	103.78%	00004271
	Traffic Signal Technician Sr	000665	36,843	44,212	55,265	515	0	260	11/09/2009	1695	43,480	0	0	0	0.00%	0	Fowler, Richard
	Traffic Signal Technician Sr	000665	32,448	41,897	51,347	112	0	1.000	06/23/2014	06/23/2014	40,433	0	0	0	0.00%	96.50%	00004266
	Traffic Signal Technician Sr	000665	36,843	44,212	55,265	515	0	260	06/23/2014	0	40,433	0	0	0	0.00%	0	Garnier, Thomas
	Traffic Signal Technician Sr	000665	32,448	41,897	51,347	112	0	1.000	12/13/2004	03/19/2007	51,347	0	0	0	0.00%	122.55%	00004269
	Traffic Signal Technician Sr	000665	36,843	44,212	55,265	515	0	260	03/19/2007	2661	51,347	0	0	0	0.00%	0	Harris, David
	Traffic Signal Technician Sr	000665	32,448	41,897	51,347	112	0	1.000	04/16/2007	04/16/2007	46,613	0	0	0	0.00%	111.25%	00000439
	Traffic Signal Technician Sr	000665	36,843	44,212	55,265	515	0	260	04/16/2007	2633	46,613	0	0	0	0.00%	0	Holman, Dale
	Traffic Signal Technician Sr	000665	32,448	41,897	51,347	112	0	1.000	10/18/2004	09/10/2012	51,347	0	0	0	0.00%	122.55%	00004268
	Traffic Signal Technician Sr	000665	36,843	44,212	55,265	515	0	260	09/10/2012	659	51,347	0	0	0	0.00%	0	Sayre, Charles
	Traffic Signal Technician Sr	000665	32,448	41,897	51,347	112	0	1.000	11/09/2009	11/09/2009	40,433	0	0	0	0.00%	96.50%	00004270
	Traffic Signal Technician Sr	000665	36,843	44,212	55,265	515	0	260	11/09/2009	1695	40,433	0	0	0	0.00%	0	Schapley, Christopher
	Engineering Technician	000423	30,360	39,083	47,807	111	0	1.000	03/22/2004	01/16/2012	40,119	0	0	0	0.00%	102.65%	00000434
	Engineering Technician	000423	35,089	42,107	52,633	514	0	260	01/16/2012	897	40,119	0	0	0	0.00%	0	House, Cory
	Graphic Designer	000190	32,448	41,897	51,347	112	0	1.000	03/24/2014	03/24/2014	35,366	0	0	0	0.00%	84.41%	00000432
	Graphic Designer	000190	35,089	42,107	52,633	514	0	260	03/24/2014	0	35,366	0	0	0	0.00%	0	Harris, Zachary
	Traffic Information Technician	000433	32,448	41,897	51,347	112	0	1.000	11/09/2009	11/09/2009	38,478	0	0	0	0.00%	91.84%	00000431
	Traffic Information Technician	000433	35,089	42,107	52,633	514	0	260	11/09/2009	1695	38,478	0	0	0	0.00%	0	Quan, Chris
	Administrative Specialist	000105	28,456	36,516	44,574	110	0	1.000	04/16/2007	11/24/2008	42,808	0	0	0	0.00%	117.23%	00000419
	Administrative Specialist	000105	33,418	40,101	50,127	513	0	260	11/24/2008	2045	42,808	0	0	0	0.00%	0	Stuart, Vera
	Engineering Aide Senior	000422	26,703	34,156	41,610	109	0	1.000	05/01/2006	12/03/2012	34,179	0	0	0	0.00%	100.07%	00000433
	Engineering Aide Senior	000422	28,888	34,641	43,301	510	0	260	12/03/2012	575	34,179	0	0	0	0.00%	0	Morgan, Richard

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Div of Traffic Engineering Dept Code: 303600

Unit Name: Traffic Engineering Adm Unit Code: 303601

Original Proposed	Class		Grade			Step	FTE	Experience		Adjustments				Compa Ratio			
	Title	Code	Min	Mkt	Max			#	Hire Date	Promotion Days All'd	Salary	Flat %	Mkt Max	Step OrgExp	% Chg Asgn	Employee Name	Position #
	Traffic Engineer Manager	000417	57,466	76,147	94,829	120	0	1.000	01/06/2014	01/06/2014	78,728	0	0	0	0.00%	103.39%	00000426
	Traffic Engineer Manager	000417	66,165	79,398	99,248	527	0	260	01/06/2014		78,728	0	0	0	0		Radabaugh, Bryan
	Associate Traffic Engineer	000414	39,826	51,936	64,045	115	0	1.000	05/05/2014	05/05/2014	44,208	0	0	0	1.30%	85.12%	00000421
	Associate Traffic Engineer	000414	44,783	53,740	67,175	519	0	260	05/05/2014		44,783	575	0	0	0		Filiatreau, David
	Engineering Technician	000423	30,360	39,083	47,807	111	0	1.000	11/18/2013	11/18/2013	30,967	0	0	0	13.31%	79.23%	00000429
	Engineering Technician	000423	35,089	42,107	52,633	514	0	260	11/18/2013		35,089	4,122	0	0	0		Eason, Eric

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Div of Traffic Engineering Dept Code: 303600

Unit Name: Traffic Engineering Adm Unit Code: 303601

Original Proposed	Class		Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #
	Title	Code	Min	Mkt	Max			#	Hire Date		Promotion Days All'd	Flat %	Mkt		

Summary for Div of Traffic Engineering

Current Payroll							\$1,720,915		# Positions					32	
Flat 0% Adjustment						\$0			# Positions Adjusted (any type)					10	# Not Adj 22
Adjustment To Minimum						\$5,996			# Adjusted To Minimum					3	
Adjustment To Market						\$0			# Adjusted To Market					0	
Adjustment Toward Maximum						\$38,770			# Adjusted Toward Maximum					8	
Adjustment To Step						\$0			# Adjusted To Step					0	
OrgExp Adjustment						\$0			# OrgExp Adjustments					0	
Stipends / Supplements						\$0			# Assignment					0	

Total Applied Adjustments

Proposed Payroll

\$44,766

% Change

2.60%

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Div. of Emergency Mgt/E-911 Dept Code: 505300

Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade			Step	FTE	Experience		Salary	Flat %	Adjustments			Compa Ratio	Position #		
			Min	Mkt	Max			#	Hire Date			Promotion	Days All'd	Mkt			Max	OrgExp
	Director Enhanced 911	000909	67,128	89,507	111,887	122	0	1.000	02/24/2014	02/24/2014	98,005	0	0	0	0	0.00%	109.50%	00002512
	Director Enhanced 911	000909	63,014	75,617	94,522	526	0	260	02/24/2014		98,005	0	0	0	0	0.00%	0	Stack, Robert
	Director Environ & Emerg Mgt	000940	57,466	76,147	94,829	120	0	1.000	07/30/1984	12/04/1988	94,829	0	0	0	0	0.00%	124.53%	00000458
	Director Environ & Emerg Mgt	000940	63,014	75,617	94,522	526	0	260	12/04/1988	9340	94,829	0	0	0	0	0.00%	0	Dugger, Patricia
	GIS Programmer/Analyst	000429	45,935	60,305	74,676	117	0	1.000	01/09/1989	10/29/2007	60,840	0	0	0	0	0.00%	100.89%	00001053
	GIS Developer	000429	51,842	62,211	77,763	522	0	260	10/29/2007	2437	60,840	0	0	0	0	0.00%	0	Hockensmith, Paul
	CSEPP Manager PT	000946	39,826	51,936	64,045	115	0	0.625	02/14/2005	04/25/2013	36,518	0	0	0	0	0.00%	112.50%	00003258
	CSEPP Manager PT	000946	47,022	56,427	70,534	520	0	260	04/25/2013	432	36,518	0	0	0	0	0.00%	0	Liebenauer, Tammy
	Telecommunicator Supervisor	000907	42,742	55,923	69,104	116	0	1.000	12/07/1987	08/28/2000	64,264	0	0	0	0	0.00%	114.91%	00001716
	Telecommunicator Supervisor	000907	47,022	56,427	70,534	520	0	260	08/28/2000	5055	64,264	0	0	0	0	0.00%	0	Anderson, Carla
	Telecommunicator Supervisor	000907	42,742	55,923	69,104	116	0	1.000	01/15/1990	08/28/2000	63,717	0	0	0	0	0.00%	113.94%	00001720
	Telecommunicator Supervisor	000907	47,022	56,427	70,534	520	0	260	08/28/2000	5055	63,717	0	0	0	0	0.00%	0	Lawrence, Steven
	Telecommunicator Supervisor	000907	42,742	55,923	69,104	116	0	1.000	10/20/1997	08/28/2000	48,260	0	0	0	0	19.93%	86.30%	00000620
	Telecommunicator Supervisor	000907	47,022	56,427	70,534	520	0	260	08/28/2000	5055	57,876	0	9,616	0	0	0.00%	0	Robinson, Debra
	Telecommunicator Supervisor	000907	42,742	55,923	69,104	116	0	1.000	02/19/1996	02/05/2007	53,627	0	0	0	0	0.00%	95.89%	00001736
	Telecommunicator Supervisor	000907	47,022	56,427	70,534	520	0	260	02/05/2007	2703	53,627	0	0	0	0	0.00%	0	Wells, Tracy
	Administrative Specialist Prpl	000111	37,140	48,275	59,407	114	0	1.000	07/24/2000	01/19/2009	49,030	0	0	0	0	0.00%	101.56%	00000623
	Administrative Specialist Prpl	000111	42,651	51,181	63,976	518	0	260	01/19/2009	1989	49,030	0	0	0	0	0.00%	0	Cottle, Jennifer
	D.E.E.M. Program Manager	000941	45,935	60,305	74,676	117	0	1.000	04/17/2000	04/17/2000	53,889	0	0	0	0	0.00%	89.36%	00000460
	Emergency Program Manager	000941	42,651	51,181	63,976	518	0	260	04/17/2000	5188	53,889	0	0	0	0	0.00%	0	Jackson, Stephen
	Information Officer	000187	34,692	44,951	55,209	113	0	1.000	08/25/2003	08/25/2003	55,209	0	0	0	0	0.00%	122.82%	00003383
	Information Officer	000187	42,651	51,181	63,976	518	0	260	08/25/2003	3963	55,209	0	0	0	0	0.00%	0	Bobel, John
	Administrative Specialist	000105	28,456	36,516	44,574	110	0	1.000	08/28/2000	08/28/2000	44,574	0	0	0	0	6.82%	122.07%	00000457
	Administrative Specialist Sr	000110	38,685	46,422	58,028	516	0	260	08/28/2000	5055	47,615	0	3,040	0	0	0.00%	0	Lambert Hatfield, Hazel
	MMRS Project Coordinator	000948	37,140	48,275	59,407	114	0	1.000	02/09/2004	02/09/2004	53,614	0	0	0	0	0.00%	111.06%	00000459
	Emergency Planning Coordinator	000948	38,685	46,422	58,028	516	0	260	02/09/2004	3795	53,614	0	0	0	0	0.00%	0	Brandewie, Raymond
	Deem Preparedness Coordinator	000944	34,692	44,951	55,209	113	0	1.000	02/10/2003	11/27/2006	43,873	0	0	0	0	0.00%	97.60%	00000462
	Emergency Preparedness Coordinator	000944	38,685	46,422	58,028	516	0	260	11/27/2006	2773	43,873	0	0	0	0	0.00%	0	Bendall, Shelley
	GIS Specialist	000428	37,140	48,275	59,407	114	0	1.000	10/01/2007	10/01/2007	49,457	0	0	0	0	0.00%	102.45%	00000181
	GIS Analyst	000428	38,685	46,422	58,028	516	0	260	10/01/2007	2465	49,457	0	0	0	0	0.00%	0	Poage, Robert
	Telecommunicator Sr	000906	34,692	44,951	55,209	113	0	1.000	12/22/1997	08/28/2000	42,578	0	0	0	0	11.83%	94.72%	00001742
	Telecommunicator Sr	000906	38,685	46,422	58,028	516	0	260	08/28/2000	5055	47,615	0	5,037	0	0	0.00%	0	Begley, Jennifer
	Telecommunicator Sr	000906	34,692	44,951	55,209	113	0	1.000	06/22/2009	07/05/2010	44,745	0	0	0	0	0.00%	99.54%	00000613
	Telecommunicator Sr	000906	38,685	46,422	58,028	516	0	260	07/05/2010	1457	44,745	0	0	0	0	0.00%	0	Bowen, Charles
	Telecommunicator Sr	000906	34,692	44,951	55,209	113	0	1.000	04/22/2013	04/22/2013	55,209	0	0	0	0	0.00%	122.82%	00004273
	Telecommunicator Sr	000906	38,685	46,422	58,028	516	0	260	04/22/2013	435	55,209	0	0	0	0	0.00%	0	Brown, Raymond

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Div. of Emergency Mgt/E-911 Dept Code: 505300

Unit Name: Unit Code:

Original Proposed	Class	Title	Code	Grade			Step	FTE	Duty	Experience		Salary	Adjustments			Compa Ratio	Position #	
				Min	Mkt	Max				#	Hire Date		Promotion	Flat %	Mkt Max			Step OrgExp
	000906	Telecommunicator Sr		34,692	44,951	55,209	113	0	1.000	09/13/1999	08/28/2000	42,578	0	0	0	11.83%	94.72%	00000614
	000906	Telecommunicator Sr		38,685	46,422	58,028	516	0	260	08/28/2000	5055	47,615	0	5,037	0	0	0	Feltner, Sheila
	000906	Telecommunicator Sr		34,692	44,951	55,209	113	0	1.000	01/09/2006	01/09/2006	39,044	0	0	0	13.08%	86.86%	00000616
	000906	Telecommunicator Sr		38,685	46,422	58,028	516	0	260	01/09/2006	3095	44,153	0	5,109	0	0	0	Gilbert, Michael
	000906	Telecommunicator Sr		34,692	44,951	55,209	113	0	1.000	04/27/1998	08/28/2000	42,578	0	0	0	11.83%	94.72%	00001744
	000906	Telecommunicator Sr		38,685	46,422	58,028	516	0	260	08/28/2000	5055	47,615	0	5,037	0	0	0	Halcomb, Darrell
	000906	Telecommunicator Sr		34,692	44,951	55,209	113	0	1.000	02/19/2007	06/22/2009	40,441	0	0	0	3.67%	89.97%	00002518
	000906	Telecommunicator Sr		38,685	46,422	58,028	516	0	260	06/22/2009	1835	41,927	0	1,485	0	0	0	Hale, Curtis
	000906	Telecommunicator Sr		34,692	44,951	55,209	113	0	1.000	09/30/1996	08/28/2000	42,578	0	0	0	11.83%	94.72%	00001739
	000906	Telecommunicator Sr		38,685	46,422	58,028	516	0	260	08/28/2000	5055	47,615	0	5,037	0	0	0	Kincaid, Kimberly
	000906	Telecommunicator Sr		34,692	44,951	55,209	113	0	1.000	08/27/2012	08/27/2012	39,044	0	0	0	2.13%	86.86%	00001889
	000906	Telecommunicator Sr		38,685	46,422	58,028	516	0	260	08/27/2012	673	39,874	0	831	0	0	0	Quintard-Mudd, Amanda
	000906	Telecommunicator Sr		34,692	44,951	55,209	113	0	1.000	10/04/1993	08/28/2000	49,808	0	0	0	0.00%	110.80%	00004272
	000906	Telecommunicator Sr		38,685	46,422	58,028	516	0	260	08/28/2000	5055	49,808	0	0	0	0	0	Rayome, Patrick
	000906	Telecommunicator Sr		34,692	44,951	55,209	113	0	1.000	12/12/2014	03/10/2015	38,685	0	0	0	0.00%	86.06%	00001745
	000906	Telecommunicator Sr		38,685	46,422	58,028	516	0	260	03/10/2015	0	38,685	0	0	0	0	0	VACANT, VACANT
	000105	Administrative Specialist		28,456	36,516	44,574	110	0	1.000	06/02/2003	06/02/2003	37,155	0	0	0	17.49%	101.75%	00000461
	000950	Emergency Systems Specialist		36,843	44,212	55,265	515	0	260	06/02/2003	4047	43,652	0	6,497	0	0	0	Birkholz, Doreen
	000105	Administrative Specialist		28,456	36,516	44,574	110	0	0.500	05/16/2011	05/16/2011	17,072	0	0	0	2.98%	93.50%	00003371
	000105	Administrative Specialist		33,418	40,101	50,127	513	0	260	05/16/2011	1142	17,580	0	509	0	0	0	Callaway, Catherine
	000103	Staff Assistant		23,598	29,989	36,379	107	0	1.000	12/12/2014	03/10/2015	26,184	0	0	0	0.00%	87.31%	00000456
	000103	Staff Assistant		26,184	31,421	39,276	508	0	260	03/10/2015	0	26,184	0	0	0	0	0	VACANT, VACANT

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Div. of Emergency Mgt/E-911 Dept Code: 505300

Unit Name: Addressing Unit Code: 505603

Original Proposed	Class Title	Code	Grade			Step	FTE Duty	Experience		Salary	Adjustments			Compa Ratio	Position # Employee Name
			Min	Mkt	Max			#	Hire Date		Promotion Days All'd	Flat % Min	Mkt Max		
	Administrative Specialist Sr	000110	32,448	41,897	51,347	112	1.000	05/19/2014	05/19/2014	44,847	0	0	0	107.04%	00003189
	Administrative Specialist Sr	000110	38,685	46,422	58,028	516	0.260	05/19/2014	0	44,847	0	0	0	0	Burke, Robin

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Div. of Emergency Mgt/E-911 Dept Code: 505300

Unit Name: Emergency Management Unit Code: 505204

Original Proposed	Class Title	Code	Grade			Step	FTE Duty	Experience		Salary	Adjustments			Compa Ratio	Position # Employee Name		
			Min	Mkt	Max			#	Hire Date		Promotion Days All'd	Flat %	Mkt			Step	% Chg
CSEPP Planner		000945	34,692	44,951	55,209	113	0	0.500	12/12/2014	03/10/2015	34,692	0	0	0	0.00%	154.36%	00000463
CSEPP Planner		000945	35,089	42,107	52,633	514	0	260	03/10/2015	0	34,692	0	0	0	0	0	VACANT, VACANT

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Div. of Emergency Mgt/E-911 Dept Code: 505300
 Unit Name: Public Safety Answering Point Unit Code: 505602

Original Proposed	Class Title	Code	Grade			Step	FTE Duty	Experience		Salary	Adjustments			Compa Ratio	Position # Employee Name		
			Min	Mkt	Max			#	Hire Date Exper.Date		Promotion Days All'd	Flat % Min	Mkt Max			Step OrgExp	% Chg Asgn
	Public Safety Answering Point	000908	45,935	60,305	74,676	117	0	1.000	12/12/2014	03/10/2015	49,373	0	0	0	0.00%	81.87%	00000622
	PSAP Manager	000908	49,373	59,248	74,060	521	0	260	03/10/2015	0	49,373	0	0	0	0	VACANT,	VACANT
	Telecommunicator Supervisor	000907	42,742	55,923	69,104	116	0	1.000	12/12/2014	03/10/2015	47,022	0	0	0	0.00%	84.08%	00004441
	Telecommunicator Supervisor	000907	47,022	56,427	70,534	520	0	260	03/10/2015	0	47,022	0	0	0	0	VACANT,	VACANT
	Telecommunicator Sr	000906	34,692	44,951	55,209	113	0	1.000	12/12/2014	03/10/2015	38,685	0	0	0	0.00%	86.06%	00000619
	Telecommunicator Sr	000906	38,685	46,422	58,028	516	0	260	03/10/2015	0	38,685	0	0	0	0	VACANT,	VACANT
	Staff Assistant	000103	23,598	29,989	36,379	107	0	1.000	12/12/2014	03/10/2015	26,184	0	0	0	0.00%	87.31%	00002513
	Staff Assistant	000103	26,184	31,421	39,276	508	0	260	03/10/2015	0	26,184	0	0	0	0	VACANT,	VACANT

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Div. of Emergency Mgt/E-911 Dept Code: 505300
Unit Name: Public Safety Answering Point Unit Code: 505602

Original Proposed	Class	Code	Grade			Step	FTE	Duty	Experience		Salary	Adjustments			Compa Ratio	Position #
			Min	Mkt	Max				#	Hire Date		Promotion Days All'd	Flat %	Mkt		

Summary for Div. of Emergency Mgt/E-911

Current Payroll							\$1,668,208				# Positions				35		
Fiat 0% Adjustment						\$0					# Positions Adjusted (any type)				11	# Not Adj	24
Adjustment To Minimum						\$0					# Adjusted To Minimum				0		
Adjustment To Market						\$0					# Adjusted To Market				0		
Adjustment Toward Maximum						\$47,235					# Adjusted Toward Maximum				11		
Adjustment To Step						\$0					# Adjusted To Step				0		
OrgExp Adjustment						\$0					# OrgExp Adjustments				0		
Stipends / Supplements						\$0					# Assignment				0		

Total Applied Adjustments \$47,235

Proposed Payroll \$1,715,443

% Change 2.83%

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Divi of Community Corrections Dept Code: 505400

Unit Name: Unit Code:

Original Proposed	Class		Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #		
	Title	Code	Min	Mkt	Max			#	Hire Date		Promotion	Days All'd	Flat %			Mkt Max	Step OrgExp
000379	Computer Systems Manager	000379	53,267	70,379	87,491	119	0	1.000	02/28/2000	02/28/2000	73,099	0	0	0	0.00%	103.86%	00000469
000379	Computer Systems Manager	000379	57,156	68,587	85,734	524	0	260	02/28/2000	5237	73,099	0	0	0	0	0	Gray, James
000785	Elec/Computer Controls Spec	000785	34,692	44,951	55,209	113	0	1.000	08/10/1992	11/09/2009	55,209	0	0	0	6.23%	122.82%	00002928
000784	Elec/Computer Controls Mgr	000784	54,434	65,321	81,651	523	0	260	11/09/2009	1695	58,647	0	3,438	0	0	0	McKinney, Lee
000755	Plant Ops Sup Sr-Corrections	000755	45,935	60,305	74,676	117	0	1.000	08/20/1974	07/23/2007	59,675	0	0	0	1.78%	98.95%	00000474
000687	Facilities Manager	000687	54,434	65,321	81,651	523	0	260	07/23/2007	2535	60,735	0	1,060	0	0	0	Griffith, Frank
000976	Community Reentry Coordinator	000976	39,826	51,936	64,045	115	0	1.000	08/05/2013	08/05/2013	53,367	0	0	0	0.00%	102.76%	00004017
000976	Community Reentry Coordinator	000976	44,783	53,740	67,175	519	0	260	08/05/2013	0	53,367	0	0	0	0	0	Carman, Timothy
000275	Probation Unit Supervisor	000275	34,692	44,951	55,209	113	0	1.000	01/06/1992	09/19/2005	52,732	0	0	0	0.00%	117.31%	00000518
000275	Probation Unit Supervisor	000275	44,783	53,740	67,175	519	0	260	09/19/2005	3207	52,732	0	0	0	0	0	Mace, Evelyn
000111	Administrative Specialist Prpl	000111	37,140	48,275	59,407	114	0	1.000	09/28/1992	11/18/2009	59,076	0	0	0	0.00%	122.37%	00002910
000111	Administrative Specialist Prpl	000111	42,651	51,181	63,976	518	0	260	11/18/2009	1686	59,076	0	0	0	0	0	Dulin, Gina
000633	Skilled Trades Worker Sr	000633	32,448	41,897	51,347	112	0	1.000	10/14/2013	10/14/2013	51,347	0	0	0	0.00%	122.55%	00004279
000633	Skilled Trades Worker Sr	000633	40,620	48,744	60,929	517	0	260	10/14/2013	0	51,347	0	0	0	0	0	Regensburger, William
000633	Skilled Trades Worker Sr	000633	32,448	41,897	51,347	112	0	1.000	09/07/2010	03/29/2013	42,197	0	0	0	0.00%	100.71%	00004021
000633	Skilled Trades Worker Sr	000633	40,620	48,744	60,929	517	0	260	03/29/2013	459	42,197	0	0	0	0	0	Stewart, Gregory
000990	Pastoral Counselor - Community	000990	34,692	44,951	55,209	113	0	1.000	10/10/2011	10/10/2011	55,209	0	0	0	0.00%	122.82%	00000512
000990	Pastoral Counselor - Community	000990	38,685	46,422	58,028	516	0	260	10/10/2011	995	55,209	0	0	0	0	0	Firestine, Frank
000974	Life Skills Program Specialist	000974	34,692	44,951	55,209	113	0	1.000	07/06/2010	02/01/2013	38,854	0	0	0	0.00%	86.44%	00000475
000974	Life Skills Program Specialist	000974	36,843	44,212	55,265	515	0	260	02/01/2013	515	38,854	0	0	0	0	0	Howard, Ralishia
000272	Probation Officer	000272	28,456	36,516	44,574	110	0	1.000	05/19/2003	09/13/2004	38,703	0	0	0	10.75%	105.99%	00000517
000272	Probation Officer	000272	36,843	44,212	55,265	515	0	260	09/13/2004	3578	42,863	0	4,160	0	0	0	Bach, Rhonda
000272	Probation Officer	000272	28,456	36,516	44,574	110	0	1.000	08/28/2000	10/21/2002	38,703	0	0	0	13.76%	105.99%	00004280
000272	Probation Officer	000272	36,843	44,212	55,265	515	0	260	10/21/2002	4271	44,028	0	5,326	0	0	0	Florence, Daniel
000272	Probation Officer	000272	28,456	36,516	44,574	110	0	1.000	09/16/2013	09/16/2013	37,848	0	0	0	0.00%	103.65%	00000515
000272	Probation Officer	000272	36,843	44,212	55,265	515	0	260	09/16/2013	0	37,848	0	0	0	0	0	Mayer, Michael
000272	Probation Officer	000272	28,456	36,516	44,574	110	0	1.000	07/20/2009	07/20/2009	36,995	0	0	0	7.81%	101.31%	00004282
000272	Probation Officer	000272	36,843	44,212	55,265	515	0	260	07/20/2009	1807	39,883	0	2,888	0	0	0	Mullins-Thompson, Angel
000272	Probation Officer	000272	28,456	36,516	44,574	110	0	1.000	07/28/2003	05/29/2006	35,287	0	0	0	18.50%	96.63%	00004281
000272	Probation Officer	000272	36,843	44,212	55,265	515	0	260	05/29/2006	2955	41,815	1,556	4,971	0	0	0	Taylor, Shannon
000632	Skilled Trades Worker	000632	30,360	39,083	47,807	111	0	1.000	01/27/2014	01/27/2014	33,559	0	0	0	9.79%	85.86%	00000471
000632	Skilled Trades Worker	000632	36,843	44,212	55,265	515	0	260	01/27/2014	0	36,843	3,285	0	0	0	0	Cornett, Van
000632	Skilled Trades Worker	000632	30,360	39,083	47,807	111	0	1.000	06/09/2008	02/27/2012	46,390	0	0	0	0.00%	118.70%	00004300
000632	Skilled Trades Worker	000632	36,843	44,212	55,265	515	0	260	02/27/2012	855	46,390	0	0	0	0	0	Patrick, Charles
000364	Microcomputer Support Spec	000364	34,692	44,951	55,209	113	0	1.000	01/03/2000	06/26/2006	45,439	0	0	0	0.00%	101.09%	00000468
000364	Technical Specialist	000364	36,843	44,212	55,265	515	0	260	06/26/2006	2927	45,439	0	0	0	0	0	Arth, Chris

DRAFT Wednesday, August 27, 2014

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dep't Name: Divl of Community Corrections Dept Code: 505400

Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade			Step	FTE Duty	Experience		Salary	Adjustments			Compa			
			Min	Mkt	Max			#	Hire Date		Promotion Days All'd	Flat %	Mkt Max	Step OrgExp	% Chg Asgn	Ratio	Position #
	Microcomputer Support Spec	000364	34,692	44,951	55,209	113	0	1.000	07/12/1999	10/13/2006	45,439	0	0	0	0.00%	101.09%	00004278
	Technical Specialist	000364	36,843	44,212	55,265	515	0	260	10/13/2006	2818	45,439	0	0	0	0	0	Cole, Frank
	Administrative Specialist	000105	28,456	36,516	44,574	110	0	1.000	01/15/2001	06/26/2006	43,308	0	0	0	0.00%	118.60%	00004275
	Administrative Specialist	000105	33,418	40,101	50,127	513	0	260	06/26/2006	2927	43,308	0	0	0	0	0	Bradley, Tamela
	Administrative Specialist	000105	28,456	36,516	44,574	110	0	1.000	06/19/2000	06/26/2006	44,574	0	0	0	0.00%	122.07%	00000465
	Administrative Specialist	000105	33,418	40,101	50,127	513	0	260	06/26/2006	2927	44,574	0	0	0	0	0	Byrd, Janet
	Administrative Specialist	000105	28,456	36,516	44,574	110	0	1.000	06/09/1997	04/30/2007	43,308	0	0	0	0.00%	118.60%	00004274
	Administrative Specialist	000105	33,418	40,101	50,127	513	0	260	04/30/2007	2619	43,308	0	0	0	0	0	Gagnon, Nancy
	Administrative Specialist	000105	28,456	36,516	44,574	110	0	1.000	06/12/1989	06/26/2006	44,574	0	0	0	0.00%	122.07%	00000466
	Administrative Specialist	000105	33,418	40,101	50,127	513	0	260	06/26/2006	2927	44,574	0	0	0	0	0	Henneman, Cheryl
	Administrative Specialist	000105	28,456	36,516	44,574	110	0	1.000	12/15/2003	09/05/2005	44,574	0	0	0	0.00%	122.07%	00004276
	Administrative Specialist	000105	33,418	40,101	50,127	513	0	260	09/05/2005	3221	44,574	0	0	0	0	0	Keller, Margie
	Administrative Specialist	000105	28,456	36,516	44,574	110	0	1.000	02/25/1991	06/26/2006	44,574	0	0	0	0.00%	122.07%	00000464
	Administrative Specialist	000105	33,418	40,101	50,127	513	0	260	06/26/2006	2927	44,574	0	0	0	0	0	Painter, Donna
	Administrative Specialist	000105	28,456	36,516	44,574	110	0	1.000	04/18/2005	09/09/2013	37,155	0	0	0	0.00%	101.75%	00004277
	Administrative Specialist	000105	33,418	40,101	50,127	513	0	260	09/09/2013	0	37,155	0	0	0	0	0	Poole, Lois
	Administrative Specialist	000105	28,456	36,516	44,574	110	0	1.000	06/30/2003	06/30/2003	39,776	0	0	0	0.00%	108.93%	00004436
	Administrative Specialist	000105	33,418	40,101	50,127	513	0	260	06/30/2003	4019	39,776	0	0	0	0	0	Wagner, Carol
	Administrative Specialist	000105	25,085	32,003	38,919	108	0	1.000	11/01/2010	04/15/2013	30,093	0	0	0	0.00%	94.03%	00002878
	Staff Assistant Sr	000104	28,868	34,641	43,301	510	0	260	04/15/2013	442	30,093	0	0	0	0	0	Mason, Carey

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Divl of Community Corrections Dept Code: 505400

Unit Name: Community Corrections Admin Unit Code: 505401

Original Proposed	Class Title	Code	Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #		
			Min	Mkt	Max			#	Hire Date		Promotion	Flat %	Mkt Max			Step OrgExp	% Chg
	Director Community Corrections	000998	72,696	97,211	121,728	123	1.000	03/15/2012	03/15/2012	116,734	0	0	0	0.00%	120.08%	000998	
	Director Community Corrections	000998	93,101	111,721	139,652	534	0	260	03/15/2012	838	116,734	0	0	0	0	Ballard, James	
	Assistant Director Comm Corr	000986	53,267	70,379	87,491	119	1.000	06/17/2013	06/17/2013	77,239	0	0	0	0.00%	109.75%	00001825	
	Deputy Director Comm Corr	000986	63,014	75,617	94,522	526	0	260	06/17/2013	379	77,239	0	0	0	0	Colvin, Gregory	
	Project Manager	000697	37,140	48,275	59,407	114	0	0.500	03/11/2003	10/03/2005	22,766	0	0	0	2.22%	94.32%	00000473
	Project Manager	000697	40,620	48,744	60,929	517	0	260	10/03/2005	3193	23,271	0	505	0	0	Adams, Brenda	
	Skilled Trades Worker Sr	000633	32,448	41,897	51,347	112	0	1.000	12/12/2014	03/10/2015	40,620	0	0	0	0.00%	96.95%	00000785
	Skilled Trades Worker Sr	000633	40,620	48,744	60,929	517	0	260	03/10/2015	0	40,620	0	0	0	0	VACANT, VACANT	
	Skilled Trades Worker	000632	30,360	39,083	47,807	111	0	0.500	08/22/2005	08/22/2005	20,694	0	0	0	2.17%	105.90%	00000472
	Skilled Trades Worker	000632	36,843	44,212	55,265	515	0	260	08/22/2005	3235	21,143	0	449	0	0	Kays, James	
	Eligibility Counselor	000501	28,456	36,516	44,574	110	0	1.000	12/12/2014	03/10/2015	33,418	0	0	0	0.00%	91.51%	00003154
	Eligibility Counselor	000501	33,418	40,101	50,127	513	0	260	03/10/2015	0	33,418	0	0	0	0	VACANT, VACANT	

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dep't Name: Divi of Community Corrections Dept Code: 505400

Unit Name: Community Corrections Admin Unit Code: 505401

Original Proposed	Class		Grade			Step	FTE	Experience		Salary			Adjustments			Compa Ratio	Position #
	Title	Code	Min	Mkt	Max			#	Duty	Hire Date	Promotion	Days All'd	Min	Max	Step		

Summary for Divi of Community Corrections

Current Payroll	\$1,582,535	# Positions	34
Fiat 0% Adjustment	\$0	# Positions Adjusted (any type)	9 # Not Adj 25
Adjustment To Minimum	\$4,841	# Adjusted To Minimum	2
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$22,798	# Adjusted Toward Maximum	8
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0

Total Applied Adjustments \$27,638

Proposed Payroll \$1,610,173

1.75%

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Accounting Dept Code: 202200

Unit Name: Unit Code:

Original Proposed	Class		Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #	
	Title	Code	Min	Mkt	Max			#	Duty		Hire Date	Promotion	Flat %			Mkt Max
Director Accounting	000310		62,078	82,534	102,991	121	1.000	11/15/2010	11/15/2010	92,853	0	0	0	0.00%	112.50%	00000150
Director Accounting	000310		84,445	101,334	126,668	532	0.260	11/15/2010	1324	92,853	0	0	0	0.00%	0	Cooper, Phyllis
Payroll Manager	000313		53,267	70,379	87,491	119	1.000	02/14/2005	12/07/2011	71,379	0	0	0	0.00%	101.42%	00002852
Payroll Manager	000313		60,014	72,016	90,021	525	0.260	12/07/2011	937	71,379	0	0	0	0.00%	0	Embry, Winona
Accountant Sr	000308		42,742	55,923	69,104	116	1.000	05/13/2003	02/04/2008	66,452	0	0	0	0.00%	118.83%	00001804
Accountant Sr	000308		47,022	56,427	70,534	520	0.260	02/04/2008	2339	66,452	0	0	0	0.00%	0	Bryan, Kimberly
Accountant Sr	000308		42,742	55,923	69,104	116	1.000	01/06/1997	09/20/2004	69,104	0	0	0	0.00%	123.57%	00000148
Accountant Sr	000308		47,022	56,427	70,534	520	0.260	09/20/2004	3571	69,104	0	0	0	0.00%	0	Chan, Cecily
Accountant Sr	000308		42,742	55,923	69,104	116	1.000	10/27/2008	10/27/2008	66,452	0	0	0	0.00%	118.83%	00001805
Accountant Sr	000308		47,022	56,427	70,534	520	0.260	10/27/2008	2073	66,452	0	0	0	0.00%	0	Vahle, Lori
Accounts Payable Supervisor	000309		39,826	51,936	64,045	115	1.000	03/12/2007	03/12/2007	55,199	0	0	0	0.00%	106.28%	00000149
Accounts Payable Supervisor	000309		47,022	56,427	70,534	520	0.260	03/12/2007	2668	55,199	0	0	0	0.00%	0	Gerardi, Deborah
Payroll Analyst	000311		39,826	51,936	64,045	115	1.000	02/24/2014	02/24/2014	48,189	0	0	0	0.00%	92.79%	00000151
Payroll Analyst	000311		47,022	56,427	70,534	520	0.260	02/24/2014	0	48,189	0	0	0	0.00%	0	Sweeney, Amanda
Risk Management Accountant	000306		37,140	48,275	59,407	114	1.000	02/23/2004	03/05/2007	59,407	0	0	0	0.00%	123.06%	00000116
Risk Management Accountant	000306		42,651	51,181	63,976	518	0.260	03/05/2007	2675	59,407	0	0	0	0.00%	0	Hoskins, James
Accountant	000307		34,692	44,951	55,209	113	1.000	10/31/2011	10/31/2011	46,330	0	0	0	0.00%	103.07%	00000146
Accountant	000307		38,685	46,422	58,028	516	0.260	10/31/2011	974	46,330	0	0	0	0.00%	0	Florence, Beth
Accountant	000307		34,692	44,951	55,209	113	1.000	02/19/2013	02/19/2013	36,774	0	0	0	7.58%	81.81%	00000145
Accountant	000307		38,685	46,422	58,028	516	0.260	02/19/2013	497	39,563	1,911	878	0	0.00%	0	Luker, Lindsey
Accountant	000307		34,692	44,951	55,209	113	1.000	08/05/1996	12/20/1999	54,140	0	0	0	0.00%	120.44%	00004072
Accountant	000307		38,685	46,422	58,028	516	0.260	12/20/1999	5307	54,140	0	0	0	0.00%	0	Wallingford, Renee
Administrative Specialist Sr	000110		32,448	41,897	51,347	112	1.000	04/01/1991	09/27/1999	49,119	0	0	0	0.00%	117.24%	00000143
Administrative Specialist Sr	000110		38,685	46,422	58,028	516	0.260	09/27/1999	5391	49,119	0	0	0	0.00%	0	Crumble, Shelia
Administrative Specialist Sr	000110		32,448	41,897	51,347	112	1.000	03/03/2003	03/03/2003	49,119	0	0	0	0.00%	117.24%	00000144
Administrative Specialist Sr	000110		38,685	46,422	58,028	516	0.260	03/03/2003	4138	49,119	0	0	0	0.00%	0	Redmon, Susan
Administrative Specialist	000105		28,456	36,516	44,574	110	1.000	04/15/2013	04/15/2013	34,310	0	0	0	0.00%	93.96%	00000141
Administrative Specialist	000105		33,418	40,101	50,127	513	0.260	04/15/2013	442	34,310	0	0	0	0.00%	0	Francis, Janelle
Administrative Specialist	000105		28,456	36,516	44,574	110	1.000	05/05/2003	03/11/2013	42,811	0	0	0	0.00%	117.24%	00000142
Administrative Specialist	000105		33,418	40,101	50,127	513	0.260	03/11/2013	477	42,811	0	0	0	0.00%	0	Humston, Jeanne
Staff Assistant Sr	000104		25,085	32,003	38,919	108	1.000	11/19/2001	11/19/2001	38,919	0	0	0	0.00%	121.61%	00000140
Staff Assistant Sr	000104		28,868	34,641	43,301	510	0.260	11/19/2001	4607	38,919	0	0	0	0.00%	0	Caldwell, Deborah
Staff Assistant Sr	000104		25,085	32,003	38,919	108	1.000	01/06/2003	08/04/2003	38,919	0	0	0	0.00%	121.61%	00004071
Staff Assistant Sr	000104		28,868	34,641	43,301	510	0.260	08/04/2003	3984	38,919	0	0	0	0.00%	0	Sweat, Tracy
Clerical Assistant Sr	000100		22,214	28,142	34,068	106	1.000	10/04/2004	10/04/2004	34,068	0	0	0	0.00%	121.06%	00000139
Clerical Assistant Sr	000100		24,937	29,924	37,405	507	0.260	10/04/2004	3557	34,068	0	0	0	0.00%	0	Merz-Warmack, Janet

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Accounting Dept Code: 202200

Unit Name: Unit Code:

Original Proposed	Class		Grade			Step	FTE Duty	Experience		Adjustments				Compa		
	Title	Code	Min	Mkt	Max			#	Hire Date	Promotion Days All'd	Salary	Flat % Min	Mkt Max	Step OrgExp	% Chg Asgn	Ratio
Clerical Assistant Sr	000100		22,214	28,142	34,068	106	1.000	10/21/2013	10/21/2013	27,770	0	0	0	0.00%	98.68%	00004070
Clerical Assistant Sr	000100		24,937	29,924	37,405	507	0.260	10/21/2013		27,770	0	0	0	0	0	Wilkinson, Kristi

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Accounting Dept Code: 202200

Unit Name: Accounting Administration Unit Code: 202201

Original Proposed	Class		Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position # Employee Name	
	Title	Code	Min	Mkt	Max			#	Hire Date		Promotion Days All'd	Flat % Min	Mkt Max			Step OrgExp
Payroll Analyst	000311		39,826	51,936	64,045	115	0	1,000	06/23/2014	06/23/2014	45,003	0	0	0	86.65%	00000088
Payroll Analyst	000311		47,022	56,427	70,534	520	0	260	06/23/2014		47,022	2,019	0	0	0	Berry, Rachael

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Accounting Dept Code: 202200

Unit Name: Accounting Administration Unit Code: 202201

Original Proposed	Class		Grade			Step	FTE Duty	Experience		Salary	Adjustments			Compa Ratio	Position # Employee Name
	Title	Code	Min	Mkt	Max			#	Hire Date		Promotion Days All'd	Flat %	Min		
Summary for Division of Accounting															
Current Payroll															
							\$1,026,318		# Positions					20	
							\$0		# Positions Adjusted (any type)					2	# Not Adj 18
							\$3,930		# Adjusted To Minimum					2	
							\$0		# Adjusted To Market					0	
							\$878		# Adjusted Toward Maximum					1	
							\$0		# Adjusted To Step					0	
							\$0		# OrgExp Adjustments					0	
							\$0		# Assignment					0	
Total Applied Adjustments															
Proposed Payroll															
							\$4,808		% Change					0.47%	

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Budgeting Dept Code: 160100

Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade			Step	FTE Duty	Experience		Salary	Adjustments			Compa Ratio	Position # Employee Name			
			Min	Mkt	Max			#	Hire Date Exper.Date		Promotion Days All'd	Flat % Min	Mkt Max			Step OrgExp	% Chg Asgn	
	Director Budgeting	000325	67,128	89,507	111,887	122	0	1.000	01/03/2011	10/21/2013	75,876	0	0	0	11.29%	84.77%	000000040	Lueker, Melissa
	Director Budgeting	000325	84,445	101,334	126,668	532	0	260	10/21/2013	0	84,445	8,569	0	0	0	0	0	0
	Budget Officer Senior	000324	57,466	76,147	94,829	120	0	1.000	07/01/1996	01/05/2009	68,388	0	0	0	5.60%	89.81%	000000039	McGee, Elizabeth
	Budget Officer Senior	000324	66,165	79,398	99,248	527	0	260	01/05/2009	2003	72,217	0	3,828	0	0	0	0	0
	Budget Analyst Sr	000322	49,454	65,114	80,773	118	0	1.000	11/24/2008	08/02/2010	61,818	0	0	0	0.00%	94.94%	000000038	Amburgey, Rosemary
	Budget Analyst Sr	000322	49,373	59,248	74,060	521	0	260	08/02/2010	1429	61,818	0	0	0	0	0	0	0
	Budget Technician	000321	32,448	41,897	51,347	112	0	1.000	12/06/2010	05/12/2014	61,818	0	0	0	0.00%	147.55%	000000037	Williams, Jessica
	Budget Analyst Sr	000322	49,373	59,248	74,060	521	0	260	05/12/2014	0	61,818	0	0	0	0	0	0	0
	Budget Analyst	000323	39,826	51,936	64,045	115	0	1.000	12/12/2014	03/10/2015	44,783	0	0	0	0.00%	86.23%	00003142	VACANT, VACANT
	Budget Analyst	000323	44,783	53,740	67,175	519	0	260	03/10/2015	0	44,783	0	0	0	0	0	0	0
	Administrative Specialist	000105	28,456	36,516	44,574	110	0	1.000	04/01/1998	08/30/1999	44,574	0	0	0	0.00%	122.07%	000000036	Ausby, Eunice
	Administrative Specialist	000105	33,418	40,101	50,127	513	0	260	08/30/1999	5419	44,574	0	0	0	0	0	0	0

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Budgeting Dept Code: 160100

Unit Name: Unit Code:

Original Proposed	Class		Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #
	Title	Code	Min	Mkt	Max			#	Hire Date		Promotion	Days All'd	Flat %		
Summary for Division of Budgeting															
Current Payroll															
Fiat 0% Adjustment															
						\$0			# Positions					6	
Adjustment To Minimum															
						\$8,569			# Positions Adjusted (any type)					2	# Not Adj 4
Adjustment To Market															
						\$0			# Adjusted To Minimum					1	
Adjustment Toward Maximum															
						\$3,828			# Adjusted To Market					0	
Adjustment To Step															
						\$0			# Adjusted Toward Maximum					1	
OrgExp Adjustment															
						\$0			# Adjusted To Step					0	
Stipends / Supplements															
						\$0			# OrgExp Adjustments					0	
						\$0			# Assignment					0	
Total Applied Adjustments															
						\$12,397			% Change						3.47%
Proposed Payroll															
						\$369,655									

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Central Purchasing Dept Code: 202800

Unit Name: Unit Code:

Original Proposed	Class	Title	Code	Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #			
				Min	Mkt	Max			Hire Date	Promotion		Days All'd	Flat %	Mkt			Step	% Chg	
Director Purchasing	000345			62,078	82,534	102,991	121	0	1,000	04/26/2010	03/04/2013	80,273	0	0	0	2.40%	97.26%	00000210	
Director Purchasing	000345			80,424	96,509	120,636	531	0	260	03/04/2013	484	82,202	151	1,777	0	0	0	0	Slatin, Gerald
Minority Program Coordinator	000346			53,267	70,379	87,491	119	0	1,000	02/16/2010	04/01/2010	64,988	0	0	0	0.00%	92.34%	00003067	
Minority Program Coordinator	000346			60,014	72,016	90,021	525	0	260	04/01/2010	1552	64,988	0	0	0	0	0	0	Clark, Marilyn
Buyer Sr	000343			42,742	55,923	69,104	116	0	1,000	03/20/2006	04/22/2013	55,992	0	0	0	0.00%	100.12%	00000209	
Buyer Sr	000343			44,783	53,740	67,175	519	0	260	04/22/2013	435	55,992	0	0	0	0	0	0	Maynard, Theresa
Buyer Sr	000343			42,742	55,923	69,104	116	0	1,000	03/02/2009	04/07/2014	59,411	0	0	0	0.00%	106.24%	00003391	
Buyer Sr	000343			44,783	53,740	67,175	519	0	260	04/07/2014	0	59,411	0	0	0	0	0	0	Stone, Sondra
Buyer	000342			32,448	41,897	51,347	112	0	1,000	09/19/2005	09/19/2005	48,483	0	0	0	0.00%	115.72%	00000208	
Buyer	000342			40,620	48,744	60,929	517	0	260	09/19/2005	3207	48,483	0	0	0	0	0	0	Bright, Debra
Buyer	000342			32,448	41,897	51,347	112	0	1,000	03/30/2009	08/19/2013	39,040	0	0	0	4.05%	93.18%	00004092	
Buyer	000342			40,620	48,744	60,929	517	0	260	08/19/2013	0	40,620	1,580	0	0	0	0	0	Hayes, Conni
Buyer	000342			32,448	41,897	51,347	112	0	1,000	05/15/2006	05/05/2014	41,533	0	0	0	0.00%	99.13%	00004093	
Buyer	000342			40,620	48,744	60,929	517	0	260	05/05/2014	0	41,533	0	0	0	0	0	0	Thomas, Kristie
Administrative Specialist	000105			28,456	36,516	44,574	110	0	1,000	04/18/2005	10/25/2010	35,689	0	0	0	0.00%	97.73%	00000207	
Administrative Specialist	000105			33,418	40,101	50,127	513	0	260	10/25/2010	1345	35,689	0	0	0	0	0	0	Mundy, Crystal
Staff Assistant Sr	000104			25,085	32,003	38,919	108	0	1,000	02/10/2014	02/10/2014	31,620	0	0	0	0.00%	98.80%	00000206	
Staff Assistant Sr	000104			28,868	34,641	43,301	510	0	260	02/10/2014	0	31,620	0	0	0	0	0	0	Allinder, Jessica

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Central Purchasing Dep't Code: 202800

Unit Name: Unit Code:

Original Proposed	Class		Grade			Step	FTE Duty	Experience		Adjustments			Compa Ratio	Position # Employee Name	
	Title	Code	Min	Mkt	Max			#	Hire Date	Promotion Days All'd	Salary	Flat % Min			Mkt Max
Summary for Division of Central Purchasing															
Current Payroll															
	Fiat 0% Adjustment						\$457,028		# Positions				9	# Not Adj 7	
	Adjustment To Minimum					\$0			# Positions Adjusted (any type)				2		
	Adjustment To Market					\$1,731			# Adjusted To Minimum				2		
	Adjustment Toward Maximum					\$0			# Adjusted To Market				0		
	Adjustment To Step					\$1,777			# Adjusted Toward Maximum				1		
	OrgExp Adjustment					\$0			# Adjusted To Step				0		
	Stipends / Supplements					\$0			# OrgExp Adjustments				0		
						\$0			# Assignment				0		
Total Applied Adjustments							\$3,508								
Proposed Payroll							\$460,536		% Change					0.77%	

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Code Enforcement Dept Code: 505800

Unit Name: Unit Code:

Original Proposed	Class		Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #		
	Title	Code	Min	Mkt	Max			#	Hire Date		Promotion	Days All'd	Flat %			Mkt Max	Step OrgExp
000738	Director Code Enforcement	000738	53,267	70,379	87,491	119	0	1,000	12/05/1988	07/25/2005	78,227	0	0	0	0.00%	111.15%	00000630
000738	Director Code Enforcement	000738	63,014	75,617	94,522	526	0	260	07/25/2005	3263	78,227	0	0	0	0	0	Jarvis, David
000725	Code Enforcement Supervisor	000725	42,742	55,923	69,104	116	0	1,000	01/15/2001	04/03/2006	59,538	0	0	0	0.00%	106.46%	00001832
000725	Code Enforcement Supervisor	000725	47,022	56,427	70,534	520	0	260	04/03/2006	3011	59,538	0	0	0	0	0	Schweighardt, Patrick
000725	Code Enforcement Supervisor	000725	42,742	55,923	69,104	116	0	1,000	12/12/2014	03/10/2015	47,022	0	0	0	0.00%	84.08%	00002850
000725	Code Enforcement Supervisor	000725	47,022	56,427	70,534	520	0	260	03/10/2015	0	47,022	0	0	0	0	0	VACANT, VACANT
000725	Code Enforcement Supervisor	000725	42,742	55,923	69,104	116	0	1,000	12/12/2014	03/10/2015	47,022	0	0	0	0.00%	84.08%	00001833
000725	Code Enforcement Supervisor	000725	47,022	56,427	70,534	520	0	260	03/10/2015	0	47,022	0	0	0	0	0	VACANT, VACANT
000105	Administrative Specialist	000105	28,456	36,516	44,574	110	0	1,000	02/15/1988	06/28/2004	44,574	0	0	0	1.27%	122.07%	00000625
000110	Administrative Specialist Sr	000110	38,685	46,422	58,028	516	0	260	06/28/2004	3655	45,142	0	567	0	0	0	Hagens, Beverly
000722	Code Enforcement Officer	000722	34,692	44,951	55,209	113	0	1,000	09/05/2006	09/05/2006	55,099	0	0	0	0.00%	122.58%	00004323
000722	Code Enforcement Officer	000722	38,685	46,422	58,028	516	0	260	09/05/2006	2856	55,099	0	0	0	0	0	Brooks, Thomas
000722	Code Enforcement Officer	000722	34,692	44,951	55,209	113	0	1,000	04/07/2005	04/07/2005	39,135	0	0	0	14.07%	87.06%	00000628
000722	Code Enforcement Officer	000722	38,685	46,422	58,028	516	0	260	04/07/2005	3372	44,642	0	5,507	0	0	0	Fawcett, James
000722	Code Enforcement Officer	000722	34,692	44,951	55,209	113	0	1,000	02/17/1981	12/07/1995	52,048	0	0	0	0.00%	115.79%	00004320
000722	Code Enforcement Officer	000722	38,685	46,422	58,028	516	0	260	12/07/1995	6781	52,048	0	0	0	0	0	Hobbs, Karen
000722	Code Enforcement Officer	000722	34,692	44,951	55,209	113	0	1,000	07/02/2001	07/02/2001	40,042	0	0	0	17.55%	89.08%	00004321
000722	Code Enforcement Officer	000722	38,685	46,422	58,028	516	0	260	07/02/2001	4747	47,071	0	7,029	0	0	0	Ingram, George
000722	Code Enforcement Officer	000722	34,692	44,951	55,209	113	0	1,000	06/16/2014	06/16/2014	35,268	0	0	0	9.69%	78.46%	00004319
000722	Code Enforcement Officer	000722	38,685	46,422	58,028	516	0	260	06/16/2014	0	38,685	3,417	0	0	0	0	Jones, Jesse
000722	Code Enforcement Officer	000722	34,692	44,951	55,209	113	0	1,000	10/07/2013	10/07/2013	35,268	0	0	0	9.69%	78.46%	00000627
000722	Code Enforcement Officer	000722	38,685	46,422	58,028	516	0	260	10/07/2013	0	38,685	3,417	0	0	0	0	Phelps, Debra
000722	Code Enforcement Officer	000722	34,692	44,951	55,209	113	0	1,000	01/07/2008	09/09/2013	46,421	0	0	0	0.00%	103.27%	00004324
000722	Code Enforcement Officer	000722	38,685	46,422	58,028	516	0	260	09/09/2013	0	46,421	0	0	0	0	0	Steele, Oliver
000722	Code Enforcement Officer	000722	34,692	44,951	55,209	113	0	1,000	09/05/2006	09/05/2006	35,268	0	0	0	23.99%	78.46%	00004322
000722	Code Enforcement Officer	000722	38,685	46,422	58,028	516	0	260	09/05/2006	2856	43,730	3,417	5,045	0	0	0	Walter, Robert
000722	Code Enforcement Officer	000722	34,692	44,951	55,209	113	0	1,000	12/15/1980	06/18/2001	55,209	0	0	0	0.00%	122.82%	00004318
000722	Code Enforcement Officer	000722	38,685	46,422	58,028	516	0	260	06/18/2001	4761	55,209	0	0	0	0	0	Willis, Robert
000701	Nuisance Control Officer	000701	30,360	39,083	47,807	111	0	1,000	05/21/2001	05/21/2001	35,397	0	0	0	15.05%	90.57%	00004313
000701	Nuisance Control Officer	000701	33,418	40,101	50,127	513	0	260	05/21/2001	4789	40,726	0	5,328	0	0	0	Ferguson, Malcolm
000701	Nuisance Control Officer	000701	30,360	39,083	47,807	111	0	1,000	06/30/2003	06/30/2003	39,468	0	0	0	0.21%	100.98%	00004315
000701	Nuisance Control Officer	000701	33,418	40,101	50,127	513	0	260	06/30/2003	4019	39,551	0	83	0	0	0	Hamilton, Louis
000701	Nuisance Control Officer	000701	30,360	39,083	47,807	111	0	1,000	12/12/2005	12/12/2005	40,179	0	0	0	0.00%	102.80%	00004317
000701	Nuisance Control Officer	000701	33,418	40,101	50,127	513	0	260	12/12/2005	3123	40,179	0	0	0	0	0	Parker, Michael
000701	Nuisance Control Officer	000701	30,360	39,083	47,807	111	0	1,000	10/16/2006	09/09/2013	35,397	0	0	0	0.00%	90.57%	00004316
000701	Nuisance Control Officer	000701	33,418	40,101	50,127	513	0	260	09/09/2013	0	35,397	0	0	0	0	0	Parks, Coe-ee

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept's Name: Division of Code Enforcement Dept Code: 505800

Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade			Step	FTE Duty	Experience			Salary	Adjustments				Compa Ratio	
			Min	Mkt	Max			#	Hire Date	Promotion Days All'd		Exper.Date	Flat %	Mkt Max	Step OrgExp	% Chg Asgn	Employee Name
	Nuisance Control Officer	000701	30,360	39,083	47,807	111	0	1.000	12/12/2005	12/12/2005	44,522	0	0	0	0.00%	113.92%	00000626
	Nuisance Control Officer	000701	33,418	40,101	50,127	513	0	260	12/12/2005	3123	44,522	0	0	0	0	0	Reed, Charles
	Nuisance Control Officer	000701	30,360	39,083	47,807	111	0	1.000	11/1/2002	12/21/2009	42,811	0	0	0	0.00%	109.54%	00004314
	Nuisance Control Officer	000701	33,418	40,101	50,127	513	0	260	12/21/2009	1653	42,811	0	0	0	0	0	Rowady, Randall
	Staff Assistant Sr	000104	25,085	32,003	38,919	108	0	1.000	11/08/2004	11/08/2004	38,919	0	0	0	0.00%	121.61%	00000624
	Staff Assistant Sr	000104	28,868	34,641	43,301	510	0	260	11/08/2004	3522	38,919	0	0	0	0	0	Lair, Janet
	Staff Assistant Sr	000104	25,085	32,003	38,919	108	0	1.000	01/15/2001	11/27/2006	30,093	0	0	0	8.07%	94.03%	00004312
	Staff Assistant Sr	000104	28,868	34,641	43,301	510	0	260	11/27/2006	2773	32,523	0	2,429	0	0	0	Martinez, Yvonne
	Staff Assistant Sr	000104	25,085	32,003	38,919	108	0	1.000	07/15/2013	05/19/2014	36,552	0	0	0	0.00%	114.21%	00004443
	Staff Assistant Sr	000104	28,868	34,641	43,301	510	0	260	05/19/2014	0	36,552	0	0	0	0	0	McFaddin, Brenda

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Code Enforcement Dep't Code: 505800

Unit Name: Code Enforcement Admin Unit Code: 505801

Original Proposed	Class		Grade			Step	FTE	Experience		Adjustments				Compa				
	Title	Code	Min	Mkt	Max			#	Duty	Hire Date	Promotion	Days All'd	Salary	Flat %	Mkt	Step	% Chg	Ratio
	Code Enforcement Supervisor	000725	42,742	55,923	69,104	116	0	1,000	08/18/2008	09/23/2013	59,771	0	0	0	0	0.00%	106.88%	00000629
	Code Enforcement Supervisor	000725	47,022	56,427	70,534	520	0	260	09/23/2013	0	59,771	0	0	0	0	0.00%	Scott, Thad	
	Nuisance Control Officer	000701	30,360	39,083	47,807	111	0	1,000	11/04/2013	11/04/2013	38,557	0	0	0	0	0.00%	98.65%	00004444
	Nuisance Control Officer	000701	33,418	40,101	50,127	513	0	260	11/04/2013	0	38,557	0	0	0	0	0.00%	Gahafer, Stephen	

DRAFT Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Code Enforcement Dep't Code: 505800

Unit Name: Code Enforcement Admin Unit Code: 505801

Original Proposed	Class		Grade		Step	FTE	Experience		Salary			Adjustments			Compa Ratio	Position #
	Title	Code	Min	Max			#	Hire Date	Promotion Days All'd	Flat %	Min	Max	Step	OrgExp		
Summary for Division of Code Enforcement																
Current Payroll																
						\$1,111,812		# Positions						25		
	Flat 0% Adjustment				\$0			# Positions Adjusted (any type)						9	# Not Adj	16
	Adjustment To Minimum				\$10,251			# Adjusted To Minimum						3		
	Adjustment To Market				\$0			# Adjusted To Market						0		
	Adjustment Toward Maximum				\$25,988			# Adjusted Toward Maximum						7		
	Adjustment To Step				\$0			# Adjusted To Step						0		
	OrgExp Adjustment				\$0			# OrgExp Adjustments						0		
	Stipends / Supplements				\$0			# Assignment						0		
Total Applied Adjustments						\$36,239		% Change						3.26%		
Proposed Payroll						\$1,148,050										

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Computer Services Dept Code: 202500

Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #					
			Min	Mkt	Max			#	Duty		Hire Date	Promotion	Days All'd			Flat %	Min	Max	OrgExp	Step
000389	Director Computer Services		67,128	89,507	111,887	122	0	1.000	05/18/1992	10/23/2000	109,832	0	0	0	0.00%	0	0	0	122.71%	00000185
000389	Director Technical Services		88,668	106,401	133,001	533	0	260	10/23/2000	4999	109,832	0	0	0	0	0	0	0		Nugent, Michael
000383	Computer Systems Manager Sr		57,466	76,147	94,829	120	0	1.000	10/22/2007	10/07/2013	88,358	0	0	0	0.00%	0	0	0	116.04%	00000161
000384	Information Systems Manager		63,014	75,617	94,522	526	0	260	10/07/2013	0	88,358	0	0	0	0.00%	0	0	0		Hinkle, Allen
000383	Computer Systems Manager Sr		57,466	76,147	94,829	120	0	1.000	10/30/1995	04/24/2000	93,659	0	0	0	0.00%	0	0	0	123.00%	00000169
000385	Information Technology Manager		63,014	75,617	94,522	526	0	260	04/24/2000	5181	93,659	0	0	0	0.00%	0	0	0		Shaw, Philip
000380	Database Administrator		45,935	60,305	74,676	117	0	1.000	12/12/1988	09/29/2008	69,024	0	0	0	0.00%	0	0	0	114.46%	00001879
000387	Software Developer Senior		60,014	72,016	90,021	525	0	260	09/29/2008	2101	69,024	0	0	0	0.00%	0	0	0		Bowman, Robert
000369	Computer Analyst Supervisor		45,935	60,305	74,676	117	0	1.000	12/12/2014	12/12/2014	60,014	0	0	0	0.00%	0	0	0	99.52%	00000157
000387	Software Developer Senior		60,014	72,016	90,021	525	0	260	12/12/2014	0	60,014	0	0	0	0.00%	0	0	0		VACANT, VACANT
000383	Computer Systems Manager Sr		57,466	76,147	94,829	120	0	1.000	11/28/2005	10/30/2006	93,659	0	0	0	0.00%	0	0	0	123.00%	00000178
000387	Software Developer Senior		60,014	72,016	90,021	525	0	260	10/30/2006	2801	93,659	0	0	0	0.00%	0	0	0		Yu, Zhiqiang
000380	Database Administrator		45,935	60,305	74,676	117	0	1.000	04/11/1983	11/29/2004	87,015	0	0	0	0.00%	0	0	0	144.29%	00000176
000380	Database Administrator		57,156	68,587	85,734	524	0	260	11/29/2004	3501	87,015	0	0	0	0.00%	0	0	0		Boorman, Suzanne
000429	Gis Programmer/Analyst		45,935	60,305	74,676	117	0	1.000	04/16/2007	06/25/2012	51,904	0	0	0	3.24%	0	0	0	86.07%	00003330
000429	GIS Developer		51,842	62,211	77,763	522	0	260	06/25/2012	736	53,584	0	1,680	0	0.00%	0	0	0		Baker, Dustin
000429	Gis Programmer/Analyst		45,935	60,305	74,676	117	0	1.000	02/22/2010	02/22/2010	59,119	0	0	0	0.00%	0	0	0	98.03%	00000182
000429	GIS Developer		51,842	62,211	77,763	522	0	260	02/22/2010	1590	59,119	0	0	0	0.00%	0	0	0		Doerge, Christopher
000377	Network Supervisor		45,935	60,305	74,676	117	0	1.000	06/13/2005	06/13/2005	83,079	0	0	0	0.00%	0	0	0	137.76%	00000168
000377	Network Systems Admin Senior		51,842	62,211	77,763	522	0	260	06/13/2005	3305	83,079	0	0	0	0.00%	0	0	0		Dotterweich, Daniel
000372	Computer Analyst		39,826	51,936	64,045	115	0	1.000	11/19/1990	11/19/1990	75,538	0	0	0	0.00%	0	0	0	145.45%	00000158
000372	Computer Analyst		47,022	56,427	70,534	520	0	260	11/19/1990	8625	75,538	0	0	0	0.00%	0	0	0		Ader, Donald
000372	Computer Analyst		39,826	51,936	64,045	115	0	1.000	09/05/1994	10/30/2006	57,016	0	0	0	0.00%	0	0	0	109.78%	00004076
000372	Computer Analyst		47,022	56,427	70,534	520	0	260	10/30/2006	2801	57,016	0	0	0	0.00%	0	0	0		Stuart, Steve
000372	Computer Analyst		39,826	51,936	64,045	115	0	1.000	01/27/2003	02/05/2007	56,541	0	0	0	0.00%	0	0	0	108.87%	00000175
000372	Computer Analyst		47,022	56,427	70,534	520	0	260	02/05/2007	2703	56,541	0	0	0	0.00%	0	0	0		Thompson, Jason
000372	Computer Analyst		39,826	51,936	64,045	115	0	1.000	12/12/2014	12/12/2014	47,022	0	0	0	0.00%	0	0	0	90.54%	00000173
000372	Computer Analyst		47,022	56,427	70,534	520	0	260	12/12/2014	0	47,022	0	0	0	0.00%	0	0	0		VACANT, VACANT
000372	Computer Analyst		39,826	51,936	64,045	115	0	1.000	12/12/2014	03/10/2015	47,022	0	0	0	0.00%	0	0	0	90.54%	00004453
000372	Computer Analyst		47,022	56,427	70,534	520	0	260	03/10/2015	0	47,022	0	0	0	0.00%	0	0	0		VACANT, VACANT
000372	Computer Analyst		39,826	51,936	64,045	115	0	1.000	10/08/2012	10/08/2012	43,809	0	0	0	10.43%	0	0	0	84.35%	00004077
000373	Digital Content Administrator		47,022	56,427	70,534	520	0	260	10/08/2012	631	48,377	3,213	1,355	0	0	0	0	0		Harper, Garrett
000372	Computer Analyst		39,826	51,936	64,045	115	0	1.000	10/25/2010	10/25/2010	48,562	0	0	0	2.78%	0	0	0	93.50%	00000166
000381	Network Engineer		47,022	56,427	70,534	520	0	260	10/25/2010	1345	49,910	0	1,348	0	0	0	0	0		Burchett, Charles
000372	Computer Analyst		39,826	51,936	64,045	115	0	1.000	10/26/1998	01/01/2001	56,541	0	0	0	1.88%	0	0	0	108.87%	00004080
000378	Network Systems Admin		47,022	56,427	70,534	520	0	260	01/01/2001	4929	57,606	0	1,065	0	0	0	0	0		Williams, Robert

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Computer Services Dept Code: 202500

Unit Name: Unit Code:

Original Proposed	Class		Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #		
	Title	Code	Min	Mkt	Max			#	Hire Date		Promotion	Days All'd	Flat %			Min	Max
Computer Analyst	000372	39,826	51,936	64,045	115	0	1.000	08/23/2010	12/31/2012	40,622	0	0	0	0	18.65%	00002653	
Software Developer	000388	47,022	56,427	70,534	520	0	260	12/31/2012		547	6,400	1,174	0	0	0	Simpson, Ethan	
Computer Analyst	000372	39,826	51,936	64,045	115	0	1.000	01/24/2005	05/16/2005	69,041	0	0	0	0	0.00%	132.94% 00000160	
Systems Analyst	000374	47,022	56,427	70,534	520	0	260	05/16/2005		3333	69,041	0	0	0	0.00%	0	Ballard, Margaret
Computer Operations Manager	000365	42,742	55,923	69,104	116	0	1.000	09/10/1984	07/12/2004	78,906	0	0	0	0	0.00%	141.10% 00000156	
Support Specialist Senior	000365	44,783	53,740	67,175	519	0	260	07/12/2004		3641	78,906	0	0	0	0.00%	0	Smith, Michael
Microcomputer Support Spr	000367	42,742	55,923	69,104	116	0	1.000	04/11/1994	05/20/1998	63,667	0	0	0	0	0.00%	113.85% 00000165	
Technical Specialist Senior	000367	44,783	53,740	67,175	519	0	260	05/20/1998		5886	63,667	0	0	0	0.00%	0	Estes, Randall
Administrative Specialist Sr	000110	32,448	41,897	51,347	112	0	1.000	12/12/2014	12/12/2014	38,685	0	0	0	0	0.00%	92.33% 00000183	
Administrative Specialist Sr	000110	38,685	46,422	58,028	516	0	260	12/12/2014		0	38,685	0	0	0	0.00%	0	VACANT, VACANT
GIS Specialist	000428	37,140	48,275	59,407	114	0	1.000	11/12/2007	11/12/2007	45,977	0	0	0	0	0.00%	95.24% 00000180	
GIS Analyst	000428	38,685	46,422	58,028	516	0	260	11/12/2007		45,977	0	0	0	0	0.00%	0	Boateng, Frank
GIS Specialist	000428	37,140	48,275	59,407	114	0	1.000	04/26/1972	11/16/2005	58,655	0	0	0	0	0.00%	121.50% 00004078	
GIS Analyst	000428	38,685	46,422	58,028	516	0	260	11/16/2005		3149	58,655	0	0	0	0.00%	0	Bourne, Peter
GIS Specialist	000428	37,140	48,275	59,407	114	0	1.000	05/07/2012	05/07/2012	41,798	0	0	0	0	0.00%	86.58% 00002987	
GIS Analyst	000428	38,685	46,422	58,028	516	0	260	05/07/2012		785	41,798	0	0	0	0.00%	0	Smith, Michael
Telecommunications Support Spe	000351	34,692	44,951	55,209	113	0	1.000	02/06/2006	02/06/2006	55,209	0	0	0	0	0.00%	122.82% 00000162	
Telecommunications Support Spe	000351	38,685	46,422	58,028	516	0	260	02/06/2006		3067	55,209	0	0	0	0.00%	0	Terry, Gary
Microcomputer Support Spec	000364	34,692	44,951	55,209	113	0	1.000	10/26/1998	10/26/1998	49,031	0	0	0	0	0.00%	109.08% 00000170	
Technical Specialist	000364	36,843	44,212	55,265	515	0	260	10/26/1998		5727	49,031	0	0	0	0.00%	0	Charles, Gregory
Microcomputer Support Spec	000364	34,692	44,951	55,209	113	0	1.000	07/03/2000	07/03/2000	49,031	0	0	0	0	0.00%	109.08% 00000164	
Technical Specialist	000364	36,843	44,212	55,265	515	0	260	07/03/2000		5111	49,031	0	0	0	0.00%	0	Godfrey, Fredrick
Microcomputer Support Spec	000364	34,692	44,951	55,209	113	0	1.000	01/09/2006	04/09/2012	41,309	0	0	0	0	0.00%	91.90% 00000171	
Technical Specialist	000364	36,843	44,212	55,265	515	0	260	04/09/2012		813	41,309	0	0	0	0.00%	0	Griggs, Damon
Microcomputer Support Spec	000364	34,692	44,951	55,209	113	0	1.000	09/10/2012	09/10/2012	40,936	0	0	0	0	0.00%	91.07% 00000163	
Technical Specialist	000364	36,843	44,212	55,265	515	0	260	09/10/2012		659	40,936	0	0	0	0.00%	0	Sloan, James
Microcomputer Support Spec	000364	34,692	44,951	55,209	113	0	1.000	12/31/2001	12/31/2001	52,553	0	0	0	0	0.00%	116.91% 00004075	
Technical Specialist	000364	36,843	44,212	55,265	515	0	260	12/31/2001		4565	52,553	0	0	0	0.00%	0	Snowden, Ronald
Microcomputer Support Spec	000364	34,692	44,951	55,209	113	0	1.000	02/02/1998	02/02/1998	49,031	0	0	0	0	0.00%	109.08% 00004074	
Technical Specialist	000364	36,843	44,212	55,265	515	0	260	02/02/1998		5993	49,031	0	0	0	0.00%	0	Snowden, Hugh
Microcomputer Support Spec	000364	34,692	44,951	55,209	113	0	1.000	04/30/2007	04/30/2007	49,031	0	0	0	0	0.00%	109.08% 00004073	
Technical Specialist	000364	36,843	44,212	55,265	515	0	260	04/30/2007		2619	49,031	0	0	0	0.00%	0	Snowden, Hugh
Microcomputer Support Spec	000364	34,692	44,951	55,209	113	0	1.000	05/19/2014	05/19/2014	41,309	0	0	0	0	0.00%	0	Ward, Starlena
Support Specialist	000361	31,827	38,192	47,740	512	0	260	05/19/2014		0	41,309	0	0	0	0.00%	91.90% 00000155	
Computer Operator	000361	28,456	36,516	44,574	110	0	1.000	11/09/1998	07/03/2000	37,359	0	0	0	0	5.07%	102.31% 00000154	
Support Specialist	000361	31,827	38,192	47,740	512	0	260	07/03/2000		5111	39,254	1,895	0	0	0.00%	0	Long, Sheila

DRAFT Wednesday, August 27, 2014

Report# 1 Pg 88 of 227

DRAFT

Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Computer Services Dept Code: 202500

Unit Name: GIS & Applications Unit Code: 202503

Original Proposed	Class		Grade			Step	FTE	Experience		Adjustments				Compa			
	Title	Code	Min	Mkt	Max			#	Hire Date	Promotion	Days All'd	Salary	Flat %	Mkt	Step	% Chg	Ratio
							Duty	Exper.Date			Min	Max	OrgExp	Asgn			
Computer Analyst	000372		39,826	51,936	64,045	115	1.000	12/12/2014	03/10/2015	0	0	0	0	0	0.00%	90.54%	00003095
Software Developer	000388		47,022	56,427	70,534	520	0	03/10/2015		0	0	0	0	0	0	VACANT	VACANT

DRAFT

Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Engineering Dept Code: 303200

Unit Name: Unit Code:

Original Proposed	Class		Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position # Employee Name
	Title	Code	Min	Mkt	Max			#	Hire Date		Promotion	Days All'd	Flat %		
Urban County Engineer	000438	72,696	97,211	121,728	123	0	1.000	04/30/2007	12/17/2012	103,228	0	0	0	0.00%	106.19% 00000230
Urban County Engineer	000438	93,101	111,721	139,652	534	0	260	12/17/2012	561	103,228	0	0	0	0.00%	0 Frazier, Alan
Engineering Section Manager	000435	57,466	76,147	94,829	120	0	1.000	06/19/1989	07/20/1998	87,489	0	0	0	0.00%	114.90% 00001719
Engineering Section Manager	000435	66,165	79,398	99,248	527	0	260	07/20/1998	5825	87,489	0	0	0	0.00%	0 Bayert, Robert
Engineering Section Manager	000435	57,466	76,147	94,829	120	0	1.000	12/21/1998	03/21/2005	81,829	0	0	0	0.00%	107.46% 00000229
Engineering Section Manager	000435	66,165	79,398	99,248	527	0	260	03/21/2005	3389	81,829	0	0	0	0.00%	0 Newman, Hillard
Municipal Engineer Sr	000432	53,267	70,379	87,491	119	0	1.000	07/08/1998	06/17/2002	63,032	0	0	0	14.33%	89.56% 00001807
Municipal Engineer Sr	000432	60,014	72,016	90,021	525	0	260	06/17/2002	4397	72,063	0	9,031	0	0.00%	0 Grunwald, Andrew
Municipal Engineer Sr	000432	53,267	70,379	87,491	119	0	1.000	02/04/2003	02/04/2003	83,061	0	0	0	0.00%	118.02% 00000233
Municipal Engineer Sr	000432	60,014	72,016	90,021	525	0	260	02/04/2003	4165	83,061	0	0	0	0.00%	0 Kiser, Daniel
Municipal Engineer Sr	000432	53,267	70,379	87,491	119	0	1.000	05/13/1998	06/17/2002	87,491	0	0	0	0.00%	124.31% 00000227
Municipal Engineer Sr	000432	60,014	72,016	90,021	525	0	260	06/17/2002	4397	87,491	0	0	0	0.00%	0 Lovan, Dwight
Municipal Engineer Sr	000432	53,267	70,379	87,491	119	0	1.000	10/17/2005	10/17/2005	63,032	0	0	0	9.03%	89.56% 00000226
Municipal Engineer Sr	000432	60,014	72,016	90,021	525	0	260	10/17/2005	3179	68,725	0	5,693	0	0.00%	0 Parker, Stephen
Municipal Engineer Sr	000432	53,267	70,379	87,491	119	0	1.000	04/24/1995	08/21/2006	72,392	0	0	0	0.00%	102.86% 00001723
Municipal Engineer Sr	000432	60,014	72,016	90,021	525	0	260	08/21/2006	2871	72,392	0	0	0	0.00%	0 Saylor, Charles
Municipal Engineer Sr	000432	53,267	70,379	87,491	119	0	1.000	03/07/2005	04/08/2013	86,923	0	0	0	0.00%	123.51% 00001769
Municipal Engineer Sr	000432	60,014	72,016	90,021	525	0	260	04/08/2013	449	86,923	0	0	0	0.00%	0 Williams, Samuel
Engineering Technician Prpl	000425	39,826	51,936	64,045	115	0	1.000	11/14/2011	11/14/2011	55,199	0	0	0	0.00%	106.28% 00001709
Engineering Technician Prpl	000425	42,651	51,181	63,976	518	0	260	11/14/2011	960	55,199	0	0	0	0.00%	0 Gillis, James
Engineering Technician Prpl	000425	39,826	51,936	64,045	115	0	1.000	08/18/1997	12/13/2004	59,607	0	0	0	0.00%	114.77% 00000223
Engineering Technician Prpl	000425	42,651	51,181	63,976	518	0	260	12/13/2004	3487	59,607	0	0	0	0.00%	0 Lockhart, Todd
Engineering Technician Prpl	000425	39,826	51,936	64,045	115	0	1.000	01/09/2006	03/19/2007	55,199	0	0	0	0.00%	106.28% 00000221
Engineering Technician Prpl	000425	42,651	51,181	63,976	518	0	260	03/19/2007	2661	55,199	0	0	0	0.00%	0 Parsons, Hilliard
Engineering Technician Prpl	000425	39,826	51,936	64,045	115	0	1.000	08/03/1998	01/10/2005	62,922	0	0	0	0.00%	121.15% 00000222
Engineering Technician Prpl	000425	42,651	51,181	63,976	518	0	260	01/10/2005	3459	62,922	0	0	0	0.00%	0 Rice, Wallace
Engineering Technician Prpl	000425	39,826	51,936	64,045	115	0	1.000	06/17/1996	06/17/2002	59,607	0	0	0	0.00%	114.77% 00001734
Engineering Technician Prpl	000425	42,651	51,181	63,976	518	0	260	06/17/2002	4397	59,607	0	0	0	0.00%	0 Wallingford, Darrin
Engineering Technician Prpl	000425	39,826	51,936	64,045	115	0	1.000	02/04/2003	01/07/2008	62,922	0	0	0	0.00%	121.15% 00000224
Engineering Technician Prpl	000425	42,651	51,181	63,976	518	0	260	01/07/2008	2367	62,922	0	0	0	0.00%	0 Wray, James
Engineering Technician Sr	000424	34,692	44,951	55,209	113	0	1.000	09/03/2007	09/03/2007	40,441	0	0	0	6.55%	89.97% 00000220
Engineering Technician Sr	000424	38,685	46,422	58,028	516	0	260	09/03/2007	2493	43,089	0	2,648	0	0.00%	0 Mackey, Lincoln
Engineering Technician Sr	000424	34,692	44,951	55,209	113	0	1.000	05/06/2013	05/06/2013	55,209	0	0	0	0.00%	122.82% 00000219
Engineering Technician Sr	000424	38,685	46,422	58,028	516	0	260	05/06/2013	421	55,209	0	0	0	0.00%	0 Willard, Paul
Engineering Bonds Officer	000426	30,360	39,083	47,807	111	0	1.000	12/12/2014	12/12/2014	35,089	0	0	0	0.00%	89.78% 00000225
Engineering Bonds Officer	000426	35,089	42,107	52,633	514	0	260	12/12/2014	0	35,089	0	0	0	0.00%	0 VACANT, VACANT

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Engineering Dept Code: 303200

Unit Name: Unit Code:

Original Proposed	Class		Grade			Step	FTE	Experience			Salary	Adjustments			Compa Ratio	Position #
	Title	Code	Min	Mkt	Max			#	Duty	Hire Date		Promotion	Days All'd	Flat %		
Engineering Technician	000423	30,360	39,083	47,807	111	0	1.000	02/04/2013	02/04/2013	46,390	0	0	0	0.00%	118.70%	00004096
Engineering Technician	000423	35,089	42,107	52,633	514	0	260	02/04/2013	512	46,390	0	0	0	0.00%	0	Drosick, Stephen
Engineering Technician	000423	30,360	39,083	47,807	111	0	1.000	06/16/2014	06/16/2014	35,391	0	0	0	0.00%	90.55%	00000217
Engineering Technician	000423	35,089	42,107	52,633	514	0	260	06/16/2014	0	35,391	0	0	0	0.00%	0	Martin, Jason
Engineering Technician	000423	30,360	39,083	47,807	111	0	1.000	02/18/2003	02/18/2003	37,935	0	0	0	10.03%	97.06%	00000232
Engineering Technician	000423	35,089	42,107	52,633	514	0	260	02/18/2003	4151	41,740	0	3,805	0	0	0	May, Vincent
Engineering Technician	000423	30,360	39,083	47,807	111	0	1.000	05/29/2006	05/29/2006	46,390	0	0	0	0.00%	118.70%	00000218
Engineering Technician	000423	35,089	42,107	52,633	514	0	260	05/29/2006	2955	46,390	0	0	0	0.00%	0	Menshouse, Bernard
Engineering Technician	000423	30,360	39,083	47,807	111	0	1.000	07/31/1989	12/04/1989	47,807	0	0	0	3.48%	122.32%	00001718
Engineering Technician	000423	35,089	42,107	52,633	514	0	260	12/04/1989	8975	49,469	0	1,662	0	0	0	Rupured, Samuel
Engineering Technician	000423	30,360	39,083	47,807	111	0	1.000	02/10/2003	02/10/2003	39,218	0	0	0	6.46%	100.35%	00004095
Engineering Technician	000423	35,089	42,107	52,633	514	0	260	02/10/2003	4159	41,752	0	2,534	0	0	0	Stevenson, Sharon
Engineering Technician	000423	30,360	39,083	47,807	111	0	1.000	12/12/2014	03/10/2015	35,089	0	0	0	0.00%	89.78%	00001740
Engineering Technician	000423	35,089	42,107	52,633	514	0	260	03/10/2015	0	35,089	0	0	0	0	0	VACANT, VACANT
Engineering Technician	000423	30,360	39,083	47,807	111	0	1.000	12/16/2002	12/16/2002	39,857	0	0	0	4.98%	101.98%	00000216
Engineering Technician	000423	35,089	42,107	52,633	514	0	260	12/16/2002	4215	41,842	0	1,985	0	0	0	Warfield, Barry
Engineering Technician	000423	30,360	39,083	47,807	111	0	1.000	12/27/2005	12/27/2005	35,391	0	0	0	13.22%	90.55%	00000179
Engineering Technician	000423	35,089	42,107	52,633	514	0	260	12/27/2005	3108	40,069	0	4,677	0	0	0	Woolums, Kirtley
Program Specialist	000108	32,448	41,897	51,347	112	0	1.000	10/26/1998	06/13/2005	43,210	0	0	0	0.00%	103.13%	00000214
Program Specialist	000108	33,418	40,101	50,127	513	0	260	06/13/2005	3305	43,210	0	0	0	0	0	Stone, Yvonne
Staff Assistant	000103	23,598	29,989	36,379	107	0	1.000	08/11/2003	08/11/2003	33,145	0	0	0	0.00%	110.52%	00000212
Staff Assistant	000103	26,184	31,421	39,276	508	0	260	08/11/2003	3977	33,145	0	0	0	0	0	Downs, Mary

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Engineering Dept Code: 303200

Unit Name: Engineering Administration Unit Code: 303201

Original Proposed	Class		Grade			Step	FTE Duty	Experience		Salary	Adjustments			Compa Ratio	
	Title	Code	Min	Mkt	Max			#	Hire Date		Promotion Days All'd	Flat % Min	Mkt Max	Step OrgExp	% Chg Asgn
Engineering Technician	000423	30,360	39,083	47,807	111	0	1.000	12/12/2014	12/12/2014	35,089	0	0	0	89.78%	00000215
Engineering Technician	000423	35,089	42,107	52,633	514	0	260	12/12/2014	12/12/2014	35,089	0	0	0	VACANT	VACANT

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept's Name: Division of Engineering Dept Code: 303200

Unit Name: Engineering Administration Unit Code: 303201

Original Proposed	Class		Grade		Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #
	Title	Code	Min	Max			Hire Date	Promotion Days All'd		Flat %	Mkt	Step		

Summary for Division of Engineering

Current Payroll

Flat 0% Adjustment	\$0	# Positions	30
Adjustment To Minimum	\$0	# Positions Adjusted (any type)	8 # Not Adj 22
Adjustment To Market	\$0	# Adjusted To Minimum	0
Adjustment Toward Maximum	\$32,035	# Adjusted To Market	0
Adjustment To Step	\$0	# Adjusted Toward Maximum	8
OrgExp Adjustment	\$0	# Adjusted To Step	0
Stipends / Supplements	\$0	# OrgExp Adjustments	0
		# Assignment	0

Total Applied Adjustments

\$32,035

Proposed Payroll

\$1,721,620

% Change

1.90%

DRAFT

Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Environmental Poli Dept Code: 313200

Unit Name: Unit Code:

Original Proposed	Class		Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio			
	Title	Code	Min	Mkt	Max			#	Duty		Hire Date	Promotion	Days All'd	Flat %	Mkt Max	Step OrgExp	% Chg
Director Of Environmental Ply	000444		67,128	89,507	111,887	122	1.000	09/14/2009	01/27/2014	89,049	0	0	0	0.00%	99.49%	000004449	
Director Of Environmental Policy	000444		80,424	96,509	120,636	531	0	260	01/27/2014	0	0	0	0	0.00%	0	Plueger, Susan	
Program Manager Senior	000443		57,466	76,147	94,829	120	1.000	02/15/2010	03/10/2014	67,808	0	0	0	0.00%	89.05%	000002645	
Program Manager Senior	000443		57,156	68,587	85,734	524	0	260	03/10/2014	0	0	0	0	0.00%	0	Methorn, Demetria	
Program Manager Senior	000443		57,466	76,147	94,829	120	1.000	07/16/1993	03/02/2009	81,370	0	0	0	0.00%	106.86%	00001886	
Program Manager Senior	000443		57,156	68,587	85,734	524	0	260	03/02/2009	1947	0	0	0	0.00%	0	Webb, Thomas	
Program Manager Senior	000443		57,466	76,147	94,829	120	1.000	03/02/2009	03/16/2009	86,389	0	0	0	0.00%	113.45%	00003074	
Program Manager Senior	000443		57,156	68,587	85,734	524	0	260	03/16/2009	1933	0	0	0	0.00%	0	York, Mark	
Administrative Officer	000112		49,454	65,114	80,773	118	0	1.000	05/30/1995	03/19/2007	65,060	0	0	0.00%	99.92%	00000447	
Administrative Officer	000112		54,434	65,321	81,651	523	0	260	03/19/2007	2661	0	0	0	0.00%	93.67%	00000450	
Environmental Compliance Coord	000942		53,267	70,379	87,491	119	0	1.000	08/17/2009	08/17/2009	65,921	0	0	0	0.00%	0	Deltman, Dann
Environmental Compliance Coord	000942		54,434	65,321	81,651	523	0	260	08/17/2009	1779	0	0	0	0.00%	102.07%	00002728	
Environmental Program Mgr-Ener	000445		45,935	60,305	74,676	117	0	1.000	05/16/2009	05/18/2009	61,551	0	0	0	0.00%	0	Bush, James
Environmental Program Mgr-Ener	000445		51,842	62,211	77,763	522	0	260	05/18/2009	1870	0	0	0	0.00%	123.83%	00000448	
Planner Sr	000405		45,935	60,305	74,676	117	0	1.000	01/21/1974	07/13/1981	74,676	0	0	0	0.00%	0	Rebmann, James
Planner Sr	000405		49,373	59,248	74,060	521	0	260	07/13/1981	10950	0	0	0	5.56%	97.87%	00000245	
Urban Forester	000412		42,742	55,923	69,104	116	0	1.000	10/16/2000	10/16/2000	54,729	0	0	0	0.00%	0	Queary, Timothy
Urban Forester	000412		47,022	56,427	70,534	520	0	260	10/16/2000	5006	0	3,042	0	0.00%	0	Saylor, John	
Arborist Sr	000832		39,826	51,936	64,045	115	0	1.000	01/22/2007	08/29/2013	49,783	0	0	0	0.00%	95.85%	00003275
Arborist Sr	000832		44,783	53,740	67,175	519	0	260	08/29/2013	0	0	0	0	0.00%	0	0	
Environmental Initiatives Spec	000448		39,826	51,936	64,045	115	0	1.000	12/04/2000	02/15/2010	48,189	0	0	0	0.00%	92.79%	00003194
Environmental Initiatives Spec	000448		42,651	51,181	63,976	518	0	260	02/15/2010	1597	0	0	0	0.00%	0	Griggs, Jada	
Environmental Outreach Splist	000447		39,826	51,936	64,045	115	0	1.000	06/09/2008	03/15/2010	40,021	0	0	0	14.20%	77.06%	00003192
Environmental Outreach Splist	000447		42,651	51,181	63,976	518	0	260	03/15/2010	1569	45,706	2,629	3,056	0	0.00%	0	Myatt, Jennifer
Information Officer	000187		34,692	44,951	55,209	113	0	1.000	07/25/2005	07/25/2005	55,209	0	0	0	0.00%	122.82%	00003377
Information Officer	000187		42,651	51,181	63,976	518	0	260	07/25/2005	3263	55,209	0	0	0	0.00%	0	Stallons, Malcolm
Administrative Specialist, Sr	000110		32,448	41,897	51,347	112	0	1.000	12/02/1996	09/28/2009	47,640	0	0	0	0.00%	113.71%	00003152
Administrative Specialist, Sr	000110		38,685	46,422	58,028	516	0	260	09/28/2009	1737	47,640	0	0	0	0.00%	0	Williams-Cole, Crystal

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Environmental Poli Dept Code: 313200

Unit Name: Environmental Policy Adm Unit Code: 313201

Original Proposed	Class		Grade			Step	FTE	Experience		Adjustments			Compa Ratio			
	Title	Code	Min	Mkt	Max			#	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg	Employee Name
	Environmental Initiatives Spec	000448	39,826	51,936	64,045	115	0	1.000	07/16/2012	02/24/2014	47,395	0	0	0.00%	91.26%	00001758
	Environmental Initiatives Spec	000448	42,651	51,181	63,976	518	0	260	02/24/2014		47,395	0	0	0.00%		Lewis, Larry
	Arborist Technician	000831	32,448	41,897	51,347	112	0	1.000	12/12/2014	01/01/2020	36,843	0	0	0.00%	87.94%	00000270
	Arborist Technician	000831	36,843	44,212	55,265	515	0	260	01/01/2020		36,843	0	0	0.00%		VACANT, VACANT

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Environmental Poli Dept Code: 313200

Unit Name: Environmental Policy Adm Unit Code: 313201

Original Proposed	Class Title	Code	Grade			Step	FTE Duty	Experience		Salary	Adjustments			Compa Ratio	Position #
			Min	Mkt	Max			Hire Date	Promotion Days All'd		Flat %	Mkt Max	Step OrgExp		

Summary for Division of Environmental Poli

Current Payroll							\$971,635	# Positions						16	
Flat 0% Adjustment			\$0					# Positions Adjusted (any type)						2	# Not Adj 14
Adjustment To Minimum			\$2,629					# Adjusted To Minimum						1	
Adjustment To Market			\$0					# Adjusted To Market						0	
Adjustment Toward Maximum			\$6,098					# Adjusted Toward Maximum						2	
Adjustment To Step			\$0					# Adjusted To Step						0	
OrgExp Adjustment			\$0					# OrgExp Adjustments						0	
Stipends / Supplements			\$0					# Assignment						0	

Total Applied Adjustments			\$8,727				\$980,362	% Change						0.90%	
Proposed Payroll															

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Family Services Dept Code: 606400

Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #		
			Min	Mkt	Max			#	Hire Date		Promotion Days All'd	Flat %	Mkt Max			Step OrgExp	% Chg Asgn
000537	Director Family Services		57,466	76,147	94,829	120	0	1,000	07/05/2011	07/05/2011	79,876	0	0	0	0.00%	104.90%	00000683
000537	Director Family Services		66,165	79,398	99,248	527	0	260	07/05/2011	1092	79,876	0	0	0	0.00%	0	Rodes, Joanna
000540	Family Services Center Manager		42,742	55,923	69,104	116	0	1,000	03/11/2013	03/11/2013	44,880	0	0	0	30.13%	80.25%	00000691
000540	Family Services Center Manager		57,156	68,587	85,734	524	0	260	03/11/2013	477	58,401	12,276	1,245	0	0	0	Compton, Tiffany
000540	Family Services Center Manager		42,742	55,923	69,104	116	0	1,000	09/25/1989	08/02/1999	62,306	0	0	0	14.55%	111.41%	00000708
000540	Family Services Center Manager		57,156	68,587	85,734	524	0	260	08/02/1999	5447	71,372	0	9,065	0	0	0	Hacker, Karen
000540	Family Services Center Manager		42,742	55,923	69,104	116	0	1,000	02/12/1990	05/21/1990	69,104	0	0	0	15.97%	123.57%	00000696
000540	Family Services Center Manager		57,156	68,587	85,734	524	0	260	05/21/1990	8807	80,141	0	11,037	0	0	0	Underwood, Karen
000110	Administrative Specialist Sr		32,448	41,897	51,347	112	0	1,000	08/20/2007	08/20/2007	51,347	0	0	0	0.00%	122.55%	00000677
000110	Administrative Specialist Sr		38,685	46,422	58,028	516	0	260	08/20/2007	2507	51,347	0	0	0	0.00%	0	Rados, Aleta
000515	Social Worker Sr		34,692	44,951	55,209	113	0	1,000	12/12/2014	03/10/2015	38,685	0	0	0	0.00%	86.06%	00000674
000515	Social Worker Sr		38,685	46,422	58,028	516	0	260	03/10/2015	0	38,685	0	0	0	0.00%	0	VACANT, VACANT
000974	Life Skills Program Specialist		34,692	44,951	55,209	113	0	1,000	12/04/1989	12/04/1989	55,209	0	0	0	0.00%	122.82%	00000702
000974	Life Skills Program Specialist		36,843	44,212	55,265	515	0	260	12/04/1989	8975	55,209	0	0	0	0.00%	0	Dejarnett, Wyteria
000511	Family Support Worker Sr		32,448	41,897	51,347	112	0	1,000	09/16/2011	09/16/2011	33,592	0	0	0	9.32%	80.18%	00004361
000511	Family Support Worker Sr		35,089	42,107	52,633	514	0	260	09/16/2011	1019	36,721	1,497	1,633	0	0.00%	0	Gillum, Kali
000511	Family Support Worker Sr		32,448	41,897	51,347	112	0	1,000	06/06/2005	12/08/2008	51,347	0	0	0	0.00%	122.55%	00004359
000511	Family Support Worker Sr		35,089	42,107	52,633	514	0	260	12/08/2008	2031	51,347	0	0	0	0.00%	0	Hanna, Sarah
000511	Family Support Worker Sr		32,448	41,897	51,347	112	0	1,000	07/23/2007	07/23/2007	36,194	0	0	0	8.17%	86.39%	00004360
000511	Family Support Worker Sr		35,089	42,107	52,633	514	0	260	07/23/2007	2535	39,150	0	2,956	0	0	0	Hutton, Virginia
000511	Family Support Worker Sr		32,448	41,897	51,347	112	0	1,000	11/20/2012	11/20/2012	37,450	0	0	0	0.00%	89.39%	00004358
000511	Family Support Worker Sr		35,089	42,107	52,633	514	0	260	11/20/2012	588	37,450	0	0	0	0.00%	0	Kelsey, Carisa
000511	Family Support Worker Sr		32,448	41,897	51,347	112	0	1,000	03/26/2012	03/26/2012	42,469	0	0	0	0.00%	101.37%	00000707
000511	Family Support Worker Sr		35,089	42,107	52,633	514	0	260	03/26/2012	827	42,469	0	0	0	0.00%	0	Schroeder, Erica
000606	Public Service Supervisor		30,360	39,083	47,807	111	0	1,000	03/26/2012	11/04/2013	34,384	0	0	0	2.05%	87.98%	00001724
000606	Public Service Supervisor		35,089	42,107	52,633	514	0	260	11/04/2013	0	35,089	704	0	0	0.00%	0	Carter, Tamoy
000523	Early Child Care Teacher		28,456	36,516	44,574	110	0	1,000	10/16/2006	09/09/2013	37,848	0	0	0	0.00%	103.65%	00000694
000523	Early Child Care Teacher		31,827	38,192	47,740	512	0	260	09/09/2013	0	37,848	0	0	0	0.00%	0	Bennett, Irma
000523	Early Child Care Teacher		28,456	36,516	44,574	110	0	1,000	08/27/1990	08/27/1990	44,027	0	0	0	1.04%	120.57%	00004350
000523	Early Child Care Teacher		31,827	38,192	47,740	512	0	260	08/27/1990	8709	44,483	0	456	0	0.00%	0	Butler, Diana
000523	Early Child Care Teacher		28,456	36,516	44,574	110	0	1,000	06/18/2001	06/18/2001	39,668	0	0	0	0.00%	108.63%	00004357
000523	Early Child Care Teacher		31,827	38,192	47,740	512	0	260	06/18/2001	4761	39,668	0	0	0	0.00%	0	Childers, Teresa
000523	Early Child Care Teacher		28,456	36,516	44,574	110	0	1,000	01/08/1996	01/08/1996	39,668	0	0	0	4.96%	108.63%	00004354
000523	Early Child Care Teacher		31,827	38,192	47,740	512	0	260	01/08/1996	6749	41,635	0	1,967	0	0	0	Garrett, Paula
000523	Early Child Care Teacher		28,456	36,516	44,574	110	0	1,000	08/09/1993	02/18/1997	39,668	0	0	0	3.47%	108.63%	00004352
000523	Early Child Care Teacher		31,827	38,192	47,740	512	0	260	02/18/1997	6342	41,043	0	1,376	0	0	0	Johnson, Angela

DRAFT Wednesday, August 27, 2014

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Family Services Dept Code: 606400

Unit Name: Unit Code:

Original Proposed	Class		Grade			Step	FTE	Experience		Salary	Flat %	Adjustments			Compa			
	Title	Code	Min	Mkt	Max			#	Duty			Hire Date	Promotion	Days All'd	Min	Max	Step	% Chg
	000523	28,456	36,516	44,574	110	0	1.000	05/12/1997	05/12/1997	39,668	0	0	0	0	0	108.63%	00004355	
	000523	31,827	38,192	47,740	512	0	260	05/12/1997	6259	40,923	0	1,255	0	0	0	108.63%	McCurry, Vicki	
	000523	28,456	36,516	44,574	110	0	1.000	12/12/1994	12/12/1994	39,668	0	0	0	0	0	108.63%	00004353	
	000523	31,827	38,192	47,740	512	0	260	12/12/1994	7141	42,204	0	2,537	0	0	0	108.63%	Robinette, Jennifer	
	000523	28,456	36,516	44,574	110	0	1.000	11/11/2013	01/06/2014	29,309	0	0	0	0	0	80.26%	00004351	
	000523	31,827	38,192	47,740	512	0	260	01/06/2014	0	31,827	2,517	0	0	0	0	80.26%	Strong, Elisabeth	
	000523	28,456	36,516	44,574	110	0	1.000	04/23/2001	04/23/2001	44,027	0	0	0	0	0	120.57%	00004356	
	000523	31,827	38,192	47,740	512	0	260	04/23/2001	4817	44,027	0	0	0	0	0	120.57%	Wright, Sharon	
	000994	28,456	36,516	44,574	110	0	1.000	04/09/2012	04/09/2012	43,824	0	0	0	0	0	120.01%	00000704	
	000994	31,827	38,192	47,740	512	0	260	04/09/2012	813	43,824	0	0	0	0	0	120.01%	Young, Sandra	
	000104	25,085	32,003	38,919	108	0	1.000	01/03/2012	01/03/2012	29,858	0	0	0	0	0	93.30%	00000705	
	000104	28,868	34,641	43,301	510	0	260	01/03/2012	910	30,067	0	209	0	0	0	93.30%	Cadwell, Megan	
	000104	25,085	32,003	38,919	108	0	1.000	11/03/2003	06/01/2009	36,090	0	0	0	0	0	112.77%	00003285	
	000104	28,868	34,641	43,301	510	0	260	06/01/2009	1856	36,090	0	0	0	0	0	112.77%	McKinney, Elizabeth	
	000521	23,598	29,989	36,379	107	0	1.000	04/01/1991	04/01/1991	36,213	0	0	0	0	0	120.75%	00004339	
	000521	26,184	31,421	39,276	508	0	260	04/01/1991	8492	36,337	0	124	0	0	0	120.75%	Boone, Deloris	
	000521	23,598	29,989	36,379	107	0	1.000	04/22/2002	04/22/2002	33,729	0	0	0	0	0	112.47%	00004344	
	000521	26,184	31,421	39,276	508	0	260	04/22/2002	4453	33,729	0	0	0	0	0	112.47%	Brown, Tamicha	
	000521	23,598	29,989	36,379	107	0	1.000	03/14/2005	03/14/2005	29,089	0	0	0	0	0	97.00%	00004345	
	000521	26,184	31,421	39,276	508	0	260	03/14/2005	3396	30,244	0	1,155	0	0	0	97.00%	Busbaher, Dragica	
	000521	23,598	29,989	36,379	107	0	1.000	02/10/2014	02/10/2014	34,776	0	0	0	0	0	115.96%	00004346	
	000521	26,184	31,421	39,276	508	0	260	02/10/2014	0	34,776	0	0	0	0	0	115.96%	Cole, Laray	
	000521	23,598	29,989	36,379	107	0	1.000	03/25/2002	03/25/2002	33,729	0	0	0	0	0	112.47%	00004343	
	000521	26,184	31,421	39,276	508	0	260	03/25/2002	4481	33,729	0	0	0	0	0	112.47%	Coleman, Elisha	
	000521	23,598	29,989	36,379	107	0	1.000	11/24/1997	11/24/1997	33,729	0	0	0	0	0	112.47%	00004340	
	000521	26,184	31,421	39,276	508	0	260	11/24/1997	6063	33,729	0	0	0	0	0	112.47%	Davis, Deborah	
	000521	23,598	29,989	36,379	107	0	1.000	08/27/2012	08/27/2012	27,242	0	0	0	0	0	90.84%	00004347	
	000521	26,184	31,421	39,276	508	0	260	08/27/2012	673	27,242	0	0	0	0	0	90.84%	Floyd, Autumn	
	000521	23,598	29,989	36,379	107	0	1.000	08/05/2013	08/05/2013	26,431	0	0	0	0	0	88.13%	00000693	
	000521	26,184	31,421	39,276	508	0	260	08/05/2013	0	26,431	0	0	0	0	0	88.13%	Halcomb, Jalie	
	000521	23,598	29,989	36,379	107	0	1.000	07/01/2002	07/01/2002	31,730	0	0	0	0	0	105.81%	00001697	
	000521	26,184	31,421	39,276	508	0	260	07/01/2002	4383	31,730	0	0	0	0	0	105.81%	Jones, Marcille	
	000521	23,598	29,989	36,379	107	0	1.000	11/05/1990	11/05/1990	36,213	0	0	0	0	0	120.75%	00004338	
	000521	26,184	31,421	39,276	508	0	260	11/05/1990	8639	36,513	0	300	0	0	0	120.75%	Lee, Henrietta	
	000521	23,598	29,989	36,379	107	0	1.000	07/01/2013	07/01/2013	27,242	0	0	0	0	0	90.84%	00004348	
	000521	26,184	31,421	39,276	508	0	260	07/01/2013	0	27,242	0	0	0	0	0	90.84%	Long, Candice	

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Family Services Dep't Code: 606400

Unit Name: Unit Code:

Original Proposed	Class		Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #	
	Title	Code	Min	Mkt	Max			#	Hire Date		Promotion Days All'd	Flat %	Mkt			Step
							Duty	Exper.Date			Min	Max	OrgExp	Asgn		
	Child Care Program Aide	000521	23,598	29,989	36,379	107	0	1,000	04/10/2000	04/10/2000	0	0	0	0.00%	112.47%	00004341
	Child Care Program Aide	000521	26,184	31,421	39,276	508	0	260	04/10/2000	5195	0	0	0	0	0	Robinson, Coraddie
	Child Care Program Aide	000521	23,598	29,989	36,379	107	0	1,000	10/21/2013	10/21/2013	0	0	0	4.68%	83.41%	00004349
	Child Care Program Aide	000521	26,184	31,421	39,276	508	0	260	10/21/2013	0	1,170	0	0	0	0	Ross, Shelly
	Child Care Program Aide	000521	23,598	29,989	36,379	107	0	1,000	01/03/1995	01/03/1995	0	0	0	0.00%	115.96%	00004337
	Child Care Program Aide	000521	26,184	31,421	39,276	508	0	260	01/03/1995	7119	0	0	0	0	0	Roy, Pam
	Child Care Program Aide	000521	23,598	29,989	36,379	107	0	1,000	08/21/1989	08/21/1989	0	0	0	1.82%	121.31%	00004336
	Child Care Program Aide	000521	26,184	31,421	39,276	508	0	260	08/21/1989	9080	0	661	0	0	0	Waldrige, Anita
	Child Care Program Aide	000521	23,598	29,989	36,379	107	0	1,000	04/03/1995	04/03/1995	0	0	0	2.55%	112.47%	00004342
	Child Care Program Aide	000521	26,184	31,421	39,276	508	0	260	04/03/1995	7029	0	858	0	0	0	Winburn, Patricia
	Child Care Program Aide	000521	23,598	29,989	36,379	107	0	1,000	02/20/1996	07/01/2005	0	0	0	0.00%	112.47%	00001058
	Staff Assistant	000103	26,184	31,421	39,276	508	0	260	07/01/2005	3287	0	0	0	0	0	Binder, Kevin
	Clerical Assistant	000102	19,797	24,904	30,012	104	0	1,000	01/04/1999	01/04/1999	0	0	0	7.26%	106.55%	00000676
	Clerical Assistant	000102	22,619	27,142	33,928	505	0	260	01/04/1999	5657	0	1,927	0	0	0	Hamilton, Josephine

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Family Services Dept Code: 606400

Unit Name: Case Management Unit Code: 606498

Original Proposed	Class Title	Code	Grade			Step #	FTE Duty	Experience		Salary	Adjustments			Compa Ratio	Position #		
			Min	Mkt	Max			Hire Date	Promotion Days All'd		Flat %	Mkt Max	Step OrgExp			% Chg	Asgn
	Family Services Center Manager	000540	42,742	55,923	69,104	116	0	1.000	12/12/2014	03/10/2015	57,156	0	0	0	0.00%	102.20%	00000703
	Family Services Center Manager	000540	57,156	68,587	85,734	524	0	260	03/10/2015	0	57,156	0	0	0	0.00%	VACANT	VACANT
	Social Worker Sr	000515	34,692	44,951	55,209	113	0	1.000	12/12/2014	03/10/2015	38,685	0	0	0	0.00%	86.06%	00001627
	Social Worker Sr	000515	38,685	46,422	58,028	516	0	260	03/10/2015	0	38,685	0	0	0	0.00%	VACANT	VACANT
	Social Worker Sr	000515	34,692	44,951	55,209	113	0	1.000	12/12/2014	03/10/2015	38,685	0	0	0	0.00%	86.06%	00002531
	Social Worker Sr	000515	38,685	46,422	58,028	516	0	260	03/10/2015	0	38,685	0	0	0	0.00%	VACANT	VACANT
	Social Worker Sr	000515	34,692	44,951	55,209	113	0	1.000	12/12/2014	03/10/2015	38,685	0	0	0	0.00%	86.06%	00002529
	Social Worker Sr	000515	38,685	46,422	58,028	516	0	260	03/10/2015	0	38,685	0	0	0	0.00%	VACANT	VACANT
	Administrative Specialist	000105	28,456	36,516	44,574	110	0	1.000	12/12/2014	03/10/2015	33,418	0	0	0	0.00%	91.51%	00000701
	Administrative Specialist	000105	33,418	40,101	50,127	513	0	260	03/10/2015	0	33,418	0	0	0	0.00%	VACANT	VACANT

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Family Services Dept Code: 606400

Unit Name: Early Child Care Unit Code: 606404

Original Proposed	Class Title	Code	Grade			Step	FTE Duty	Experience		Salary	Adjustments			Compa Ratio		
			Min	Mkt	Max			#	Hire Date		Promotion Days All'd	Flat % Min	Mkt Max	Step OrgExp	% Chg Asgn	Employee Name
	Child Care Program Aide	000521	23,598	29,989	36,379	107	1.000	12/12/2014	03/10/2015	26,184	0	0	0	0	87.31%	00004447
	Child Care Program Aide	000521	26,184	31,421	39,276	508	260	03/10/2015	0	26,184	0	0	0	0	VACANT	VACANT

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Family Services Dep't Code: 606400

Unit Name: Family Services Administration Unit Code: 606401

Original Proposed	Class		Grade			Step	FTE	Experience		Salary	Adjustments			Compa			
	Title	Code	Min	Mkt	Max			#	Hire Date		Promotion	Days All'd	Flat %	Mkt Max	Step OrgExp	% Chg	Ratio
	Eligibility Counselor - Billing	000500	28,456	36,516	44,574	110	0	0.500	12/12/2014	03/10/2015	28,456	0	0	0	0.00%	155.86%	00003283
	Eligibility Counselor	000501	33,418	40,101	50,127	513	0	0.260	03/10/2015		28,456	0	0	0	0.00%	VACANT, VACANT	
	Equipment Operator	000613	25,085	32,003	38,919	108	0	0.500	12/12/2014	03/10/2015	25,085	0	0	0	0.00%	156.77%	00003233
	Equipment Operator	000613	28,868	34,641	43,301	510	0	0.260	03/10/2015		25,085	0	0	0	0.00%	VACANT, VACANT	
	Child Care Program Aide	000521	23,598	29,989	36,379	107	0	0.500	12/12/2014	03/10/2015	23,598	0	0	0	0.00%	157.37%	00004011
	Child Care Program Aide	000521	26,184	31,421	39,276	508	0	0.260	03/10/2015		23,598	0	0	0	0.00%	VACANT, VACANT	
	Custodial Worker P/T	000672	17,711	22,146	26,582	102	0	0.500	04/14/2014	04/14/2014	11,828	0	0	0	0.00%	106.82%	00004012
	Custodial Worker	000671	22,619	27,142	33,928	505	0	0.260	04/14/2014		11,828	0	0	0	0.00%	Lusiwe, Kikoko	

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Family Services Dept Code: 606400

Unit Name: Health Care Services Unit Code: 606402

Original Proposed	Class		Grade			Step	FTE Duty	Experience		Adjustments				Compa			
	Title	Code	Min	Mkt	Max			#	Hire Date	Promotion Days All'd	Salary	Flat %	Mkt	Step	% Chg	Ratio	Employee Name
Staff Assistant Sr	000104		25,085	32,003	38,919	108	0	1.000	12/12/2014	03/10/2015	28,868	0	0	0	0.00%	90.20%	00000688
Staff Assistant Sr	000104		28,868	34,641	43,301	510	0	260	03/10/2015	0	28,868	0	0	0	0	0	VACANT, VACANT

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Family Services Dept Code: 606400

Unit Name: Home Network Unit Code: 606499

Original Proposed	Class		Grade			Step	FTE Duty	Experience		Salary	Adjustments			Compa Ratio	Position # Employee Name	
	Title	Code	Min	Mkt	Max			#	Hire Date		Promotion Days All'd	Flat %	Mkt Max			Step OrgExp
Family Support Worker Sr	000511	32,448	41,897	51,347	112	0	0.500	12/12/2014	03/10/2015	32,448	0	0	0	0.00%	154.89%	00000692
Family Support Worker Sr	000511	35,089	42,107	52,633	514	0	0.260	03/10/2015		32,448	0	0	0	0	0	VACANT, VACANT

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Family Services Dep't Code: 606400

Unit Name: Home Network Unit Code: 606499

Original Proposed	Class		Grade		Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #
	Title	Code	Min	Max			Hire Date	Promotion Days All'd		Flat %	Mkt	Step		

Summary for Division of Family Services

Current Payroll						\$2,057,277		# Positions				55		
Flat 0% Adjustment					\$0			# Positions Adjusted (any type)				20	# Not Adj	35
Adjustment To Minimum					\$18,164			# Adjusted To Minimum				5		
Adjustment To Market					\$0			# Adjusted To Market				0		
Adjustment Toward Maximum					\$38,760			# Adjusted Toward Maximum				17		
Adjustment To Step					\$0			# Adjusted To Step				0		
OrgExp Adjustment					\$0			# OrgExp Adjustments				0		
Stipends / Supplements					\$0			# Assignment				0		

Total Applied Adjustments

\$56,924

Proposed Payroll

\$2,114,201

% Change

2.77%

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Fire & Emergency S Dept Code: 505700

Unit Name: Unit Code:

Original Proposed	Class		Grade			Step	FTE	Experience		Salary	Adjustments			Compa		
	Title	Code	Min	Mkt	Max			#	Hire Date		Promotion	Days All'd	Flat %	Mkt	Step	% Chg
000379	Computer Systems Manager	000379	53,267	70,379	87,491	119	0	1.000	10/30/1997	06/28/2004	87,694	0	0	0.00%	124.60%	00001084
000379	Computer Systems Manager	000379	57,156	68,587	85,734	524	0	260	06/28/2004	3655	87,694	0	0	0.00%	0	Poulos, Karol
000662	Radio/Electronics Specialist	000662	45,935	60,305	74,676	117	0	1.000	06/18/2012	06/18/2012	68,442	0	0	0.00%	113.49%	00001088
000662	Radio/Electronics Specialist	000662	49,373	59,248	74,060	521	0	260	06/18/2012	743	68,442	0	0	0.00%	0	Robinson, Michael
000372	Computer Analyst	000372	39,826	51,936	64,045	115	0	1.000	05/21/2001	06/28/2004	75,069	0	0	0.00%	144.54%	00001083
000372	Computer Analyst	000372	47,022	56,427	70,534	520	0	260	06/28/2004	3655	75,069	0	0	0.00%	0	Crumble, Tyron
000372	Computer Analyst	000372	39,826	51,936	64,045	115	0	1.000	03/27/2000	03/27/2000	64,045	0	0	0.00%	123.32%	00001082
000372	Computer Analyst	000372	47,022	56,427	70,534	520	0	260	03/27/2000	5209	64,045	0	0	0.00%	0	Lindemuth, David
000645	Trades Supervisor	000645	34,692	44,951	55,209	113	0	1.000	07/15/2013	04/07/2014	55,209	0	0	0.00%	0	Smyth, Phillip
000645	Trades Supervisor	000645	42,651	51,181	63,976	518	0	260	04/07/2014	0	55,209	0	0	0.00%	0	0
000633	Skilled Trades Worker Sr	000633	32,448	41,897	51,347	112	0	1.000	12/12/2014	03/10/2015	40,620	0	0	0.00%	96.95%	00000769
000633	Skilled Trades Worker Sr	000633	40,620	48,744	60,929	517	0	260	03/10/2015	0	40,620	0	0	0.00%	0	VACANT, VACANT
000633	Skilled Trades Worker Sr	000633	32,448	41,897	51,347	112	0	1.000	12/12/2014	03/10/2015	40,620	0	0	0.00%	96.95%	00003212
000633	Skilled Trades Worker Sr	000633	40,620	48,744	60,929	517	0	260	03/10/2015	0	40,620	0	0	0.00%	0	VACANT, VACANT
000110	Administrative Specialist Sr	000110	32,448	41,897	51,347	112	0	1.000	05/19/2003	05/23/2012	47,083	0	0	0.00%	112.38%	00001079
000110	Administrative Specialist Sr	000110	38,685	46,422	58,028	516	0	260	05/23/2012	769	47,083	0	0	0.00%	0	Burke, Rebecca
000961	Breathing Apparatus Manager	000961	37,140	48,275	59,407	114	0	1.000	11/12/2007	01/27/2014	55,711	0	0	0.00%	115.40%	00001163
000961	Breathing Apparatus Manager	000961	38,685	46,422	58,028	516	0	260	01/27/2014	0	55,711	0	0	0.00%	0	Evans, Jodey
000623	Heavy Equipment Technician	000623	34,692	44,951	55,209	113	0	1.000	06/17/2002	06/17/2002	50,116	0	0	0.00%	111.49%	00001085
000623	Heavy Equipment Technician	000623	38,685	46,422	58,028	516	0	260	06/17/2002	4397	50,116	0	0	0.00%	0	Bradford, William
000623	Heavy Equipment Technician	000623	34,692	44,951	55,209	113	0	1.000	09/16/2002	09/16/2002	42,767	0	0	8.24%	95.14%	00001087
000623	Heavy Equipment Technician	000623	38,685	46,422	58,028	516	0	260	09/16/2002	4306	46,292	0	3,525	0.00%	0	Hurst, Van
000623	Heavy Equipment Technician	000623	34,692	44,951	55,209	113	0	1.000	09/03/2002	09/03/2002	48,986	0	0	0.00%	108.98%	00001086
000623	Heavy Equipment Technician	000623	38,685	46,422	58,028	516	0	260	09/03/2002	4319	48,986	0	0	0.00%	0	Neely, Michael
000370	Information Systems Specialist	000370	30,360	39,083	47,807	111	0	1.000	03/14/2005	03/14/2005	49,292	0	0	0.00%	126.12%	00001081
000370	Information Systems Specialist	000370	35,089	42,107	52,633	514	0	260	03/14/2005	3396	49,292	0	0	0.00%	0	Moore, Warren
000104	Staff Assistant Sr	000104	25,085	32,003	38,919	108	0	1.000	12/17/1990	12/17/1990	38,919	0	0	19.57%	121.61%	00001073
000104	Staff Assistant Sr	000104	33,418	40,101	50,127	513	0	260	12/17/1990	8597	46,536	0	7,617	0.00%	0	Brandenburg, Pam
000104	Administrative Specialist	000104	25,085	32,003	38,919	108	0	1.000	09/25/2000	11/19/2001	30,478	0	0	32.71%	95.24%	00001074
000104	Administrative Specialist	000104	33,418	40,101	50,127	513	0	260	11/19/2001	4607	40,448	2,940	7,030	0.00%	0	Burdine, Sheri
000105	Administrative Specialist	000105	28,456	36,516	44,574	110	0	1.000	08/11/1997	09/10/2001	44,574	0	0	0.00%	122.07%	00001078
000105	Administrative Specialist	000105	33,418	40,101	50,127	513	0	260	09/10/2001	4677	44,574	0	0	0.00%	0	Perry, Donna
000105	Administrative Specialist	000105	28,456	36,516	44,574	110	0	1.000	12/12/2014	03/10/2015	33,418	0	0	0.00%	91.51%	00001076
000105	Administrative Specialist	000105	33,418	40,101	50,127	513	0	260	03/10/2015	0	33,418	0	0	0.00%	0	VACANT, VACANT
000104	Staff Assistant Sr	000104	25,085	32,003	38,919	108	0	1.000	11/19/2001	12/12/2005	31,620	0	0	4.31%	98.80%	00001075
000104	Staff Assistant Sr	000104	28,868	34,641	43,301	510	0	260	12/12/2005	3123	32,984	0	1,364	0.00%	0	Evans, Rita

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Fire & Emergency S Dept Code: 505700

Unit Name: Fire Administration Unit Code: 505701

Original Proposed	Class Title	Code	Grade			Step	FTE Duty	Experience		Salary	Adjustments			Compa Ratio	Position # Employee Name		
			Min	Mkt	Max			#	Hire Date		Promotion Days All'd	Flat % Min	Mkt Max			Step OrgExp	% Chg Asgn
	Personal Protective Equip Mgr	000962	37,140	48,275	59,407	114	0	1.000	02/10/2014	02/10/2014	54,226	0	0	0	0.00%	112.33%	00001279
	Personal Protective Equip Mgr	000962	40,620	48,744	60,929	517	0	260	02/10/2014		54,226	0	0	0	0.00%		Wright, Stephanie
	Staff Assistant	000103	23,598	29,989	36,379	107	0	1.000	12/12/2014	03/10/2015	26,184	0	0	0	0.00%	87.31%	00001072
	Staff Assistant	000103	26,184	31,421	39,276	508	0	260	03/10/2015		26,184	0	0	0	0.00%		VACANT, VACANT
	Staff Assistant	000103	23,598	29,989	36,379	107	0	1.000	12/12/2014	03/10/2015	26,184	0	0	0	0.00%	87.31%	00001071
	Staff Assistant	000103	26,184	31,421	39,276	508	0	260	03/10/2015		26,184	0	0	0	0.00%		VACANT, VACANT

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Human Resources Dept Code: 160500

Unit Name: Unit Code:

Original Proposed	Class		Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #	
	Title	Code	Min	Mkt	Max			#	Hire Date		Promotion	Days All'd	Flat %			Mkt
000179	Director Human Resources		72,696	97,211	121,728	123	0	1,000	07/09/2012	07/09/2012	98,428	0	0	0.00%	101.25%	000000074
000179	Director Human Resources		93,101	111,721	139,652	534	0	260	07/09/2012	722	98,428	0	0	0	0	Maxwell, John
000176	Deputy Director of HR		67,128	89,507	111,887	122	0	1,000	06/16/2001	08/13/2012	89,282	0	0	0.00%	99.75%	000000084
000176	Deputy Director of HR		76,594	91,913	114,892	530	0	260	08/13/2012	687	89,282	0	0	0	0	Walters, Tamara
000177	Human Resources Manager		53,267	70,379	87,491	119	0	1,000	06/17/2013	03/24/2014	63,388	0	0	0.00%	90.07%	000000083
000177	Human Resources Manager		60,014	72,016	90,021	525	0	260	03/24/2014	0	63,388	0	0	0	0	Beldon, Beth
000177	Human Resources Manager		53,267	70,379	87,491	119	0	1,000	06/16/2005	04/16/2012	73,507	0	0	0.00%	104.44%	000000089
000177	Human Resources Manager		60,014	72,016	90,021	525	0	260	04/16/2012	806	73,507	0	0	0	0	Lyle, Mary
000177	Human Resources Manager		53,267	70,379	87,491	119	0	1,000	09/20/2004	04/08/2013	67,650	0	0	0.00%	96.12%	00003254
000177	Human Resources Manager		60,014	72,016	90,021	525	0	260	04/08/2013	449	67,650	0	0	0	0	Williams, Paula
000174	Human Resources Generalist		49,454	65,114	80,773	118	0	1,000	11/01/2004	11/29/2012	74,676	0	0	0.00%	114.68%	000000082
000174	Human Resources Generalist		54,434	65,321	81,651	523	0	260	11/29/2012	579	74,676	0	0	0	0	Nesbitt, Margaret
000174	Human Resources Generalist		49,454	65,114	80,773	118	0	1,000	08/14/2000	06/17/2013	79,127	0	0	0.00%	121.52%	00004049
000174	Human Resources Generalist		54,434	65,321	81,651	523	0	260	06/17/2013	379	79,127	0	0	0	0	Osumenya, Mike
000174	Human Resources Generalist		49,454	65,114	80,773	118	0	1,000	04/18/2005	02/19/2007	58,036	0	0	5.31%	89.13%	000000073
000174	Human Resources Generalist		54,434	65,321	81,651	523	0	260	02/19/2007	2689	61,118	0	3,082	0	0	Rodriguez, Nicole
000173	Human Resources Analyst		39,826	51,936	64,045	115	0	1,000	04/22/2013	04/22/2013	53,812	0	0	0.00%	103.61%	000000072
000173	Human Resources Analyst		47,022	56,427	70,534	520	0	260	04/22/2013	435	53,812	0	0	0	0	James, Dan
000173	Human Resources Analyst		39,826	51,936	64,045	115	0	1,000	12/30/2013	12/30/2013	63,723	0	0	0.00%	122.70%	00004435
000173	Human Resources Analyst		47,022	56,427	70,534	520	0	260	12/30/2013	0	63,723	0	0	0	0	Leeber, Angela
000173	Human Resources Analyst		39,826	51,936	64,045	115	0	1,000	12/12/2014	03/10/2015	47,022	0	0	0.00%	90.54%	00003156
000173	Human Resources Analyst		47,022	56,427	70,534	520	0	260	03/10/2015	0	47,022	0	0	0	0	VACANT, VACANT
000111	Administrative Specialist Prpl		37,140	48,275	59,407	114	0	1,000	03/11/1991	01/19/2005	52,892	0	0	0.00%	109.57%	000000081
000111	Administrative Specialist Prpl		42,651	51,181	63,976	518	0	260	01/19/2005	3450	52,892	0	0	0	0	Greene, Susan
000110	Administrative Specialist Sr		32,448	41,897	51,347	112	0	1,000	04/04/2005	10/07/2013	36,367	0	0	6.38%	86.80%	000000087
000110	Administrative Specialist Sr		38,685	46,422	58,028	516	0	260	10/07/2013	0	38,685	2,319	0	0	0	Davis, Janet
000110	Administrative Specialist Sr		32,448	41,897	51,347	112	0	1,000	05/15/2006	06/18/2012	40,356	0	0	0.00%	96.32%	00002908
000110	Administrative Specialist Sr		38,685	46,422	58,028	516	0	260	06/18/2012	743	40,356	0	0	0	0	Smith, Alecia
000110	Administrative Specialist Sr		32,448	41,897	51,347	112	0	1,000	09/24/2001	09/03/2012	38,149	0	0	4.49%	91.05%	00003255
000110	Administrative Specialist Sr		38,685	46,422	58,028	516	0	260	09/03/2012	666	39,862	536	1,176	0	0	Suarez, Kina
000105	Administrative Specialist		28,456	36,516	44,574	110	0	1,000	11/18/2013	11/16/2013	35,250	0	0	0.00%	96.53%	000000086
000105	Administrative Specialist		33,418	40,101	50,127	513	0	260	11/18/2013	0	35,250	0	0	0	0	Lyle, Alisha
000104	Staff Assistant Sr		25,085	32,003	38,919	108	0	1,000	10/15/2007	02/25/2013	30,449	0	0	0.00%	95.14%	00004048
000104	Staff Assistant Sr		28,868	34,641	43,301	510	0	260	02/25/2013	491	30,449	0	0	0	0	Brown, Yvonne
000104	Staff Assistant Sr		25,085	32,003	38,919	108	0	1,000	06/17/2013	06/17/2013	28,182	0	0	4.21%	88.06%	000000076
000104	Staff Assistant Sr		28,868	34,641	43,301	510	0	260	06/17/2013	379	29,367	686	500	0	0	Janssen, Carolyn

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Human Resources Dept Code: 160500

Unit Name: Unit Code:

Original Proposed	Class		Grade			Step	FTE	Experience		Adjustments				Compa Ratio	Position #
	Title	Code	Min	Mkt	Max			#	Hire Date	Promotion Days All'd	Salary	Flat %	Mkt		
Staff Assistant Sr	000104		25,085	32,003	38,919	108	1.000	04/01/2014	04/01/2014	28,182	0	0	2.43%	88.06%	00004047
Staff Assistant Sr	000104		28,868	34,641	43,301	510	260	04/01/2014	0	28,868	686	0	0	0	Williams, Erica

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Human Resources Dep't Code: 160500

Unit Name: Benefits & Payroll Unit Code: 160504

Original Proposed	Class		Grade			Step	FTE	Experience		Adjustments				Compa			
	Title	Code	Min	Mkt	Max			#	Hire Date	Promotion	Days All'd	Salary	Fiat %	Mkt	Step	% Chg	Ratio
Human Resources Analyst	000173		39,826	51,936	64,045	115	0	1.000	12/12/2014	12/12/2014	47,022	0	0	0	0.00%	90.54%	000000078
Human Resources Analyst	000173		47,022	56,427	70,534	520	0	260	12/12/2014		47,022	0	0	0	0	0	VACANT, VACANT

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Human Resources Dept Code: 160500

Unit Name: Benefits & Payroll Unit Code: 160504

Original Proposed	Class Title	Code	Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #
			Min	Mkt	Max			Hire Date	Promotion Days All'd		Flat %	Mkt Max	Step OrgExp		

Summary for Division of Human Resources

Current Payroll							\$1,105,501	# Positions						20	
Fiat 0% Adjustment					\$0			# Positions Adjusted (any type)						5	# Not Adj 15
Adjustment To Minimum					\$4,226			# Adjusted To Minimum						4	
Adjustment To Market					\$0			# Adjusted To Market						0	
Adjustment Toward Maximum					\$4,758			# Adjusted Toward Maximum						3	
Adjustment To Step					\$0			# Adjusted To Step						0	
OrgExp Adjustment					\$0			# OrgExp Adjustments						0	
Stipends / Supplements					\$0			# Assignment						0	

Total Applied Adjustments					\$8,984		\$1,114,485	% Change						0.81%	
Proposed Payroll															

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Planning Dept Code: 160700

Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #	
			Min	Mkt	Max			#	Hire Date		Promotion Days All'd	Flat %	Mkt Max			Step
000410	Director Planning		72,696	97,211	121,728	123	0	1.000	08/01/1972	10/22/2001	120,576	0	0	0	0.00%	124.04% 00000095
000410	Director Planning		88,668	106,401	133,001	533	0	260	10/22/2001	4635	120,576	0	0	0	0	King, Christopher
000407	Planning Manager		57,466	76,147	94,829	120	0	1.000	02/27/1986	03/11/2002	88,762	0	0	0	0.00%	116.57% 00000109
000407	Planning Manager		63,014	75,617	94,522	526	0	260	03/11/2002	4495	88,762	0	0	0	0	Conyers, Max
000407	Planning Manager		57,466	76,147	94,829	120	0	1.000	11/24/2003	11/24/2003	83,647	0	0	0	0.00%	109.85% 00000106
000407	Planning Manager		63,014	75,617	94,522	526	0	260	11/24/2003	3872	83,647	0	0	0	0	Duncan, James
000405	Planner Sr		45,935	60,305	74,676	117	0	1.000	05/01/2000	05/01/2000	66,608	0	0	0	16.96%	110.45% 00003393
000405	Planner Sr		63,014	75,617	94,522	526	0	260	05/01/2000	5174	77,902	0	11,294	0	0	Marx, James
000407	Planning Manager		57,466	76,147	94,829	120	0	1.000	12/31/1984	08/30/1999	91,291	0	0	0	0.00%	119.89% 00000100
000407	Planning Manager		63,014	75,617	94,522	526	0	260	08/30/1999	5419	91,291	0	0	0	0	Sallee, William
000112	Administrative Officer		49,454	65,114	80,773	118	0	1.000	04/03/1995	02/28/2000	68,357	0	0	0	0.00%	104.98% 00000097
000112	Administrative Officer		54,434	65,321	81,651	523	0	260	02/28/2000	5237	68,357	0	0	0	0	Rackers, Barbara
000405	Planner Sr		45,935	60,305	74,676	117	0	1.000	05/10/1999	03/04/2007	51,582	0	0	0	7.41%	85.53% 00004056
000405	Planner Sr		49,373	59,248	74,060	521	0	260	03/04/2007	2676	55,406	0	3,825	0	0	David, Joseph
000405	Planner Sr		45,935	60,305	74,676	117	0	1.000	10/15/2001	10/15/2001	57,604	0	0	0	3.88%	95.52% 00000101
000405	Planner Sr		49,373	59,248	74,060	521	0	260	10/15/2001	4642	59,839	0	2,235	0	0	Deitz, Cynthia
000405	Planner Sr		45,935	60,305	74,676	117	0	1.000	02/02/1998	08/13/2001	52,046	0	0	0	15.25%	86.30% 00000099
000405	Planner Sr		49,373	59,248	74,060	521	0	260	08/13/2001	4705	59,981	0	7,935	0	0	Emmons, James
000405	Planner Sr		45,935	60,305	74,676	117	0	1.000	04/24/2003	04/24/2006	48,231	0	0	0	16.34%	79.98% 00003043
000405	Planner Sr		49,373	59,248	74,060	521	0	260	04/24/2006	2990	56,114	1,142	6,741	0	0	Gleason, Kenzie
000405	Planner Sr		49,373	59,248	74,060	521	0	1.000	02/01/1999	01/28/2002	57,593	0	0	0	3.49%	95.50% 00004057
000405	Planner Sr		49,373	59,248	74,060	521	0	260	01/28/2002	4537	59,602	0	2,009	0	0	Hammons, Robin
000405	Planner Sr		45,935	60,305	74,676	117	0	1.000	12/27/2004	12/27/2004	66,608	0	0	0	0.00%	110.45% 00000108
000405	Planner Sr		49,373	59,248	74,060	521	0	260	12/27/2004	3473	66,608	0	0	0	0	Hu, Samuel
000405	Planner Sr		45,935	60,305	74,676	117	0	1.000	08/22/2005	11/27/2006	74,358	0	0	0	0.00%	123.30% 00004054
000405	Planner Sr		49,373	59,248	74,060	521	0	260	11/27/2006	2773	74,358	0	0	0	0	Martin, Thomas
000405	Planner Sr		45,935	60,305	74,676	117	0	1.000	10/27/2008	10/27/2008	66,608	0	0	0	0.00%	110.45% 00004059
000405	Planner Sr		49,373	59,248	74,060	521	0	260	10/27/2008	2073	66,608	0	0	0	0	Schaub, Charles
000405	Planner Sr		45,935	60,305	74,676	117	0	1.000	11/19/2001	09/08/2002	57,593	0	0	0	2.62%	95.50% 00004058
000405	Planner Sr		49,373	59,248	74,060	521	0	260	09/08/2002	4314	59,099	0	1,506	0	0	Suklun, Harika
000405	Planner Sr		45,935	60,305	74,676	117	0	1.000	03/06/2006	04/08/2013	48,231	0	0	0	4.47%	79.98% 00000105
000405	Planner Sr		49,373	59,248	74,060	521	0	260	04/08/2013	449	50,386	1,142	1,012	0	0	Taylor, Christopher
000405	Planner Sr		45,935	60,305	74,676	117	0	1.000	06/03/2013	06/03/2013	48,231	0	0	0	4.21%	79.98% 00004060
000405	Planner Sr		49,373	59,248	74,060	521	0	260	06/03/2013	393	50,259	1,142	886	0	0	Thompson, Phillip
000405	Planner Sr		45,935	60,305	74,676	117	0	1.000	06/20/2005	06/20/2005	54,908	0	0	0	3.46%	91.05% 00004053
000405	Planner Sr		49,373	59,248	74,060	521	0	260	06/20/2005	3298	56,809	0	1,901	0	0	Wade, Traci

DRAFT Wednesday, August 27, 2014

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Planning Dept Code: 160700

Unit Name: Unit Code:

Original Proposed	Class	Code	Grade			Step	FTE	Experience			Salary	Adjustments			Compa Ratio	Position #
			Min	Mkt	Max			Hire Date	Promotion	Days All'd		Flat %	Mkt	Step		
Title						Duty	Exper.Date				Min	Max	OrgExp	Asgn	Employee Name	
Planner Sr	000405		45,935	60,305	74,676	117	0	1.000	08/21/2000	12/29/2003	48,400	0	0	0	19.89%	00004055
Planner Sr	000405		49,373	59,248	74,060	521	0	260	12/29/2003	3637	58,024	974	8,650	0	0	Westlund, Janice
Building Inspector Senior	000716		37,140	48,275	59,407	114	0	1.000	09/02/1985	06/16/2003	59,407	0	0	0	0.00%	123.06% 00001836
Zoning Enforcement Officer Senior	000724		44,783	53,740	67,175	519	0	260	06/16/2003	4033	59,407	0	0	0	0	Hume, James
Administrative Specialist Prpl	000111		37,140	48,275	59,407	114	0	1.000	10/31/2005	04/08/2013	59,407	0	0	0	0.00%	123.06% 00000094
Administrative Specialist Prpl	000111		42,651	51,181	63,976	518	0	260	04/08/2013	449	59,407	0	0	0	0	Whitaker, Pam
Planner	000403		34,692	44,951	55,209	113	0	1.000	03/26/2001	10/07/2002	44,959	0	0	0	8.03%	100.02% 00004052
Planner	000403		40,620	48,744	60,929	517	0	260	10/07/2002	4285	48,567	0	3,608	0	0	Gallt, Cheryl
Planner	000403		34,692	44,951	55,209	113	0	1.000	09/24/2001	07/29/2013	44,408	0	0	0	0.00%	98.79% 00000098
Planner	000403		40,620	48,744	60,929	517	0	260	07/29/2013	0	44,408	0	0	0	0	Hunter, Kelly
Building Inspector	000715		34,692	44,951	55,209	113	0	1.000	09/27/2004	09/27/2004	55,209	0	0	0	0.00%	122.82% 00003394
Planner	000403		40,620	48,744	60,929	517	0	260	09/27/2004	3564	55,209	0	0	0	0	Jarman, David
Building Inspector	000715		34,692	44,951	55,209	113	0	1.000	02/27/2002	01/13/2003	40,947	0	0	0	12.54%	91.09% 00000645
Zoning Enforcement Officer	000723		38,685	46,422	58,028	516	0	260	01/13/2003	4187	46,082	0	5,135	0	0	Brown, Pamela
Building Inspector	000715		34,692	44,951	55,209	113	0	1.000	10/11/2004	10/11/2004	50,105	0	0	0	0.00%	111.47% 00004303
Zoning Enforcement Officer	000723		38,685	46,422	58,028	516	0	260	10/11/2004	3550	50,105	0	0	0	0	Phelps, Robert
Building Inspector	000715		34,692	44,951	55,209	113	0	1.000	06/22/1998	06/22/1998	40,947	0	0	0	19.73%	91.09% 00000638
Zoning Enforcement Officer	000723		38,685	46,422	58,028	516	0	260	06/22/1998	5853	49,024	0	8,078	0	0	Walker, Greg
Planning Technician	000402		28,456	36,516	44,574	110	0	1.000	06/02/2014	06/02/2014	28,456	0	0	0	23.31%	77.93% 00000103
Planning Tech	000402		35,089	42,107	52,633	514	0	260	06/02/2014	0	35,089	6,632	0	0	0	Jennings, Meghan
Administrative Specialist	000105		28,456	36,516	44,574	110	0	1.000	12/27/2004	12/27/2004	37,155	0	0	0	4.21%	101.75% 00004050
Administrative Specialist	000105		33,418	40,101	50,127	513	0	260	12/27/2004	3473	38,717	0	1,562	0	0	Bullock, Sherry
Administrative Specialist	000105		28,456	36,516	44,574	110	0	1.000	02/22/2005	02/22/2005	37,155	0	0	0	3.97%	101.75% 00004051
Administrative Specialist	000105		33,418	40,101	50,127	513	0	260	02/22/2005	3416	38,630	0	1,475	0	0	Cunningham, Stephanie
Administrative Specialist	000105		28,456	36,516	44,574	110	0	1.000	11/21/2005	07/01/2013	37,496	0	0	0	0.00%	102.68% 00000102
Administrative Specialist	000105		33,418	40,101	50,127	513	0	260	07/01/2013	0	37,496	0	0	0	0	Jackson, Laurie
Administrative Specialist	000105		28,456	36,516	44,574	110	0	1.000	12/20/1999	08/05/2013	37,036	0	0	0	0.00%	101.42% 00000096
Administrative Specialist	000105		33,418	40,101	50,127	513	0	260	08/05/2013	0	37,036	0	0	0	0	McMullen, Tamara
Administrative Specialist	000105		28,456	36,516	44,574	110	0	1.000	01/02/2001	02/20/2006	34,310	0	0	0	10.98%	93.96% 00000107
Administrative Specialist	000105		33,418	40,101	50,127	513	0	260	02/20/2006	3053	38,077	0	3,767	0	0	Whittington, Brenda
Staff Assistant Sr	000104		25,085	32,003	38,919	108	0	1.000	06/16/2014	06/16/2014	38,919	0	0	0	0.00%	121.61% 00000633
Staff Assistant Sr	000104		28,868	34,641	43,301	510	0	260	06/16/2014	0	38,919	0	0	0	0	Lewis, Donna
Staff Assistant	000103		23,598	29,989	36,379	107	0	1.000	11/12/2007	11/12/2007	30,320	0	0	0	0.00%	101.10% 00000631
Staff Assistant	000103		26,184	31,421	39,276	508	0	260	11/12/2007	2423	30,320	0	0	0	0	Wu, Christine

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Planning Dept Code: 160700

Unit Name: Unit Code:

Original Proposed	Class		Grade		Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position # Employee Name
	Title	Code	Min	Max			Hire Date	Promotion Days All'd		Flat %	Mkt	Step		
						Duty	Exper.Date			Min	Max	OrgExp	Asgn	

Summary for Division of Planning

Current Payroll						\$1,927,469		# Positions					35	
Flat 0% Adjustment					\$0			# Positions Adjusted (any type)					18	# Not Adj 17
Adjustment To Minimum					\$11,033			# Adjusted To Minimum					5	
Adjustment To Market					\$0			# Adjusted To Market					0	
Adjustment Toward Maximum					\$71,620			# Adjusted Toward Maximum					17	
Adjustment To Step					\$0			# Adjusted To Step					0	
OrgExp Adjustment					\$0			# OrgExp Adjustments					0	
Stipends / Supplements					\$0			# Assignment					0	

Total Applied Adjustments \$82,654

Proposed Payroll \$2,010,123

% Change 4.29%

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Police Dept Code: 505500

Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #
			Min	Mkt	Max			#	Hire Date		Promotion	Days All'd	Flat %		
000379	Computer Systems Manager	000379	53,267	70,379	87,491	119	0	1.000	12/12/2014	12/12/2014	0	0	0.00%	81.21%	00000534
000379	Computer Systems Manager	000379	57,156	68,597	85,734	524	0	260	12/12/2014		0	0	0.00%	0	VACANT, VACANT
000930	Public Information Officer	000930	49,454	65,114	80,773	118	0	1.000	03/04/2010	03/04/2010	0	0	0.00%	105.94%	00003145
000930	Public Information Officer	000930	54,434	65,321	81,651	523	0	260	03/04/2010	1580	0	0	0.00%	0	Pierre, Sherelle
000371	Information Systems Spec Sr.	000371	37,140	48,275	59,407	114	0	1.000	04/24/2000	03/16/2005	58,172	0	2.93%	120.50%	00004308
000377	Network Systems Admin Senior	000377	51,842	62,211	77,763	522	0	260	03/16/2005	3394	59,876	0	0	0	Moore, Andrew
000907	Telecommunicator Supervisor	000907	42,742	55,923	69,104	116	0	1.000	09/28/2009	05/19/2014	44,543	0	5.57%	79.65%	00001767
000907	Telecommunicator Supervisor	000907	47,022	56,427	70,534	520	0	260	05/19/2014		47,022	2,479	0	0	Cheek, Mario
000907	Telecommunicator Supervisor	000907	42,742	55,923	69,104	116	0	1.000	07/12/1999	08/13/2012	48,260	0	0.49%	86.30%	00004310
000907	Telecommunicator Supervisor	000907	47,022	56,427	70,534	520	0	260	08/13/2012	687	48,497	0	0	0	Cord, Christopher
000907	Telecommunicator Supervisor	000907	47,022	56,427	70,534	520	0	260	07/30/2012	701	48,527	630	0	0	Lewis, Nanette
000907	Telecommunicator Supervisor	000907	42,742	55,923	69,104	116	0	1.000	08/21/2000	07/30/2012	46,392	0	0	0	Moncrief, Heather
000907	Telecommunicator Supervisor	000907	47,022	56,427	70,534	520	0	260	04/02/2003	2647	52,706	2,479	5.683	0	0
000907	Telecommunicator Supervisor	000907	42,742	55,923	69,104	116	0	1.000	05/07/2001	10/04/2004	45,839	0	18.33%	79.65%	00001765
000907	Telecommunicator Supervisor	000907	47,022	56,427	70,534	520	0	260	10/04/2004	3557	54,660	1,183	7.637	0	0
000907	Telecommunicator Supervisor	000907	42,742	55,923	69,104	116	0	1.000	09/13/1999	10/07/2002	46,392	0	21.19%	82.96%	00000621
000907	Telecommunicator Supervisor	000907	47,022	56,427	70,534	520	0	260	10/07/2002	4285	56,223	630	9.200	0	0
000575	S.A.N.E. Program Manager	000575	39,826	51,936	64,045	115	0	1.000	06/12/2000	06/12/2000	64,045	0	0.00%	123.32%	00002376
000575	S.A.N.E. Program Manager	000575	44,783	53,740	67,175	519	0	260	06/12/2000	5132	64,045	0	0	0	Capillo, Anita
000660	Electronic Technician Sr	000660	34,692	44,951	55,209	113	0	1.000	09/09/1996	09/09/1996	49,758	0	16.73%	110.69%	00004309
000668	Technical Services Supervisor	000668	44,783	53,740	67,175	519	0	260	09/09/1996	6504	58,083	0	0	0	Umberger, Neal
000111	Administrative Specialist Prpl	000111	37,140	48,275	59,407	114	0	1.000	02/03/1997	07/05/1999	40,129	0	32.85%	83.13%	00000521
000111	Administrative Specialist Prpl	000111	42,651	51,181	63,976	518	0	260	07/05/1999	5475	53,313	2,521	10,663	0	Arnold, Leann
000111	Administrative Specialist Prpl	000111	37,140	48,275	59,407	114	0	1.000	08/22/2005	09/17/2012	50,136	0	0.00%	103.86%	00000530
000111	Administrative Specialist Prpl	000111	42,651	51,181	63,976	518	0	260	09/17/2012	652	50,136	0	0	0	Buford, Sharon
000111	Administrative Specialist Prpl	000111	37,140	48,275	59,407	114	0	1.000	01/05/1998	08/06/2001	50,136	0	3.37%	103.86%	00004284
000111	Administrative Specialist Prpl	000111	42,651	51,181	63,976	518	0	260	08/06/2001	4712	51,827	0	1,691	0	Gambill, Lorie
000111	Administrative Specialist Prpl	000111	37,140	48,275	59,407	114	0	1.000	09/18/1995	10/02/2006	49,604	0	0.00%	102.75%	00004283
000111	Administrative Specialist Prpl	000111	42,651	51,181	63,976	518	0	260	10/02/2006	2829	49,604	0	0	0	Happy, Renita
000111	Administrative Specialist Prpl	000111	37,140	48,275	59,407	114	0	1.000	05/08/2000	06/08/2009	54,563	0	0.00%	113.03%	00002893
000111	Administrative Specialist Prpl	000111	42,651	51,181	63,976	518	0	260	06/08/2009	1849	54,563	0	0	0	Kiehl, Chester
000911	Property & Evidence Supervisor	000911	39,826	51,936	64,045	115	0	1.000	02/18/1998	02/06/2006	47,840	0	0	0	0
000911	Property & Evidence Supervisor	000911	42,651	51,181	63,976	518	0	260	02/06/2006	3067	48,624	0	784	0	0
000371	Information Systems Spec Sr.	000371	37,140	48,275	59,407	114	0	1.000	01/27/2014	01/27/2014	44,940	0	0.00%	93.09%	00004440
000371	Information Systems Spec Sr.	000371	40,620	48,744	60,929	517	0	260	01/27/2014		44,940	0	0	0	Gooch, Rebecca

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Police Dept Code: 505500

Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade			Step	FTE	Experience		Salary	Fiat %	Adjustments			Compa Ratio	Position #	
			Min	Mkt	Max			#	Hire Date			Promotion Days All'd	Min	Max			OrgExp
	Information Systems Spec Sr.	000371	37,140	48,275	59,407	114	0	1.000	02/15/2010	05/06/2013	47,093	0	0	0	0.00%	97.55%	00000533
	Information Systems Spec Sr.	000371	40,620	48,744	60,929	517	0	260	05/06/2013	421	47,093	0	0	0	0.00%	0	Polley, Melissa
	Administrative Specialist Sr	000110	32,448	41,897	51,347	112	0	1.000	02/13/1995	01/01/2001	47,863	0	0	0	0.00%	114.24%	00002373
	Administrative Specialist Sr	000110	38,685	46,422	58,028	516	0	260	01/01/2001	4929	47,863	0	0	0	0.00%	0	Estes, Brenda
	Staff Assistant Sr	000104	25,085	32,003	38,919	108	0	1.000	12/17/1999	01/19/2005	31,620	0	0	0	41.62%	98.80%	00004291
	Administrative Specialist Sr	000110	38,685	46,422	58,028	516	0	260	01/19/2005	3450	44,780	7.065	6.094	0	0	0	Towery, Tonya
	Electronic Technician Sr	000660	34,692	44,951	55,209	113	0	1.000	07/02/2001	10/01/2001	43,062	0	0	0	8.94%	95.80%	00000536
	Electronic Technician Sr	000660	38,685	46,422	58,028	516	0	260	10/01/2001	4656	46,910	0	3,848	0	0	0	Todd, Dennis
	Evidence Technician	000918	32,448	41,897	51,347	112	0	1.000	06/28/2010	06/28/2010	40,810	0	0	0	1.13%	97.40%	00004311
	Evidence Specialist	000917	38,685	46,422	58,028	516	0	260	06/28/2010	1464	41,271	0	462	0	0	0	Dawson, Scott
	Telecommunicator Sr	000906	34,692	44,951	55,209	113	0	1.000	11/26/2012	10/14/2013	41,421	0	0	0	0.00%	92.15%	00001746
	Telecommunicator Sr	000906	38,685	46,422	58,028	516	0	260	10/14/2013	0	41,421	0	0	0	0	0	Adams, Theodore
	Telecommunicator Sr	000906	34,692	44,951	55,209	113	0	1.000	12/05/1994	08/28/2000	42,578	0	0	0	11.83%	94.72%	00001731
	Telecommunicator Sr	000906	38,685	46,422	58,028	516	0	260	08/28/2000	5055	47,615	0	5,037	0	0	0	Beauregard, Eric
	Telecommunicator Sr	000906	34,692	44,951	55,209	113	0	1.000	01/26/1998	08/28/2000	42,578	0	0	0	11.83%	94.72%	00001743
	Telecommunicator Sr	000906	38,685	46,422	58,028	516	0	260	08/28/2000	5055	47,615	0	5,037	0	0	0	Blankenship, Patricia
	Telecommunicator Sr	000906	34,692	44,951	55,209	113	0	1.000	06/23/2003	07/25/2005	42,578	0	0	0	4.40%	94.72%	00001766
	Telecommunicator Sr	000906	38,685	46,422	58,028	516	0	260	07/25/2005	3263	44,449	0	1,872	0	0	0	Gay, Michelle
	Telecommunicator Sr	000906	34,692	44,951	55,209	113	0	1.000	03/24/2014	03/24/2014	49,808	0	0	0	0.00%	110.80%	00000618
	Telecommunicator Sr	000906	38,685	46,422	58,028	516	0	260	03/24/2014	0	49,808	0	0	0	0	0	Hale, James
	Telecommunicator Sr	000906	34,692	44,951	55,209	113	0	1.000	09/28/2009	09/28/2009	38,166	0	0	0	9.40%	84.91%	00000612
	Telecommunicator Sr	000906	38,685	46,422	58,028	516	0	260	09/28/2009	1737	41,754	519	3,068	0	0	0	Leduc, Collette
	Telecommunicator Sr	000906	34,692	44,951	55,209	113	0	1.000	11/24/2008	07/05/2010	35,572	0	0	0	15.99%	79.14%	00001750
	Telecommunicator Sr	000906	38,685	46,422	58,028	516	0	260	07/05/2010	1457	41,259	3,113	2,574	0	0	0	Reis, Merri
	Telecommunicator Sr	000906	34,692	44,951	55,209	113	0	1.000	08/21/2000	02/26/2001	40,092	0	0	0	17.96%	89.19%	00001751
	Telecommunicator Sr	000906	38,685	46,422	58,028	516	0	260	02/26/2001	4873	47,293	0	7,201	0	0	0	Ross, Amy
	Telecommunicator Sr	000906	34,692	44,951	55,209	113	0	1.000	02/18/1985	08/28/2000	55,209	0	0	0	0.00%	122.82%	00001711
	Telecommunicator Sr	000906	38,685	46,422	58,028	516	0	260	08/28/2000	5055	55,209	0	0	0	0.00%	86.06%	00001738
	Telecommunicator Sr	000906	34,692	44,951	55,209	113	0	1.000	12/12/2014	03/10/2015	38,685	0	0	0	0.00%	0	VACANT, VACANT
	Telecommunicator Sr	000906	38,685	46,422	58,028	516	0	260	03/10/2015	0	38,685	0	0	0	0.00%	0	VACANT, VACANT
	Telecommunicator Sr	000906	34,692	44,951	55,209	113	0	1.000	12/12/2014	03/10/2015	38,685	0	0	0	0.00%	86.06%	00001904
	Telecommunicator Sr	000906	38,685	46,422	58,028	516	0	260	03/10/2015	0	38,685	0	0	0	0.00%	0	VACANT, VACANT
	Telecommunicator Sr	000906	34,692	44,951	55,209	113	0	1.000	12/12/2014	03/10/2015	38,685	0	0	0	0.00%	86.06%	00000617
	Telecommunicator Sr	000906	38,685	46,422	58,028	516	0	1.000	12/12/2014	03/10/2015	38,685	0	0	0	0.00%	0	VACANT, VACANT
	Telecommunicator Sr	000906	34,692	44,951	55,209	113	0	1.000	12/12/2014	03/10/2015	38,685	0	0	0	0.00%	86.06%	00001708
	Telecommunicator Sr	000906	38,685	46,422	58,028	516	0	260	03/10/2015	0	38,685	0	0	0	0.00%	0	VACANT, VACANT

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Police Dept Code: 505500

Unit Name: Unit Code:

Original Proposed	Class	Title	Code	Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #		
				Min	Mkt	Max			Hire Date	Promotion		Days All'd	Flat %	Mkt			Step	% Chg
	000906	Telecommunicator Sr		34,692	44,951	55,209	113	0	1,000	12/12/2014	03/10/2015	38,685	0	0	0	0.00%	86.06%	00001726
	000906	Telecommunicator Sr		38,685	46,422	58,028	516	0	260	03/10/2015		38,685	0	0	0	0	VACANT	VACANT
	000906	Telecommunicator Sr		34,692	44,951	55,209	113	0	1,000	04/17/2006	10/25/2010	36,916	0	0	0	11.23%	82.12%	00001770
	000906	Telecommunicator Sr		38,685	46,422	58,028	516	0	260	10/25/2010	1345	41,061	1,770	2,376	0	0	0	Wingate, Phillina
	000906	Telecommunicator Sr		34,692	44,951	55,209	113	0	1,000	08/26/2013	08/26/2013	35,572	0	0	0	8.75%	79.14%	00000615
	000906	Telecommunicator Sr		38,685	46,422	58,028	516	0	260	08/26/2013		38,685	3,113	0	0	0	0	Wright, Lindsey
	000364	Microcomputer Support Spec		34,692	44,951	55,209	113	0	1,000	11/04/2013	11/04/2013	41,309	0	0	0	0.00%	91.90%	00000011
	000364	Technical Specialist		36,843	44,212	55,265	515	0	260	11/04/2013		41,309	0	0	0	0	0	Dawkins, David
	000364	Microcomputer Support Spec		34,692	44,951	55,209	113	0	1,000	06/16/2014	06/16/2014	38,854	0	0	0	0.00%	86.44%	00000532
	000364	Technical Specialist		36,843	44,212	55,265	515	0	260	06/16/2014		38,854	0	0	0	0	0	Root, Daniel
	000659	Electronic Technician		30,360	39,083	47,807	111	0	1,000	12/15/2003	12/15/2003	37,937	0	0	0	8.76%	97.07%	00000535
	000659	Electronic Technician		35,089	42,107	52,633	514	0	260	12/15/2003	3851	41,259	0	3,322	0	0	0	Montgomery, William
	000918	Evidence Technician		32,448	41,897	51,347	112	0	1,000	07/02/1990	11/05/2001	40,810	0	0	0	4.12%	97.40%	00002378
	000918	Evidence Technician		35,089	42,107	52,633	514	0	260	11/05/2001	4621	42,493	0	1,683	0	0	0	Bochenek, David
	000918	Evidence Technician		32,448	41,897	51,347	112	0	1,000	08/19/2002	08/19/2002	49,887	0	0	0	0.00%	119.07%	00002379
	000918	Evidence Technician		35,089	42,107	52,633	514	0	260	08/19/2002	4334	49,887	0	0	0	0	0	Russell, Tim
	000918	Evidence Technician		32,448	41,897	51,347	112	0	1,000	12/12/2014	03/10/2015	35,089	0	0	0	0.00%	83.75%	00000592
	000918	Evidence Technician		35,089	42,107	52,633	514	0	260	03/10/2015		35,089	0	0	0	0	0	VACANT, VACANT
	000190	Graphic Designer		32,448	41,897	51,347	112	0	1,000	02/06/1995	08/31/1998	40,797	0	0	0	8.72%	97.37%	00001782
	000190	Graphic Designer		35,089	42,107	52,633	514	0	260	08/31/1998	5783	44,354	0	3,557	0	0	0	Riley, Bettina
	000914	Police Analyst		30,360	39,083	47,807	111	0	1,000	12/03/2012	12/03/2012	47,807	0	0	0	0.00%	122.32%	00002534
	000914	Police Analyst		35,089	42,107	52,633	514	0	260	12/03/2012	575	47,807	0	0	0	0	0	Doty, Darrell
	000914	Police Analyst		30,360	39,083	47,807	111	0	1,000	08/17/1987	02/12/2001	47,807	0	0	0	0.00%	122.32%	00002528
	000914	Police Analyst		35,089	42,107	52,633	514	0	260	02/12/2001	4887	47,807	0	0	0	0	0	Johnson-Smith, Eugenia
	000914	Police Analyst		30,360	39,083	47,807	111	0	1,000	10/15/1990	02/12/2001	45,238	0	0	0	0.00%	115.75%	00002530
	000914	Police Analyst		35,089	42,107	52,633	514	0	260	02/12/2001	4887	45,238	0	0	0	0	0	Shaw, Julia
	000914	Police Analyst		30,360	39,083	47,807	111	0	1,000	01/17/2012	01/17/2012	47,807	0	0	0	0.00%	122.32%	00002532
	000914	Police Analyst		35,089	42,107	52,633	514	0	260	01/17/2012	896	47,807	0	0	0	0	0	Taylor, Cristie
	000161	Victim's Advocate		32,448	41,897	51,347	112	0	1,000	12/12/2014	03/10/2015	35,089	0	0	0	0.00%	83.75%	00002375
	000161	Victim's Advocate		35,089	42,107	52,633	514	0	260	03/10/2015		35,089	0	0	0	0	0	VACANT, VACANT
	000105	Administrative Specialist		28,456	36,516	44,574	110	0	1,000	06/17/2002	09/01/2003	44,574	0	0	0	0.00%	122.07%	00000529
	000105	Administrative Specialist		33,418	40,101	50,127	513	0	260	09/01/2003	3956	44,574	0	0	0	0	0	Collins, Sharaan
	000105	Administrative Specialist		28,456	36,516	44,574	110	0	1,000	10/22/1990	07/03/2000	44,574	0	0	0	0.00%	122.07%	00000546
	000105	Administrative Specialist		33,418	40,101	50,127	513	0	260	07/03/2000	5111	44,574	0	0	0	0	0	Cornish, Janet
	000105	Administrative Specialist		28,456	36,516	44,574	110	0	1,000	01/17/2005	04/16/2007	35,250	0	0	0	6.20%	96.53%	00004307
	000105	Administrative Specialist		33,418	40,101	50,127	513	0	260	04/16/2007	2633	37,436	0	2,186	0	0	0	Davenport, Christina

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Police Dept Code: 5055500

Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade			Step	FTE	Duty	Experience			Salary	Adjustments			Compa Ratio	Position #	
			Min	Mkt	Max				Hire Date	Promotion	Days All'd		Flat %	Mkt	Step			% Chg
000105	Administrative Specialist	000105	28,456	36,516	44,574	110	0	1.000	09/09/2002	09/09/2002	0	35,250	0	0	0	13.47%	96.53%	00004305
000105	Administrative Specialist	000105	33,418	40,101	50,127	513	0	260	09/09/2002	4313	39,999	0	4,749	0	0	0	0	Epps, Tasha
000105	Administrative Specialist	000105	28,456	36,516	44,574	110	0	1.000	02/25/2002	06/26/2006	35,250	0	0	0	0	7.47%	96.53%	00002372
000105	Administrative Specialist	000105	33,418	40,101	50,127	513	0	260	06/26/2006	2927	37,884	0	2,635	0	0	0	0	Holliday, Chelanda
000105	Administrative Specialist	000105	28,456	36,516	44,574	110	0	1.000	09/11/2000	09/11/2000	44,574	0	0	0	0	0.00%	122.07%	00004298
000105	Administrative Specialist	000105	33,418	40,101	50,127	513	0	260	09/11/2000	5041	44,574	0	0	0	0	0	0	Kersey, Anthony
000105	Administrative Specialist	000105	28,456	36,516	44,574	110	0	1.000	03/13/1989	05/22/2000	44,574	0	0	0	0	0.00%	122.07%	00004295
000105	Administrative Specialist	000105	33,418	40,101	50,127	513	0	260	05/22/2000	5153	44,574	0	0	0	0	0	0	Marcom, Tammy
000105	Administrative Specialist	000105	28,456	36,516	44,574	110	0	1.000	01/13/2003	01/13/2003	39,776	0	0	0	0	0.08%	108.93%	00004302
000105	Administrative Specialist	000105	33,418	40,101	50,127	513	0	260	01/13/2003	4187	39,807	0	31	0	0	0	0	Pettus, Teresa
000105	Administrative Specialist	000105	28,456	36,516	44,574	110	0	1.000	09/10/1990	05/22/2000	44,574	0	0	0	0	0.00%	122.07%	00004296
000105	Administrative Specialist	000105	33,418	40,101	50,127	513	0	260	05/22/2000	5153	44,574	0	0	0	0	0	0	Privett, Barry
000105	Administrative Specialist	000105	28,456	36,516	44,574	110	0	1.000	05/05/2014	05/05/2014	31,017	0	0	0	0	7.74%	84.94%	00004297
000105	Administrative Specialist	000105	33,418	40,101	50,127	513	0	260	05/05/2014	0	33,418	2,401	0	0	0	0	0	Roberts, Joshua
000105	Administrative Specialist	000105	28,456	36,516	44,574	110	0	1.000	02/09/2004	05/31/2004	39,776	0	0	0	0	0.00%	108.93%	00004306
000105	Administrative Specialist	000105	33,418	40,101	50,127	513	0	260	05/31/2004	3683	39,776	0	0	0	0	0	0	Rose, Tammy
000105	Administrative Specialist	000105	28,456	36,516	44,574	110	0	1.000	11/06/2000	11/06/2000	44,574	0	0	0	0	0.00%	122.07%	00004299
000105	Administrative Specialist	000105	33,418	40,101	50,127	513	0	260	11/06/2000	4985	44,574	0	0	0	0	0	0	Wilkinson, Jamye
000915	Police Technician	000915	28,456	36,516	44,574	110	0	1.000	03/26/1990	03/31/1997	44,574	0	0	0	0	0.00%	122.07%	00002377
000915	Police Technician	000915	33,418	40,101	50,127	513	0	260	03/31/1997	6301	44,574	0	0	0	0	0	0	Myers, Randolph
000912	Property & Evidence Technician	000912	30,360	39,083	47,807	111	0	1.000	12/12/2014	03/10/2015	33,418	0	0	0	0	0.00%	85.50%	00001056
000912	Property & Evidence Technician	000912	33,418	40,101	50,127	513	0	260	03/10/2015	0	33,418	0	0	0	0	0	0	VACANT, VACANT
000905	Telecommunicator	000905	30,360	39,083	47,807	111	0	1.000	02/19/2007	02/19/2007	37,656	0	0	0	0	0.00%	96.35%	00001730
000905	Telecommunicator	000905	33,418	40,101	50,127	513	0	260	02/19/2007	2689	37,656	0	0	0	0	0	0	Barendregt, Bea
000905	Telecommunicator	000905	30,360	39,083	47,807	111	0	1.000	01/13/2014	06/16/2014	30,360	0	0	0	0	10.07%	77.68%	00001763
000905	Telecommunicator	000905	33,418	40,101	50,127	513	0	260	06/16/2014	0	33,418	3,058	0	0	0	0	0	Butler, Erica
000905	Telecommunicator	000905	30,360	39,083	47,807	111	0	1.000	06/22/1987	08/28/2000	47,218	0	0	0	0	0.00%	120.81%	00001714
000905	Telecommunicator	000905	33,418	40,101	50,127	513	0	260	08/28/2000	5055	47,218	0	0	0	0	0	0	Croucher, Peggy
000905	Telecommunicator	000905	30,360	39,083	47,807	111	0	1.000	02/24/2003	02/24/2003	43,110	0	0	0	0	0.00%	110.30%	00001764
000905	Telecommunicator	000905	33,418	40,101	50,127	513	0	260	02/24/2003	4145	43,110	0	0	0	0	0	0	Green, Clara
000905	Telecommunicator	000905	30,360	39,083	47,807	111	0	1.000	10/21/2002	10/14/2013	39,468	0	0	0	0	0.00%	100.98%	00002896
000905	Telecommunicator	000905	33,418	40,101	50,127	513	0	260	10/14/2013	0	39,468	0	0	0	0	0	0	Harris, Johnesia
000905	Telecommunicator	000905	30,360	39,083	47,807	111	0	1.000	02/19/1996	08/28/2000	43,110	0	0	0	0	0.00%	110.30%	00001735
000905	Telecommunicator	000905	33,418	40,101	50,127	513	0	260	08/28/2000	5055	43,110	0	0	0	0	0	0	Hart, Marilyn
000905	Telecommunicator	000905	30,360	39,083	47,807	111	0	1.000	06/22/2009	11/05/2012	40,876	0	0	0	0	0.00%	104.59%	00001748
000905	Telecommunicator	000905	33,418	40,101	50,127	513	0	260	11/05/2012	603	40,876	0	0	0	0	0	0	Haynes, Michelle

DRAFT Wednesday, August 27, 2014

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Police Dept Code: 505500

Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #		
			Min	Mkt	Max			Hire Date	Promotion		Days All'd	Flat %	Mkt			Step	% Chg
	Telecommunicator	000905	30,360	39,083	47,807	111	0	1.000	12/20/1993	08/28/2000	43,110	0	0	0	0.00%	110.30%	00001728
	Telecommunicator	000905	33,418	40,101	50,127	513	0	260	08/28/2000	5055	43,110	0	0	0	0.00%	110.30%	00000610
	Telecommunicator	000905	30,360	39,083	47,807	111	0	1.000	06/25/2007	06/25/2007	43,110	0	0	0	0.00%	110.30%	00000610
	Telecommunicator	000905	33,418	40,101	50,127	513	0	260	06/25/2007	2563	43,110	0	0	0	0.00%	110.30%	00000610
	Telecommunicator	000905	30,360	39,083	47,807	111	0	1.000	10/22/2012	10/22/2012	32,338	0	0	0	6.25%	82.74%	00002515
	Telecommunicator	000905	33,418	40,101	50,127	513	0	260	10/22/2012	617	34,359	1,080	942	0	0.00%	110.30%	00000606
	Telecommunicator	000905	30,360	39,083	47,807	111	0	1.000	08/27/2012	02/16/2013	30,360	0	0	0	12.59%	77.68%	00000606
	Telecommunicator	000905	33,418	40,101	50,127	513	0	260	02/16/2013	500	34,181	3,058	763	0	0.00%	96.35%	00001774
	Telecommunicator	000905	30,360	39,083	47,807	111	0	1.000	10/25/2010	10/25/2010	37,656	0	0	0	0.00%	96.35%	00001774
	Telecommunicator	000905	33,418	40,101	50,127	513	0	260	10/25/2010	1345	37,656	0	0	0	0.00%	96.35%	00001721
	Telecommunicator	000905	30,360	39,083	47,807	111	0	1.000	08/30/2010	08/30/2010	37,656	0	0	0	0.00%	96.35%	00001721
	Telecommunicator	000905	33,418	40,101	50,127	513	0	260	08/30/2010	1401	37,656	0	0	0	0.00%	96.35%	00001721
	Telecommunicator	000905	30,360	39,083	47,807	111	0	1.000	10/16/1995	08/28/2000	43,110	0	0	0	0.00%	110.30%	00001733
	Telecommunicator	000905	33,418	40,101	50,127	513	0	260	08/28/2000	5055	43,110	0	0	0	0.00%	110.30%	00001733
	Telecommunicator	000905	30,360	39,083	47,807	111	0	1.000	04/22/2013	04/22/2013	37,656	0	0	0	0.00%	96.35%	00001717
	Telecommunicator	000905	33,418	40,101	50,127	513	0	260	04/22/2013	435	37,656	0	0	0	0.00%	96.35%	00001717
	Telecommunicator	000905	30,360	39,083	47,807	111	0	1.000	08/26/2013	02/10/2014	32,338	0	0	0	3.34%	82.74%	00000609
	Telecommunicator	000905	33,418	40,101	50,127	513	0	260	02/10/2014	0	33,418	1,080	0	0	0.00%	120.81%	00001713
	Telecommunicator	000905	30,360	39,083	47,807	111	0	1.000	11/11/1985	08/28/2000	47,218	0	0	0	0.00%	120.81%	00001713
	Telecommunicator	000905	33,418	40,101	50,127	513	0	260	08/28/2000	5055	47,218	0	0	0	0.00%	120.81%	00001713
	Telecommunicator	000905	30,360	39,083	47,807	111	0	1.000	06/23/2014	06/23/2014	32,338	0	0	0	3.34%	82.74%	00001722
	Telecommunicator	000905	33,418	40,101	50,127	513	0	260	06/23/2014	0	33,418	1,080	0	0	0.00%	120.90%	00002244
	Safety Officer	000919	25,085	32,003	38,919	108	0	1.000	12/19/1988	12/19/1988	38,692	0	0	0	6.38%	120.90%	00002244
	Safety Officer	000919	28,868	34,641	43,301	510	0	260	12/19/1988	9325	41,159	0	2,467	0	0.00%	106.23%	00002242
	Safety Officer	000919	25,085	32,003	38,919	108	0	1.000	02/07/1994	02/07/1994	33,996	0	0	0	0.00%	90.20%	00002241
	Safety Officer	000919	28,868	34,641	43,301	510	0	260	02/07/1994	7449	38,687	0	4,691	0	0.00%	90.20%	00002241
	Safety Officer	000919	25,085	32,003	38,919	108	0	1.000	12/12/2014	03/10/2015	28,868	0	0	0	0.00%	90.20%	00002241
	Safety Officer	000919	28,868	34,641	43,301	510	0	260	03/10/2015	0	28,868	0	0	0	0.00%	90.20%	00002241
	Staff Assistant Sr	000104	25,085	32,003	38,919	108	0	1.000	04/23/2001	11/14/2005	33,351	0	0	0	0.00%	104.21%	00001783
	Staff Assistant Sr	000104	28,868	34,641	43,301	510	0	260	11/14/2005	3151	33,351	0	0	0	0.00%	104.21%	00001783
	Staff Assistant Sr	000104	25,085	32,003	38,919	108	0	1.000	03/05/2001	09/17/2007	36,090	0	0	0	0.00%	112.77%	00002178
	Staff Assistant Sr	000104	28,868	34,641	43,301	510	0	260	09/17/2007	2479	36,090	0	0	0	0.00%	112.77%	00002178
	Staff Assistant Sr	000104	25,085	32,003	38,919	108	0	1.000	02/25/2002	02/25/2002	30,478	0	0	0	14.22%	95.24%	00002235
	Staff Assistant Sr	000104	28,868	34,641	43,301	510	0	260	02/25/2002	4509	34,811	0	4,333	0	0.00%	95.24%	00002235
	Staff Assistant Sr	000104	25,085	32,003	38,919	108	0	1.000	10/16/1995	05/22/2000	38,919	0	0	0	0.00%	121.61%	00000543
	Staff Assistant Sr	000104	28,868	34,641	43,301	510	0	260	05/22/2000	5153	38,919	0	0	0	0.00%	121.61%	00000543

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Police Dept Code: 505500

Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade			Step	FTE	Duty	Experience		Salary	Adjustments			Compa Ratio	Position #
			Min	Mkt	Max				#	Hire Date		Promotion	Days All'd	Flat %		
Staff Assistant Sr	000104	25,085	32,003	38,919	108	0	1.000	06/05/2000	10/06/2003	38,919	0	0	0	0.00%	121.61%	00000542
Staff Assistant Sr	000104	28,868	34,641	43,301	510	0	260	10/06/2003	3921	38,919	0	0	0	0	0	Davis, Jennifer
Staff Assistant	000103	23,598	29,989	36,379	107	0	1.000	08/22/2005	08/22/2005	36,379	0	0	0	0.00%	121.31%	00004288
Staff Assistant Sr	000104	28,868	34,641	43,301	510	0	260	08/22/2005	3235	36,379	0	0	0	0	0	Franklin, Diana
Staff Assistant Sr	000104	25,085	32,003	38,919	108	0	1.000	04/18/1994	10/25/1999	38,919	0	0	0	0.00%	121.61%	00001621
Staff Assistant Sr	000104	28,868	34,641	43,301	510	0	260	10/25/1999	5363	38,919	0	0	0	0	0	Hatfield, Rhonda
Staff Assistant Sr	000104	25,085	32,003	38,919	108	0	1.000	09/23/2002	11/03/2003	30,478	0	0	0	11.55%	95.24%	00000528
Staff Assistant Sr	000104	28,868	34,641	43,301	510	0	260	11/03/2003	3893	33,999	0	3,521	0	0	0	Johnson, Tracey
Staff Assistant Sr	000104	25,085	32,003	38,919	108	0	1.000	10/07/2002	05/17/2004	38,919	0	0	0	0.00%	121.61%	00000545
Staff Assistant Sr	000104	28,868	34,641	43,301	510	0	260	05/17/2004	3697	38,919	0	0	0	0	0	Jones, Tammy
Staff Assistant Sr	000104	25,085	32,003	38,919	108	0	1.000	02/24/2014	02/24/2014	38,919	0	0	0	0.00%	121.61%	00002371
Staff Assistant Sr	000104	28,868	34,641	43,301	510	0	260	02/24/2014	0	38,919	0	0	0	0	0	Jordan, Sandra
Staff Assistant Sr	000104	25,085	32,003	38,919	108	0	1.000	12/01/1994	12/01/1994	38,919	0	0	0	0.00%	121.61%	00000519
Staff Assistant Sr	000104	28,868	34,641	43,301	510	0	260	12/01/1994	7152	38,919	0	0	0	0	0	Lamendola, Diane
Staff Assistant Sr	000104	25,085	32,003	38,919	108	0	1.000	10/18/2004	04/17/2006	33,500	0	0	0	0.00%	104.68%	00004294
Staff Assistant Sr	000104	28,868	34,641	43,301	510	0	260	04/17/2006	2997	33,500	0	0	0	0	0	Riddle, Michelle
Staff Assistant Sr	000104	25,085	32,003	38,919	108	0	1.000	12/09/2002	12/09/2002	38,919	0	0	0	0.00%	121.61%	00000544
Staff Assistant Sr	000104	28,868	34,641	43,301	510	0	260	12/09/2002	4222	38,919	0	0	0	0	0	Russ, Beverly
Staff Assistant Sr	000104	25,085	32,003	38,919	108	0	1.000	02/12/2001	11/14/2005	36,090	0	0	0	0.00%	112.77%	00004292
Staff Assistant Sr	000104	28,868	34,641	43,301	510	0	260	11/14/2005	3151	36,090	0	0	0	0	0	Tanner, William
Staff Assistant Sr	000104	25,085	32,003	38,919	108	0	1.000	03/12/2012	10/01/2012	31,620	0	0	0	0.00%	98.80%	00002369
Staff Assistant Sr	000104	28,868	34,641	43,301	510	0	260	10/01/2012	638	31,620	0	0	0	0	0	Tapp, Barbie
Staff Assistant Sr	000104	25,085	32,003	38,919	108	0	1.000	12/12/2014	03/10/2015	28,868	0	0	0	0.00%	90.20%	00002370
Staff Assistant Sr	000104	28,868	34,641	43,301	510	0	260	03/10/2015	0	28,868	0	0	0	0	0	VACANT, VACANT
Staff Assistant Sr	000104	25,085	32,003	38,919	108	0	1.000	03/22/2004	01/21/2013	37,432	0	0	0	0.00%	116.96%	00004293
Staff Assistant Sr	000104	28,868	34,641	43,301	510	0	260	01/21/2013	526	37,432	0	0	0	0	0	Warner, Rebecca
Staff Assistant Sr	000104	25,085	32,003	38,919	108	0	1.000	03/18/2002	03/18/2002	31,620	0	0	0	10.00%	98.80%	00000520
Staff Assistant Sr	000104	28,868	34,641	43,301	510	0	260	03/18/2002	4488	34,784	0	3,163	0	0	0	Wimbush, Dana
Safety Officer	000919	25,085	32,003	38,919	108	0	1.000	10/07/1991	10/07/1991	37,136	0	0	0	0.00%	116.04%	00000547
Mailroom Clerk	000121	26,184	31,421	39,276	508	0	260	10/07/1991	8303	37,136	0	0	0	0	0	Bradley, John
Staff Assistant	000103	23,598	29,989	36,379	107	0	1.000	10/07/1974	02/09/1981	36,379	0	0	0	7.96%	121.31%	00004285
Staff Assistant	000103	26,184	31,421	39,276	508	0	260	02/09/1981	10950	39,276	0	2,896	0	0	0	Barry, Judy
Staff Assistant	000103	23,598	29,989	36,379	107	0	1.000	07/02/2001	07/02/2001	30,320	0	0	0	5.08%	101.10%	00004286
Staff Assistant	000103	26,184	31,421	39,276	508	0	260	07/02/2001	4747	31,859	0	1,539	0	0	0	Bassett, Jennifer
Staff Assistant	000103	23,598	29,989	36,379	107	0	1.000	07/01/2013	07/01/2013	32,733	0	0	0	0.00%	109.15%	00000527
Staff Assistant	000103	26,184	31,421	39,276	508	0	260	07/01/2013	0	32,733	0	0	0	0	0	Gill, Georgetta

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Police Dept Code: 505500

Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade			Step	FTE Duty	Experience		Salary	Adjustments			Compa Ratio	Position # Employee Name	
			Min	Mkt	Max			#	Hire Date		Promotion	Days All'd	Flat %			Mkt
	Staff Assistant	000103	23,598	29,989	36,379	107	0	1.000	12/16/2002	12/16/2002	36,379	0	0	0	0.00%	121.31% 00004287
	Staff Assistant	000103	26,184	31,421	39,276	508	0	260	12/16/2002	4215	36,379	0	0	0	0	Jones, Judy
	Staff Assistant	000103	23,598	29,989	36,379	107	0	1.000	12/18/2000	12/18/2000	30,320	0	0	0	5.85%	101.10% 00001786
	Staff Assistant	000103	26,184	31,421	39,276	508	0	260	12/18/2000	4943	32,094	0	1,774	0	0	Rodriguez, Cheryl
	Staff Assistant	000103	23,598	29,989	36,379	107	0	1.000	12/12/2014	03/10/2015	26,184	0	0	0	0.00%	87.31% 00004290
	Staff Assistant	000103	26,184	31,421	39,276	508	0	260	03/10/2015	0	26,184	0	0	0	0	VACANT, VACANT
	Staff Assistant	000103	23,598	29,989	36,379	107	0	1.000	12/31/2012	12/31/2012	28,084	0	0	0	0.00%	93.65% 00004289
	Staff Assistant	000103	26,184	31,421	39,276	508	0	260	12/31/2012	547	28,084	0	0	0	0	Woodyard, Marcia
	Hostler	000670	19,797	24,904	30,012	104	0	1.000	08/17/2009	08/17/2009	30,012	0	0	0	0.00%	120.51% 00002237
	Hostler	000670	22,619	27,142	33,928	505	0	260	08/17/2009	1779	30,012	0	0	0	0	Andrews, Robert

DRAFT

Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Police Dep't Code: 505500

Unit Name: Investigations Unit Code: 505506

Original Proposed	Class Title	Class Code	Grade			Step	FTE Duty	Experience		Salary	Adjustments			Compa Ratio	Position #		
			Min	Mkt	Max			#	Hire Date		Promotion Days All'd	Flat %	Mkt Max			Step OrgExp	% Chg Asgn
Evidence Technician		000918	32,448	41,897	51,347	112	0	1.000	06/05/2006	06/16/2014	49,972	0	0	0	0.00%	119.27%	00000591
Evidence Technician		000918	35,089	42,107	52,633	514	0	260	06/16/2014	0	49,972	0	0	0	0	0	Sutton, Jonathan
Victim's Advocate		000161	32,448	41,897	51,347	112	0	1.000	02/10/2014	02/10/2014	35,027	0	0	0	0.18%	83.60%	00002374
Victim's Advocate		000161	35,089	42,107	52,633	514	0	260	02/10/2014	0	35,089	62	0	0	0	0	Cord, Connie
Victim's Advocate		000161	32,448	41,897	51,347	112	0	1.000	02/10/2014	02/10/2014	35,691	0	0	0	0.00%	85.19%	00004437
Victim's Advocate		000161	35,089	42,107	52,633	514	0	260	02/10/2014	0	35,691	0	0	0	0	0	Hagerman, Leticia
Victim's Advocate		000161	32,448	41,897	51,347	112	0	1.000	11/17/2008	11/17/2008	43,156	0	0	0	0.00%	103.00%	00000588
Victim's Advocate		000161	35,089	42,107	52,633	514	0	260	11/17/2008	2052	43,156	0	0	0	0	0	Weathers, Melinda

Lexington-Fayette Urban County Gov't Implementation Report

DRAFT

Proposed Pay Plan Unified

Dep't Name: Division of Police Dept Code: 505500

Unit Name: Police Administration Unit Code: 505502

Original Proposed	Class		Grade			Step	FTE	Experience		Salary	Adjustments			Compa				
	Title	Code	Min	Mkt	Max			#	Duty		Hire Date	Promotion	Days All'd	Flat %	Mkt Max	Step	% Chg	Ratio
Telecommunicator Sr		000906	34,692	44,951	55,209	113	0	1,000	12/12/2014	03/10/2015	38,685	0	0	0	0.00%	86.06%	00001888	
Telecommunicator Sr		000906	38,685	46,422	58,028	516	0	260	03/10/2015		0	0	0	0	0.00%	VACANT,	VACANT	
Telecommunicator Sr		000906	34,692	44,951	55,209	113	0	1,000	01/13/2014	01/13/2014	39,044	0	0	0	0.00%	86.86%	00001749	
Telecommunicator Sr		000906	38,685	46,422	58,028	516	0	260	01/13/2014		0	0	0	0	0.00%	Wood,	Christina	
Microcomputer Support Spec		000364	34,692	44,951	55,209	113	0	1,000	12/12/2014	03/10/2015	36,843	0	0	0	0.00%	81.96%	00004002	
Technical Specialist		000364	36,843	44,212	55,265	515	0	260	03/10/2015		0	0	0	0	0.00%	118.07%	00004439	
Property & Evidence Technician		000912	30,360	39,083	47,807	111	0	1,000	01/27/2014	01/27/2014	46,147	0	0	0	0.00%	Cook,	Michael	
Property & Evidence Technician		000912	33,418	40,101	50,127	513	0	260	01/27/2014		0	0	0	0	3.34%	82.74%	00004442	
Telecommunicator		000905	30,360	39,083	47,807	111	0	1,000	05/05/2014	05/05/2014	32,338	0	0	0	0.00%	Cox,	Judith	
Telecommunicator		000905	33,418	40,101	50,127	513	0	260	05/05/2014		0	0	0	0	10.07%	77.68%	00001752	
Telecommunicator		000905	30,360	39,083	47,807	111	0	1,000	03/24/2014	06/16/2014	30,360	0	0	0	0.00%	Florence,	Steven	
Telecommunicator		000905	33,418	40,101	50,127	513	0	260	06/16/2014		0	0	0	0	0.00%	94.46%	00001761	
Telecommunicator		000905	30,360	39,083	47,807	111	0	1,000	11/18/2013	11/18/2013	36,918	0	0	0	0.00%	Hempel,	Tiffany	
Telecommunicator		000905	33,418	40,101	50,127	513	0	260	11/18/2013		0	0	0	0	0.00%	121.61%	00002236	
Staff Assistant Sr		000104	25,085	32,003	38,919	108	0	1,000	12/02/2013	12/02/2013	38,919	0	0	0	0.00%	0	Woodyard,	Christopher
Staff Assistant Sr		000104	28,868	34,641	43,301	510	0	260	12/02/2013		0	0	0	0	0.00%	0		

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Police Dept Code: 505500

Unit Name: Special Operations Unit Code: 505505

Original Proposed	Class Title	Code	Grade			Step	FTE Duty	Experience		Promotion Days All'd	Salary	Adjustments			Compa Ratio	Position # Employee Name	
			Min	Mkt	Max			#	Hire Date Exper.Date			Days	Flat % Min	Mkt Max			Step OrgExp
	School Crossing Guard Coordina	000931	30,360	39,083	47,807	111	0	1.000	02/03/2014	02/03/2014	47,807	0	0	0	0.00%	122.32%	00002238
	School Crossing Guard Coord.	000931	38,685	46,422	58,028	516	0	260	02/03/2014	0	47,807	0	0	0	0.00%	0	Murray, Patrick
	Safety Officer	000919	25,085	32,003	38,919	108	0	1.000	12/12/2014	03/10/2015	28,868	0	0	0	0.00%	90.20%	00002239
	Safety Officer	000919	28,868	34,641	43,301	510	0	260	03/10/2015	0	28,868	0	0	0	0.00%	0	VACANT, VACANT

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Police Dept Code: 505500

Unit Name: Special Operations Unit Code: 505505

Original Proposed	Class Title	Code	Grade			Step	FTE Duty	Experience		Salary	Adjustments			Compa Ratio	Position #
			Min	Mkt	Max			Hire Date	Promotion Days All'd		Flat %	Mkt Max	Step OrgExp		

Summary for Division of Police

Current Payroll

	\$5,111,884	# Positions	127
Fiat 0% Adjustment	\$0	# Positions Adjusted (any type)	46 # Not Adj 81
Adjustment To Minimum	\$41,461	# Adjusted To Minimum	20
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$129,253	# Adjusted Toward Maximum	37
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0

Total Applied Adjustments

\$170,714

Proposed Payroll

\$5,282,598

3.34%

% Change

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Revenue Dep't Code: 202600

Unit Name: Unit Code:

Original Proposed	Class		Grade		Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #	
	Title	Code	Min	Max			Hire Date	Promotion Days All'd		Flat %	Mkt	Step			% Chg
						Duty	Exper. Date			Min	Max	OrgExp	Asgn		
000335	Director Revenue	67,128	89,507	11,887	122	0	1.000	11/18/2013	11/18/2013	87,266	0	0	0.00%	97.50%	00000201
000335	Director Revenue	80,424	96,509	120,636	531	0	260	11/18/2013		87,266	0	0	0	0	Cook, Russell
000336	Revenue Supervisor	42,742	55,923	69,104	116	0	1.000	12/06/2004	06/23/2008	65,349	0	0	0.00%	116.86%	00000205
000336	Revenue Supervisor	47,022	56,427	70,534	520	0	260	06/23/2008		65,349	0	0	0	0	Delinger, Candice
000336	Revenue Supervisor	42,742	55,923	69,104	116	0	1.000	01/13/2003	06/28/2004	62,152	0	0	0.00%	111.14%	00000200
000336	Revenue Supervisor	47,022	56,427	70,534	520	0	260	06/28/2004		62,152	0	0	0	0	Frizzell, Barbara
000336	Revenue Supervisor	42,742	55,923	69,104	116	0	1.000	03/26/2001	09/17/2007	53,731	0	0	0.00%	96.08%	00000198
000336	Revenue Supervisor	47,022	56,427	70,534	520	0	260	09/17/2007		53,731	0	0	0	0	Harris, Laura
000336	Revenue Supervisor	42,742	55,923	69,104	116	0	1.000	12/12/2014	12/12/2014	47,022	0	0	0.00%	84.08%	00000199
000336	Revenue Supervisor	47,022	56,427	70,534	520	0	260	12/12/2014		47,022	0	0	0	0	VACANT, VACANT
000330	Revenue Compliance Auditor	37,140	48,275	59,407	114	0	1.000	10/24/1995	09/17/2007	49,835	0	0	0.00%	103.23%	00000197
000330	Revenue Compliance Auditor	42,651	51,181	63,976	518	0	260	09/17/2007		49,835	0	0	0	0	Higgins, Judy
000307	Accountant	34,692	44,951	55,209	113	0	1.000	11/26/2007	10/25/2010	48,104	0	0	0.00%	107.01%	00000196
000307	Accountant	38,685	46,422	58,028	516	0	260	10/25/2010		48,104	0	0	0	0	Dionne, Elaine
000110	Administrative Specialist Sr	32,448	41,897	51,347	112	0	1.000	09/29/2008	09/29/2008	38,149	0	0	11.13%	91.05%	00004090
000110	Administrative Specialist Sr	38,685	46,422	58,028	516	0	260	09/29/2008		42,397	536	3,711	0	0	Agarwal, Renu
000110	Administrative Specialist Sr	32,448	41,897	51,347	112	0	1.000	10/28/1996	02/26/2001	45,300	0	0	4.40%	108.12%	00004088
000110	Administrative Specialist Sr	38,685	46,422	58,028	516	0	260	02/26/2001		47,293	0	1,993	0	0	Baker, Victoria
000110	Administrative Specialist Sr	32,448	41,897	51,347	112	0	1.000	09/10/2001	11/01/2004	45,300	0	0	0.00%	108.12%	00000195
000110	Administrative Specialist Sr	38,685	46,422	58,028	516	0	260	11/01/2004		45,300	0	0	0	0	Jackson, Keela
000110	Administrative Specialist Sr	32,448	41,897	51,347	112	0	1.000	05/11/1998	07/01/2013	49,032	0	0	0.00%	117.03%	00004089
000110	Administrative Specialist Sr	38,685	46,422	58,028	516	0	260	07/01/2013		49,032	0	0	0	0	Jennings, Ada
000110	Administrative Specialist Sr	32,448	41,897	51,347	112	0	1.000	08/08/1994	02/26/2001	49,119	0	0	0.00%	117.24%	00004085
000110	Administrative Specialist Sr	38,685	46,422	58,028	516	0	260	02/26/2001		49,119	0	0	0	0	Johnson, Stanley
000110	Administrative Specialist Sr	32,448	41,897	51,347	112	0	1.000	09/17/2007	09/17/2007	44,955	0	0	0.00%	107.30%	00000194
000110	Administrative Specialist Sr	38,685	46,422	58,028	516	0	260	09/17/2007		44,955	0	0	0	0	Lannert, Linda
000110	Administrative Specialist Sr	32,448	41,897	51,347	112	0	1.000	10/14/1996	10/06/2003	45,300	0	0	0.69%	108.12%	00004087
000110	Administrative Specialist Sr	38,685	46,422	58,028	516	0	260	10/06/2003		45,612	0	311	0	0	Mack, Erma
000110	Administrative Specialist Sr	32,448	41,897	51,347	112	0	1.000	04/22/1991	01/09/2006	48,591	0	0	0.00%	115.98%	00004084
000110	Administrative Specialist Sr	38,685	46,422	58,028	516	0	260	01/09/2006		48,591	0	0	0	0	Powell, Patricia
000110	Administrative Specialist Sr	32,448	41,897	51,347	112	0	1.000	12/11/1995	02/26/2001	51,347	0	0	0.00%	122.55%	00004086
000110	Administrative Specialist Sr	38,685	46,422	58,028	516	0	260	02/26/2001		51,347	0	0	0	0	Rupured, Kathryn
000104	Staff Assistant Sr	25,085	32,003	38,919	108	0	1.000	07/24/2006	10/11/2010	38,919	0	0	0.00%	121.61%	00004024
000105	Administrative Specialist	33,418	40,101	50,127	513	0	260	10/11/2010		38,919	0	0	0	0	Adams, Robin
000105	Administrative Specialist	28,456	36,516	44,574	110	0	1.000	07/02/2001	01/26/2004	44,574	0	0	0.00%	122.07%	00000193
000105	Administrative Specialist	33,418	40,101	50,127	513	0	260	01/26/2004		44,574	0	0	0	0	Chenault, Sandra

DRAFT Wednesday, August 27, 2014

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Revenue Dept Code: 202600

Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade			Step	FTE	Experience		Salary	Flat %	Adjustments			Compa Ratio	Position #	
			Min	Mkt	Max			#	Hire Date			Promotion	Days All'd	Min			Max
	Administrative Specialist	000105	28,456	36,516	44,574	110	0	1.000	06/24/2013	06/24/2013	35,250	0	0	0	0.00%	0	96.53% 00000191
	Administrative Specialist	000105	33,418	40,101	50,127	513	0	260	06/24/2013		35,250	0	0	0	0	0	Gross, Tamarah
	Administrative Specialist	000105	28,456	36,516	44,574	110	0	1.000	11/08/2004	06/16/2014	43,308	0	0	0	0.00%	0	118.60% 00000203
	Administrative Specialist	000105	33,418	40,101	50,127	513	0	260	06/16/2014		43,308	0	0	0	0	0	Schlaun Lirussi, Sonya
	Administrative Specialist	000105	28,456	36,516	44,574	110	0	1.000	12/12/2005	04/14/2008	44,574	0	0	0	0.00%	0	122.07% 00000204
	Administrative Specialist	000105	33,418	40,101	50,127	513	0	260	04/14/2008		44,574	0	0	0	0	0	Smith, Cheryl
	License Inspector	000707	28,456	36,516	44,574	110	0	1.000	11/10/2008	11/10/2008	34,314	0	0	0	1.47%	0	93.97% 00000202
	License Inspector	000707	31,827	38,192	47,740	512	0	260	11/10/2008		34,819	0	505	0	0	0	Lewis, Jeffrey
	License Inspector	000707	28,456	36,516	44,574	110	0	1.000	02/01/1999	10/22/2001	34,314	0	0	0	12.38%	0	93.97% 00004091
	License Inspector	000707	31,827	38,192	47,740	512	0	260	10/22/2001		38,562	0	4,249	0	0	0	Zaranka, Jerrie
	Staff Assistant Sr	000104	25,085	32,003	38,919	108	0	1.000	12/18/2000	07/01/2002	38,919	0	0	0	0.00%	0	121.61% 00000189
	Staff Assistant Sr	000104	28,868	34,641	43,301	510	0	260	07/01/2002		38,919	0	0	0	0	0	Childress, Kimberly
	Staff Assistant Sr	000104	25,085	32,003	38,919	108	0	1.000	03/10/2003	10/29/2007	27,227	0	0	0	17.82%	0	85.08% 00004081
	Staff Assistant Sr	000104	28,868	34,641	43,301	510	0	260	10/29/2007		32,080	1,640	3,212	0	0	0	Lewis, Diane
	Staff Assistant Sr	000104	25,085	32,003	38,919	108	0	1.000	11/24/2008	11/24/2008	36,552	0	0	0	0.00%	0	114.21% 00000188
	Staff Assistant Sr	000104	28,868	34,641	43,301	510	0	260	11/24/2008		36,552	0	0	0	0	0	Loney, Patricia
	Staff Assistant Sr	000104	25,085	32,003	38,919	108	0	1.000	11/28/2005	08/06/2007	38,919	0	0	0	0.00%	0	121.61% 00004083
	Staff Assistant Sr	000104	28,868	34,641	43,301	510	0	260	08/06/2007		38,919	0	0	0	0	0	Phipps, Linda
	Staff Assistant Sr	000104	25,085	32,003	38,919	108	0	1.000	09/10/2001	09/19/2005	27,448	0	0	0	20.57%	0	85.77% 00004082
	Staff Assistant Sr	000104	28,868	34,641	43,301	510	0	260	09/19/2005		33,095	1,420	4,227	0	0	0	Vaughn, Amanda
	Staff Assistant	000103	23,598	29,989	36,379	107	0	1.000	07/15/1991	10/17/1994	35,335	0	0	0	0.00%	0	117.82% 00000187
	Staff Assistant	000103	26,184	31,421	39,276	508	0	260	10/17/1994		35,335	0	0	0	0	0	Camuel, Pamela

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Revenue Dept Code: 202600

Unit Name: Revenue Administration Unit Code: 202601

Original Proposed	Class		Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #	
	Title	Code	Min	Mkt	Max			#	Duty		Hire Date	Promotion Days All'd	Flat %			Mkt Max
		000336	42,742	55,923	69,104	116	0	1.000	12/12/2014	03/10/2015	47,022	0	0	0	84.08%	00001806
		000336	47,022	56,427	70,534	520	0	260	03/10/2015	0	47,022	0	0	0	VACANT, VACANT	
		000104	25,085	32,003	38,919	108	0	1.000	02/10/2014	02/10/2014	25,852	0	0	0	80.78%	00000190
		000104	28,868	34,641	43,301	510	0	260	02/10/2014	0	28,868	3,015	0	0	Williams-Moellman, Nicol	

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Revenue Dept Code: 202600

Unit Name: Sewer User Fee Unit Code: 202602

Original Proposed	Class Title	Code	Grade			Step	FTE Duty	Experience		Salary	Adjustments			Compa Ratio			
			Min	Mkt	Max			#	Hire Date		Promotion Days All'd	Flat % Min	Mkt Max	Step OrgExp	% Chg Asgn	Employee Name	Position #
	Administrative Specialist Prpl	000111	37,140	48,275	59,407	114	0	1,000	12/12/2014	03/10/2015	42,651	0	0	0	0.00%	88.35%	00003248
	Administrative Specialist Prpl	000111	42,651	51,181	63,976	518	0	260	03/10/2015	0	42,651	0	0	0	0	VACANT	VACANT
	Administrative Specialist	000105	28,456	36,516	44,574	110	0	1,000	06/02/2014	06/02/2014	30,164	0	0	0	10.79%	82.60%	00004495
	Administrative Specialist	000105	33,418	40,101	50,127	513	0	260	06/02/2014	0	33,418	3,254	0	0	0	0	Norris, Carmen

DRAFT

Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Risk Management Dept Code: 160900

Unit Name: Unit Code:

Original Proposed	Class		Grade			Step	FTE	Experience			Salary	Adjustments			Compa Ratio	Position #	
	Title	Code	Min	Mkt	Max			#	Hire Date	Promotion		Days All'd	Flat %	Mkt Max			OrgExp
	000159		67,128	89,507	111,887	122	0	1.000	03/31/1997	03/31/1997	101,121	0	0	0	7.54%	112.98%	00000115
	000159		84,445	101,334	126,668	532	0	260	03/31/1997	6301	108,742	0	7,620	0	0	0	Johnston, Patrick
	000155		57,466	76,147	94,829	120	0	1.000	07/05/1999	03/05/2007	81,395	0	0	0	0.00%	106.89%	00000117
	000155		63,014	75,617	94,522	526	0	260	03/05/2007	2675	81,395	0	0	0	0	0	Skidmore, Michael
	000158		39,826	51,936	64,045	115	0	1.000	11/01/2004	11/01/2004	64,045	0	0	0	0.00%	123.32%	00000118
	000158		47,022	56,427	70,534	520	0	260	11/01/2004	3529	64,045	0	0	0	0	0	Survant, John
	000152		39,826	51,936	64,045	115	0	1.000	04/08/2002	03/05/2007	62,822	0	0	0	0.00%	120.96%	00000114
	000152		44,783	53,740	67,175	519	0	260	03/05/2007	2675	62,822	0	0	0	0	0	Sinclair, William

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Risk Management Dept Code: 160900

Unit Name: Unit Code:

Original Proposed	Class		Grade			Step	FTE Duty	Experience		Salary	Adjustments			Compa Ratio	Position # Employee Name	
	Title	Code	Min	Mkt	Max			#	Hire Date		Promotion Days All'd	Flat %	Mkt Min			Step OrgExp
Summary for Division of Risk Management																
Current Payroll																
Flat 0% Adjustment																
						\$0	\$309,383	# Positions					4			
Adjustment To Minimum																
						\$0		# Positions Adjusted (any type)					1	# Not Adj	3	
Adjustment To Market																
						\$0		# Adjusted To Minimum					0			
Adjustment Toward Maximum																
						\$7,620		# Adjusted To Market					0			
Adjustment To Step																
						\$0		# Adjusted Toward Maximum					1			
OrgExp Adjustment																
						\$0		# Adjusted To Step					0			
Stipends / Supplements																
						\$0		# OrgExp Adjustments					0			
						\$0		# Assignment					0			
Total Applied Adjustments																
						\$7,620	\$317,004	% Change								2.46%
Proposed Payroll																

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Streets & Roads Dept Code: 303300

Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade			Step	FTE Duty	Experience		Salary	Adjustments			Compa Ratio	Employee Name	Position #	
			Min	Mkt	Max			#	Hire Date		Promotion Days All'd	Flat %	Mkt Max				Step
	Dep Dir Sts, Rds & Forestry	000688	49,454	65,114	80,773	118	0	1.000	12/12/2014	12/12/2014	57,156	0	0	0	0.00%	0	87.78% 00000282
	Dep Dir Sts, Rds & Forestry	000688	57,156	68,587	85,734	524	0	260	12/12/2014		57,156	0	0	0	0	0	VACANT, VACANT
	Project Manager Senior	000692	39,826	51,936	64,045	115	0	1.000	09/28/1998	10/05/2006	48,930	0	0	0	3.34%	0	94.21% 00004104
	Project Manager Senior	000692	44,783	53,740	67,175	519	0	260	10/05/2006	2826	50,562	0	1,632	0	0	0	Osborne, William
	Project Manager Senior	000692	39,826	51,936	64,045	115	0	1.000	10/08/1990	10/05/2006	52,959	0	0	0	0.00%	0	101.97% 00000268
	Project Manager Senior	000692	44,783	53,740	67,175	519	0	260	10/05/2006	2826	52,959	0	0	0	0	0	Snyder, William
	Public Service Supervisor Sr	000607	37,140	48,275	59,407	114	0	1.000	06/12/1995	08/26/2013	47,443	0	0	0	0.00%	0	98.28% 00000283
	Operations Supervisor	000608	42,651	51,181	63,976	518	0	260	08/26/2013	0	47,443	0	0	0	0	0	Clark, Ernest
	Arborist	000830	37,140	48,275	59,407	114	0	1.000	11/19/2001	11/19/2001	40,310	0	0	0	21.97%	0	83.50% 00001812
	Arborist	000830	40,620	48,744	60,929	517	0	260	11/19/2001	4607	49,165	309	8,545	0	0	0	Allen, Robert
	Arborist	000830	37,140	48,275	59,407	114	0	1.000	11/16/1981	11/16/1981	59,407	0	0	0	2.56%	0	123.06% 00000269
	Arborist	000830	40,620	48,744	60,929	517	0	260	11/16/1981	10950	60,929	0	1,523	0	0	0	Secord, Cortlandt
	Administrative Specialist Sr	000110	32,448	41,897	51,347	112	0	1.000	10/30/1998	02/14/2005	44,847	0	0	0	0.00%	0	107.04% 00000244
	Administrative Specialist Sr	000110	38,685	46,422	58,028	516	0	260	02/14/2005	3424	44,847	0	0	0	0	0	Dixon, Angella
	Public Service Supervisor	000606	30,360	39,083	47,807	111	0	1.000	04/23/1990	03/21/1994	45,217	0	0	0	3.85%	0	115.69% 00000252
	Public Service Supervisor	000606	35,089	42,107	52,633	514	0	260	03/21/1994	7407	46,956	0	1,739	0	0	0	Dennis, Kevin
	Public Service Supervisor	000606	30,360	39,083	47,807	111	0	1.000	08/20/2001	11/09/2009	40,568	0	0	0	0.00%	0	103.80% 00000250
	Public Service Supervisor	000606	35,089	42,107	52,633	514	0	260	11/09/2009	1695	40,568	0	0	0	0	0	Martin, Keith
	Public Service Supervisor	000606	30,360	39,083	47,807	111	0	1.000	12/12/2014	03/10/2015	35,089	0	0	0	0.00%	0	89.78% 00000435
	Public Service Supervisor	000606	35,089	42,107	52,633	514	0	260	03/10/2015	0	35,089	0	0	0	0	0	VACANT, VACANT
	Public Service Supervisor	000606	30,360	39,083	47,807	111	0	1.000	12/12/2014	03/10/2015	35,089	0	0	0	0.00%	0	89.78% 00001811
	Public Service Supervisor	000606	35,089	42,107	52,633	514	0	260	03/10/2015	0	35,089	0	0	0	0	0	VACANT, VACANT
	Public Service Supervisor	000606	30,360	39,083	47,807	111	0	1.000	12/12/2014	03/10/2015	35,089	0	0	0	0.00%	0	89.78% 00001810
	Public Service Supervisor	000606	35,089	42,107	52,633	514	0	260	03/10/2015	0	35,089	0	0	0	0	0	VACANT, VACANT
	Public Service Supervisor	000606	30,360	39,083	47,807	111	0	1.000	08/24/1992	11/09/2009	46,228	0	0	0	0.00%	0	118.28% 00000251
	Public Service Supervisor	000606	35,089	42,107	52,633	514	0	260	11/09/2009	1695	46,228	0	0	0	0	0	Webb, James
	Safety Coordinator	000690	30,360	39,083	47,807	111	0	1.000	01/08/2007	01/08/2007	47,807	0	0	0	0.00%	0	122.32% 00000267
	Safety Coordinator	000690	35,089	42,107	52,633	514	0	260	01/08/2007	2731	47,807	0	0	0	0	0	Byram, Leon
	Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	12/12/2005	12/12/2005	41,610	0	0	0	0.00%	0	121.83% 00004113
	Equipment Operator Sr	000614	31,827	38,192	47,740	512	0	260	12/12/2005	3123	41,610	0	0	0	0	0	Bailey, Donald
	Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	02/19/2013	02/19/2013	34,696	0	0	0	0.00%	0	101.58% 00004115
	Equipment Operator Sr	000614	31,827	38,192	47,740	512	0	260	02/19/2013	497	34,696	0	0	0	0	0	Bandach, Donald
	Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	03/27/2000	10/21/2002	34,902	0	0	0	8.97%	0	102.19% 00000254
	Equipment Operator Sr	000614	31,827	38,192	47,740	512	0	260	10/21/2002	4271	38,033	0	3,131	0	0	0	Bishop, Celinda
	Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	09/12/1988	03/04/2002	41,590	0	0	0	0.00%	0	121.76% 00003144
	Equipment Operator Sr	000614	31,827	38,192	47,740	512	0	260	03/04/2002	4502	41,590	0	0	0	0	0	Bishop, Daniel

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Streets & Roads Dept Code: 303300

Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade			Step	FTE	Hire Date	Experience		Salary	Adjustments			Compa Ratio	Position #
			Min	Mkt	Max				#	Duty		Exper.Date	Days All'd	Flat %		
Equipment Operator Sr		000614	26,703	34,156	41,610	109	0	1,000	02/05/1996	08/28/2000	34,902	0	0	0	102.19%	00004107
Equipment Operator Sr		000614	31,827	38,192	47,740	512	0	260	08/28/2000	5055	39,173	0	4,270	0	0	Brown, James
Equipment Operator Sr		000614	26,703	34,156	41,610	109	0	1,000	04/21/2003	04/21/2003	32,908	0	0	0	14.77%	00004110
Equipment Operator Sr		000614	31,827	38,192	47,740	512	0	260	04/21/2003	4089	37,769	0	4,861	0	0	Buck, Holland
Equipment Operator Sr		000614	26,703	34,156	41,610	109	0	1,000	07/29/2002	07/29/2002	39,601	0	0	0	0.00%	00001616
Equipment Operator Sr		000614	31,827	38,192	47,740	512	0	260	07/29/2002	4355	39,601	0	0	0	0	Butler, Brian
Equipment Operator Sr		000614	26,703	34,156	41,610	109	0	1,000	11/20/1989	12/08/1997	41,590	0	0	0	0.00%	00004097
Equipment Operator Sr		000614	31,827	38,192	47,740	512	0	260	12/08/1997	6049	41,590	0	0	0	0	Carter, Curtis
Equipment Operator Sr		000614	26,703	34,156	41,610	109	0	1,000	11/09/2009	03/05/2012	40,518	0	0	0	0.00%	00004101
Equipment Operator Sr		000614	31,827	38,192	47,740	512	0	260	03/05/2012	848	40,518	0	0	0	0	Clark, James
Equipment Operator Sr		000614	26,703	34,156	41,610	109	0	1,000	09/10/2012	09/10/2012	39,601	0	0	0	0.00%	00004108
Equipment Operator Sr		000614	31,827	38,192	47,740	512	0	260	09/10/2012	659	39,601	0	0	0	0	Duff, James
Equipment Operator Sr		000614	26,703	34,156	41,610	109	0	1,000	09/10/2012	04/01/2013	28,201	0	0	0	15.21%	00000257
Equipment Operator Sr		000614	31,827	38,192	47,740	512	0	260	04/01/2013	456	32,489	3,626	663	0	0	Durrum, Kasey
Equipment Operator Sr		000614	26,703	34,156	41,610	109	0	1,000	12/11/2006	12/11/2006	37,296	0	0	0	0.00%	00004114
Equipment Operator Sr		000614	31,827	38,192	47,740	512	0	260	12/11/2006	2759	37,296	0	0	0	0	Estes, Daniel
Equipment Operator Sr		000614	26,703	34,156	41,610	109	0	1,000	06/17/2002	02/06/2006	37,296	0	0	0	0.00%	00004109
Equipment Operator Sr		000614	31,827	38,192	47,740	512	0	260	02/06/2006	3067	37,296	0	0	0	0	Higgins, Ward
Equipment Operator Sr		000614	26,703	34,156	41,610	109	0	1,000	06/05/2000	09/19/2005	33,567	0	0	0	8.70%	00000258
Equipment Operator Sr		000614	31,827	38,192	47,740	512	0	260	09/19/2005	3207	36,487	0	2,920	0	0	Hutchinson, Joseph
Equipment Operator Sr		000614	26,703	34,156	41,610	109	0	1,000	02/28/2000	02/28/2000	39,601	0	0	0	0.00%	00004099
Equipment Operator Sr		000614	31,827	38,192	47,740	512	0	260	02/28/2000	5237	39,601	0	0	0	0	Johnson, Robert
Equipment Operator Sr		000614	26,703	34,156	41,610	109	0	1,000	11/09/2009	09/30/2013	32,263	0	0	0	0.00%	00000284
Equipment Operator Sr		000614	31,827	38,192	47,740	512	0	260	09/30/2013	0	32,263	0	0	0	0	Miller, Jonathan
Equipment Operator Sr		000614	26,703	34,156	41,610	109	0	1,000	07/26/2004	07/26/2004	36,600	0	0	0	1.36%	00004111
Equipment Operator Sr		000614	31,827	38,192	47,740	512	0	260	07/26/2004	3627	37,098	0	498	0	0	Neal, Robert
Equipment Operator Sr		000614	26,703	34,156	41,610	109	0	1,000	03/31/2008	03/31/2008	33,093	0	0	0	6.20%	00000285
Equipment Operator Sr		000614	31,827	38,192	47,740	512	0	260	03/31/2008	2283	35,144	0	2,052	0	0	Pensing, Freddie
Equipment Operator Sr		000614	26,703	34,156	41,610	109	0	1,000	02/12/1990	06/22/1998	41,610	0	0	0	0.00%	00004098
Equipment Operator Sr		000614	31,827	38,192	47,740	512	0	260	06/22/1998	5853	41,610	0	0	0	0	Shepherd, Daniel
Equipment Operator Sr		000614	26,703	34,156	41,610	109	0	1,000	01/24/2005	01/24/2005	41,610	0	0	0	0.00%	00004112
Equipment Operator Sr		000614	31,827	38,192	47,740	512	0	260	01/24/2005	3445	41,610	0	0	0	0	Steele, Jack
Equipment Operator Sr		000614	26,703	34,156	41,610	109	0	1,000	10/21/2002	10/21/2002	35,564	0	0	0	6.94%	00003404
Equipment Operator Sr		000614	31,827	38,192	47,740	512	0	260	10/21/2002	4271	38,033	0	2,470	0	0	Tankersley, Danny
Equipment Operator Sr		000614	26,703	34,156	41,610	109	0	1,000	03/10/1998	02/14/2000	34,902	0	0	0	13.05%	00000256
Equipment Operator Sr		000614	31,827	38,192	47,740	512	0	260	02/14/2000	5251	39,458	0	4,555	0	0	Taulbee, Gregory

DRAFT Wednesday, August 27, 2014

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Streets & Roads Dept Code: 303300

Unit Name: Unit Code:

Original Proposed	Class		Grade			Step	FTE	Experience		Salary	Adjustments			Compa					
	Title	Code	Min	Mkt	Max			#	Duty		Hire Date	Promotion	Days All'd	Flat %	Min	Max	Step	% Chg	Ratio
	Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	03/05/2012	07/01/2013	27,961	0	0	0	13.82%	81.86%	00003143		
	Equipment Operator Sr	000614	31,827	38,192	47,740	512	0	260	07/01/2013		31,827	3,865	0	0	0	0	0	0	0
	Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	12/12/2014	12/12/2014	31,827	0	0	0	0.00%	93.18%	00000253		
	Equipment Operator Sr	000614	31,827	38,192	47,740	512	0	260	12/12/2014		31,827	0	0	0	0	0	0	0	0
	Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	12/12/2014	03/10/2015	31,827	0	0	0	0.00%	93.18%	00004100		
	Equipment Operator Sr	000614	31,827	38,192	47,740	512	0	260	03/10/2015		31,827	0	0	0	0	0	0	0	0
	Vehicle & Equipment Mechanic	000624	28,456	36,516	44,574	110	0	1.000	02/20/2006	04/23/2012	30,851	0	0	0	6.93%	84.48%	00000261		
	Vehicle & Equipment Mechanic	000624	31,827	38,192	47,740	512	0	260	04/23/2012	799	32,988	976	1,161	0	0	0	0	0	0
	Vehicle & Equipment Mechanic	000624	28,456	36,516	44,574	110	0	1.000	06/15/1998	07/31/2000	30,851	0	0	0	27.11%	84.48%	00004102		
	Vehicle & Equipment Mechanic	000624	31,827	38,192	47,740	512	0	260	07/31/2000	5083	39,214	976	7,387	0	0	0	0	0	0
	Vehicle & Equipment Mechanic	000624	28,456	36,516	44,574	110	0	1.000	07/24/2006	06/30/2014	33,018	0	0	0	0.00%	90.42%	00000260		
	Vehicle & Equipment Mechanic	000624	31,827	38,192	47,740	512	0	260	06/30/2014		33,018	0	0	0	0	0	0	0	0
	Trades Worker Sr	000635	26,703	34,156	41,610	109	0	1.000	05/20/2002	12/07/2009	38,755	0	0	0	0.00%	113.46%	00000281		
	Trades Worker Sr	000635	30,311	36,373	45,467	511	0	260	12/07/2009	1667	38,755	0	0	0	0.00%	115.35%	00000262		
	Trades Worker Sr	000635	26,703	34,156	41,610	109	0	1.000	10/22/2012	10/22/2012	39,399	0	0	0	0	0	0	0	0
	Trades Worker Sr	000635	30,311	36,373	45,467	511	0	260	10/22/2012	617	39,399	0	0	0	2.32%	97.66%	00000264		
	Trades Worker Sr	000635	26,703	34,156	41,610	109	0	1.000	07/12/2004	12/12/2006	33,355	0	0	0	0.00%	0	0	0	0
	Trades Worker Sr	000635	30,311	36,373	45,467	511	0	260	12/12/2006	2758	34,128	0	773	0	0	0	0	0	0
	Trades Worker Sr	000635	26,703	34,156	41,610	109	0	1.000	05/16/2005	11/15/2010	40,213	0	0	0	0.00%	117.73%	00004009		
	Trades Worker Sr	000635	30,311	36,373	45,467	511	0	260	11/15/2010	1324	40,213	0	0	0	0	0	0	0	0
	Trades Worker Sr	000635	26,703	34,156	41,610	109	0	1.000	02/20/2001	12/12/2006	40,991	0	0	0	0.00%	120.01%	00000265		
	Trades Worker Sr	000635	30,311	36,373	45,467	511	0	260	12/12/2006	2758	40,991	0	0	0	0	0	0	0	0
	Trades Worker Sr	000635	26,703	34,156	41,610	109	0	1.000	09/06/2007	10/15/2012	40,991	0	0	0	0.00%	120.01%	00000279		
	Trades Worker Sr	000635	30,311	36,373	45,467	511	0	260	10/15/2012	624	40,991	0	0	0	0	0	0	0	0
	Trades Worker Sr	000635	26,703	34,156	41,610	109	0	1.000	09/28/1998	12/20/1999	39,399	0	0	0	0.00%	115.35%	00000260		
	Trades Worker Sr	000635	30,311	36,373	45,467	511	0	260	12/20/1999	5307	39,399	0	0	0	0	0	0	0	0
	Trades Worker Sr	000635	26,703	34,156	41,610	109	0	1.000	03/01/1999	01/14/2002	39,399	0	0	0	0.00%	115.35%	00004106		
	Trades Worker Sr	000635	30,311	36,373	45,467	511	0	260	01/14/2002	4551	39,399	0	0	0	0	0	0	0	0
	Trades Worker Sr	000635	26,703	34,156	41,610	109	0	1.000	07/23/2012	09/23/2013	37,382	0	0	0	0.00%	109.45%	00000263		
	Trades Worker Sr	000635	30,311	36,373	45,467	511	0	260	09/23/2013		37,382	0	0	0	0	0	0	0	0
	Public Service Worker Sr	000603	23,598	29,989	36,379	107	0	1.000	06/17/2002	06/17/2002	29,748	0	0	0	10.97%	99.20%	00000248		
	Public Service Worker Sr	000603	27,493	32,992	41,239	509	0	260	06/17/2002	4397	33,013	0	3,265	0	0	0	0	0	0
	Public Service Worker Sr	000603	23,598	29,989	36,379	107	0	1.000	04/08/2013	04/08/2013	25,131	0	0	0	11.64%	83.80%	00000272		
	Public Service Worker Sr	000603	27,493	32,992	41,239	509	0	260	04/08/2013	449	28,057	2,362	564	0	0	0	0	0	0
	Public Service Worker Sr	000603	23,598	29,989	36,379	107	0	1.000	08/14/2008	08/14/2008	29,640	0	0	0	1.85%	98.83%	00000275		
	Public Service Worker Sr	000603	27,493	32,992	41,239	509	0	260	08/14/2008	2147	30,188	0	548	0	0	0	0	0	0

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Streets & Roads Dept Code: 303300

Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade			Step #	FTE Duty	Experience		Promotion Days All'd	Salary	Adjustments			Compa Ratio	Position # Employee Name
			Min	Mkt	Max			Hire Date	Exper.Date			Flat %	Mkt Max	Step OrgExp		
	Public Service Worker Sr	000603	23,598	29,989	36,379	107	1.000	08/02/2000	06/25/2001	29,499	0	0	0	13.43%	98.36%	00000247
	Public Service Worker Sr	000603	27,493	32,992	41,239	509	0	260	06/25/2001	4754	33,461	0	3,963	0	0	Ross, Brent
	Public Service Worker Sr	000603	23,598	29,989	36,379	107	1.000	05/06/2002	05/06/2002	30,322	0	0	0	9.05%	101.11%	00001880
	Public Service Worker Sr	000603	27,493	32,992	41,239	509	0	260	05/06/2002	4439	33,066	0	2,743	0	0	Stewart, Darryl
	Public Service Worker Sr	000603	23,598	29,989	36,379	107	1.000	12/12/2014	01/01/2020	27,493	0	0	0	0.00%	91.68%	00000273
	Public Service Worker Sr	000603	27,493	32,992	41,239	509	0	260	01/01/2020	0	27,493	0	0	0	0	VACANT, VACANT
	Public Service Worker Sr	000603	23,598	29,989	36,379	107	1.000	12/12/2014	01/01/2020	27,493	0	0	0	0.00%	91.68%	00000246
	Public Service Worker Sr	000603	27,493	32,992	41,239	509	0	260	01/01/2020	0	27,493	0	0	0	0	VACANT, VACANT
	Staff Assistant	000103	23,598	29,989	36,379	107	1.000	01/22/2007	01/22/2007	28,477	0	0	0	3.35%	94.96%	00000243
	Staff Assistant	000103	26,184	31,421	39,276	508	0	260	01/22/2007	2717	29,432	0	955	0	0	Tanis, Reva
	Stores Clerk	000610	23,598	29,989	36,379	107	1.000	10/25/2010	10/25/2010	32,159	0	0	0	0.00%	107.23%	00000861
	Stores Clerk	000610	26,184	31,421	39,276	508	0	260	10/25/2010	1345	32,159	0	0	0	0	McCauley, Shandra

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Streets & Roads Dept Code: 303300

Unit Name: Storm Sewer Construct & Maint Unit Code: 303302

Original Proposed	Class		Grade			Step	FTE Duty	Experience		Adjustments				Compa			
	Title	Code	Min	Mkt	Max			#	Hire Date	Promotion Days All'd	Salary	Flat % Min	Mkt Max	Step OrgExp	% Chg Asgn	Ratio	Employee Name
	Public Service Supervisor	000606	30,360	39,083	47,807	111	0	1.000	05/06/2002	02/06/2006	47,016	0	0	0	0.00%	120.30%	00001615
	Public Service Supervisor	000606	35,089	42,107	52,633	514	0	260	02/06/2006	3067	47,016	0	0	0	0	0	Bishop, Robert
	Public Service Worker Sr	000603	23,598	29,989	36,379	107	0	1.000	05/05/2014	05/05/2014	25,014	0	0	0	9.91%	83.41%	00000277
	Public Service Worker Sr	000603	27,493	32,992	41,239	509	0	260	05/05/2014	0	27,493	2,479	0	0	0	0	McStay, Sean Michael
	Public Service Worker Sr	000603	23,598	29,989	36,379	107	0	1.000	02/24/2014	02/24/2014	28,174	0	0	0	0.00%	93.95%	00000276
	Public Service Worker Sr	000603	27,493	32,992	41,239	509	0	260	02/24/2014	0	28,174	0	0	0	0	0	Parnass, Frank

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Streets & Roads Dept Code: 303300

Unit Name: Street Cleaning Unit Code: 303303

Original Proposed	Class	Title	Code	Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #		
				Min	Mkt	Max			Hire Date	Promotion Days All'd		Flat %	Mkt	Step			% Chg	Employee Name
	000614	Equipment Operator Sr		26,703	34,156	41,610	109	0	1,000	12/12/2014	01/01/2020	31,827	0	0	0	0.00%	93.18%	00000259
	000614	Equipment Operator Sr		31,827	38,192	47,740	512	0	260	01/01/2020	0	31,827	0	0	0	0	0	VACANT, VACANT

Lexington-Fayette Urban County Gov't Implementation Report

DRAFT

Proposed Pay Plan Unified

Dept Name: Division of Streets & Roads Dept Code: 303300

Unit Name: Street Maintenance & Construct Unit Code: 303301

Original Proposed	Class		Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #	
	Title	Code	Min	Mkt	Max			#	Duty		Hire Date	Promotion	Days All'd			Flat %
	000689		62,078	82,534	102,991	121	0	1.000	05/03/1982	05/19/2014	88,772	0	0	0	0.00%	107.56% 00000266
	000689		88,668	106,401	133,001	533	0	260	05/19/2014		88,772	0	0	0	0	Miller, Albert
	000606		30,360	39,083	47,807	111	0	1.000	06/22/1998	02/24/2014	38,393	0	0	0	0.00%	98.23% 00003250
	000606		35,089	42,107	52,633	514	0	260	02/24/2014		38,393	0	0	0	0	Hicks, Alex
	000614		26,703	34,156	41,610	109	0	1.000	12/12/2014	03/10/2015	31,827	0	0	0	0.00%	93.18% 00004467
	000614		31,827	38,192	47,740	512	0	260	03/10/2015		31,827	0	0	0	0	VACANT, VACANT
	000635		26,703	34,156	41,610	109	0	1.000	04/01/2013	05/19/2014	39,399	0	0	0	0.00%	115.35% 00004488
	000635		30,311	36,373	45,467	511	0	260	05/19/2014		39,399	0	0	0	0	Watkins, Darrell
	000603		23,598	29,989	36,379	107	0	1.000	02/10/2014	02/10/2014	25,131	0	0	0	9.40%	83.80% 00002725
	000603		27,493	32,992	41,239	509	0	260	02/10/2014		27,493	2,362	0	0	0	Blanton, Justin
	000603		23,598	29,989	36,379	107	0	1.000	12/12/2014	03/10/2015	27,493	0	0	0	0.00%	91.68% 00004464
	000603		27,493	32,992	41,239	509	0	260	03/10/2015		27,493	0	0	0	0	VACANT, VACANT
	000603		23,598	29,989	36,379	107	0	1.000	12/12/2014	03/10/2015	27,493	0	0	0	0.00%	91.68% 00004465
	000603		27,493	32,992	41,239	509	0	260	03/10/2015		27,493	0	0	0	0	VACANT, VACANT
	000603		23,598	29,989	36,379	107	0	1.000	12/12/2014	03/10/2015	27,493	0	0	0	0.00%	91.68% 00004466
	000603		27,493	32,992	41,239	509	0	260	03/10/2015		27,493	0	0	0	0	VACANT, VACANT
	000603		23,598	29,989	36,379	107	0	1.000	02/24/2014	02/24/2014	25,636	0	0	0	7.24%	85.48% 00000249
	000603		27,493	32,992	41,239	509	0	260	02/24/2014		27,493	1,857	0	0	0	Wilson, Randall

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Streets & Roads Dept Code: 303300

Unit Name: Street Maintenance & Construct Unit Code: 303301

Original Proposed	Class		Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #		
	Title	Code	Min	Mkt	Max			Duty	Hire Date		Promotion	Days All'd	Flat %			Mkt	Step
Summary for Division of Streets & Roads																	
Current Payroll																	
							\$2,709,507		# Positions					73			
							\$0		# Positions Adjusted (any type)					26	# Not Adj	47	
							\$18,813		# Adjusted To Minimum					9			
							\$0		# Adjusted To Market					0			
							\$60,218		# Adjusted Toward Maximum					22			
							\$0		# Adjusted To Step					0			
							\$0		# OrgExp Adjustments					0			
							\$0		# Assignment					0			
Total Applied Adjustments																	
Proposed Payroll																	
							\$79,031		% Change					\$2,788,538			2.92%

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Waste Management Dept Code: 303500

Unit Name: Unit Code:

Original Proposed	Class		Grade			Step	FTE	Experience		Salary	Adjustments			Compa				
	Title	Code	Min	Mkt	Max			#	Duty		Hire Date	Promotion	Days All'd	Flat %	Mkt Max	Step OrgExp	% Chg	Ratio
000693	Director Waste Management		62,078	82,534	102,991	121	0	1,000	10/05/2009	06/30/2014	79,460	0	0	0	1.21%	96.28%	00000399	Thurman, Tracey
000693	Director Waste Management		80,424	96,509	120,636	531	0	260	06/30/2014		80,424	964	0	0	0	0	0	
000443	Program Manager Senior		57,466	76,147	94,829	120	0	1,000	09/19/1994	09/03/2009	80,565	0	0	0	0.00%	105.80%	00002918	Bennett, Kevin
000443	Program Manager Senior		57,156	68,587	85,734	524	0	260	09/03/2009	1762	80,565	0	0	0	0.00%	105.73%	00003239	Boone, Richard
000443	Program Manager Senior		57,466	76,147	94,829	120	0	1,000	05/30/2006	02/11/2013	80,511	0	0	0	0.00%	75.47%	00002917	VACANT, VACANT
000443	Program Manager Senior		57,156	68,587	85,734	524	0	260	02/11/2013	505	80,511	0	0	0	0.00%	0	0	
000443	Program Manager Senior		57,466	76,147	94,829	120	0	1,000	12/12/2014	03/10/2015	57,466	0	0	0	0.00%	0	0	
000443	Program Manager Senior		57,156	68,587	85,734	524	0	260	03/10/2015	0	57,466	0	0	0	0.00%	121.52%	00002849	Boorn, Hannelore
000112	Administrative Officer		49,454	65,114	80,773	118	0	1,000	06/08/2009	06/08/2009	79,127	0	0	0	0.00%	0	0	
000112	Administrative Officer		54,434	65,321	81,651	523	0	260	06/08/2009	1849	79,127	0	0	0	0.00%	123.75%	00003193	Dean, Edward
000112	Administrative Officer		49,454	65,114	80,773	118	0	1,000	03/10/2014	03/10/2014	80,581	0	0	0	0.00%	0	0	
000112	Administrative Officer		54,434	65,321	81,651	523	0	260	03/10/2014	0	80,581	0	0	0	1.41%	85.09%	00003246	Benton, Manwell
000686	Operations Manager		42,742	55,923	69,104	116	0	1,000	04/08/2002	12/03/2012	47,584	0	0	0	0.00%	102.42%	00000408	Scott, Russell
000686	Operations Manager		47,022	56,427	70,534	520	0	260	12/03/2012	575	48,257	0	673	0	0.00%	0	0	
000686	Operations Manager		42,742	55,923	69,104	116	0	1,000	03/16/1999	10/21/2013	57,275	0	0	0	0.00%	0	0	
000686	Operations Manager		47,022	56,427	70,534	520	0	260	10/21/2013	0	57,275	0	0	0	0.00%	122.29%	00000380	Steele, Clarence
000686	Operations Manager		42,742	55,923	69,104	116	0	1,000	08/10/2009	07/19/2010	68,388	0	0	0	0.00%	0	0	
000686	Operations Manager		47,022	56,427	70,534	520	0	260	07/19/2010	1443	68,388	0	0	0	0.00%	84.08%	00003140	VACANT, VACANT
000686	Operations Manager		42,742	55,923	69,104	116	0	1,000	12/12/2014	03/10/2015	47,022	0	0	0	0.00%	0	0	
000686	Operations Manager		47,022	56,427	70,534	520	0	260	03/10/2015	0	47,022	0	0	0	0.00%	84.08%	00004471	VACANT, VACANT
000686	Operations Manager		42,742	55,923	69,104	116	0	1,000	12/12/2014	03/10/2015	47,022	0	0	0	0.00%	0	0	
000686	Operations Manager		47,022	56,427	70,534	520	0	260	03/10/2015	0	47,022	0	0	0	0.00%	101.99%	00003313	Prater, Barry
000696	Commodity Marketing Manager		39,826	51,936	64,045	115	0	1,000	11/07/2011	11/07/2011	52,969	0	0	0	0.00%	0	0	
000696	Commodity Marketing Manager		44,783	53,740	67,175	519	0	260	11/07/2011	967	52,969	0	0	0	0.00%	0	0	
000706	Enforcement Supervisor		34,692	44,951	55,209	113	0	1,000	02/11/2002	06/02/2014	47,875	0	0	0	0.00%	106.51%	00003187	Clark, Jeffery
000706	Enforcement Supervisor		44,783	53,740	67,175	519	0	260	06/02/2014	0	47,875	0	0	0	0.00%	0	0	
000146	Safety Specialist		39,826	51,936	64,045	115	0	1,000	09/03/2013	09/03/2013	46,996	0	0	0	0.00%	90.49%	00000366	Morgan, Alan
000146	Safety Specialist		42,651	51,181	63,976	518	0	260	09/03/2013	0	46,996	0	0	0	0.00%	0	0	
000607	Public Service Supervisor Sr		37,140	48,275	59,407	114	0	1,000	07/07/2008	09/10/2012	38,971	0	0	0	7.37%	80.73%	00000370	Ashford, Marcus
000607	Public Service Supervisor Sr		40,620	48,744	60,929	517	0	260	09/10/2012	659	41,842	1,649	1,222	0	0.00%	98.28%	00004178	Brown, Stephen
000607	Public Service Supervisor Sr		37,140	48,275	59,407	114	0	1,000	06/17/2002	04/21/2014	47,443	0	0	0	0.00%	0	0	
000607	Public Service Supervisor Sr		40,620	48,744	60,929	517	0	260	04/21/2014	0	47,443	0	0	0	0.00%	120.74%	00000401	Carter, James
000607	Public Service Supervisor Sr		37,140	48,275	59,407	114	0	1,000	09/24/2001	02/21/2005	58,288	0	0	0	0.00%	0	0	
000607	Public Service Supervisor Sr		40,620	48,744	60,929	517	0	260	02/21/2005	3417	58,288	0	0	0	0.00%	95.18%	00002790	Clay, Darryl
000607	Public Service Supervisor Sr		37,140	48,275	59,407	114	0	1,000	08/18/2008	03/30/2009	45,947	0	0	0	0.00%	0	0	
000607	Public Service Supervisor Sr		40,620	48,744	60,929	517	0	260	03/30/2009	1919	45,947	0	0	0	0.00%	0	0	

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Waste Management Dept Code: 303500

Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #		
			Min	Mkt	Max			#	Hire Date		Promotion	Days All'd	Flat %			Mkt	Step
	Public Service Supervisor Sr	000607	37,140	48,275	59,407	114	0	1.000	11/14/2005	07/19/2010	40,308	0	0	0	7.41%	83.50%	00001816
	Public Service Supervisor Sr	000607	40,620	48,744	60,929	517	0	260	07/19/2010	1443	43,296	311	2,676	0	0	0	Gerton, Thomas
	Public Service Supervisor Sr	000607	37,140	48,275	59,407	114	0	1.000	06/17/2002	04/21/2014	47,443	0	0	0	0.00%	98.28%	00001817
	Public Service Supervisor Sr	000607	40,620	48,744	60,929	517	0	260	04/21/2014	0	47,443	0	0	0	0	0	Jones, William
	Public Service Supervisor Sr	000607	37,140	48,275	59,407	114	0	1.000	03/18/1996	12/02/2013	51,339	0	0	0	0.00%	106.35%	00000371
	Public Service Supervisor Sr	000607	40,620	48,744	60,929	517	0	260	12/02/2013	0	51,339	0	0	0	0	0	Mabson, Mark
	Public Service Supervisor Sr	000607	37,140	48,275	59,407	114	0	1.000	02/16/2009	02/11/2013	45,966	0	0	0	0.00%	95.22%	00000369
	Public Service Supervisor Sr	000607	40,620	48,744	60,929	517	0	260	02/11/2013	505	45,966	0	0	0	0	0	McCarty, James
	Public Service Supervisor Sr	000607	37,140	48,275	59,407	114	0	1.000	01/07/2008	03/04/2013	47,426	0	0	0	0.00%	98.24%	00002958
	Public Service Supervisor Sr	000607	40,620	48,744	60,929	517	0	260	03/04/2013	484	47,426	0	0	0	0	0	Stevens, Darrell
	Public Service Supervisor Sr	000607	37,140	48,275	59,407	114	0	1.000	03/01/1999	12/02/2013	46,580	0	0	0	0.00%	96.49%	00003210
	Public Service Supervisor Sr	000607	40,620	48,744	60,929	517	0	260	12/02/2013	0	46,580	0	0	0	0	0	Warner, Ronald
	Administrative Specialist Sr	000110	32,448	41,897	51,347	112	0	1.000	12/12/2014	03/10/2015	38,685	0	0	0	0.00%	92.33%	00002992
	Administrative Specialist Sr	000110	38,685	46,422	58,028	516	0	260	03/10/2015	0	38,685	0	0	0	0	0	VACANT, VACANT
	Elec Instrumentation Tech	000776	34,692	44,951	55,209	113	0	1.000	03/30/1998	06/28/2004	54,465	0	0	0	0.00%	121.17%	00003041
	Elec Instrumentation Tech	000776	38,685	46,422	58,028	516	0	260	06/28/2004	3655	54,465	0	0	0	0	0	Carpenter, Kendall
	Public Service Supervisor	000606	30,360	39,083	47,807	111	0	1.000	06/03/1991	01/29/2001	43,792	0	0	0	0.00%	112.05%	00000391
	Public Service Supervisor	000606	35,089	42,107	52,633	514	0	260	01/29/2001	4901	43,792	0	0	0	0	0	Edmonds, Roy
	Public Service Supervisor	000606	30,360	39,083	47,807	111	0	1.000	12/12/2014	03/10/2015	35,089	0	0	0	0.00%	89.78%	00003401
	Public Service Supervisor	000606	35,089	42,107	52,633	514	0	260	03/10/2015	0	35,089	0	0	0	0	0	VACANT, VACANT
	Administrative Specialist	000105	28,456	36,516	44,574	110	0	1.000	11/09/2009	11/09/2009	37,461	0	0	0	0.00%	102.59%	00004175
	Administrative Specialist	000105	33,418	40,101	50,127	513	0	260	11/09/2009	1695	37,461	0	0	0	0	0	Barker, Jayson
	Administrative Specialist	000105	28,456	36,516	44,574	110	0	1.000	06/08/1998	09/18/2006	35,250	0	0	0	7.11%	96.53%	00000357
	Administrative Specialist	000105	33,418	40,101	50,127	513	0	260	09/18/2006	2843	37,756	0	2,506	0	0	0	Burton, Cassandra
	Administrative Specialist	000105	28,456	36,516	44,574	110	0	1.000	03/22/2010	03/22/2010	44,146	0	0	0	0.00%	120.89%	00003195
	Administrative Specialist	000105	33,418	40,101	50,127	513	0	260	03/22/2010	1562	44,146	0	0	0	0	0	Cole, Mary
	Administrative Specialist	000105	28,456	36,516	44,574	110	0	1.000	05/26/1998	05/26/1998	44,574	0	0	0	0.00%	122.07%	00004173
	Administrative Specialist	000105	33,418	40,101	50,127	513	0	260	05/26/1998	5880	44,574	0	0	0	0	0	Kendrick, Angela
	Administrative Specialist	000105	28,456	36,516	44,574	110	0	1.000	10/19/2011	07/08/2013	30,164	0	0	0	10.79%	82.60%	00004177
	Administrative Specialist	000105	33,418	40,101	50,127	513	0	260	07/08/2013	0	33,418	3,254	0	0	0	0	Monahan, Lauren
	Administrative Specialist	000105	28,456	36,516	44,574	110	0	1.000	02/17/2009	11/03/2012	31,210	0	0	0	10.03%	85.47%	00000358
	Administrative Specialist	000105	33,418	40,101	50,127	513	0	260	11/03/2012	605	34,341	2,207	923	0	0	0	Phillips, Christopher
	Administrative Specialist	000105	28,456	36,516	44,574	110	0	1.000	04/10/2000	06/04/2001	44,574	0	0	0	0.00%	122.07%	00004304
	Administrative Specialist	000105	33,418	40,101	50,127	513	0	260	06/04/2001	4775	44,574	0	0	0	0	0	Phillips, Ruby
	Administrative Specialist	000105	28,456	36,516	44,574	110	0	1.000	06/05/2000	06/04/2001	44,574	0	0	0	0.00%	122.07%	00004174
	Administrative Specialist	000105	33,418	40,101	50,127	513	0	260	06/04/2001	4775	44,574	0	0	0	0	0	Thomas, Valerie

DRAFT

Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Waste Management Dept Code: 303500

Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade			Step	FTE	Duty	Experience			Salary	Flat %	Adjustments			Compa Ratio	Position #
			Min	Mkt	Max				Hire Date	Promotion	Days All'd			Min	Max	Step		
000105	Administrative Specialist		28,456	36,516	44,574	110	0	1.000	12/22/1997	05/02/2005	44,366	0	0	0	0	0.00%	121.50%	00004172
000105	Administrative Specialist		33,418	40,101	50,127	513	0	260	05/02/2005	3347	44,366	0	0	0	0	0.00%	0	Todd, Vetta
000105	Administrative Specialist		28,456	36,516	44,574	110	0	1.000	12/12/2014	03/10/2015	33,418	0	0	0	0	0.00%	91.51%	00004176
000105	Administrative Specialist		33,418	40,101	50,127	513	0	260	03/10/2015	0	33,418	0	0	0	0	0.00%	0	VACANT, VACANT
000704	Enforcement Officer		28,456	36,516	44,574	110	0	1.000	05/24/2010	05/24/2010	33,744	0	0	0	0	5.81%	92.41%	00004180
000704	Enforcement Officer		33,418	40,101	50,127	513	0	260	05/24/2010	1499	35,705	0	1,961	0	0	0.00%	115.90%	00000381
000704	Enforcement Officer		28,456	36,516	44,574	110	0	1.000	01/24/2005	03/01/2010	42,322	0	0	0	0	0.00%	0	Reiford, Cynthia
000704	Enforcement Officer		33,418	40,101	50,127	513	0	260	03/01/2010	1583	42,322	0	0	0	0	29.77%	80.31%	00004179
000704	Enforcement Officer		28,456	36,516	44,574	110	0	1.000	03/06/2006	03/06/2006	29,326	0	0	0	0	0.00%	0	Turley, Charlotte
000704	Enforcement Officer		33,418	40,101	50,127	513	0	260	03/06/2006	3039	38,055	4,092	4,637	0	0	0.00%	116.94%	00000387
000108	Program Specialist		32,448	41,897	51,347	112	0	1.000	06/28/2010	06/28/2010	48,996	0	0	0	0	0.00%	0	Moberly, Esther
000108	Program Specialist		33,418	40,101	50,127	513	0	260	06/28/2010	1464	48,996	0	0	0	0	24.49%	80.91%	00004228
000614	Equipment Operator Sr		26,703	34,156	41,610	109	0	1.000	09/24/2012	09/24/2012	27,635	0	0	0	0	0.00%	0	Allu, Ilir
000619	Resource Recovery Operator		33,418	40,101	50,127	513	0	260	09/24/2012	645	34,402	5,783	984	0	0	0.00%	121.76%	00004235
000614	Equipment Operator Sr		26,703	34,156	41,610	109	0	1.000	01/17/2012	01/17/2012	41,590	0	0	0	0	0.00%	0	Bailey, Robert
000619	Resource Recovery Operator		33,418	40,101	50,127	513	0	260	01/17/2012	896	41,590	0	0	0	0	0.00%	101.58%	00004244
000614	Equipment Operator Sr		26,703	34,156	41,610	109	0	1.000	02/19/2013	02/19/2013	34,696	0	0	0	0	0.00%	0	Baker, Joseph
000619	Resource Recovery Operator		33,418	40,101	50,127	513	0	260	02/19/2013	497	34,696	0	0	0	0	0.00%	113.92%	00000377
000614	Equipment Operator Sr		26,703	34,156	41,610	109	0	1.000	10/08/2012	10/08/2012	38,911	0	0	0	0	0.00%	0	Ballew, Leroy
000619	Resource Recovery Operator		33,418	40,101	50,127	513	0	260	10/08/2012	631	38,911	0	0	0	0	0.00%	0	Baltimore, Alonzo
000614	Equipment Operator Sr		26,703	34,156	41,610	109	0	1.000	07/13/1992	12/23/1996	38,503	0	0	0	0	12.15%	112.73%	00003353
000619	Resource Recovery Operator		33,418	40,101	50,127	513	0	260	12/23/1996	6399	43,182	0	4,679	0	0	0.00%	0	Beatty, Ernest
000614	Equipment Operator Sr		26,703	34,156	41,610	109	0	1.000	05/21/2012	05/21/2012	27,635	0	0	0	0	25.18%	80.91%	00000374
000619	Resource Recovery Operator		33,418	40,101	50,127	513	0	260	05/21/2012	771	34,594	5,783	1,176	0	0	0.00%	0	Benton, Antwan
000614	Equipment Operator Sr		26,703	34,156	41,610	109	0	1.000	06/30/2003	06/30/2003	30,859	0	0	0	0	28.17%	90.35%	00004256
000619	Resource Recovery Operator		33,418	40,101	50,127	513	0	260	06/30/2003	4019	39,551	2,559	6,133	0	0	0.00%	0	Bond, Franklin
000614	Equipment Operator Sr		26,703	34,156	41,610	109	0	1.000	09/03/2013	09/03/2013	27,635	0	0	0	0	20.93%	80.91%	00004246
000619	Resource Recovery Operator		33,418	40,101	50,127	513	0	260	09/03/2013	0	33,418	5,783	0	0	0	0.00%	0	Bowman, Melissa
000614	Equipment Operator Sr		26,703	34,156	41,610	109	0	1.000	11/24/1997	11/24/1997	41,610	0	0	0	0	2.55%	121.83%	00004250
000619	Resource Recovery Operator		33,418	40,101	50,127	513	0	260	11/24/1997	6063	42,670	0	1,059	0	0	0.00%	0	Brown, John
000614	Equipment Operator Sr		26,703	34,156	41,610	109	0	1.000	11/09/2009	02/15/2010	41,590	0	0	0	0	0.00%	121.76%	00003339
000619	Resource Recovery Operator		33,418	40,101	50,127	513	0	260	02/15/2010	1597	41,590	0	0	0	0	0.00%	0	Burnett, Timothy
000614	Equipment Operator Sr		26,703	34,156	41,610	109	0	1.000	10/07/2013	10/07/2013	34,696	0	0	0	0	0.00%	101.58%	00004247
000619	Resource Recovery Operator		33,418	40,101	50,127	513	0	260	10/07/2013	0	34,696	0	0	0	0	0.00%	0	Burton, Aubrey

DRAFT

Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Waste Management Dept Code: 303500

Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade			Step	FTE Duty	Experience		Salary	Adjustments			Compa Ratio	Position # Employee Name
			Min	Mkt	Max			Hire Date Exper.Date	Promotion Days Aft'd		Flat % Min	Mkt Max	Step OrgExp		
Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	06/13/1994	03/28/2001	36,011	0	0	0	13.32%	105.43% 00003356
Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	03/28/2001	4843	40,808	0	4,797	0	0	Canada, Timothy
Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	10/20/2003	10/20/2003	41,610	0	0	0	0.00%	121.83% 00003361
Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	10/20/2003	3907	41,610	0	0	0	0	Chambers, Dean
Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	01/24/2005	01/24/2005	27,961	0	0	0	38.31%	81.86% 00004257
Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	01/24/2005	3445	38,675	5,456	5,257	0	0	Chestnut, DaRayl
Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	11/07/2011	11/07/2011	41,610	0	0	0	0.00%	121.83% 00004249
Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	11/07/2011	967	41,610	0	0	0	0	Clay, Jeffrey
Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	02/11/2013	02/11/2013	29,567	0	0	0	15.63%	86.57% 00004243
Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	02/11/2013	505	34,188	3,851	771	0	0	Clayborne, Isaac
Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	08/04/1997	08/30/1999	36,011	0	0	0	15.76%	105.43% 00004198
Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	08/30/1999	5419	41,687	0	5,676	0	0	Cole, Hamilton
Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	10/12/1998	07/05/1999	36,762	0	0	0	13.63%	107.63% 00000375
Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	07/05/1999	5475	41,772	0	5,010	0	0	Coleman, Lee
Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	08/01/1988	08/01/1988	41,610	0	0	0	15.02%	121.83% 00000385
Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	08/01/1988	9465	47,861	0	6,250	0	0	Conner, Michael
Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	02/15/2010	02/15/2010	36,600	0	0	0	0.00%	107.16% 00004225
Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	02/15/2010	1597	36,600	0	0	0	0	Covey, Jonathan
Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	02/09/2004	10/15/2007	33,411	0	0	0	11.21%	97.82% 00004217
Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	10/15/2007	2451	37,158	7	3,740	0	0	Cowan, Willetta
Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	07/24/2000	06/28/2010	32,908	0	0	0	8.34%	96.35% 00004199
Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	06/28/2010	1464	35,652	510	2,234	0	0	Cowan, James
Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	02/01/2010	02/01/2010	36,600	0	0	0	0.00%	107.16% 00000412
Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	02/01/2010	1611	36,600	0	0	0	0	Crouch, Fred
Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	11/14/2005	11/14/2005	41,610	0	0	0	0.00%	121.83% 00004261
Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	11/14/2005	3151	41,610	0	0	0	0	Crowders, Jerry
Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	01/30/2006	07/18/2011	32,908	0	0	0	6.55%	96.35% 00004220
Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	07/18/2011	1079	35,064	510	1,646	0	0	Cummins, George
Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	10/09/1989	03/04/1996	41,610	0	0	0	4.86%	121.83% 00004201
Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	03/04/1996	6693	43,631	0	2,021	0	0	Davis, William
Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	01/09/2012	01/09/2012	33,469	0	0	0	3.97%	97.99% 00004239
Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	01/09/2012	904	34,797	0	1,328	0	0	Day, John
Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	12/13/2010	12/13/2010	38,911	0	0	0	0.00%	113.92% 00004232
Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	12/13/2010	1296	38,911	0	0	0	0	Dickerson, Richard
Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	05/26/2008	05/26/2008	41,610	0	0	0	0.00%	121.83% 00000378
Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	05/26/2008	2227	41,610	0	0	0	0	Edwards, Timothy

DRAFT

Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept's Name: Division of Waste Management Dept Code: 303500

Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade			Step	FTE	Duty	Experience		Salary	Adjustments			Compa Ratio	Position #
			Min	Mkt	Max				#	Hire Date		Promotion	Days All'd	Flat %		
Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	08/26/2013	08/26/2013	30,859	0	0	8.29%	90.35%	00004240	
Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	08/26/2013	0	33,418	2,559	0	0	0	Evans, William	
Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	02/15/2010	02/15/2010	27,635	0	0	29.74%	80.91%	00000398	
Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	02/15/2010	1597	35,855	5,783	2,437	0	0	Fulz, Christopher	
Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	04/05/2010	06/28/2010	30,988	0	0	15.05%	90.73%	00004207	
Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	06/28/2010	1464	35,652	2,430	2,234	0	0	Green, Larry	
Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	01/07/2008	01/07/2008	38,911	0	0	0.00%	113.92%	00004222	
Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	01/07/2008	2367	38,911	0	0	0	0	Hager, Thomas	
Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	10/14/2013	10/14/2013	32,263	0	0	3.58%	94.46%	00004248	
Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	10/14/2013	0	33,418	1,155	0	0	0	Hall, Larry	
Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	07/14/2003	07/14/2003	41,610	0	0	0.00%	121.83%	00004216	
Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	07/14/2003	4005	41,610	0	0	0	0	Happy, Reginald	
Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	08/03/1998	02/14/2011	34,902	0	0	1.14%	102.19%	00002803	
Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	02/14/2011	1233	35,299	0	397	0	0	Harbut, Gregory	
Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	06/01/1993	12/23/1996	38,503	0	0	12.15%	112.73%	00003341	
Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	12/23/1996	6399	43,182	0	4,679	0	0	Hart, Norma	
Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	12/06/2010	12/06/2010	32,908	0	0	7.59%	96.35%	00004230	
Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	12/06/2010	1303	35,406	510	1,988	0	0	Harvey, Jobey	
Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	07/01/2013	07/01/2013	26,703	0	0	25.15%	78.18%	00000393	
Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	07/01/2013	0	33,418	6,715	0	0	0	Heard, James	
Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	02/01/2010	02/01/2010	40,731	0	0	0.00%	119.25%	00003380	
Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	02/01/2010	1611	40,731	0	0	0	0	Henry, Ronricus	
Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	02/10/2003	02/10/2003	33,469	0	0	18.81%	97.99%	00004255	
Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	02/10/2003	4159	39,764	0	6,295	0	0	Higgins, Eric	
Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	02/28/2000	10/21/2002	34,902	0	0	14.42%	102.19%	00000384	
Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	10/21/2002	4271	39,935	0	5,033	0	0	Howard, Lantis	
Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	07/01/2002	07/01/2002	34,902	0	0	14.91%	102.19%	00004212	
Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	07/01/2002	4383	40,106	0	5,204	0	0	Irvin, Malcolm	
Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	11/07/2011	11/07/2011	29,567	0	0	18.01%	86.57%	00004238	
Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	11/07/2011	967	34,893	3,851	1,476	0	0	Isaac, Greg	
Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	06/02/2003	06/02/2003	30,859	0	0	28.30%	90.35%	00004264	
Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	06/02/2003	4047	39,593	2,559	6,175	0	0	Jackson, Huberta	
Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	06/28/2010	06/28/2010	37,296	0	0	0.00%	109.20%	00004226	
Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	06/28/2010	1464	37,296	0	0	0	0	James, Gary	
Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	12/06/2010	12/06/2010	30,988	0	0	14.26%	90.73%	00004229	
Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	12/06/2010	1303	35,406	2,430	1,988	0	0	Jent, Donnie	

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Waste Management Dept Code: 303500

Unit Name: Unit Code:

Original Proposed	Class		Grade			Step	FTE	Experience		Salary	Adjustments			Compa		
	Title	Code	Min	Mkt	Max			#	Hire Date		Promotion	Days All'd	Flat %	Min	Max	Step
Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	05/26/2008	05/26/2008	41,590	0	0	0	0.00%	121.76%	00004208
Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	05/26/2008	2227	41,590	0	0	0	0	0	0
Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	12/03/2001	12/03/2001	35,564	0	0	0	13.67%	104.12%	00000396
Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	12/03/2001	4593	40,426	0	4,863	0	0	0	0
Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	03/30/1998	10/15/2007	32,908	0	0	0	12.92%	96.35%	00000409
Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	10/15/2007	2451	37,158	510	3,740	0	0	0	0
Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	12/08/1997	08/09/2000	36,011	0	0	0	14.30%	105.43%	00003355
Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	08/09/2000	5074	41,160	0	5,149	0	0	0	0
Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	03/25/1996	09/28/1998	37,296	0	0	0	13.15%	109.20%	00003402
Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	09/28/1998	5755	42,200	0	4,903	0	0	0	0
Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	03/11/2014	03/11/2014	27,961	0	0	0	19.51%	81.86%	00003354
Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	03/11/2014	0	33,418	5,456	0	0	0	0	0
Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	07/16/2012	07/16/2012	34,696	0	0	0	0.00%	101.58%	00001062
Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	07/16/2012	715	34,696	0	0	0	0	0	0
Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	07/01/2002	07/01/2002	41,610	0	0	0	0.00%	121.83%	00004213
Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	07/01/2002	4383	41,610	0	0	0	0	0	0
Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	06/28/2010	06/28/2010	28,924	0	0	0	23.26%	84.68%	00004205
Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	06/28/2010	1464	35,652	4,493	2,234	0	0	0	0
Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	07/12/2004	07/12/2004	32,908	0	0	0	18.43%	96.35%	00004218
Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	07/12/2004	3641	38,974	510	5,556	0	0	0	0
Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	12/06/2010	12/06/2010	32,908	0	0	0	7.59%	96.35%	00004231
Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	12/06/2010	1303	35,406	510	1,988	0	0	0	0
Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	02/10/2003	02/10/2003	41,610	0	0	0	0.00%	121.83%	00004215
Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	02/10/2003	4159	41,610	0	0	0	0	0	0
Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	02/15/2010	02/15/2010	27,907	0	0	0	28.48%	81.71%	00004224
Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	02/15/2010	1597	35,855	5,511	2,437	0	0	0	0
Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	02/01/1999	08/14/2000	35,420	0	0	0	16.18%	103.70%	00004206
Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	08/14/2000	5069	41,153	0	5,733	0	0	0	0
Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	11/08/1999	12/31/2001	41,610	0	0	0	0.00%	121.83%	00000413
Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	12/31/2001	4565	41,610	0	0	0	0	0	0
Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	10/17/2005	10/17/2005	37,296	0	0	0	2.61%	109.20%	00004259
Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	10/17/2005	3179	38,269	0	972	0	0	0	0
Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	08/08/2011	08/08/2011	27,635	0	0	0	26.77%	80.91%	00004234
Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	08/08/2011	1058	35,032	5,783	1,614	0	0	0	0
Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	03/15/1999	11/22/1999	34,902	0	0	0	19.07%	102.19%	00004204
Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	11/22/1999	5335	41,559	0	6,656	0	0	0	0

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Waste Management Dept Code: 303500

Unit Name: Unit Code:

Original Proposed	Class		Grade			Step	FTE	Experience		Salary	Adjustments			Compa					
	Title	Code	Min	Mkt	Max			#	Duty		Hire Date	Promotion	Days Aft'd	Flat %	Mkt Max	Step OrgExp	% Chg Asgn	Ratio	Employee Name
Equipment Operator Sr	000614	000614	26,703	34,156	41,610	109	0	1.000	05/28/1996	11/24/1997	36,011	0	0	0	0	18.49%	105.43%	00000386	
Resource Recovery Operator	000619	000619	33,418	40,101	50,127	513	0	260	11/24/1997	6063	42,670	0	6,659	0	0	0	0	Rawlings, William	
Equipment Operator Sr	000614	000614	26,703	34,156	41,610	109	0	1.000	11/27/1995	03/17/1997	36,011	0	0	0	0	19.56%	105.43%	00004203	
Resource Recovery Operator	000619	000619	33,418	40,101	50,127	513	0	260	03/17/1997	6315	43,054	0	7,043	0	0	0	0	Richards, William	
Equipment Operator Sr	000614	000614	26,703	34,156	41,610	109	0	1.000	08/14/2000	03/08/2004	35,564	0	0	0	0	10.13%	104.12%	00000414	
Resource Recovery Operator	000619	000619	33,418	40,101	50,127	513	0	260	03/08/2004	3767	39,166	0	3,602	0	0	0	0	Ross, Curtis	
Equipment Operator Sr	000614	000614	26,703	34,156	41,610	109	0	1.000	02/04/2008	02/04/2008	37,296	0	0	0	0	0.00%	109.20%	00000392	
Resource Recovery Operator	000619	000619	33,418	40,101	50,127	513	0	260	02/04/2008	2339	37,296	0	0	0	0	0	0	Sanchez, Sondra	
Equipment Operator Sr	000614	000614	26,703	34,156	41,610	109	0	1.000	09/15/2008	09/15/2008	30,859	0	0	0	0	18.75%	90.35%	00004200	
Resource Recovery Operator	000619	000619	33,418	40,101	50,127	513	0	260	09/15/2008	2115	36,645	2,559	3,227	0	0	0	0	Sanders, Theresa	
Equipment Operator Sr	000614	000614	26,703	34,156	41,610	109	0	1.000	03/27/2000	11/05/2001	34,902	0	0	0	0	15.95%	102.19%	00000372	
Resource Recovery Operator	000619	000619	33,418	40,101	50,127	513	0	260	11/05/2001	4621	40,469	0	5,567	0	0	0	0	Shanks, Donald	
Equipment Operator Sr	000614	000614	26,703	34,156	41,610	109	0	1.000	01/07/2008	01/07/2008	41,610	0	0	0	0	0.00%	121.83%	00004209	
Resource Recovery Operator	000619	000619	33,418	40,101	50,127	513	0	260	01/07/2008	2367	41,610	0	0	0	0	0	0	Shelton, Terry	
Equipment Operator Sr	000614	000614	26,703	34,156	41,610	109	0	1.000	04/09/2012	04/09/2012	27,635	0	0	0	0	25.42%	80.91%	00002524	
Resource Recovery Operator	000619	000619	33,418	40,101	50,127	513	0	260	04/09/2012	813	34,658	5,783	1,241	0	0	0	0	Spillman, Lesa	
Equipment Operator Sr	000614	000614	26,703	34,156	41,610	109	0	1.000	07/18/1988	05/06/1991	41,610	0	0	0	0	11.32%	121.83%	00003351	
Resource Recovery Operator	000619	000619	33,418	40,101	50,127	513	0	260	05/06/1991	8457	46,323	0	4,712	0	0	0	0	Stone, Clifton	
Equipment Operator Sr	000614	000614	26,703	34,156	41,610	109	0	1.000	07/25/2011	07/25/2011	29,998	0	0	0	0	16.85%	87.83%	00003352	
Resource Recovery Operator	000619	000619	33,418	40,101	50,127	513	0	260	07/25/2011	1072	35,054	3,420	1,636	0	0	0	0	Strong, Ross	
Equipment Operator Sr	000614	000614	26,703	34,156	41,610	109	0	1.000	07/25/2011	07/25/2011	27,635	0	0	0	0	26.85%	80.91%	00004237	
Resource Recovery Operator	000619	000619	33,418	40,101	50,127	513	0	260	07/25/2011	1072	35,054	5,783	1,636	0	0	0	0	Sullivan, Anthony	
Equipment Operator Sr	000614	000614	26,703	34,156	41,610	109	0	1.000	02/16/1998	02/16/1998	34,902	0	0	0	0	21.89%	102.19%	00003349	
Resource Recovery Operator	000619	000619	33,418	40,101	50,127	513	0	260	02/16/1998	5979	42,541	0	7,639	0	0	0	0	Sykes, Warren	
Equipment Operator Sr	000614	000614	26,703	34,156	41,610	109	0	1.000	12/13/2010	07/01/2012	29,998	0	0	0	0	15.11%	87.83%	00003400	
Resource Recovery Operator	000619	000619	33,418	40,101	50,127	513	0	260	07/01/2012	730	34,532	3,420	1,114	0	0	0	0	Taylor, John	
Equipment Operator Sr	000614	000614	26,703	34,156	41,610	109	0	1.000	07/25/2011	07/25/2011	37,296	0	0	0	0	0.00%	109.20%	00004221	
Resource Recovery Operator	000619	000619	33,418	40,101	50,127	513	0	260	07/25/2011	1072	37,296	0	0	0	0	0	0	Taylor, Sonya	
Equipment Operator Sr	000614	000614	26,703	34,156	41,610	109	0	1.000	09/09/2013	09/09/2013	34,896	0	0	0	0	0.00%	101.56%	00004223	
Resource Recovery Operator	000619	000619	33,418	40,101	50,127	513	0	260	09/09/2013	0	34,896	0	0	0	0	0	0	Thomas, Keith	
Equipment Operator Sr	000614	000614	26,703	34,156	41,610	109	0	1.000	09/09/2002	09/09/2002	35,564	0	0	0	0	12.47%	104.12%	00004214	
Resource Recovery Operator	000619	000619	33,418	40,101	50,127	513	0	260	09/09/2002	4313	39,999	0	4,435	0	0	0	0	Thomas, Gregory	
Equipment Operator Sr	000614	000614	26,703	34,156	41,610	109	0	1.000	09/10/2012	09/10/2012	41,610	0	0	0	0	0.00%	121.83%	00000373	
Resource Recovery Operator	000619	000619	33,418	40,101	50,127	513	0	260	09/10/2012	659	41,610	0	0	0	0	0	0	Thornton, Terry	
Equipment Operator Sr	000614	000614	26,703	34,156	41,610	109	0	1.000	02/07/2005	02/07/2005	30,859	0	0	0	0	25.26%	90.35%	00003323	
Resource Recovery Operator	000619	000619	33,418	40,101	50,127	513	0	260	02/07/2005	3431	38,653	2,559	5,235	0	0	0	0	Toussaint, Raymond	

DRAFT

Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Waste Management Dep't Code: 303500

Unit Name: Unit Code:

Original Proposed	Class		Grade			Step	FTE	Experience		Promotion Days All'd	Salary	Adjustments			Compa Ratio		Position #
	Title	Code	Min	Mkt	Max			#	Duty			Hire Date	Exper.Date	Flat %	Mkt	Step	
	Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	07/02/2012	07/02/2012	40,577	0	0	0	0.00%	118.80%	00000379
	Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	07/02/2012	729	40,577	0	0	0	0.00%		Turley, Darrell
	Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	12/12/2014	03/10/2015	33,418	0	0	0	0.00%	97.84%	00003343
	Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	03/10/2015	0	33,418	0	0	0	0.00%		VACANT, VACANT
	Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	12/12/2014	03/10/2015	33,418	0	0	0	0.00%	97.84%	00000403
	Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	03/10/2015	0	33,418	0	0	0	0.00%		VACANT, VACANT
	Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	12/12/2014	03/10/2015	33,418	0	0	0	0.00%	97.84%	00004245
	Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	03/10/2015	0	33,418	0	0	0	0.00%		VACANT, VACANT
	Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	12/12/2014	03/10/2015	33,418	0	0	0	0.00%	97.84%	00004252
	Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	03/10/2015	0	33,418	0	0	0	0.00%		VACANT, VACANT
	Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	12/12/2014	03/10/2015	33,418	0	0	0	0.00%	97.84%	00004210
	Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	03/10/2015	0	33,418	0	0	0	0.00%		VACANT, VACANT
	Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	12/12/2014	03/10/2015	33,418	0	0	0	0.00%	97.84%	00004258
	Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	03/10/2015	0	33,418	0	0	0	0.00%		VACANT, VACANT
	Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	12/12/2014	03/10/2015	33,418	0	0	0	0.00%	97.84%	00004254
	Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	03/10/2015	0	33,418	0	0	0	0.00%		VACANT, VACANT
	Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	10/03/1994	10/03/1994	41,610	0	0	0	6.76%	121.83%	00004253
	Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	10/03/1994	7211	44,421	0	2,811	0	0	0	Walker, Donald
	Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	01/12/2004	01/12/2004	33,469	0	0	0	17.28%	97.99%	00004265
	Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	01/12/2004	3823	39,252	0	5,782	0	0	0	Warren, Ellsworth
	Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	02/10/2003	02/10/2003	30,859	0	0	0	28.86%	90.35%	00004262
	Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	02/10/2003	4159	39,764	2,559	6,346	0	0	0	Weathers, Joseph
	Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	07/25/2011	07/25/2011	37,296	0	0	0	0.00%	109.20%	00004233
	Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	07/25/2011	1072	37,296	0	0	0	0	0	Wheeler, Eric
	Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	06/01/1993	12/23/1996	38,503	0	0	0	12.15%	112.73%	00004202
	Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	12/23/1996	6399	43,182	0	4,679	0	0	0	Williams, Dwight
	Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	06/29/1992	08/22/1994	39,601	0	0	0	12.33%	115.94%	00004251
	Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	08/22/1994	7253	44,485	0	4,884	0	0	0	Woolfolk, Donald
	Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	06/28/2010	06/28/2010	27,961	0	0	0	27.50%	81.86%	00004227
	Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	06/28/2010	1464	35,652	5,456	2,234	0	0	0	Young, Ernie
	Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	04/08/2002	04/08/2002	41,610	0	0	0	0.00%	121.83%	00000402
	Resource Recovery Operator	000619	31,827	38,192	47,740	512	0	260	04/08/2002	4467	41,610	0	0	0	0	0	Baker, John
	Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	02/01/2010	09/26/2011	37,656	0	0	0	0.00%	110.25%	00000411
	Resource Recovery Operator	000619	31,827	38,192	47,740	512	0	260	09/26/2011	1009	37,656	0	0	0	0.00%		Mitchell, Gordon
	Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	09/06/1988	01/04/1999	41,610	0	0	0	0.00%	121.83%	00004263
	Resource Recovery Operator	000619	31,827	38,192	47,740	512	0	260	01/04/1999	5657	41,610	0	0	0	0.00%		Warmouth, Edward

Lexington-Fayette Urban County Gov't Implementation Report

DRAFT
 Proposed Pay Plan Unified
 Dep't Name: Division of Waste Management Dep't Code: 303500
 Unit Name: Unit Code:

Original Proposed	Class		Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio			
	Title	Code	Min	Mkt	Max			#	Hire Date		Promotion	Days All'd	Flat %	Mkt	Step	% Chg	Employee Name
	000703		25,085	32,003	38,919	108	0	1.000	11/10/2008	03/29/2011	25,461	0	0	0	13.85%	79.56%	000033326
	000703		27,493	32,992	41,239	509	0	260	03/29/2011	1190	28,987	2,032	1,494	0	0	0	Avery, Shepherd
	000703		25,085	32,003	38,919	108	0	1.000	01/12/2009	01/12/2009	25,967	0	0	0	15.53%	81.14%	00001873
	000703		27,493	32,992	41,239	509	0	260	01/12/2009	1996	29,999	1,526	2,506	0	0	0	Lyon, Joseph
	000602		22,214	28,142	34,068	106	0	1.000	04/27/2009	04/27/2009	29,769	0	0	0	0.00%	105.76%	00003366
	000602		24,937	29,924	37,405	507	0	260	04/27/2009	1891	29,769	0	0	0	0.00%	0	Ashby, Harry
	000602		22,214	28,142	34,068	106	0	1.000	03/21/1994	12/09/1999	34,068	0	0	0	0.00%	121.06%	00003363
	000602		24,937	29,924	37,405	507	0	260	12/09/1999	5318	34,068	0	0	0	0.00%	0	Bailey, James
	000602		22,214	28,142	34,068	106	0	1.000	03/21/2011	03/21/2011	27,238	0	0	0	0.00%	96.78%	00004194
	000602		24,937	29,924	37,405	507	0	260	03/21/2011	1198	27,238	0	0	0	0.00%	0	Bates, Benjamin
	000602		22,214	28,142	34,068	106	0	1.000	04/27/2009	04/27/2009	24,983	0	0	0	8.43%	88.77%	00003368
	000602		24,937	29,924	37,405	507	0	260	04/27/2009	1891	27,090	0	2,107	0	0.00%	0	Beatty, Ernest
	000602		22,214	28,142	34,068	106	0	1.000	07/11/2005	07/11/2005	34,068	0	0	0	0.00%	121.06%	00003405
	000602		24,937	29,924	37,405	507	0	260	07/11/2005	3277	34,068	0	0	0	0.00%	0	Black, William
	000602		22,214	28,142	34,068	106	0	1.000	03/14/1988	12/09/1999	34,068	0	0	0	0.00%	121.06%	00004181
	000602		24,937	29,924	37,405	507	0	260	12/09/1999	5318	34,068	0	0	0	0.00%	0	Black, Ferlin
	000602		22,214	28,142	34,068	106	0	1.000	02/12/2002	02/12/2002	29,022	0	0	0	3.67%	103.13%	00001049
	000602		24,937	29,924	37,405	507	0	260	02/12/2002	4522	30,086	0	1,064	0	0.00%	0	Cannady, Lewis
	000602		22,214	28,142	34,068	106	0	1.000	04/27/2009	04/27/2009	25,898	0	0	0	4.60%	92.03%	00003146
	000602		24,937	29,924	37,405	507	0	260	04/27/2009	1891	27,090	0	1,192	0	0.00%	0	Cowan, Marshawn
	000602		22,214	28,142	34,068	106	0	1.000	03/21/2011	03/21/2011	24,733	0	0	0	6.34%	87.89%	00000368
	000602		24,937	29,924	37,405	507	0	260	03/21/2011	1198	26,301	204	1,364	0	0.00%	0	Craig, Larry
	000602		22,214	28,142	34,068	106	0	1.000	03/21/2011	03/21/2011	27,238	0	0	0	0.00%	96.78%	00004195
	000602		24,937	29,924	37,405	507	0	260	03/21/2011	1198	27,238	0	0	0	0.00%	0	Dansby, Troy
	000602		22,214	28,142	34,068	106	0	1.000	11/20/2000	11/20/2000	31,791	0	0	0	0.00%	112.96%	00000361
	000602		24,937	29,924	37,405	507	0	260	11/20/2000	4971	31,791	0	0	0	0.00%	0	Gentry, Clifford
	000602		22,214	28,142	34,068	106	0	1.000	08/08/2005	08/08/2005	33,933	0	0	0	0.00%	120.58%	00000360
	000602		24,937	29,924	37,405	507	0	260	08/08/2005	3249	33,933	0	0	0	0.00%	0	Green, Wendell
	000602		22,214	28,142	34,068	106	0	1.000	01/03/2000	01/03/2000	30,206	0	0	0	2.51%	107.33%	00003364
	000602		24,937	29,924	37,405	507	0	260	01/03/2000	5293	30,964	0	758	0	0.00%	0	Green, James
	000602		22,214	28,142	34,068	106	0	1.000	08/03/1987	12/09/1999	34,068	0	0	0	0.00%	121.06%	00003362
	000602		24,937	29,924	37,405	507	0	260	12/09/1999	5318	34,068	0	0	0	0.00%	0	Hicks, Ronald
	000602		22,214	28,142	34,068	106	0	1.000	04/27/2009	04/27/2009	25,673	0	0	0	5.52%	91.23%	00004193
	000602		24,937	29,924	37,405	507	0	260	04/27/2009	1891	27,090	0	1,417	0	0.00%	0	Higgins, Eric
	000602		22,214	28,142	34,068	106	0	1.000	12/09/1996	12/09/1999	34,068	0	0	0	0.00%	121.06%	00000405
	000602		24,937	29,924	37,405	507	0	260	12/09/1999	5318	34,068	0	0	0	0.00%	0	Irvin, Malcolm

DRAFT

Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Waste Management Dept Code: 303500

Unit Name: Unit Code:

Original Proposed	Class		Grade			Step	FTE	Experience		Salary	Adjustments			Compa	
	Title	Code	Min	Mkt	Max			#	Hire Date		Promotion	Days All'd	Flat %	Mkt	Step
	000602		22,214	28,142	34,068	106	1.000	06/07/1999	06/27/2005	34,068	0	0	0.00%	121.06%	00003403
Public Service Worker	000602		24,937	29,924	37,405	507	0.260	06/27/2005	3291	34,068	0	0	0.00%	0	Jackson, Anthony
Public Service Worker	000602		22,214	28,142	34,068	106	1.000	03/21/2011	03/21/2011	27,021	0	0	0.00%	96.02%	00004196
Public Service Worker	000602		24,937	29,924	37,405	507	0.260	03/21/2011	1198	27,021	0	0	0.00%	0	Lyons, Joseph
Public Service Worker	000602		22,214	28,142	34,068	106	1.000	05/07/2001	05/07/2001	34,068	0	0	0.00%	121.06%	00000367
Public Service Worker	000602		24,937	29,924	37,405	507	0.260	05/07/2001	4803	34,068	0	0	0.00%	0	Miller, Tina
Public Service Worker	000602		22,214	28,142	34,068	106	1.000	10/12/1998	12/09/1999	34,235	0	0	0.00%	121.65%	00000388
Public Service Worker	000602		24,937	29,924	37,405	507	0.260	12/09/1999	5318	34,235	0	0	0.00%	0	Moberly, Robert
Public Service Worker	000602		22,214	28,142	34,068	106	1.000	02/26/1990	12/09/1999	34,068	0	0	0.00%	121.06%	00000363
Public Service Worker	000602		24,937	29,924	37,405	507	0.260	12/09/1999	5318	34,068	0	0	0.00%	0	Moberly, George
Public Service Worker	000602		22,214	28,142	34,068	106	1.000	11/23/2010	06/03/2013	32,460	0	0	0.00%	115.34%	00003367
Public Service Worker	000602		24,937	29,924	37,405	507	0.260	06/03/2013	393	32,460	0	0	0.00%	0	Montgomery, Harry
Public Service Worker	000602		22,214	28,142	34,068	106	1.000	02/09/2004	02/09/2004	34,068	0	0	0.00%	121.06%	00001050
Public Service Worker	000602		24,937	29,924	37,405	507	0.260	02/09/2004	3795	34,068	0	0	0.00%	0	Morbley, Darrell
Public Service Worker	000602		22,214	28,142	34,068	106	1.000	04/27/2009	04/27/2009	27,292	0	0	0.00%	96.98%	00004192
Public Service Worker	000602		24,937	29,924	37,405	507	0.260	04/27/2009	1891	27,292	0	0	0.00%	0	Morton, Charles
Public Service Worker	000602		22,214	28,142	34,068	106	1.000	04/27/2009	04/27/2009	25,898	0	0	4.60%	92.03%	00004182
Public Service Worker	000602		24,937	29,924	37,405	507	0.260	04/27/2009	1891	27,090	1,192	0	0.00%	0	Owens, Daryle
Public Service Worker	000602		22,214	28,142	34,068	106	1.000	04/21/2003	04/21/2003	34,068	0	0	0.00%	121.06%	00004187
Public Service Worker	000602		24,937	29,924	37,405	507	0.260	04/21/2003	4089	34,068	0	0	0.00%	0	Rayford, William
Public Service Worker	000602		22,214	28,142	34,068	106	1.000	04/22/2002	12/01/2003	27,525	0	0	6.59%	97.80%	00004184
Public Service Worker	000602		24,937	29,924	37,405	507	0.260	12/01/2003	3865	29,338	1,813	0	0.00%	0	Roundtree, Gerald
Public Service Worker	000602		22,214	28,142	34,068	106	1.000	08/30/1999	12/09/1999	34,068	0	0	0.00%	121.06%	00004183
Public Service Worker	000602		24,937	29,924	37,405	507	0.260	12/09/1999	5318	34,068	0	0	0.00%	0	Rushford, Terry
Public Service Worker	000602		22,214	28,142	34,068	106	1.000	03/12/2001	03/07/2005	34,068	0	0	0.00%	121.06%	00003358
Public Service Worker	000602		24,937	29,924	37,405	507	0.260	03/07/2005	3403	34,068	0	0	0.00%	0	Schooler, McKinley
Public Service Worker	000602		22,214	28,142	34,068	106	1.000	05/06/2009	05/06/2009	24,983	0	0	8.39%	88.77%	00000390
Public Service Worker	000602		24,937	29,924	37,405	507	0.260	05/06/2009	1882	27,080	2,097	0	0.00%	0	Scott, Brendan
Public Service Worker	000602		22,214	28,142	34,068	106	1.000	06/27/2005	06/27/2005	34,068	0	0	0.00%	121.06%	00004190
Public Service Worker	000602		24,937	29,924	37,405	507	0.260	06/27/2005	3291	34,068	0	0	0.00%	0	Simpson, Wendell
Public Service Worker	000602		22,214	28,142	34,068	106	1.000	07/11/2005	07/11/2005	31,791	0	0	0.00%	112.96%	00004191
Public Service Worker	000602		24,937	29,924	37,405	507	0.260	07/11/2005	3277	31,791	0	0	0.00%	0	Smith, William
Public Service Worker	000602		22,214	28,142	34,068	106	1.000	02/09/2004	02/09/2004	29,417	0	0	0.00%	104.53%	00004189
Public Service Worker	000602		24,937	29,924	37,405	507	0.260	02/09/2004	3795	29,417	0	0	0.00%	0	Spears, David
Public Service Worker	000602		22,214	28,142	34,068	106	1.000	04/10/2000	04/10/2000	27,021	0	0	14.18%	96.02%	00004185
Public Service Worker	000602		24,937	29,924	37,405	507	0.260	04/10/2000	5195	30,852	3,831	0	0.00%	0	Taylor, Elaine

DRAFT

Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Waste Management Dept Code: 303500

Unit Name: Unit Code:

Original Proposed	Class Title	Class Code	Grade			Step #	FTE Duty	Experience		Salary	Adjustments			Compa			
			Min	Mkt	Max			Hire Date	Promotion Days All'd		Flat % Min	Mkt Max	Step OrgExp	% Chg Asgn	Ratio	Employee Name	
	Public Service Worker	000602	22,214	28,142	34,068	106	0	1.000	08/08/2005	08/08/2005	33,933	0	0	0	0.00%	120.58%	000003346
	Public Service Worker	000602	24,937	29,924	37,405	507	0	260	08/08/2005	3249	33,933	0	0	0	0	0	Thomas, Richard
	Public Service Worker	000602	22,214	28,142	34,068	106	0	1.000	01/28/2002	01/28/2002	34,068	0	0	0	0.00%	121.06%	00004186
	Public Service Worker	000602	24,937	29,924	37,405	507	0	260	01/28/2002	4537	34,068	0	0	0	0	0	Trent, Rodney
	Public Service Worker	000602	22,214	28,142	34,068	106	0	1.000	07/28/2003	07/28/2003	27,292	0	0	0	8.02%	96.98%	00004188
	Public Service Worker	000602	24,937	29,924	37,405	507	0	260	07/28/2003	3991	29,481	0	2,190	0	0	0	Turner, Michael
	Public Service Worker	000602	22,214	28,142	34,068	106	0	1.000	12/12/2014	01/01/2020	24,937	0	0	0	0.00%	88.61%	00000364
	Public Service Worker	000602	24,937	29,924	37,405	507	0	260	01/01/2020	0	24,937	0	0	0	0	0	VACANT, VACANT
	Public Service Worker	000602	22,214	28,142	34,068	106	0	1.000	10/09/1989	12/09/1999	34,068	0	0	0	0.00%	121.06%	00003322
	Public Service Worker	000602	24,937	29,924	37,405	507	0	260	12/09/1999	5318	34,068	0	0	0	0	0	Wade, Lee
	Public Service Worker	000602	22,214	28,142	34,068	106	0	1.000	03/06/1995	12/09/1999	34,068	0	0	0	0.00%	121.06%	00003365
	Public Service Worker	000602	24,937	29,924	37,405	507	0	260	12/09/1999	5318	34,068	0	0	0	0	0	White, William

DRAFT

Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division of Waste Management Dept Code: 303500

Unit Name: Landfill and Disposal Unit Code: 303102

Original Proposed	Class		Grade			Step	FTE	Experience		Adjustments			Compa Ratio	Position #		
	Title	Code	Min	Mkt	Max			#	Duty	Hire Date	Promotion	Salary			Flat %	Mkt
		000614	26,703	34,156	41,610	109	1.000	12/12/2014	03/10/2015	33,418	0	0	0	0.00%	97.84%	00003340
	Equipment Operator Sr															
		000619	33,418	40,101	50,127	513	0.260	03/10/2015	0	33,418	0	0	0	0.00%	VACANT	VACANT
	Resource Recovery Operator															
		000703	25,085	32,003	38,919	108	0.500	12/12/2014	03/10/2015	25,085	0	0	0	0.00%	156.77%	00000416
	Landfill Inspector															
		000703	27,493	32,992	41,239	509	0.260	03/10/2015	0	25,085	0	0	0	0.00%	VACANT	VACANT
	Landfill Inspector															

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Waste Management Dept Code: 303500

Unit Name: Materials Recovery Facility Unit Code: 303505

Original Proposed	Class		Grade			Step	FTE Duty	Experience		Salary	Adjustments			Compa			
	Title	Code	Min	Mkt	Max			#	Hire Date		Promotion Days All'd	Flat % Min	Mkt Max	Step OrgExp	% Chg Asgn	Ratio	Employee Name
	Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	12/12/2014	03/10/2015	33,418	0	0	0	0.00%	97.84%	00003350
	Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	03/10/2015		33,418	0	0	0	0	VACANT,	VACANT
	Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	12/12/2014	03/10/2015	33,418	0	0	0	0.00%	97.84%	00004478
	Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	03/10/2015		33,418	0	0	0	0	VACANT,	VACANT
	Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	12/12/2014	03/10/2015	33,418	0	0	0	0.00%	97.84%	00003347
	Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	03/10/2015		33,418	0	0	0	0	VACANT,	VACANT

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Waste Management Dept Code: 303500

Unit Name: Recycling Program Unit Code: 303504

Original Proposed	Class		Grade			Step	FTE Duty	Experience		Salary	Adjustments			Compa Ratio	Position #
	Title	Code	Min	Mkt	Max			#	Hire Date		Promotion Days All'd	Flat %	Mkt Max		
		000614	26,703	34,156	41,610	109	1.000	12/12/2014	03/10/2015	33,418	0	0	0	97.84%	00000397
		000619	33,418	40,101	50,127	513	0	260	03/10/2015	0	33,418	0	0	VACANT	VACANT
		000614	26,703	34,156	41,610	109	1.000	12/12/2014	03/10/2015	33,418	0	0	0	97.84%	00003324
		000619	33,418	40,101	50,127	513	0	260	03/10/2015	0	33,418	0	0	VACANT	VACANT

Lexington-Fayette Urban County Gov't Implementation Report

DRAFT

Proposed Pay Plan Unified

Dept's Name: Division of Waste Management Dept Code: 303500

Unit Name: Refuse Collection Unit Code: 303502

Original Proposed	Class Title	Code	Grade			Step	FTE	Duty	Experience		Salary	Adjustments			Compa		
			Min	Mkt	Max				#	Hire Date		Promotion	Days All'd	Flat %	Mkt Max	Step	% Chg
	Construction Supervisor PT	000710	49,454	65,114	80,773	118	0	0.625	12/12/2014	03/10/2015	49,454	0	0	0	0.00%	121.52%	00004477
	Construction Supervisor	000708	57,156	68,587	85,734	524	0	260	03/10/2015		49,454	0	0	0	0	VACANT	VACANT
	Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1,000	02/06/2012	12/02/2013	31,803	0	0	0	5.08%	93.11%	00003360
	Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	12/02/2013		33,418	1,615	0	0	0	Gentry, Eric	
	Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1,000	04/07/2014	04/07/2014	27,635	0	0	0	20.93%	80.91%	00000394
	Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	04/07/2014		33,418	5,783	0	0	0	Higgins, Joseph	
	Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1,000	04/22/2014	04/22/2014	27,961	0	0	0	0	0	00004461
	Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	04/22/2014		33,418	5,456	0	0	0	0	Johnson, Alisha
	Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1,000	04/07/2014	04/07/2014	32,908	0	0	0	1.55%	96.35%	00000395
	Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	04/07/2014		33,418	510	0	0	0	0	Jones, Arecannon
	Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1,000	12/25/2006	06/30/2014	30,859	0	0	0	8.29%	90.35%	00004484
	Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	06/30/2014		33,418	2,559	0	0	0	0	Mott, Donald
	Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1,000	12/12/2014	03/10/2015	33,418	0	0	0	0.00%	97.84%	00004489
	Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	03/10/2015		33,418	0	0	0	0	0	VACANT
	Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1,000	12/12/2014	03/10/2015	33,418	0	0	0	0.00%	97.84%	00004488
	Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	03/10/2015		33,418	0	0	0	0	0	VACANT
	Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1,000	12/12/2014	03/10/2015	33,418	0	0	0	0.00%	97.84%	00004487
	Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	03/10/2015		33,418	0	0	0	0	0	VACANT
	Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1,000	12/12/2014	03/10/2015	33,418	0	0	0	0.00%	97.84%	00004485
	Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	03/10/2015		33,418	0	0	0	0	0	VACANT
	Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1,000	12/12/2014	03/10/2015	33,418	0	0	0	0.00%	97.84%	00004482
	Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	03/10/2015		33,418	0	0	0	0	0	VACANT
	Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1,000	12/12/2014	03/10/2015	33,418	0	0	0	0.00%	97.84%	00000376
	Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	03/10/2015		33,418	0	0	0	0	0	VACANT
	Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1,000	12/12/2014	03/10/2015	33,418	0	0	0	0.00%	97.84%	00004481
	Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	03/10/2015		33,418	0	0	0	0	0	VACANT
	Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1,000	12/12/2014	03/10/2015	33,418	0	0	0	0.00%	97.84%	00004480
	Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	03/10/2015		33,418	0	0	0	0	0	VACANT
	Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1,000	12/12/2014	03/10/2015	33,418	0	0	0	0.00%	97.84%	00004486
	Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	03/10/2015		33,418	0	0	0	0	0	VACANT
	Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1,000	12/12/2014	03/10/2015	33,418	0	0	0	0.00%	97.84%	00004479
	Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	03/10/2015		33,418	0	0	0	0	0	VACANT
	Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1,000	12/12/2014	03/10/2015	33,418	0	0	0	0.00%	97.84%	00004483
	Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	03/10/2015		33,418	0	0	0	0	0	VACANT
	Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1,000	12/26/2005	06/30/2014	30,990	0	0	0	7.83%	90.73%	00004483
	Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	06/30/2014		33,418	2,428	0	0	0	0	Wingate, Alfred
	Public Service Worker	000602	22,214	28,142	34,068	106	0	1,000	12/12/2014	03/10/2015	24,937	0	0	0	0.00%	88.61%	00004475
	Public Service Worker	000602	24,937	29,924	37,405	507	0	260	03/10/2015		24,937	0	0	0	0	0	VACANT

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Waste Management Dept Code: 303500

Unit Name: Refuse Collection Unit Code: 303502

Original Proposed	Class		Grade			Step	FTE	Experience		Adjustments			Compa Ratio	Position #		
	Title	Code	Min	Mkt	Max			#	Hire Date	Promotion	Days All'd	Salary			Flat %	Mkt
Public Service Worker	000602		22,214	28,142	34,068	106	1.000	12/12/2014	12/12/2014	0	0	0	0	0.00%	88.61%	00000365
Public Service Worker	000602		24,937	29,924	37,405	507	0.260	12/12/2014	12/12/2014	0	0	0	0	0.00%	VACANT	VACANT

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Waste Management Dept Code: 303500

Unit Name: Waste Management Administration Unit Code: 303501

Original Proposed	Class		Grade			Step	FTE	Experience		Salary	Adjustments			Compa			
	Title	Code	Min	Mkt	Max			#	Duty		Hire Date	Promotion	Days All'd	Flat %	Mkt	Step	% Chg
	000710	49,454	65,114	80,773	118	0	0.625	12/12/2014	03/10/2015	49,454	0	0	0	0.00%	121.52%	00001895	
	000708	57,156	68,587	85,734	524	0	260	03/10/2015		49,454	0	0	0	0.00%	VACANT,	VACANT	
	000112	49,454	65,114	80,773	118	0	0.500	12/12/2014	03/10/2015	49,454	0	0	0	0.00%	151.90%	00002991	
	000112	54,434	65,321	81,651	523	0	260	03/10/2015		49,454	0	0	0	0.00%	VACANT,	VACANT	
	000709	49,454	65,114	80,773	118	0	1.000	01/23/2006	06/02/2014	73,684	0	0	0	0.00%	113.16%	00003149	
	000709	51,842	62,211	77,763	522	0	260	06/02/2014		73,684	0	0	0	0.00%	Griffin,	Deboraha	
	000686	42,742	55,923	69,104	116	0	1.000	02/09/2004	10/21/2013	46,588	0	0	0	0.93%	83.31%	00004472	
	000686	47,022	56,427	70,534	520	0	260	10/21/2013		47,022	434	0	0	0.00%	Edmonds,	Sharick	
	000686	42,742	55,923	69,104	116	0	1.000	12/12/2014	03/10/2015	47,022	0	0	0	0.00%	84.08%	00004260	
	000686	47,022	56,427	70,534	520	0	260	03/10/2015		47,022	0	0	0	0.00%	VACANT,	VACANT	
	000146	39,826	51,936	64,045	115	0	1.000	12/12/2014	12/12/2014	42,651	0	0	0	0.00%	82.12%	00000356	
	000146	42,651	51,181	63,976	518	0	260	12/12/2014		42,651	0	0	0	0.00%	VACANT,	VACANT	
	000146	39,826	51,936	64,045	115	0	1.000	12/12/2014	12/12/2014	42,651	0	0	0	0.00%	82.12%	00000359	
	000146	42,651	51,181	63,976	518	0	260	12/12/2014		42,651	0	0	0	0.00%	VACANT,	VACANT	
	000105	28,456	36,516	44,574	110	0	1.000	11/18/2013	11/18/2013	44,366	0	0	0	0.00%	121.50%	00004474	
	000105	33,418	40,101	50,127	513	0	260	11/18/2013		44,366	0	0	0	0.00%	Clark,	Rhonda	
	000105	28,456	36,516	44,574	110	0	1.000	11/18/2013	11/18/2013	31,210	0	0	0	7.07%	85.47%	00004473	
	000105	33,418	40,101	50,127	513	0	260	11/18/2013		33,418	2,207	0	0	0.00%	Robinson,	Tara	
	000105	28,456	36,516	44,574	110	0	1.000	12/16/2013	12/16/2013	44,366	0	0	0	0.00%	121.50%	00000192	
	000105	33,418	40,101	50,127	513	0	260	12/16/2013		44,366	0	0	0	0.00%	Slaughter,	Patricia	

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Waste Management Dept Code: 303500

Unit Name: Yard Waste Collections Unit Code: 303507

Original Proposed	Class		Grade			Step		FTE		Experience		Adjustments			Compa Ratio		
	Title	Code	Min	Mkt	Max	#	Step	Duty	Hire Date	Promotion	Days All'd	Flat %	Mkt	Step	% Chg	Ratio	Position #
	Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	12/12/2014	03/10/2015	0	0	0	0	0.00%	97.84%	00000410
	Resource Recovery Operator	000619	33,418	40,101	50,127	513	0	260	03/10/2015	0	0	0	0	0	0	VACANT	VACANT

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Waste Management Dept Code: 303500

Unit Name: Yard Waste Collections Unit Code: 303507

Original Proposed	Class		Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #	
	Title	Code	Min	Mkt	Max			#	Hire Date		Promotion Days All'd	Flat %	Min			Max
Summary for Division of Waste Management																
Current Payroll																
							\$8,275,890	# Positions						223		
Flat 0% Adjustment							\$0	# Positions Adjusted (any type)						93	# Not Adj 130	
Adjustment To Minimum							\$149,780	# Adjusted To Minimum						50		
Adjustment To Market							\$0	# Adjusted To Market						0		
Adjustment Toward Maximum							\$254,623	# Adjusted Toward Maximum						78		
Adjustment To Step							\$0	# Adjusted To Step						0		
OrgExp Adjustment							\$0	# OrgExp Adjustments						0		
Stipends / Supplements							\$0	# Assignment						0		
Total Applied Adjustments							\$404,404	% Change						4.89%		
Proposed Payroll							\$8,680,294									

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Youth Services Dept Code: 6065500

Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade			Step	FTE	Experience		Promotion	Salary	Adjustments			Compa Ratio	Position #	
			Min	Mkt	Max			#	Hire Date			Days All'd	Flat %	Mkt			Step
	Director Youth Services	000549	57,466	76,147	94,829	120	0	1.000	01/02/2003	06/01/2011	89,072	0	0	0	0.00%	116.97%	00003263
	Director Youth Services	000549	66,165	79,398	99,248	527	0	260	06/01/2011	1126	89,072	0	0	0	0	0	Hong, Stephanie
	Program Administrator	000541	45,935	60,305	74,676	117	0	1.000	11/01/1993	01/05/2009	67,363	0	0	0	0.00%	111.70%	00000712
	Program Administrator	000541	57,156	68,587	85,734	524	0	260	01/05/2009	2003	67,363	0	0	0	0	0	Morton, Mattie
	Program Administrator	000541	45,935	60,305	74,676	117	0	1.000	02/12/2013	02/12/2013	73,491	0	0	0	0.00%	121.86%	00000679
	Program Administrator	000541	57,156	68,587	85,734	524	0	260	02/12/2013	504	73,491	0	0	0	0	0	Read, Kimberly
	Program Administrator	000541	45,935	60,305	74,676	117	0	1.000	04/09/1990	06/13/2011	67,983	0	0	0	0.00%	112.73%	00000726
	Program Administrator	000541	57,156	68,587	85,734	524	0	260	06/13/2011	1114	67,983	0	0	0	0	0	Taylor, Linda
	CASA Services Manager	000545	42,742	55,923	69,104	116	0	1.000	01/03/2011	05/27/2013	57,856	0	0	0	0.00%	103.10%	00000728
	CASA Services Manager	000545	49,373	59,248	74,060	521	0	260	05/27/2013	400	57,856	0	0	0	0	0	Jarrison, Melynda
	Clinical Services Manager	000516	49,373	59,248	74,060	521	0	1.000	06/26/2006	06/26/2006	65,955	0	0	0	0.00%	109.37%	00000721
	Clinical Services Manager	000516	49,373	59,248	74,060	521	0	260	06/26/2006	2927	65,955	0	0	0	0	0	Berman, Lisa
	Administrative Specialist Sr	000110	32,448	41,897	51,347	112	0	1.000	02/14/1994	10/24/2011	51,347	0	0	0	0.00%	122.55%	00003276
	Administrative Specialist Sr	000110	38,685	46,422	58,028	516	0	260	10/24/2011	981	51,347	0	0	0	0	0	Campbell, Paula
	Social Worker Sr	000515	34,692	44,951	55,209	113	0	1.000	10/29/1990	02/06/2006	50,877	0	0	0	0.00%	113.18%	00000713
	Social Worker Sr	000515	38,685	46,422	58,028	516	0	260	02/06/2006	3067	50,877	0	0	0	0	0	Hausley, Barbara
	Social Worker Sr	000515	34,692	44,951	55,209	113	0	1.000	06/03/2013	06/03/2013	55,209	0	0	0	0.00%	122.82%	00000720
	Social Worker Sr	000515	38,685	46,422	58,028	516	0	260	06/03/2013	393	55,209	0	0	0	0	0	Hersey, Theodrick
	Social Worker Sr	000515	34,692	44,951	55,209	113	0	1.000	10/03/2011	10/03/2011	44,056	0	0	0	0.00%	98.01%	00000719
	Social Worker Sr	000515	38,685	46,422	58,028	516	0	260	10/03/2011	1002	44,056	0	0	0	0	0	Mills, Tara
	Social Worker Sr	000515	34,692	44,951	55,209	113	0	1.000	11/14/2005	04/13/2009	44,959	0	0	0	0.00%	100.02%	00002782
	Social Worker Sr	000515	38,685	46,422	58,028	516	0	260	04/13/2009	1905	44,959	0	0	0	0	0	Sensabaugh, La'Yvonne
	Social Worker Sr	000515	34,692	44,951	55,209	113	0	1.000	03/27/1989	01/09/1995	52,048	0	0	0	0.00%	115.79%	00004362
	Social Worker Sr	000515	38,685	46,422	58,028	516	0	260	01/09/1995	7113	52,048	0	0	0	0	0	Taylor, Robin
	Social Worker Sr	000515	34,692	44,951	55,209	113	0	1.000	03/07/1994	03/02/2009	44,056	0	0	0	0.00%	98.01%	00000714
	Social Worker Sr	000515	38,685	46,422	58,028	516	0	260	03/02/2009	1947	44,056	0	0	0	0	0	Williams, Angela
	Client Assessment Counselor	000224	32,448	41,897	51,347	112	0	1.000	05/19/2014	05/19/2014	35,701	0	0	0	3.20%	85.21%	00000667
	Client Assessment Counselor	000224	36,843	44,212	55,265	515	0	260	05/19/2014	0	36,843	1,142	0	0	0	0	Love, Stephanie
	Juv. Surv. Probation Officer	000277	32,448	41,897	51,347	112	0	1.000	05/15/2006	11/12/2012	43,281	0	0	0	0.00%	103.30%	00004016
	Juv. Surv. Probation Officer	000277	36,843	44,212	55,265	515	0	260	11/12/2012	596	43,281	0	0	0	0	0	Bell, Richard
	Probation Officer-Juvenile	000276	32,448	41,897	51,347	112	0	1.000	07/24/1995	03/15/2004	41,232	0	0	0	4.70%	98.41%	00000718
	Probation Officer-Juvenile	000276	36,843	44,212	55,265	515	0	260	03/15/2004	3760	43,169	0	1,937	0	0	0	Atchison, Angela
	Probation Officer-Juvenile	000276	32,448	41,897	51,347	112	0	1.000	06/16/2014	06/16/2014	45,255	0	0	0	0.00%	108.01%	00004369
	Probation Officer-Juvenile	000276	36,843	44,212	55,265	515	0	260	06/16/2014	0	45,255	0	0	0	0	0	Canter, Paul
	Probation Officer-Juvenile	000276	32,448	41,897	51,347	112	0	1.000	08/30/1999	03/25/2002	41,380	0	0	0	7.26%	98.76%	00004367
	Probation Officer-Juvenile	000276	36,843	44,212	55,265	515	0	260	03/25/2002	4481	44,382	0	3,002	0	0	0	Crutcher, Matthew

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Youth Services Dept Code: 606500

Unit Name: Unit Code:

Original Proposed	Class		Grade		Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #			
	Title	Code	Min	Max			Hire Date	Promotion		Days All'd	Flat %	Mkt			Step	% Chg	Employee Name
	000276	000276	32,448	41,897	51,347	112	0	1,000	01/08/1996	04/12/1999	45,255	0	0	0	2.08%	108.01%	00000725
	000276	000276	36,843	44,212	55,265	515	0	260	04/12/1999	5559	46,195	0	941	0	0	0	Hemlock, Katie
	000276	000276	32,448	41,897	51,347	112	0	1,000	08/18/1997	12/30/2002	50,596	0	0	0	0.00%	120.76%	00004366
	000276	000276	36,843	44,212	55,265	515	0	260	12/30/2002	4201	50,596	0	0	0	0	0	Rhodes, Glenda
	000276	000276	32,448	41,897	51,347	112	0	1,000	03/25/2002	02/25/2013	42,178	0	0	0	0.00%	100.67%	00004368
	000276	000276	36,843	44,212	55,265	515	0	260	02/25/2013	491	42,178	0	0	0	0	0	Shotton, Leigh
	000276	000276	32,448	41,897	51,347	112	0	1,000	05/23/1994	03/19/2007	45,552	0	0	0	0.00%	108.72%	00004365
	000276	000276	36,843	44,212	55,265	515	0	260	03/19/2007	2661	45,552	0	0	0	0	0	Strother, Kristi
	000501	000501	28,456	36,516	44,574	110	0	1,000	08/25/2010	02/14/2011	44,574	0	0	0	0.00%	122.07%	00000678
	000501	000501	33,418	40,101	50,127	513	0	260	02/14/2011	1233	44,574	0	0	0	0	0	Walker, John
	000514	000514	30,360	39,083	47,807	111	0	1,000	04/14/2003	04/14/2003	35,682	0	0	0	11.17%	91.30%	00000711
	000514	000514	33,418	40,101	50,127	513	0	260	04/14/2003	4096	39,668	0	3,986	0	0	0	Sullivan, Tera
	000613	000613	25,085	32,003	38,919	108	0	1,000	10/13/2008	06/03/2013	33,746	0	0	0	0.00%	105.45%	00003327
	000613	000613	28,868	34,641	43,301	510	0	260	06/03/2013	393	33,746	0	0	0	0	0	Thomason, India
	000521	000521	23,598	29,989	36,379	107	0	0.500	02/14/2014	02/14/2014	12,730	0	0	0	2.85%	84.89%	00000722
	000521	000521	26,184	31,421	39,276	508	0	260	02/14/2014	0	13,092	362	0	0	0	0	Capillo, Greg
	000521	000521	23,598	29,989	36,379	107	0	1,000	11/28/2005	11/28/2005	27,242	0	0	0	9.88%	90.84%	00004364
	000521	000521	26,184	31,421	39,276	508	0	260	11/28/2005	3137	29,934	0	2,993	0	0	0	Mott, Patricia
	000521	000521	23,598	29,989	36,379	107	0	1,000	09/14/1987	04/16/1995	36,379	0	0	0	0.00%	121.31%	00004363
	000521	000521	26,184	31,421	39,276	508	0	260	04/16/1995	7016	36,379	0	0	0	0	0	Talbott, Anthony
	000103	000103	23,598	29,989	36,379	107	0	1,000	09/29/1997	09/29/1997	36,379	0	0	0	0.00%	121.31%	00000717
	000103	000103	26,184	31,421	39,276	508	0	260	09/29/1997	6119	36,379	0	0	0	0	0	Combs, Clarice
	000103	000103	23,598	29,989	36,379	107	0	1,000	06/23/2014	06/23/2014	32,733	0	0	0	0.00%	109.15%	00000724
	000103	000103	26,184	31,421	39,276	508	0	260	06/23/2014	0	32,733	0	0	0	0	0	Floyd, Peggy

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Youth Services Dept Code: 606500

Unit Name: CASA Project Unit Code: 606598

Original Proposed	Class		Grade			Step	FTE Duty	Experience		Adjustments			Compa		
	Title	Code	Min	Mkt	Max			#	Hire Date	Promotion Days All'd	Flat % Min	Mkt Max	Step OrgExp	% Chg Asgn	Ratio
Staff Assistant	000103		23,598	29,989	36,379	107	1.000	12/12/2014	03/10/2015	0	0	0	0.00%	87.31%	00000727
Staff Assistant	000103		26,184	31,421	39,276	508	0.260	03/10/2015	0	0	0	0	0	VACANT	VACANT

Lexington-Fayette Urban County Gov't Implementation Report

DRAFT

Proposed Pay Plan Unified

Dep't Name: Division of Youth Services Dept Code: 606500

Unit Name: Day Treatment Program Unit Code: 606503

Original Proposed	Class		Grade			Step	FTE	Experience		Adjustments				Compa			
	Title	Code	Min	Mkt	Max			#	Duty	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg	Ratio
		000112	49,454	65,114	80,773	118	0	0.500	12/12/2014	03/10/2015	49,454	0	0	0	0.00%	151.90%	00003058
		000112	54,434	65,321	81,651	523	0	260	03/10/2015	0	49,454	0	0	0	0	VACANT, VACANT	
		000613	25,085	32,003	38,919	108	0	0.500	09/19/2011	09/19/2011	14,801	0	0	0	2.04%	92.50%	00003291
		000613	28,868	34,641	43,301	510	0	260	09/19/2011	1016	15,103	0	302	0	0	Hale, Edward	
		000521	23,598	29,989	36,379	107	0	1.000	03/17/2014	03/17/2014	25,721	0	0	0	1.80%	85.77%	00004500
		000521	26,184	31,421	39,276	508	0	260	03/17/2014	0	26,184	463	0	0	0	Goldsmith, Earlanna	

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division of Youth Services Dept Code: 606500

Unit Name: Probation & Court Services Unit Code: 606504

Original Proposed	Class		Grade			Step	FTE Duty	Experience		Adjustments				Compa	
	Title	Code	Min	Mkt	Max			#	Hire Date	Promotion Days All'd	Flat % Min	Mkt Max	Step OrgExp	% Chg Asgn	Ratio
Probation Officer-Juvenile	000276		32,448	41,897	51,347	112	1.000	12/12/2014	03/10/2015	0	0	0	0.00%	87.94%	00004449
Probation Officer-Juvenile	000276		36,843	44,212	55,265	515	0.260	03/10/2015		0	0	0	0	0	VACANT, VACANT

Lexington-Fayette Urban County Gov't Implementation Report

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Proposed Pay Plan Unified

Dep't Name: Division of Youth Services Dept Code: 606500

Unit Name: Youth and Family Unit Code: 606502

Original Proposed	Class		Grade			Step	FTE	Experience		Salary	Adjustments			Compa			
	Title	Code	Min	Mkt	Max			#	Duty		Hire Date	Promotion	Days All'd	Flat %	Mkt	Step	% Chg
		000514	30,360	39,083	47,807	111	0	1.000	12/12/2014	03/10/2015	33,418	0	0	0	0.00%	85.50%	00004448
		000514	33,418	40,101	50,127	513	0	260	03/10/2015		33,418	0	0	0	0	VACANT,	VACANT
	Child Care Program Aide	000521	23,598	29,989	36,379	107	0	0.500	11/16/2005	11/28/2005	12,101	0	0	0	23.68%	80.70%	00000716
	Child Care Program Aide	000521	26,184	31,421	39,276	508	0	260	11/28/2005	3137	14,967	990	1,875	0	0	Combs, Sonya	
	Child Care Program Aide	000521	23,598	29,989	36,379	107	0	0.500	10/21/2013	10/21/2013	12,480	0	0	0	4.90%	83.23%	00003188
	Child Care Program Aide	000521	26,184	31,421	39,276	508	0	130	10/21/2013		13,092	612	0	0	0	Lindsey, Kesyne	
	Child Care Program Aide	000521	23,598	29,989	36,379	107	0	0.500	02/05/2013	08/26/2013	12,730	0	0	0	2.85%	84.89%	00000723
	Child Care Program Aide	000521	26,184	31,421	39,276	508	0	260	08/26/2013		13,092	362	0	0	0	Pinilla, Yolanda	
	Child Care Program Aide	000521	23,598	29,989	36,379	107	0	0.625	12/12/2014	03/10/2015	23,598	0	0	0	0.00%	125.90%	00002514
	Child Care Program Aide	000521	26,184	31,421	39,276	508	0	260	03/10/2015		23,598	0	0	0	0	VACANT,	VACANT

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division Water Quality Dept Code: 303400

Unit Name: Unit Code:

Original Proposed	Class		Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #		
	Title	Code	Min	Mkt	Max			#	Duty		Hire Date	Promotion Days All'd	Flat %			Mkt Max	Step OrgExp
	Director Water Quality	000780	72,696	97,211	121,728	123	0	1.000	07/06/1999	08/08/2008	111,794	0	0	0	0.00%	115.00%	00000296
	Director Water Quality	000780	93,101	111,721	139,652	534	0	260	08/08/2008	2153	111,794	0	0	0	0	0	Martin, Charles
	Construction Manager	000698	67,128	89,507	111,887	122	0	1.000	05/22/2000	04/21/2003	99,728	0	0	0	0.00%	111.42%	00000344
	Construction Manager	000698	80,424	96,509	120,636	531	0	260	04/21/2003	4089	99,728	0	0	0	0	0	Day, Richard
	Collection & Conveyance Mgr	000787	67,128	89,507	111,887	122	0	1.000	02/25/2002	02/25/2002	107,981	0	0	0	0.00%	120.64%	00000353
	Collection & Conveyance Mgr	000787	76,594	91,913	114,892	530	0	260	02/25/2002	4509	107,981	0	0	0	0	0	Chervus, Rodney
	Deputy Dir of Admin Svcs - WQ	000792	57,466	76,147	94,829	120	0	1.000	01/13/2003	08/22/2011	81,388	0	0	0	0.00%	106.88%	00003335
	Deputy Dir of Admin Svcs - WQ	000792	66,165	79,398	99,248	527	0	260	08/22/2011	1044	81,388	0	0	0	0	0	Felty, Mary
	Engineering Section Manager	000435	57,466	76,147	94,829	120	0	1.000	08/12/2002	09/17/2012	75,065	0	0	0	0.00%	98.58%	00000242
	Engineering Section Manager	000435	66,165	79,398	99,248	527	0	260	09/17/2012	652	75,065	0	0	0	0	0	Lubeck, Gregory
	Municipal Engineer Sr	000432	53,267	70,379	87,491	119	0	1.000	03/15/1994	06/17/2002	79,242	0	0	0	0.00%	112.59%	00001729
	Municipal Engineer Sr	000432	60,014	72,016	90,021	525	0	260	06/17/2002	4397	79,242	0	0	0	0	0	Bowie, William
	Municipal Engineer Sr	000432	53,267	70,379	87,491	119	0	1.000	12/28/2011	10/15/2012	62,325	0	0	0	0.00%	88.56%	00001808
	Municipal Engineer Sr	000432	60,014	72,016	90,021	525	0	260	10/15/2012	624	62,325	0	0	0	0	0	Dent, Christopher
	Municipal Engineer Sr	000432	53,267	70,379	87,491	119	0	1.000	06/23/2008	11/16/2009	85,226	0	0	0	0.00%	121.10%	00003148
	Municipal Engineer Sr	000432	60,014	72,016	90,021	525	0	260	11/16/2009	1688	85,226	0	0	0	0	0	Farmer, Stevan
	Municipal Engineer Sr	000432	53,267	70,379	87,491	119	0	1.000	03/10/2014	03/10/2014	79,242	0	0	0	0.00%	112.59%	00003316
	Municipal Engineer Sr	000432	60,014	72,016	90,021	525	0	260	03/10/2014	0	79,242	0	0	0	0	0	Felbes, Mark
	Municipal Engineer Sr	000432	53,267	70,379	87,491	119	0	1.000	04/25/2011	07/09/2012	85,228	0	0	0	0.00%	121.10%	00000240
	Municipal Engineer Sr	000432	60,014	72,016	90,021	525	0	260	07/09/2012	722	85,228	0	0	0	0	0	Fischer, Mark
	Municipal Engineer Sr	000432	53,267	70,379	87,491	119	0	1.000	07/19/2010	07/19/2010	62,858	0	0	0	1.77%	89.31%	00001809
	Municipal Engineer Sr	000432	60,014	72,016	90,021	525	0	260	07/19/2010	1443	63,988	0	1,110	0	0	0	Krebs, Benjamin
	Municipal Engineer Sr	000432	53,267	70,379	87,491	119	0	1.000	05/11/1998	06/17/2002	68,940	0	0	0	4.53%	97.95%	00000293
	Municipal Engineer Sr	000432	60,014	72,016	90,021	525	0	260	06/17/2002	4397	72,063	0	3,124	0	0	0	Rank, Tiffany
	Plant Ops Sup Sr-Water Quality	000758	49,454	65,114	80,773	118	0	1.000	01/29/1990	04/24/2008	65,774	0	0	0	0.65%	101.01%	00000300
	Plant Ops Sup Sr-Water Quality	000758	60,014	72,016	90,021	525	0	260	04/24/2008	2259	66,204	0	430	0	0	0	Stager, Mark
	Plant Ops Sup Sr-Water Quality	000758	49,454	65,114	80,773	118	0	1.000	08/10/1992	03/30/2009	60,828	0	0	0	7.31%	93.42%	00000308
	Plant Ops Sup Sr-Water Quality	000758	60,014	72,016	90,021	525	0	260	03/30/2009	1919	65,272	0	4,445	0	0	0	Worten, James
	Project Engineering Coord	000439	53,267	70,379	87,491	119	0	1.000	01/07/2013	01/07/2013	62,858	0	0	0	0.00%	89.31%	00003338
	Project Engineering Coord	000439	60,014	72,016	90,021	525	0	260	01/07/2013	540	62,858	0	0	0	0	0	Azevedo, William Chase
	Project Engineering Coord	000439	53,267	70,379	87,491	119	0	1.000	12/10/2012	12/10/2012	75,429	0	0	0	0.00%	107.18%	00004119
	Project Engineering Coord	000439	60,014	72,016	90,021	525	0	260	12/10/2012	568	75,429	0	0	0	0	0	Baldwin, Allen
	Project Engineering Coord	000439	53,267	70,379	87,491	119	0	1.000	06/30/2008	06/30/2008	65,788	0	0	0	0.35%	93.48%	00000294
	Project Engineering Coord	000439	60,014	72,016	90,021	525	0	260	06/30/2008	2192	66,021	0	232	0	0	0	Mullins-Williams, Lejoyce
	Administrative Officer	000112	49,454	65,114	80,773	118	0	1.000	12/04/2000	12/04/2000	73,992	0	0	0	0.00%	113.63%	00001813
	Administrative Officer	000112	54,434	65,321	81,651	523	0	260	12/04/2000	4957	73,992	0	0	0	0	0	Mantram, Julie

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division Water Quality Dept Code: 303400

Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade			Step	FTE Duty	Experience		Salary	Adjustments			Compa Ratio	Position # Employee Name	
			Min	Mkt	Max			Hire Date	Promotion Days All'd		Flat % Min	Mkt Max	Step OrgExp			% Chg Asgn
	Water Quality Manager	000791	49,454	65,114	80,773	118	0	1.000	04/03/1995	12/09/2008	67,629	0	0	0	0.00%	103.86% 00000354
	Water Quality Manager	000791	54,434	65,321	81,651	523	0	260	12/09/2008	2030	67,629	0	0	0	0.00%	Lamey, Richard
	Computer Analyst	000372	39,826	51,936	64,045	115	0	1.000	01/02/2001	02/01/2010	63,682	0	0	0	0.00%	122.62% 00002907
	Computer Analyst	000372	47,022	56,427	70,534	520	0	260	02/01/2010	1611	63,682	0	0	0	0.00%	Walker, Jean
	Sewer Line Maint Superintenden	000781	42,742	55,923	69,104	116	0	1.000	05/22/2000	12/10/2012	50,007	0	0	0	0.00%	89.42% 00000338
	Sewer Line Maint Superintenden	000781	47,022	56,427	70,534	520	0	260	12/10/2012	568	50,007	0	0	0	0.00%	Clay, Robert
	Associate Municipal Engineer	000430	39,826	51,936	64,045	115	0	1.000	04/21/2003	04/21/2003	64,045	0	0	0	0.00%	123.32% 00000239
	Associate Municipal Engineer	000430	44,783	53,740	67,175	519	0	260	04/21/2003	4089	64,045	0	0	0	0.00%	Al-Humadi, Amad
	Associate Municipal Engineer	000430	39,826	51,936	64,045	115	0	1.000	11/19/2012	09/09/2013	42,216	0	0	0	6.08%	81.28% 00004116
	Associate Municipal Engineer	000430	44,783	53,740	67,175	519	0	260	09/09/2013	0	44,783	2,567	0	0	0.00%	Guffey, Ross
	Environmental Inspector II	000939	45,935	60,305	74,676	117	0	1.000	01/07/2013	04/21/2014	56,959	0	0	0	0.00%	94.45% 00003314
	Environmental Inspector II	000939	44,783	53,740	67,175	519	0	260	04/21/2014	0	56,959	0	0	0	0.00%	Hensley, Gabriel
	Environmental Inspector II	000939	45,935	60,305	74,676	117	0	1.000	03/19/2007	03/07/2011	52,364	0	0	0	0.00%	86.83% 00004019
	Environmental Inspector II	000939	44,783	53,740	67,175	519	0	260	03/07/2011	1212	52,364	0	0	0	0.00%	Lyne, Kevin
	Laboratory Supervisor	000763	37,140	48,275	59,407	114	0	1.000	04/14/2008	04/14/2008	59,407	0	0	0	0.00%	123.06% 00000339
	Laboratory Supervisor	000763	44,783	53,740	67,175	519	0	260	04/14/2008	2269	59,407	0	0	0	0.00%	Price, David
	Maintenance Supervisor	000774	39,826	51,936	64,045	115	0	1.000	09/20/1993	04/27/2009	64,045	0	0	0	0.00%	123.32% 00000302
	Maintenance Supervisor	000774	44,783	53,740	67,175	519	0	260	04/27/2009	1891	64,045	0	0	0	0.00%	Smith, Robert
	Maintenance Supervisor	000774	39,826	51,936	64,045	115	0	1.000	12/28/1987	02/15/2010	60,139	0	0	0	0.00%	115.80% 00000310
	Maintenance Supervisor	000774	44,783	53,740	67,175	519	0	260	02/15/2010	1597	60,139	0	0	0	0.00%	Warfield, Lawrence
	Pump Station Supervisor	000777	39,826	51,936	64,045	115	0	1.000	08/09/1993	06/21/2010	60,701	0	0	0	0.00%	116.88% 00000316
	Pump Station Supervisor	000777	44,783	53,740	67,175	519	0	260	06/21/2010	1471	60,701	0	0	0	0.00%	Taylor, Dallas
	Solids Processing Supervisor	000778	39,826	51,936	64,045	115	0	1.000	07/27/1992	02/04/2008	56,551	0	0	0	0.00%	108.89% 00000303
	Solids Processing Supervisor	000778	44,783	53,740	67,175	519	0	260	02/04/2008	2339	56,551	0	0	0	0.00%	Begley, Charles
	Solids Processing Supervisor	000778	39,826	51,936	64,045	115	0	1.000	02/13/2006	06/17/2013	50,579	0	0	0	0.00%	97.39% 00000311
	Solids Processing Supervisor	000778	44,783	53,740	67,175	519	0	260	06/17/2013	379	50,579	0	0	0	0.00%	Cummins, Christopher
	Administrative Specialist Prpl	000111	37,140	48,275	59,407	114	0	1.000	09/21/2009	04/12/2010	48,273	0	0	0	0.00%	100.00% 00003076
	Administrative Specialist Prpl	000111	42,651	51,181	63,976	518	0	260	04/12/2010	1541	48,273	0	0	0	0.00%	Morgan, Hlori
	Administrative Specialist Prpl	000111	37,140	48,275	59,407	114	0	1.000	02/27/2012	06/17/2013	40,129	0	0	0	8.12%	83.13% 00003147
	Administrative Specialist Prpl	000111	42,651	51,181	63,976	518	0	260	06/17/2013	379	43,389	2,521	738	0	0.00%	Thacher, Courtney
	Engineering Technician Prpl	000425	39,826	51,936	64,045	115	0	1.000	09/17/2001	11/27/2006	48,558	0	0	0	0.00%	93.50% 00000238
	Engineering Technician Prpl	000425	42,651	51,181	63,976	518	0	260	11/27/2006	2773	48,558	0	0	0	0.00%	Clayborne, Michael
	Engineering Technician Prpl	000425	39,826	51,936	64,045	115	0	1.000	04/26/1999	06/17/2002	49,558	0	0	0	3.34%	95.42% 00000237
	Engineering Technician Prpl	000425	42,651	51,181	63,976	518	0	260	06/17/2002	4397	51,214	0	1,656	0	0.00%	Cornett, John
	Engineering Technician Prpl	000425	39,826	51,936	64,045	115	0	1.000	03/24/2003	04/16/2007	53,988	0	0	0	0.00%	103.95% 00000343
	Engineering Technician Prpl	000425	42,651	51,181	63,976	518	0	260	04/16/2007	2633	53,988	0	0	0	0.00%	Hall, Richard

DRAFT

Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division Water Quality Dept Code: 303400

Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #					
			Min	Mkt	Max			#	Duty		Hire Date	Promotion	Days All'd			Flat %	Mkt Max	Step	% Chg	OrgExp
	Engineering Technician Prpl	000425	39,826	51,936	64,045	115	0	1.000	12/12/2014	12/12/2014	42,651	0	0	0	0.00%	0	0	0	82.12%	00000321
	Engineering Technician Prpl	000425	42,651	51,181	63,976	518	0	260	12/12/2014		42,651	0	0	0	0.00%	0	0	0	VACANT, VACANT	
	Safety Specialist	000146	39,826	51,936	64,045	115	0	1.000	04/30/2007	04/30/2007	64,045	0	0	0	0.00%	0	0	0	123.32%	00000291
	Safety Specialist	000146	42,651	51,181	63,976	518	0	260	04/30/2007		64,045	0	0	0	0.00%	0	0	0	Wright, Robin	
	Elec/Computer Controls Spec	000785	34,692	44,951	55,209	113	0	1.000	09/07/1993	07/10/2003	52,031	0	0	0	0.00%	0	0	0	115.75%	00000349
	Elec/Computer Controls Spec	000785	40,620	48,744	60,929	517	0	260	07/10/2003		52,031	0	0	0	0.00%	0	0	0	Freeman, Dennis	
	Elec/Computer Controls Spec	000785	34,692	44,951	55,209	113	0	1.000	12/12/2014	03/10/2015	40,620	0	0	0	0.00%	0	0	0	90.36%	00004170
	Elec/Computer Controls Spec	000785	40,620	48,744	60,929	517	0	260	03/10/2015		40,620	0	0	0	0.00%	0	0	0	VACANT, VACANT	
	Project Manager	000697	37,140	48,275	59,407	114	0	1.000	12/18/2000	08/19/2013	47,170	0	0	0	0.00%	0	0	0	97.71%	00000352
	Project Manager	000697	40,620	48,744	60,929	517	0	260	08/19/2013		47,170	0	0	0	0.00%	0	0	0	Hall, Rickie	
	Project Manager	000697	37,140	48,275	59,407	114	0	1.000	08/19/2013	08/19/2013	48,283	0	0	0	0.00%	0	0	0	100.02%	00000104
	Project Manager	000697	40,620	48,744	60,929	517	0	260	08/19/2013		48,283	0	0	0	0.00%	0	0	0	McLaughlin, Brian	
	Project Manager	000697	37,140	48,275	59,407	114	0	1.000	10/03/2005	12/03/2012	59,407	0	0	0	0.00%	0	0	0	123.06%	00001881
	Project Manager	000697	40,620	48,744	60,929	517	0	260	12/03/2012		59,407	0	0	0	0.00%	0	0	0	Taylor, TJ	
	Project Manager	000697	37,140	48,275	59,407	114	0	1.000	02/25/2002	09/19/2011	43,803	0	0	0	0.00%	0	0	0	90.74%	00004120
	Project Manager	000697	40,620	48,744	60,929	517	0	260	09/19/2011		43,803	0	0	0	0.00%	0	0	0	Wagner, Kevin	
	Administrative Specialist Sr	000110	32,448	41,897	51,347	112	0	1.000	12/12/2014	12/12/2014	38,685	0	0	0	0.00%	0	0	0	92.33%	00000289
	Administrative Specialist Sr	000110	38,685	46,422	58,028	516	0	260	12/12/2014		38,685	0	0	0	0.00%	0	0	0	VACANT, VACANT	
	Electrician	000779	37,140	48,275	59,407	114	0	1.000	04/14/2008	05/08/2008	47,139	0	0	0	0.00%	0	0	0	97.65%	00000304
	Electrician	000779	38,685	46,422	58,028	516	0	260	05/08/2008		47,139	0	0	0	0.00%	0	0	0	Cole, Jonathan	
	Electrician	000779	37,140	48,275	59,407	114	0	1.000	03/21/2011	03/21/2011	47,139	0	0	0	0.00%	0	0	0	97.65%	00000317
	Electrician	000779	38,685	46,422	58,028	516	0	260	03/21/2011		47,139	0	0	0	0.00%	0	0	0	Dove, Chris	
	Electrician	000779	37,140	48,275	59,407	114	0	1.000	06/28/2010	06/28/2010	47,139	0	0	0	0.00%	0	0	0	97.65%	00000312
	Electrician	000779	38,685	46,422	58,028	516	0	260	06/28/2010		47,139	0	0	0	0.00%	0	0	0	Isaacs, Vincent	
	Electrician	000779	37,140	48,275	59,407	114	0	1.000	04/30/1990	05/08/2008	59,407	0	0	0	0.00%	0	0	0	123.06%	00004149
	Electrician	000779	38,685	46,422	58,028	516	0	260	05/08/2008		59,407	0	0	0	0.00%	0	0	0	Morris, William	
	Electrician	000779	37,140	48,275	59,407	114	0	1.000	05/14/2012	05/14/2012	47,139	0	0	0	0.00%	0	0	0	97.65%	00003395
	Electrician	000779	38,685	46,422	58,028	516	0	260	05/14/2012		47,139	0	0	0	0.00%	0	0	0	Pennington, John	
	Electrician	000779	37,140	48,275	59,407	114	0	1.000	11/09/1987	09/03/2007	59,407	0	0	0	0.00%	0	0	0	123.06%	00004150
	Electrician	000779	38,685	46,422	58,028	516	0	260	09/03/2007		59,407	0	0	0	0.00%	0	0	0	Wathen, Thomas	
	Engineering Technician Sr	000424	34,692	44,951	55,209	113	0	1.000	11/01/2010	11/01/2010	37,386	0	0	0	9.80%	0	0	0	83.17%	00004160
	Engineering Technician Sr	000424	38,685	46,422	58,028	516	0	260	11/01/2010		41,049	1,299	2,364	0	0.00%	0	0	0	Barnett, Debbie	
	Engineering Technician Sr	000424	34,692	44,951	55,209	113	0	1.000	07/28/2003	10/15/2007	48,568	0	0	0	0.00%	0	0	0	108.05%	00000342
	Engineering Technician Sr	000424	38,685	46,422	58,028	516	0	260	10/15/2007		48,568	0	0	0	0.00%	0	0	0	Baumgardner, Jeffrey	
	Engineering Technician Sr	000424	34,692	44,951	55,209	113	0	1.000	06/01/2010	06/01/2010	47,528	0	0	0	0.00%	0	0	0	105.73%	00000292
	Engineering Technician Sr	000424	38,685	46,422	58,028	516	0	260	06/01/2010		47,528	0	0	0	0.00%	0	0	0	Bowman, Rickie	

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division Water Quality Dept Code: 303400

Unit Name: Unit Code:

Original Proposed	Class		Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #
	Title	Code	Min	Mkt	Max			#	Hire Date		Promotion	Days All'd	Flat %		
Engineering Technician Sr	000424	34,692	44,951	55,209	113	0	1.000	04/09/2012	04/09/2012	52,655	0	0	0.00%	117.14%	00000351
Engineering Technician Sr	000424	38,685	46,422	58,028	516	0	260	04/09/2012	813	52,655	0	0	0.00%	0	Fulton, David
Engineering Technician Sr	000424	34,692	44,951	55,209	113	0	1.000	10/21/2013	10/21/2013	35,734	0	0	8.26%	79.50%	00003317
Engineering Technician Sr	000424	38,685	46,422	58,028	516	0	260	10/21/2013	0	38,685	2,951	0	0.00%	0	Holloway, Doug
Engineering Technician Sr	000424	34,692	44,951	55,209	113	0	1.000	02/14/2005	10/07/2013	55,209	0	0	0.00%	122.82%	00000236
Engineering Technician Sr	000424	38,685	46,422	58,028	516	0	260	10/07/2013	0	55,209	0	0	0.00%	0	Lambert, Michael
Engineering Technician Sr	000424	34,692	44,951	55,209	113	0	1.000	08/09/1993	03/26/2012	52,655	0	0	0.00%	117.14%	00003312
Engineering Technician Sr	000424	38,685	46,422	58,028	516	0	260	03/26/2012	827	52,655	0	0	0.00%	0	McFadden, Patrick
Engineering Technician Sr	000424	34,692	44,951	55,209	113	0	1.000	04/09/2001	09/19/2011	42,232	0	0	0.00%	93.95%	00000350
Engineering Technician Sr	000424	38,685	46,422	58,028	516	0	260	09/19/2011	1016	42,232	0	0	0.00%	0	Smith, David
Engineering Technician Sr	000424	34,692	44,951	55,209	113	0	1.000	04/13/2009	04/13/2009	55,209	0	0	0.00%	122.82%	00002654
Engineering Technician Sr	000424	38,685	46,422	58,028	516	0	260	04/13/2009	1905	55,209	0	0	0.00%	0	Warren, Billy
Environmental Inspector	000943	34,692	44,951	55,209	113	0	1.000	10/03/2011	10/03/2011	37,650	0	0	7.45%	83.76%	00004169
Environmental Inspector	000943	38,685	46,422	58,028	516	0	260	10/03/2011	1002	40,455	1,035	1,770	0.00%	0	Bolender, Lauren
Environmental Inspector	000943	34,692	44,951	55,209	113	0	1.000	06/06/2011	06/06/2011	42,671	0	0	0.00%	94.93%	00003334
Environmental Inspector	000943	38,685	46,422	58,028	516	0	260	06/06/2011	1121	42,671	0	0	0.00%	0	Knight, Jeremy
Environmental Inspector	000943	34,692	44,951	55,209	113	0	1.000	06/23/2008	06/23/2008	55,209	0	0	0.00%	122.82%	00000347
Environmental Inspector	000943	38,685	46,422	58,028	516	0	260	06/23/2008	2199	55,209	0	0	0.00%	0	Leach, Larry
Environmental Inspector	000943	34,692	44,951	55,209	113	0	1.000	07/23/2007	08/22/2011	40,789	0	0	0.00%	90.74%	00004121
Environmental Inspector	000943	38,685	46,422	58,028	516	0	260	08/22/2011	1044	40,789	0	0	0.00%	0	Lundin, Maria
Environmental Inspector	000943	34,692	44,951	55,209	113	0	1.000	09/16/2013	09/16/2013	45,577	0	0	0.00%	101.39%	00003333
Environmental Inspector	000943	38,685	46,422	58,028	516	0	260	09/16/2013	0	45,577	0	0	0.00%	0	Montelbaan, Brian
Environmental Inspector	000943	34,692	44,951	55,209	113	0	1.000	12/02/2013	12/02/2013	35,734	0	0	8.26%	79.50%	00004509
Environmental Inspector	000943	38,685	46,422	58,028	516	0	260	12/02/2013	0	38,685	2,951	0	0.00%	0	Nsonguh Tibouo, Fidele
Environmental Inspector	000943	34,692	44,951	55,209	113	0	1.000	05/07/2007	06/27/2011	38,000	0	0	6.92%	84.54%	00000346
Environmental Inspector	000943	38,685	46,422	58,028	516	0	260	06/27/2011	1100	40,628	686	1,943	0.00%	0	Reynolds, Brian
Environmental Inspector	000943	34,692	44,951	55,209	113	0	1.000	09/11/2012	07/01/2013	34,692	0	0	11.51%	77.18%	00002629
Environmental Inspector	000943	38,685	46,422	58,028	516	0	260	07/01/2013	0	38,685	3,993	0	0.00%	0	Stone, Coleman
Environmental Inspector	000943	34,692	44,951	55,209	113	0	1.000	07/07/2008	07/07/2008	48,566	0	0	0.00%	108.04%	00004122
Environmental Inspector	000943	38,685	46,422	58,028	516	0	260	07/07/2008	2185	48,566	0	0	0.00%	0	Stine, Charles
Environmental Inspector	000943	34,692	44,951	55,209	113	0	1.000	12/12/2014	03/10/2015	38,685	0	0	0.00%	86.06%	00004018
Environmental Inspector	000943	38,685	46,422	58,028	516	0	260	03/10/2015	0	38,685	0	0	0.00%	0	VACANT, VACANT
Laboratory Technician Senior	000765	32,448	41,897	51,347	112	0	1.000	07/02/2001	05/14/2012	42,182	0	0	0.00%	100.68%	00003392
Laboratory Technician Senior	000765	36,843	44,212	55,265	515	0	260	05/14/2012	778	42,182	0	0	0.00%	0	Cao-Nguyen, Di-Linh
Laboratory Technician Senior	000765	32,448	41,897	51,347	112	0	1.000	08/03/1987	05/14/2012	51,347	0	0	0.00%	122.55%	00004168
Laboratory Technician Senior	000765	36,843	44,212	55,265	515	0	260	05/14/2012	778	51,347	0	0	0.00%	0	Green, La Vada

DRAFT

Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division Water Quality Dept Code: 303400

Unit Name: Unit Code:

Original Proposed	Class		Grade			Step	FTE	Experience		Salary	Adjustments			Compa			
	Title	Code	Min	Mkt	Max			#	Hire Date		Promotion	Days All'd	Flat %	Mkt Max	Step	% Chg	Ratio
Maintenance Mechanic	000773		34,692	44,951	55,209	113	0	1,000	08/09/1993	07/01/2002	45,800	0	0	0	0.00%	101.89%	00004146
Maintenance Mechanic	000773		36,843	44,212	55,265	515	0	260	07/01/2002	4383	45,800	0	0	0	0	0	Allen, Samuel
Maintenance Mechanic	000773		34,692	44,951	55,209	113	0	1,000	06/04/2001	07/01/2002	39,458	0	0	0	12.06%	87.78%	00004135
Maintenance Mechanic	000773		36,843	44,212	55,265	515	0	260	07/01/2002	4383	44,217	0	4,759	0	0	0	Allen, Stephen
Maintenance Mechanic	000773		34,692	44,951	55,209	113	0	1,000	01/14/2013	01/14/2013	35,732	0	0	0	5.62%	79.49%	00004159
Maintenance Mechanic	000773		36,843	44,212	55,265	515	0	260	01/14/2013	533	37,740	1,111	897	0	0	0	Bowen, Donald
Maintenance Mechanic	000773		34,692	44,951	55,209	113	0	1,000	06/24/2013	06/24/2013	45,800	0	0	0	0.00%	101.89%	00004151
Maintenance Mechanic	000773		36,843	44,212	55,265	515	0	260	06/24/2013	372	45,800	0	0	0	0	0	Butcher, Rickie
Maintenance Mechanic	000773		34,692	44,951	55,209	113	0	1,000	04/25/1988	07/01/2002	50,577	0	0	0	0.00%	112.52%	00004132
Maintenance Mechanic	000773		36,843	44,212	55,265	515	0	260	07/01/2002	4383	50,577	0	0	0	0	0	Chasteen, William
Maintenance Mechanic	000773		34,692	44,951	55,209	113	0	1,000	03/10/2003	05/07/2012	42,440	0	0	0	0.00%	94.41%	00000295
Maintenance Mechanic	000773		36,843	44,212	55,265	515	0	260	05/07/2012	785	42,440	0	0	0	0	0	Foster, Michael
Maintenance Mechanic	000773		34,692	44,951	55,209	113	0	1,000	09/10/2012	09/10/2012	39,564	0	0	0	0.00%	88.02%	00004157
Maintenance Mechanic	000773		36,843	44,212	55,265	515	0	260	09/10/2012	659	39,564	0	0	0	0	0	Genoe, Dallas
Maintenance Mechanic	000773		34,692	44,951	55,209	113	0	1,000	05/22/2000	07/01/2002	40,652	0	0	0	8.77%	90.44%	00004154
Maintenance Mechanic	000773		36,843	44,212	55,265	515	0	260	07/01/2002	4383	44,217	0	3,565	0	0	0	Gibson, Ronald
Maintenance Mechanic	000773		34,692	44,951	55,209	113	0	1,000	06/01/2010	06/01/2010	39,458	0	0	0	0.00%	87.78%	00000301
Maintenance Mechanic	000773		36,843	44,212	55,265	515	0	260	06/01/2010	1491	39,458	0	0	0	0	0	Hall, Brandon
Maintenance Mechanic	000773		34,692	44,951	55,209	113	0	1,000	01/07/2013	01/07/2013	39,458	0	0	0	0.00%	87.78%	00004158
Maintenance Mechanic	000773		36,843	44,212	55,265	515	0	260	01/07/2013	540	39,458	0	0	0	0	0	Hall, Robert
Maintenance Mechanic	000773		34,692	44,951	55,209	113	0	1,000	02/09/2009	02/09/2009	55,209	0	0	0	0.00%	122.82%	00000315
Maintenance Mechanic	000773		36,843	44,212	55,265	515	0	260	02/09/2009	1968	55,209	0	0	0	0	0	Hayslett, Robert
Maintenance Mechanic	000773		34,692	44,951	55,209	113	0	1,000	10/03/1994	07/01/2002	43,859	0	0	0	0.82%	97.57%	00004134
Maintenance Mechanic	000773		36,843	44,212	55,265	515	0	260	07/01/2002	4383	44,217	0	358	0	0	0	Himes, Everett
Maintenance Mechanic	000773		34,692	44,951	55,209	113	0	1,000	02/11/2002	07/01/2002	39,564	0	0	0	11.76%	88.02%	00004155
Maintenance Mechanic	000773		36,843	44,212	55,265	515	0	260	07/01/2002	4383	44,217	0	4,653	0	0	0	Hisle, William
Maintenance Mechanic	000773		34,692	44,951	55,209	113	0	1,000	12/31/2001	07/01/2002	39,564	0	0	0	11.76%	88.02%	00004136
Maintenance Mechanic	000773		36,843	44,212	55,265	515	0	260	07/01/2002	4383	44,217	0	4,653	0	0	0	Hogue, Danny
Maintenance Mechanic	000773		34,692	44,951	55,209	113	0	1,000	09/28/2009	09/28/2009	36,955	0	0	0	7.60%	82.21%	00000309
Maintenance Mechanic	000773		36,843	44,212	55,265	515	0	260	09/28/2009	1737	39,765	0	2,810	0	0	0	Million, Jason
Maintenance Mechanic	000773		34,692	44,951	55,209	113	0	1,000	05/15/2006	05/15/2006	45,800	0	0	0	0.00%	101.89%	00004137
Maintenance Mechanic	000773		36,843	44,212	55,265	515	0	260	05/15/2006	2969	45,800	0	0	0	0	0	Mitchell, Timothy
Maintenance Mechanic	000773		34,692	44,951	55,209	113	0	1,000	12/14/1992	07/01/2002	44,443	0	0	0	0.00%	98.87%	00004133
Maintenance Mechanic	000773		36,843	44,212	55,265	515	0	260	07/01/2002	4383	44,443	0	0	0	0	0	Nagle, James
Maintenance Mechanic	000773		34,692	44,951	55,209	113	0	1,000	09/27/2010	09/27/2010	38,698	0	0	0	1.17%	86.09%	00004301
Maintenance Mechanic	000773		36,843	44,212	55,265	515	0	260	09/27/2010	1373	39,153	0	455	0	0	0	Peters, Christopher

DRAFT

Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division Water Quality Dept Code: 303400

Unit Name: Unit Code:

Original Proposed	Class		Grade			Step	FTE	Experience		Salary	Adjustments			Compa		
	Title	Code	Min	Mkt	Max			#	Duty		Hire Date	Promotion	Days All'd	Flat %	Mkt	Step
								Exper.Date			Min	Max	OrgExp	Asgn		
Maintenance Mechanic	000773	34,692	44,951	55,209	113	0	1.000	06/01/2010	06/01/2010	39,458	0	0	0	0.00%	87.78%	00004148
Maintenance Mechanic	000773	36,843	44,212	55,265	515	0	260	06/01/2010	1491	39,458	0	0	0	0	0	Prince, Theodore
Maintenance Mechanic	000773	34,692	44,951	55,209	113	0	1.000	07/27/2009	06/03/2013	36,955	0	0	0	1.49%	82.21%	00004139
Maintenance Mechanic	000773	36,843	44,212	55,265	515	0	260	06/03/2013	393	37,504	0	549	0	0	0	Sheffer, Gregory
Maintenance Mechanic	000773	34,692	44,951	55,209	113	0	1.000	10/07/2002	10/07/2002	39,458	0	0	0	11.64%	87.78%	00004156
Maintenance Mechanic	000773	36,843	44,212	55,265	515	0	260	10/07/2002	4285	44,052	0	4,594	0	0	0	Sloan, Jeremiah
Maintenance Mechanic	000773	34,692	44,951	55,209	113	0	1.000	02/05/1990	07/01/2002	55,209	0	0	0	0.00%	122.82%	00004152
Maintenance Mechanic	000773	36,843	44,212	55,265	515	0	260	07/01/2002	4383	55,209	0	0	0	0	0	Vanderpool, Kenneth
Maintenance Mechanic	000773	34,692	44,951	55,209	113	0	1.000	05/01/2006	05/01/2006	39,564	0	0	0	5.81%	88.02%	00004138
Maintenance Mechanic	000773	36,843	44,212	55,265	515	0	260	05/01/2006	2983	41,862	0	2,298	0	0	0	Walker, Dannie
Maintenance Mechanic	000773	34,692	44,951	55,209	113	0	1.000	08/09/1993	07/01/2002	45,800	0	0	0	0.00%	101.89%	00004153
Maintenance Mechanic	000773	36,843	44,212	55,265	515	0	260	07/01/2002	4383	45,800	0	0	0	0	0	Wiseman, Daniel
Maintenance Mechanic	000773	34,692	44,951	55,209	113	0	1.000	04/20/1998	06/03/2013	39,458	0	0	0	0.00%	87.78%	00004147
Maintenance Mechanic	000773	36,843	44,212	55,265	515	0	260	06/03/2013	393	39,458	0	0	0	0	0	Wolfe, Blaine
Microcomputer Support Spec	000364	34,692	44,951	55,209	113	0	1.000	06/04/2001	10/03/2005	45,478	0	0	0	0.00%	101.17%	00004510
Technical Specialist	000364	36,843	44,212	55,265	515	0	260	10/03/2005	3193	45,478	0	0	0	0	0	Day, Jennifer
Treatment Plant Operator	000753	34,692	44,951	55,209	113	0	1.000	09/23/2002	03/24/2003	43,131	0	0	0	1.48%	95.95%	00004125
Treatment Plant Operator	000753	36,843	44,212	55,265	515	0	260	03/24/2003	4117	43,769	0	639	0	0	0	Anderson, James
Treatment Plant Operator	000753	34,692	44,951	55,209	113	0	1.000	11/05/2012	11/05/2012	36,774	0	0	0	2.95%	81.81%	00004145
Treatment Plant Operator	000753	36,843	44,212	55,265	515	0	260	11/05/2012	603	37,858	69	1,014	0	0	0	Arnold, Daniel
Treatment Plant Operator	000753	34,692	44,951	55,209	113	0	1.000	11/26/2007	12/22/2008	40,215	0	0	0	0.05%	89.46%	00004130
Treatment Plant Operator	000753	36,843	44,212	55,265	515	0	260	12/22/2008	2017	40,237	0	22	0	0	0	Bowman, Donald
Treatment Plant Operator	000753	34,692	44,951	55,209	113	0	1.000	09/30/1986	03/24/2003	54,244	0	0	0	0.00%	120.67%	00004123
Treatment Plant Operator	000753	36,843	44,212	55,265	515	0	260	03/24/2003	4117	54,244	0	0	0	0	0	Chambers, Markus
Treatment Plant Operator	000753	34,692	44,951	55,209	113	0	1.000	11/14/1994	03/24/2003	44,959	0	0	0	0.00%	100.02%	00004141
Treatment Plant Operator	000753	36,843	44,212	55,265	515	0	260	03/24/2003	4117	44,959	0	0	0	0	0	Clemmons, Melvin
Treatment Plant Operator	000753	34,692	44,951	55,209	113	0	1.000	08/09/2004	10/03/2006	40,215	0	0	0	3.45%	89.46%	00004143
Treatment Plant Operator	000753	36,843	44,212	55,265	515	0	260	10/03/2006	2828	41,601	0	1,386	0	0	0	Dempsey, John
Treatment Plant Operator	000753	34,692	44,951	55,209	113	0	1.000	12/17/1984	03/24/2003	55,209	0	0	0	0.00%	122.82%	00000299
Treatment Plant Operator	000753	36,843	44,212	55,265	515	0	260	03/24/2003	4117	55,209	0	0	0	0	0	Dixon, Walter
Treatment Plant Operator	000753	34,692	44,951	55,209	113	0	1.000	06/17/2013	06/17/2013	35,911	0	0	0	4.37%	79.89%	00004144
Treatment Plant Operator	000753	36,843	44,212	55,265	515	0	260	06/17/2013	379	37,481	932	638	0	0	0	Draper, Richard
Treatment Plant Operator	000753	34,692	44,951	55,209	113	0	1.000	06/09/2008	06/09/2008	55,209	0	0	0	0.00%	122.82%	00004126
Treatment Plant Operator	000753	36,843	44,212	55,265	515	0	260	06/09/2008	2213	55,209	0	0	0	0	0	Hilbrand, Thomas
Treatment Plant Operator	000753	34,692	44,951	55,209	113	0	1.000	08/11/2003	08/11/2003	49,612	0	0	0	0.00%	110.37%	00004127
Treatment Plant Operator	000753	36,843	44,212	55,265	515	0	260	08/11/2003	3977	49,612	0	0	0	0	0	Holman, Michael

DRAFT

Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division Water Quality Dept Code: 303400

Unit Name: Unit Code:

Original Proposed	Class		Grade			Step	FTE	Experience		Salary	Adjustments			Compa			
	Title	Code	Min	Mkt	Max			#	Duty		Hire Date	Promotion	Days All'd	Flat %	Mkt	Step	% Chg
	000753		34,692	44,951	55,209	113	0	1.000	11/28/2005	04/02/2007	51,944	0	0	0	0.00%	115.56%	00004129
	000753		36,843	44,212	55,265	515	0	260	04/02/2007	2647	51,944	0	0	0	0.00%		Hyatt, Danny
	000753		34,692	44,951	55,209	113	0	1.000	11/04/2002	03/24/2003	55,209	0	0	0	0.00%	122.82%	00004142
	000753		36,843	44,212	55,265	515	0	260	03/24/2003	4117	55,209	0	0	0	0.00%		Russell, Richard
	000753		34,692	44,951	55,209	113	0	1.000	06/16/2003	06/16/2003	40,215	0	0	0	8.49%	89.46%	00000307
	000753		36,843	44,212	55,265	515	0	260	06/16/2003	4033	43,628	0	3,413	0	0.00%		Ryde, James
	000753		34,692	44,951	55,209	113	0	1.000	12/12/2014	03/10/2015	36,843	0	0	0	0.00%	81.96%	00004128
	000753		36,843	44,212	55,265	515	0	260	03/10/2015	0	36,843	0	0	0	0.00%		VACANT, VACANT
	000753		34,692	44,951	55,209	113	0	1.000	12/12/2014	03/10/2015	36,843	0	0	0	0.00%	81.96%	00004124
	000753		36,843	44,212	55,265	515	0	260	03/10/2015	0	36,843	0	0	0	0.00%		VACANT, VACANT
	000753		34,692	44,951	55,209	113	0	1.000	01/21/2008	01/22/2008	49,612	0	0	0	0.00%	110.37%	00004131
	000753		36,843	44,212	55,265	515	0	260	01/22/2008	2352	49,612	0	0	0	0.00%		Wells, Alan
	000423		30,360	39,083	47,807	111	0	1.000	07/18/1988	08/04/2008	43,414	0	0	0	0.00%	111.08%	00000320
	000423		35,089	42,107	52,633	514	0	260	08/04/2008	2157	43,414	0	0	0	0.00%		Mitchell, Byron
	000423		30,360	39,083	47,807	111	0	1.000	12/12/2014	12/12/2014	35,089	0	0	0	0.00%	89.78%	00000231
	000423		35,089	42,107	52,633	514	0	260	12/12/2014	0	35,089	0	0	0	0.00%		VACANT, VACANT
	000606		30,360	39,083	47,807	111	0	1.000	04/20/1998	03/11/2002	39,643	0	0	0	6.68%	101.43%	00000278
	000606		35,089	42,107	52,633	514	0	260	03/11/2002	4495	42,291	0	2,648	0	0.00%		Barnett, Jack
	000606		30,360	39,083	47,807	111	0	1.000	08/27/1990	11/17/2003	41,244	0	0	0	0.14%	105.53%	00001814
	000606		35,089	42,107	52,633	514	0	260	11/17/2003	3879	41,304	0	60	0	0.00%		Fender, David
	000606		30,360	39,083	47,807	111	0	1.000	06/01/1993	01/08/2007	39,612	0	0	0	0.00%	101.35%	00000329
	000606		35,089	42,107	52,633	514	0	260	01/08/2007	2731	39,612	0	0	0	0.00%		Grimes, Gary
	000606		30,360	39,083	47,807	111	0	1.000	06/18/2001	05/30/2011	42,135	0	0	0	0.00%	107.81%	00000328
	000606		35,089	42,107	52,633	514	0	260	05/30/2011	1128	42,135	0	0	0	0.00%		Newby, Kenneth
	000606		30,360	39,083	47,807	111	0	1.000	05/22/2000	04/14/2008	38,393	0	0	0	0.86%	98.23%	00000330
	000606		35,089	42,107	52,633	514	0	260	04/14/2008	2269	38,724	0	332	0	0.00%		Owens, Anthony
	000105		28,456	36,516	44,574	110	0	1.000	11/16/2009	11/16/2009	36,695	0	0	0	0.00%	100.49%	00000288
	000105		33,418	40,101	50,127	513	0	260	11/16/2009	1688	36,695	0	0	0	0.00%		Arlidge, Rebecca
	000105		28,456	36,516	44,574	110	0	1.000	07/07/1997	03/12/2001	43,401	0	0	0	0.00%	118.85%	00000319
	000105		33,418	40,101	50,127	513	0	260	03/12/2001	4859	43,401	0	0	0	0.00%		Fogle, Donna
	000105		28,456	36,516	44,574	110	0	1.000	09/21/1998	09/04/2006	38,484	0	0	0	0.00%	105.39%	00000341
	000105		33,418	40,101	50,127	513	0	260	09/04/2006	2857	38,484	0	0	0	0.00%		Smith, Patricia
	000108		32,448	41,897	51,347	112	0	1.000	09/15/2008	10/07/2013	37,640	0	0	0	0.00%	89.84%	00000345
	000108		33,418	40,101	50,127	513	0	260	10/07/2013	0	37,640	0	0	0	0.00%		Mabson, Frank
	000108		32,448	41,897	51,347	112	0	1.000	12/12/2014	03/10/2015	33,418	0	0	0	0.00%	79.76%	00001223
	000108		33,418	40,101	50,127	513	0	260	03/10/2015	0	33,418	0	0	0	0.00%		VACANT, VACANT

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division Water Quality Dept Code: 303400

Unit Name: Unit Code:

Original Proposed	Class		Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #	
	Title	Code	Min	Mkt	Max			#	Duty		Hire Date	Promotion	Days All'd			Flat %
Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	03/22/2004	10/25/2010	38,495	0	0	0	0.00%	112.70%	00002990
Equipment Operator Sr	000614	31,827	38,192	47,740	512	0	260	10/25/2010	1345	38,495	0	0	0	0.00%	0	Austin, Robert
Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	11/22/2010	03/12/2012	40,731	0	0	0	0.00%	119.25%	00003385
Equipment Operator Sr	000614	31,827	38,192	47,740	512	0	260	03/12/2012	841	40,731	0	0	0	0.00%	0	Dixon, William
Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	10/06/2008	06/17/2013	32,604	0	0	0	0.00%	95.46%	00004164
Equipment Operator Sr	000614	31,827	38,192	47,740	512	0	260	06/17/2013	379	32,604	0	0	0	0.00%	0	Gatewood, Shaun
Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	09/10/1990	03/27/2000	41,610	0	0	0	0.00%	121.83%	00004163
Equipment Operator Sr	000614	31,827	38,192	47,740	512	0	260	03/27/2000	5209	41,610	0	0	0	0.00%	0	Kelley, Roger
Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	06/09/1997	05/17/2004	41,610	0	0	0	0.00%	121.83%	00000336
Equipment Operator Sr	000614	31,827	38,192	47,740	512	0	260	05/17/2004	3697	41,610	0	0	0	0.00%	0	Laine, Clarence
Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	10/21/2002	05/17/2004	34,902	0	0	0	6.58%	102.19%	00004165
Equipment Operator Sr	000614	31,827	38,192	47,740	512	0	260	05/17/2004	3697	37,199	0	2,297	0	0.00%	0	Walker, Charles
Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	260	06/01/2004	07/11/2011	41,610	0	0	0	0.00%	121.83%	00004166
Equipment Operator Sr	000614	31,827	38,192	47,740	512	0	260	07/11/2011	1086	41,610	0	0	0	0.00%	0	Wallen, Wanda
Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	03/22/2004	10/17/2005	41,590	0	0	0	0.00%	121.76%	00000337
Equipment Operator Sr	000614	31,827	38,192	47,740	512	0	260	10/17/2005	3179	41,590	0	0	0	0.00%	0	Warner, Donald
Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	11/28/2005	09/10/2012	39,601	0	0	0	0.00%	115.94%	00000335
Equipment Operator Sr	000614	31,827	38,192	47,740	512	0	260	09/10/2012	659	39,601	0	0	0	0.00%	0	Zahn, Steve
Laboratory Technician	000764	26,703	34,156	41,610	109	0	1.000	01/07/2013	01/07/2013	26,705	0	0	0	22.12%	78.19%	00000340
Laboratory Technician	000764	31,827	38,192	47,740	512	0	260	01/07/2013	540	32,611	5,121	785	0	0.00%	0	Honeycutt, Daniel
Laboratory Technician	000764	26,703	34,156	41,610	109	0	1.000	11/19/2012	11/19/2012	30,973	0	0	0	5.52%	90.68%	00004167
Laboratory Technician	000764	31,827	38,192	47,740	512	0	260	11/19/2012	589	32,683	853	856	0	0.00%	0	Rincon, Jose
Trades Worker Sr	000635	26,703	34,156	41,610	109	0	1.000	07/03/2000	04/09/2012	34,613	0	0	0	0.00%	101.34%	00003388
Trades Worker Sr	000635	30,311	36,373	45,467	511	0	260	04/09/2012	813	34,613	0	0	0	0.00%	0	Johnson, Aaron
Equipment Operator	000613	25,085	32,003	38,919	108	0	1.000	05/14/2007	08/04/2008	27,441	0	0	0	15.56%	85.75%	00000332
Equipment Operator	000613	28,868	34,641	43,301	510	0	260	08/04/2008	2157	31,711	1,426	2,843	0	0.00%	0	Coyle, Mitchum
Equipment Operator	000613	25,085	32,003	38,919	108	0	1.000	04/01/1996	09/18/2006	34,688	0	0	0	0.00%	108.39%	00004162
Equipment Operator	000613	28,868	34,641	43,301	510	0	260	09/18/2006	2843	34,688	0	0	0	0.00%	0	Fender, Adrian
Equipment Operator	000613	25,085	32,003	38,919	108	0	1.000	03/19/2007	01/16/2012	33,278	0	0	0	0.00%	103.98%	00000334
Equipment Operator	000613	28,868	34,641	43,301	510	0	260	01/16/2012	897	33,278	0	0	0	0.00%	0	Miles, Horace
Equipment Operator	000613	25,085	32,003	38,919	108	0	1.000	10/13/2008	04/18/2011	38,245	0	0	0	0.00%	119.50%	00000333
Equipment Operator	000613	28,868	34,641	43,301	510	0	260	04/18/2011	1170	38,245	0	0	0	0.00%	0	Scott, Andre
Staff Assistant Sr	000104	25,085	32,003	38,919	108	0	1.000	07/11/2005	07/11/2005	28,182	0	0	0	17.76%	88.06%	00002886
Staff Assistant Sr	000104	28,868	34,641	43,301	510	0	260	07/11/2005	3277	33,187	686	4,320	0	0.00%	0	Campbell, Myra
Staff Assistant Sr	000104	25,085	32,003	38,919	108	0	1.000	05/05/2003	02/05/2007	38,919	0	0	0	0.00%	121.61%	00000305
Staff Assistant Sr	000104	28,868	34,641	43,301	510	0	260	02/05/2007	2703	38,919	0	0	0	0.00%	0	Douglas, Linda

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division Water Quality Dept Code: 303400

Unit Name: Unit Code:

Original Proposed	Class		Grade			Step	FTE	Experience		Adjustments				Compa			
	Title	Code	Min	Mkt	Max			#	Duty	Hire Date	Promotion	Salary	Fiat %	Min	Max	Step	% Chg
Staff Assistant Sr	000104	25,085	32,003	38,919	108	0	1.000	10/02/2000	02/05/2007	36,724	0	0	0	0	0.00%	114.75%	00000313
Staff Assistant Sr	000104	28,868	34,641	43,301	510	0	260	02/05/2007	2703	36,724	0	0	0	0	0.00%	Floyd, Toni	
Staff Assistant Sr	000104	25,085	32,003	38,919	108	0	1.000	08/19/2013	08/19/2013	37,128	0	0	0	0	0.00%	116.01%	00000287
Staff Assistant Sr	000104	28,868	34,641	43,301	510	0	260	08/19/2013	0	37,128	0	0	0	0	0.00%	Henry, Lori	
Staff Assistant Sr	000104	25,085	32,003	38,919	108	0	1.000	09/16/2013	09/16/2013	28,182	0	0	0	0	2.43%	88.06%	00003214
Staff Assistant Sr	000104	28,868	34,641	43,301	510	0	260	09/16/2013	0	28,868	686	0	0	0	0.00%	Tompkins, Tamar	
Treat. Plant Oper-App Class I	000751	26,703	34,156	41,610	109	0	1.000	08/23/2010	08/26/2013	33,910	0	0	0	0	0.00%	99.28%	00000019
Treat. Plant Oper-App Class I	000751	28,868	34,641	43,301	510	0	260	08/26/2013	0	33,910	0	0	0	0	0.00%	McElroy, John	
Public Service Worker Sr	000603	23,598	29,989	36,379	107	0	1.000	02/24/2014	02/24/2014	25,131	0	0	0	0	9.40%	83.80%	00000327
Public Service Worker Sr	000603	27,493	32,992	41,239	509	0	260	02/24/2014	0	27,493	2,362	0	0	0	0.00%	Barnett, Willis	
Public Service Worker Sr	000603	23,598	29,989	36,379	107	0	1.000	10/23/2000	10/23/2000	36,379	0	0	0	0	0.00%	121.31%	00000274
Public Service Worker Sr	000603	27,493	32,992	41,239	509	0	260	10/23/2000	4999	36,379	0	0	0	0	0.00%	Fogle, William	
Public Service Worker Sr	000603	23,598	29,989	36,379	107	0	1.000	01/08/2007	08/16/2010	25,636	0	0	0	0	14.17%	85.48%	00000306
Public Service Worker Sr	000603	27,493	32,992	41,239	509	0	260	08/16/2010	1415	29,269	1,857	1,776	0	0	0.00%	Goble, Kenneth	
Public Service Worker Sr	000603	23,598	29,989	36,379	107	0	1.000	12/26/2005	10/25/2010	32,038	0	0	0	0	0.00%	106.83%	00003311
Public Service Worker Sr	000603	27,493	32,992	41,239	509	0	260	10/25/2010	1345	32,038	0	0	0	0	0.00%	Hoelzer, Dennis	
Public Service Worker Sr	000603	23,598	29,989	36,379	107	0	1.000	07/11/2011	07/11/2011	36,379	0	0	0	0	0.00%	121.31%	00000325
Public Service Worker Sr	000603	27,493	32,992	41,239	509	0	260	07/11/2011	1086	36,379	0	0	0	0	0.00%	Moore, Billy	
Public Service Worker Sr	000603	23,598	29,989	36,379	107	0	1.000	12/23/1996	05/20/2002	30,322	0	0	0	0	8.99%	101.11%	00004161
Public Service Worker Sr	000603	27,493	32,992	41,239	509	0	260	05/20/2002	4425	33,048	0	2,726	0	0	0.00%	Ratliff, Ann	
Public Service Worker Sr	000603	23,598	29,989	36,379	107	0	1.000	08/21/2006	08/21/2006	36,379	0	0	0	0	0.00%	121.31%	00000323
Public Service Worker Sr	000603	27,493	32,992	41,239	509	0	260	08/21/2006	2871	36,379	0	0	0	0	0.00%	Smith, Elvin	
Public Service Worker Sr	000603	23,598	29,989	36,379	107	0	1.000	08/07/2006	08/07/2006	36,379	0	0	0	0	0.00%	121.31%	00004140
Public Service Worker Sr	000603	27,493	32,992	41,239	509	0	260	08/07/2006	2885	36,379	0	0	0	0	0.00%	Trent, Allen	
Public Service Worker Sr	000603	23,598	29,989	36,379	107	0	1.000	11/28/2005	11/28/2005	30,905	0	0	0	0	1.70%	103.05%	00000324
Public Service Worker Sr	000603	27,493	32,992	41,239	509	0	260	11/28/2005	3137	31,431	0	526	0	0	0.00%	Uhtinger, John	
Public Service Worker Sr	000603	23,598	29,989	36,379	107	0	1.000	12/12/2014	12/12/2014	27,493	0	0	0	0	0.00%	91.68%	00000326
Public Service Worker Sr	000603	27,493	32,992	41,239	509	0	260	12/12/2014	0	27,493	0	0	0	0	0.00%	VACANT, VACANT	
Public Service Worker Sr	000603	23,598	29,989	36,379	107	0	1.000	12/10/2007	12/10/2007	35,233	0	0	0	0	0.00%	117.49%	00000287
Public Service Worker Sr	000603	27,493	32,992	41,239	509	0	260	12/10/2007	2395	35,233	0	0	0	0	0.00%	Wallen, Wayne	
Public Service Worker Sr	000602	22,214	28,142	34,068	106	0	1.000	12/12/2014	03/10/2015	24,937	0	0	0	0	0.00%	88.61%	00002929
Public Service Worker	000602	24,937	29,924	37,405	507	0	260	03/10/2015	0	24,937	0	0	0	0	0.00%	VACANT, VACANT	

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division Water Quality Dept Code: 303400

Unit Name: Capacity Assurance Program Unit Code: 303410

Original Proposed	Class		Grade			Step	FTE Duty	Experience		Salary	Adjustments			Compa Ratio			
	Title	Code	Min	Mkt	Max			#	Hire Date		Promotion Days All'd	Flat % Min	Mkt Max	Step OrgExp	% Chg Asgn	Employee Name	Position #
	CAP Operations Manager	000794	49,454	65,114	80,773	118	0	1.000	07/16/2001	12/02/2013	61,323	0	0	0	0.00%	94.18%	00000057
	CAP Operations Manager	000794	54,434	65,321	81,651	523	0	260	12/02/2013		61,323	0	0	0	0.00%		Prater, Billy
	Engineering Technician Sr	000424	34,692	44,951	55,209	113	0	1.000	11/14/2005	07/09/2012	40,117	0	0	0	0.00%	89.25%	00000235
	Engineering Technician Sr	000424	38,685	46,422	58,028	516	0	260	07/09/2012	722	40,117	0	0	0	0.00%		Lewis-Collins, Sheila
	Engineering Technician	000423	30,360	39,083	47,807	111	0	1.000	12/12/2014	12/12/2014	35,089	0	0	0	0.00%	89.78%	00001757
	Engineering Technician	000423	35,089	42,107	52,633	514	0	260	12/12/2014		35,089	0	0	0	0.00%		VACANT, VACANT

DRAFT Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified
 Dept Name: Division Water Quality Dept Code: 303400
 Unit Name: Computer Unit Code: 303498

Original Proposed	Class		Grade			Step	FTE	Experience		Adjustments			Compa Ratio	Position #			
	Title	Code	Min	Mkt	Max			#	Hire Date	Promotion	Flat %	Mkt			Step	% Chg	
Elec/Computer Controls Mgr	000784		49,454	65,114	80,773	118	0	1.000	12/12/2014	01/01/2020	0	0	0	0	0.00%	83.60%	00000348
Elec/Computer Controls Mgr	000784		54,434	65,321	81,651	523	0	260	01/01/2020	0	0	0	0	0	0	0	VACANT, VACANT

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division Water Quality Dept Code: 303400

Unit Name: Laboratory Unit Code: 303407

Original Proposed	Class		Grade			Step	FTE	Experience		Salary	Adjustments			Compa		
	Title	Code	Min	Mkt	Max			#	Hire Date		Promotion	Days All'd	Flat %	Mkt	Step	% Chg
Laboratory Technician	000764		26,703	34,156	41,610	109	1.000	12/09/2013	12/09/2013	31,508	0	0	0	1.01%	92.25%	00004457
Laboratory Technician	000764		31,827	38,192	47,740	512	0.260	12/09/2013		31,827	319	0	0	0	0	Martin, Angela

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division Water Quality Dept Code: 303400

Unit Name: Sewer Line Maintenance Unit Code: 303406

Original Proposed	Class		Grade			Step	FTE Duty	Experience		Salary	Adjustments			Compa			
	Title	Code	Min	Mkt	Max			#	Hire Date		Promotion Days All'd	Flat % Min	Mkt Max	Step OrgExp	% Chg Asgn	Ratio	Employee Name
	Public Service Supervisor Sr	000607	37,140	48,275	59,407	114	0	1.000	12/12/2014	01/01/2020	40,620	0	0	0	0.00%	84.14%	00000331
	Public Service Supervisor Sr	000607	40,620	48,744	60,929	517	0	260	01/01/2020		40,620	0	0	0	0	VACANT,	VACANT
	Public Service Supervisor Sr	000607	37,140	48,275	59,407	114	0	1.000	12/12/2014	03/10/2015	40,620	0	0	0	0.00%	84.14%	00001815
	Public Service Supervisor Sr	000607	40,620	48,744	60,929	517	0	260	03/10/2015		40,620	0	0	0	0	VACANT,	VACANT
	Equipment Operator Sr	000614	26,703	34,156	41,610	109	0	1.000	12/16/2013	01/21/2014	27,961	0	0	0	13.82%	81.86%	00003379
	Equipment Operator Sr	000614	31,827	38,192	47,740	512	0	260	01/21/2014		31,827	3,865	0	0	0	Marsh, Matthew	
	Equipment Operator	000613	25,085	32,003	38,919	108	0	1.000	12/12/2014	03/10/2015	28,868	0	0	0	0.00%	90.20%	00004493
	Equipment Operator	000613	28,868	34,641	43,301	510	0	260	03/10/2015		28,868	0	0	0	0	VACANT,	VACANT
	Public Service Worker Sr	000603	23,598	29,989	36,379	107	0	1.000	04/07/2014	05/19/2014	24,542	0	0	0	12.02%	81.84%	00000322
	Public Service Worker Sr	000603	27,493	32,992	41,239	509	0	260	05/19/2014		27,493	2,951	0	0	0	Gentry, Timothy	
	Public Service Worker Sr	000603	23,598	29,989	36,379	107	0	1.000	12/12/2014	03/10/2015	27,493	0	0	0	0.00%	91.68%	00003119
	Public Service Worker Sr	000603	27,493	32,992	41,239	509	0	260	03/10/2015		27,493	0	0	0	0	VACANT,	VACANT
	Public Service Worker Sr	000603	23,598	29,989	36,379	107	0	1.000	12/12/2014	12/12/2014	27,493	0	0	0	0.00%	91.68%	00000271
	Public Service Worker Sr	000603	27,493	32,992	41,239	509	0	260	12/12/2014		27,493	0	0	0	0	VACANT,	VACANT

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division Water Quality Dept Code: 303400

Unit Name: Town Branch Treatment Plant Unit Code: 303402

Original Proposed	Class Title	Code	Grade			Step	FTE Duty	Experience		Salary	Adjustments			Compa Ratio	Position # Employee Name		
			Min	Mkt	Max			#	Hire Date		Promotion Days All'd	Flat %	Mkt Max			Step OrgExp	% Chg Asgn
Electrician		000779	37,140	48,275	59,407	114	0	1,000	12/12/2014	03/10/2015	38,685	0	0	0	0.00%	80.14%	00004511
Electrician		000779	38,685	46,422	58,028	516	0	260	03/10/2015		38,685	0	0	0	0	VACANT	VACANT
Maintenance Mechanic		000773	34,692	44,951	55,209	113	0	1,000	03/31/2014	03/31/2014	39,564	0	0	0	0.00%	88.02%	00004458
Maintenance Mechanic		000773	36,843	44,212	55,265	515	0	260	03/31/2014		39,564	0	0	0	0	Himes, Jeffrey	
Treatment Plant Operator		000753	34,692	44,951	55,209	113	0	1,000	02/10/2014	02/10/2014	51,944	0	0	0	0.00%	115.56%	00004460
Treatment Plant Operator		000753	36,843	44,212	55,265	515	0	260	02/10/2014		51,944	0	0	0	0	Dant, James	
Treat. Plant Oper-App Class II		000750	28,456	36,516	44,574	110	0	1,000	12/12/2014	12/12/2014	31,827	0	0	0	0.00%	87.16%	00000020
Treat. Plant Oper-App Class II		000752	31,827	38,192	47,740	512	0	260	12/12/2014		31,827	0	0	0	0	VACANT	VACANT
Treat. Plant Oper-App Class I		000751	26,703	34,156	41,610	109	0	1,000	05/19/2014	05/19/2014	27,504	0	0	0	4.96%	80.52%	00000018
Treat. Plant Oper-App Class I		000751	28,868	34,641	43,301	510	0	260	05/19/2014		28,868	1,364	0	0	0	Sullivan, Dennis	
Public Service Worker Sr		000603	23,598	29,989	36,379	107	0	1,000	05/19/2014	05/19/2014	26,917	0	0	0	2.14%	89.76%	00000823
Public Service Worker Sr		000603	27,493	32,992	41,239	509	0	260	05/19/2014		27,493	576	0	0	0	Turner, Michael	
Public Service Worker Sr		000603	23,598	29,989	36,379	107	0	1,000	12/12/2014	03/10/2015	27,493	0	0	0	0.00%	91.68%	00002989
Public Service Worker Sr		000603	27,493	32,992	41,239	509	0	260	03/10/2015		27,493	0	0	0	0	VACANT	VACANT
Public Service Worker Sr		000603	23,598	29,989	36,379	107	0	1,000	12/12/2014	03/10/2015	27,493	0	0	0	0.00%	91.68%	00002927
Public Service Worker Sr		000603	27,493	32,992	41,239	509	0	260	03/10/2015		27,493	0	0	0	0	VACANT	VACANT
Public Service Worker Sr		000603	23,598	29,989	36,379	107	0	1,000	05/19/2014	05/19/2014	25,636	0	0	0	7.24%	85.48%	00000832
Public Service Worker Sr		000603	27,493	32,992	41,239	509	0	260	05/19/2014		27,493	1,857	0	0	0	Young, Bryan	
Treatment Plant Operator-Appre		000752	23,598	29,989	36,379	107	0	1,000	12/12/2014	01/01/2020	27,493	0	0	0	0.00%	91.68%	00000016
Treat. Plant Oper-Apprentice		000750	27,493	32,992	41,239	509	0	260	01/01/2020		27,493	0	0	0	0	VACANT	VACANT

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Division Water Quality Dept Code: 303400

Unit Name: Water Quality Administration Unit Code: 303401

Original Proposed	Class Title	Code	Grade			Step	FTE Duty	Experience		Salary	Adjustments			Compa			
			Min	Mkt	Max			#	Hire Date		Promotion Days All'd	Flat % Min	Mkt Max	Step OrgExp	% Chg Asgn	Ratio	Position # Employee Name
	Municipal Engineer Sr	000432	53,267	70,379	87,491	119	0	1.000	12/12/2014	12/12/2014	60,014	0	0	0	0.00%	85.27%	00000241
	Municipal Engineer Sr	000432	60,014	72,016	90,021	525	0	260	12/12/2014		60,014	0	0	0	0	0	VACANT, VACANT
	Municipal Engineer Sr	000432	53,267	70,379	87,491	119	0	1.000	12/12/2014	03/10/2015	60,014	0	0	0	0.00%	85.27%	00004463
	Municipal Engineer Sr	000432	60,014	72,016	90,021	525	0	260	03/10/2015		60,014	0	0	0	0	0	VACANT, VACANT
	Municipal Engineer Sr	000432	53,267	70,379	87,491	119	0	1.000	12/12/2014	03/10/2015	60,014	0	0	0	0.00%	85.27%	00004462
	Municipal Engineer Sr	000432	60,014	72,016	90,021	525	0	260	03/10/2015		60,014	0	0	0	0	0	VACANT, VACANT
	Project Engineering Coord	000439	53,267	70,379	87,491	119	0	1.000	12/12/2014	03/10/2015	60,014	0	0	0	0.00%	85.27%	00004454
	Project Engineering Coord	000439	60,014	72,016	90,021	525	0	260	03/10/2015		60,014	0	0	0	0	0	VACANT, VACANT
	Administrative Specialist	000105	28,456	36,516	44,574	110	0	1.000	09/21/2009	09/21/2009	36,695	0	0	0	0.00%	100.49%	00004118
	Administrative Specialist	000105	33,418	40,101	50,127	513	0	260	09/21/2009	1744	36,695	0	0	0	0	0	Irwin, Elizabeth
	Administrative Specialist	000105	28,456	36,516	44,574	110	0	1.000	09/21/2009	09/21/2009	36,695	0	0	0	0.00%	100.49%	00004117
	Administrative Specialist	000105	33,418	40,101	50,127	513	0	260	09/21/2009	1744	36,695	0	0	0	0	0	Probus, Joyce
	Program Specialist	000108	32,448	41,897	51,347	112	0	1.000	12/04/2000	05/05/2014	48,348	0	0	0	0.00%	115.39%	00004499
	Program Specialist	000108	33,418	40,101	50,127	513	0	260	05/05/2014		48,348	0	0	0	0	0	McFadden, Lisa

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dep't Name: Division Water Quality Dept Code: 303400

Unit Name: West Hickman Treatment Plant Unit Code: 303403

Original Proposed	Class		Grade			Step	FTE Duty	Experience		Salary	Adjustments			Compa Ratio		
	Title	Code	Min	Mkt	Max			#	Hire Date		Promotion Days All'd	Flat %	Mkt Max	Step OrgExp	% Chg Asgn	Employee Name
Electrician	000779	37,140	48,275	59,407	114	0	1.000	12/12/2014	03/10/2015	38,685	0	0	0	0.00%	80.14%	00004512
Electrician	000779	38,685	46,422	58,028	516	0	260	03/10/2015	0	38,685	0	0	0	0	VACANT,	VACANT
Maintenance Mechanic	000773	34,692	44,951	55,209	113	0	1.000	04/16/2012	03/17/2014	39,077	0	0	0	0.00%	86.93%	00004459
Maintenance Mechanic	000773	36,843	44,212	55,265	515	0	260	03/17/2014	0	39,077	0	0	0	0	Fulla, Samuel	
Treatment Plant Operator	000753	34,692	44,951	55,209	113	0	1.000	11/18/2013	11/18/2013	40,215	0	0	0	0.00%	89.46%	00001617
Treatment Plant Operator	000753	36,843	44,212	55,265	515	0	260	11/18/2013	0	40,215	0	0	0	0	Vanderpool, Heath	
Treatment Plant Operator-Appre	000752	23,598	29,989	36,379	107	0	1.000	12/12/2014	12/12/2014	27,493	0	0	0	0.00%	91.68%	00000298
Treat. Plant Oper-Apprentice	000750	27,493	32,992	41,239	509	0	260	12/12/2014	0	27,493	0	0	0	0	VACANT,	VACANT

Lexington-Fayette Urban County Gov't Implementation Report

DRAFT

Proposed Pay Plan Unified
 Dept Name: Division Water Quality Dept Code: 303400
 Unit Name: West Hickman Treatment Plant Unit Code: 303403

Original Proposed	Class		Grade			Step	FTE Duty	Experience		Salary	Adjustments			Compa Ratio	Position # Employee Name		
	Title	Code	Min	Mkt	Max			#	Hire Date		Promotion Days All'd	Flat %	Mkt			Step	% Chg OrgExp
Summary for Division Water Quality																	
Current Payroll																	
Flat 0% Adjustment																	
Adjustment To Minimum																	
Adjustment To Market																	
Adjustment Toward Maximum																	
Adjustment To Step																	
OrgExp Adjustment																	
Stipends / Supplements																	
Total Applied Adjustments																	
Proposed Payroll																	
								# Positions				193					
								# Positions Adjusted (any type)				50		# Not Adj		143	
								# Adjusted To Minimum				24					
								# Adjusted To Market				0					
								# Adjusted Toward Maximum				38					
								# Adjusted To Step				0					
								# OrgExp Adjustments				0					
								# Assignment				0					
								\$8,805,422									
								\$0									
								\$44,039									
								\$0									
								\$73,685									
								\$0									
								\$0									
								\$0									
								\$117,724									
								\$8,923,146									
								% Change								1.34%	

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Env Qlty & Pub W Admin Dept Code: 303100

Unit Name: Unit Code:

Original Proposed	Class		Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #
	Title	Code	Min	Mkt	Max			#	Hire Date		Promotion	Days All'd	Flat %		
							Duty	Exper.Date			Min	Max	OrgExp	Asgn	
	Commissioner Of Environmental	000799	87,718	118,433	149,148	211	1.000	06/02/2014	06/02/2014	119,646	0	0	0	0.00%	101.02% 00000446
	Commissioner Of Environmental	000799	102,644	123,173	153,966	536	0.260	06/02/2014		119,646	0	0	0	0.00%	Holmes, David
	Construction Manager	000698	67,128	89,507	111,887	122	1.000	11/23/2009	02/12/2013	107,981	0	0	0	0.00%	120.64% 00002603
	Construction Manager	000698	80,424	96,509	120,636	531	0.260	02/12/2013	504	107,981	0	0	0	0.00%	Azevedo, William
	Administrative Officer Sr	000113	57,466	76,147	94,829	120	1.000	06/15/2009	06/15/2009	91,104	0	0	0	0.00%	119.64% 00002853
	Administrative Officer Sr	000113	63,014	75,617	94,522	526	0.260	06/15/2009	1842	91,104	0	0	0	0.00%	Stone, David
	Construction Supervisor	000708	49,454	65,114	80,773	118	1.000	01/10/2011	01/10/2011	73,992	0	0	0	0.00%	113.63% 00003320
	Construction Supervisor	000708	57,156	68,587	85,734	524	0.260	01/10/2011	1268	73,992	0	0	0	0.00%	Milligan, George
	Administrative Officer	000112	49,454	65,114	80,773	118	1.000	06/02/2014	06/02/2014	64,291	0	0	0	0.00%	98.74% 00001047
	Administrative Officer	000112	54,434	65,321	81,651	523	0.260	06/02/2014	0	64,291	0	0	0	0.00%	Hicks, Chester

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Env Qty & Pub W Admin Dept Code: 303100

Unit Name: Env Qual & Pub Works Comm Offi Unit Code: 303101

Original Proposed	Class		Grade			Step	FTE	Experience		Adjustments			Compa				
	Title	Code	Min	Mkt	Max			#	Hire Date	Promotion	Days All'd	Salary	Flat %	Mkt	Step	% Chg	Ratio
	Administrative Officer	000112	49,454	65,114	80,773	118	0	0.500	10/03/2011	10/03/2011	26,603	0	0	0	6.99%	81.71%	00004517
	Administrative Officer	000112	54,434	65,321	81,651	523	0	260	10/03/2011	1002	28,462	614	1,245	0	0	0	King, Paula
	Administrative Officer	000112	49,454	65,114	80,773	118	0	0.500	05/07/2001	07/01/2011	26,603	0	0	0	7.43%	81.71%	00003389
	Administrative Officer	000112	54,434	65,321	81,651	523	0	260	07/01/2011	1096	28,579	614	1,362	0	0	0	Zettlin, Marian

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Env Qlty & Pub W Admin Dept Code: 303100

Unit Name: Env Qual & Pub Works Comm Offi Unit Code: 303101

Original Proposed	Class		Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	
	Title	Code	Min	Mkt	Max			#	Hire Date		Promotion Days All'd	Flat %	Mkt	Step	% Chg

Summary for Env Qlty & Pub W Admin

Current Payroll	\$510,220	# Positions	7
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	2 # Not Adj 5
Adjustment To Minimum	\$1,228	# Adjusted To Minimum	2
Adjustment To Market	\$0	# Adjusted To Market	0
Adjustment Toward Maximum	\$2,607	# Adjusted Toward Maximum	2
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0

Total Applied Adjustments	\$3,835	% Change	0.75%
Proposed Payroll	\$514,055		

DRAFT Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Finance Administration Dept Code: 202100

Unit Name: Unit Code:

Original Proposed	Class		Grade			Step	FTE	Duty	Experience		Salary	Adjustments			Compa		
	Title	Code	Min	Mkt	Max				#	Hire Date		Promotion	Days All'd	Flat %	Mkt	Step	% Chg
	Commissioner Of Finance	000349	87,718	118,433	149,148	211	0	1.000	07/31/1995	03/07/2013	119,648	0	0	0	0.00%	101.03%	00000138
	Commissioner Of Finance	000349	102,644	123,173	153,966	536	0	260	03/07/2013	481	119,648	0	0	0	0	0	O'Mara, William
	Administrative Officer Sr	000113	57,466	76,147	94,829	120	0	1.000	12/12/2014	03/10/2015	63,014	0	0	0	0.00%	82.75%	00003243
	Administrative Officer Sr	000113	63,014	75,617	94,522	526	0	260	03/10/2015	0	63,014	0	0	0	0	0	VACANT, VACANT
	Financial Mgmt Administrator	000347	53,267	70,379	87,491	119	0	1.000	06/18/2001	04/05/2010	65,795	0	0	0	0.00%	93.49%	00000153
	Financial Mgmt Administrator	000347	60,014	72,016	90,021	525	0	260	04/05/2010	1548	65,795	0	0	0	0	0	Hancock, Donald
	Finance & Investment Analyst	000338	42,742	55,923	69,104	116	0	1.000	07/21/2008	11/15/2010	50,862	0	0	0	2.94%	90.95%	00000152
	Finance & Investment Analyst	000338	49,373	59,248	74,060	521	0	260	11/15/2010	1324	52,358	0	1,496	0	0	0	Mulligan, Stephen
	Administrative Specialist Sr	000110	32,448	41,897	51,347	112	0	1.000	04/22/1991	11/21/1994	49,119	0	0	0	4.51%	117.24%	00000137
	Administrative Specialist Sr	000110	38,685	46,422	58,028	516	0	260	11/21/1994	7162	51,337	0	2,218	0	0	0	Bland, Lillian

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Finance Administration Dept Code: 202100

Unit Name: Unit Code:

Original Proposed	Class	Code	Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #
			Min	Mkt	Max			Hire Date	Promotion Days All'd		Flat %	Mkt Max	Step OrgExp		

Summary for Finance Administration

Current Payroll

Flat 0% Adjustment	\$0	# Positions	5	# Not Adj	3
Adjustment To Minimum	\$0	# Positions Adjusted (any type)	2		
Adjustment To Market	\$0	# Adjusted To Minimum	0		
Adjustment Toward Maximum	\$3,714	# Adjusted To Market	0		
Adjustment To Step	\$0	# Adjusted Toward Maximum	2		
OrgExp Adjustment	\$0	# Adjusted To Step	0		
Stipends / Supplements	\$0	# OrgExp Adjustments	0		
		# Assignment	0		

Total Applied Adjustments

Proposed Payroll

\$348,438 \$3,714 \$352,152 1.07%

DRAFT

Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: General Services Admin Dept Code: 707100

Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #		
			Min	Mkt	Max			#	Hire Date		Promotion	Days All'd	Flat %			Mkt Max	Step OrgExp
	Commissioner Of General Serv	000249	81,214	109,637	138,060	210	0	1,000	01/23/2013	01/23/2013	109,244	0	0	0	0.00%	99.64%	00000735
	Commissioner Of General Serv	000249	102,644	123,173	153,966	536	0	260	01/23/2013	524	109,244	0	0	0	0	0	Reed, Geoffrey
	Administrative Officer	000112	49,454	65,114	80,773	118	0	1,000	09/08/2008	09/08/2008	79,127	0	0	0	0.00%	121.52%	00002533
	Administrative Officer Sr	000113	63,014	75,617	94,522	526	0	260	09/08/2008	2122	79,127	0	0	0	0	0	Caldwell, Rickie
	Administrative Officer Sr	000113	57,466	76,147	94,829	120	0	1,000	10/19/2009	10/19/2009	83,323	0	0	0	0.00%	109.42%	00000030
	Administrative Officer Sr	000113	63,014	75,617	94,522	526	0	260	10/19/2009	1716	83,323	0	0	0	0	0	Thomas, Joyce
	Administrative Officer	000112	49,454	65,114	80,773	118	0	1,000	12/12/2014	03/10/2015	63,014	0	0	0	0.00%	96.77%	00000733
	Administrative Officer Sr	000113	63,014	75,617	94,522	526	0	260	03/10/2015	0	63,014	0	0	0	0	0	VACANT, VACANT
	Administrative Specialist Sr	000110	32,448	41,897	51,347	112	0	1,000	07/21/1980	05/01/2006	50,284	0	0	0	0.00%	120.02%	00000731
	Administrative Specialist Sr	000110	38,685	46,422	58,028	516	0	260	05/01/2006	2983	50,284	0	0	0	0	0	Higgins, Beverly
	Security Supervisor	000678	32,448	41,897	51,347	112	0	1,000	04/16/2007	04/16/2007	45,629	0	0	0	0.00%	108.91%	00000738
	Security Supervisor	000678	35,089	42,107	52,633	514	0	260	04/16/2007	2633	45,629	0	0	0	0	0	Pugh, William
	Mailroom Clerk	000121	25,085	32,003	38,919	108	0	1,000	02/14/2000	07/09/2007	38,919	0	0	0	0.00%	121.61%	00000734
	Mailroom Clerk	000121	26,184	31,421	39,276	508	0	260	07/09/2007	2549	38,919	0	0	0	0	0	Harris, Keith
	Security Officer	000677	22,214	28,142	34,068	106	0	1,000	09/09/2002	04/30/2007	25,958	0	0	0	0.00%	92.24%	00004376
	Security Officer	000677	24,937	29,924	37,405	507	0	260	04/30/2007	2619	27,919	0	1,961	0	0	0	Dunaway, Donald
	Security Officer	000677	22,214	28,142	34,068	106	0	1,000	03/10/2014	03/10/2014	25,958	0	0	0	0.00%	92.24%	00004378
	Security Officer	000677	24,937	29,924	37,405	507	0	260	03/10/2014	0	25,958	0	0	0	0	0	Gearding, Jeffrey
	Security Officer	000677	22,214	28,142	34,068	106	0	1,000	05/08/1980	04/30/2007	34,068	0	0	0	0.00%	121.06%	00004372
	Security Officer	000677	24,937	29,924	37,405	507	0	260	04/30/2007	2619	34,068	0	0	0	0	0	Henry, Richard
	Security Officer	000677	22,214	28,142	34,068	106	0	1,000	01/24/2005	04/30/2007	34,068	0	0	0	0.00%	121.06%	00004377
	Security Officer	000677	24,937	29,924	37,405	507	0	260	04/30/2007	2619	34,068	0	0	0	0	0	Lefevers, Arthur
	Security Officer	000677	22,214	28,142	34,068	106	0	1,000	01/27/2014	01/27/2014	32,752	0	0	0	0.00%	116.38%	00000736
	Security Officer	000677	24,937	29,924	37,405	507	0	260	01/27/2014	0	32,752	0	0	0	0	0	Marshall, Jeffery
	Security Officer	000677	22,214	28,142	34,068	106	0	1,000	12/07/1998	04/30/2007	27,331	0	0	0	2.15%	97.12%	00004375
	Security Officer	000677	24,937	29,924	37,405	507	0	260	04/30/2007	2619	27,331	0	588	0	0	0	Mundy, Garnett
	Security Officer	000677	22,214	28,142	34,068	106	0	1,000	09/29/2009	09/29/2009	32,752	0	0	0	0.00%	116.38%	00004379
	Security Officer	000677	24,937	29,924	37,405	507	0	260	09/29/2009	1736	32,752	0	0	0	0	0	Napier, Charles
	Security Officer	000677	22,214	28,142	34,068	106	0	1,000	04/22/2013	04/22/2013	25,958	0	0	0	0.00%	92.24%	00004381
	Security Officer	000677	24,937	29,924	37,405	507	0	260	04/22/2013	435	25,958	0	0	0	0	0	Reid, Eric
	Security Officer	000677	22,214	28,142	34,068	106	0	1,000	04/13/1998	04/30/2007	32,752	0	0	0	0.00%	116.38%	00004373
	Security Officer	000677	24,937	29,924	37,405	507	0	260	04/30/2007	2619	32,752	0	0	0	0	0	Smith, Stanley
	Security Officer	000677	22,214	28,142	34,068	106	0	1,000	04/29/2013	04/29/2013	32,743	0	0	0	0.00%	116.35%	00004380
	Security Officer	000677	24,937	29,924	37,405	507	0	260	04/29/2013	428	32,743	0	0	0	0	0	Thompson, Thomas
	Security Officer	000677	22,214	28,142	34,068	106	0	1,000	12/12/2014	03/10/2015	24,937	0	0	0	0.00%	88.61%	00004370
	Security Officer	000677	24,937	29,924	37,405	507	0	260	03/10/2015	0	24,937	0	0	0	0	0	VACANT, VACANT

DRAFT Wednesday, August 27, 2014

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dep't Name: General Services Admin Dep't Code: 707100

Unit Name: Unit Code:

Original Proposed	Class		Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio		
	Title	Code	Min	Mkt	Max			#	Duty		Hire Date	Promotion	Days All'd	Fiat %	Mkt	Step
Security Officer	000677	22,214	28,142	34,068	106	0	1.000	04/03/1989	04/03/1989	34,068	0	0	0	4.01%	121.06%	00004371
Security Officer	000677	24,937	29,924	37,405	507	0	260	04/03/1989	9220	35,436	0	1,367	0	0	0	Walters, Gwen
Security Officer	000677	22,214	28,142	34,068	106	0	1.000	03/23/1992	03/23/1992	34,068	0	0	0	0.39%	121.06%	00004374
Security Officer	000677	24,937	29,924	37,405	507	0	260	03/23/1992	8135	34,200	0	132	0	0	0	Widy, Franz
Clerical Assistant	000102	19,797	24,904	30,012	104	0	1.000	01/21/2008	01/21/2008	30,012	0	0	0	0.00%	120.51%	00000729
Clerical Assistant	000102	22,619	27,142	33,928	505	0	260	01/21/2008	2353	30,012	0	0	0	0	0	Lykins, Phillip

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dep't Name: General Services Admin Dep't Code: 707100

Unit Name: General Services Comm Office Unit Code: 707101

Original Proposed	Class		Grade			Step	FTE Duty	Experience		Salary	Adjustments			Compa Ratio	Position # Employee Name	
	Title	Code	Min	Mkt	Max			#	Hire Date		Promotion Days All'd	Flat %	Mkt			Step
Administrative Specialist	000105		28,456	36,516	44,574	110	0	1,000	02/10/2014	02/10/2014	29,596	0	0	0	81.05%	00000730
Administrative Specialist	000105		33,418	40,101	50,127	513	0	260	02/10/2014		33,418	3,822	0	0	0	Blanchard, Lauren

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: General Services Admin Dept Code: 707100

Unit Name: Security Unit Code: 707103

Original Proposed	Class		Grade		Step	FTE Duty	Experience		Adjustments				Compa Ratio			
	Title	Code	Min	Max			Hire Date	Promotion Days All'd	Salary	Flat % Min	Mkt Max	Step OrgExp	% Chg Asgn	Employee Name	Position #	
Security Officer	000677		22,214	28,142	0	0.625	12/12/2014	03/10/2015	22,214	0	0	0	0	0	126.30%	00000737
Security Officer	000677		24,937	29,924	0	260	03/10/2015	0	22,214	0	0	0	0	0	VACANT, VACANT	

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: General Services Admin Dept Code: 707100

Unit Name: Security Unit Code: 707103

Original Proposed	Class		Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	
	Title	Code	Min	Mkt	Max			#	Duty		Hire Date	Promotion Days All'd	Flat %	Mkt	Step

Summary for General Services Admin

Current Payroll							\$948,778							23		
Flat 0% Adjustment							\$0		# Positions					5	# Not Adj	18
Adjustment To Minimum							\$3,822		# Positions Adjusted (any type)					1		
Adjustment To Market							\$0		# Adjusted To Minimum					0		
Adjustment Toward Maximum							\$4,048		# Adjusted To Market					4		
Adjustment To Step							\$0		# Adjusted Toward Maximum					0		
OrgExp Adjustment							\$0		# Adjusted To Step					0		
Stipends / Supplements							\$0		# OrgExp Adjustments					0		
									# Assignment					0		

Total Applied Adjustments \$7,869

Proposed Payroll \$956,647

% Change

0.83%

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Judicial Dept Code: 111000

Unit Name: Unit Code:

Original Proposed	Class		Grade			Step	FTE	Experience		Salary	Adjustments			Compa				
	Title	Code	Min	Mkt	Max			#	Duty		Hire Date	Promotion	Days All'd	Flat %	Mkt Max	Step OrgExp	% Chg	Ratio
Assistant Coroner	000054		53,267	70,379	87,491	119	0	1.000	04/24/1987	06/22/1998	62,017	0	0	0	22.63%	88.12%	000000008	
Assistant Coroner	000054		60,014	72,016	90,021	525	0	260	06/22/1998	5853	76,053	0	14,036	0	0	0	Dixon-Conder, Claire	
Friend Of The Court	000024		61,793	61,793	61,793	217	0	1.000	04/05/2004	04/05/2004	61,793	0	0	0	0.00%	100.00%	000000001	
Friend Of The Court	000024		51,842	62,211	77,763	522	0	260	04/05/2004	3739	61,793	0	0	0	0	0	Minton, Robert	
Chief Deputy Coroner	000053		34,692	44,951	55,209	113	0	1.000	06/23/1997	03/12/2001	40,635	0	0	0	22.14%	90.40%	000000007	
Chief Deputy Coroner	000053		40,620	48,744	60,929	517	0	260	03/12/2001	4859	49,632	0	8,997	0	0	0	White, Miles	
Social Worker Sr	000515		34,692	44,951	55,209	113	0	1.000	09/25/2006	09/29/2008	55,209	0	0	0	0.00%	122.82%	000000002	
Social Worker Sr	000515		38,685	46,422	58,028	516	0	260	09/29/2008	2101	55,209	0	0	0	0	0	Norris, Barbara	
Social Worker Sr	000515		34,692	44,951	55,209	113	0	1.000	12/12/2014	03/10/2015	38,685	0	0	0	0.00%	86.06%	00004025	
Social Worker Sr	000515		38,685	46,422	58,028	516	0	260	03/10/2015	0	38,685	0	0	0	0	0	VACANT, VACANT	
Social Worker Sr	000515		34,692	44,951	55,209	113	0	1.000	05/19/2003	05/19/2003	38,940	0	0	0	17.77%	86.63%	00004026	
Social Worker Sr	000515		38,685	46,422	58,028	516	0	260	05/19/2003	4061	45,859	0	6,919	0	0	0	Warner, Davina	
Social Worker Sr	000515		34,692	44,951	55,209	113	0	1.000	07/06/1998	07/06/1998	50,120	0	0	0	0.00%	111.50%	00004023	
Social Worker Sr	000515		38,685	46,422	58,028	516	0	260	07/06/1998	5839	50,120	0	0	0	0	0	Wingate, Sue	
Deputy Coroner	000051		32,448	41,897	51,347	112	0	1.000	12/22/1997	03/01/1999	35,882	0	0	0	28.94%	85.64%	000000006	
Deputy Coroner	000051		36,843	44,212	55,265	515	0	260	03/01/1999	5601	46,266	961	9,423	0	0	0	McCarty, John	
Deputy Coroner	000051		32,448	41,897	51,347	112	0	1.000	12/12/2014	03/10/2015	36,843	0	0	0	0.00%	87.94%	00004027	
Deputy Coroner	000051		36,843	44,212	55,265	515	0	260	03/10/2015	0	36,843	0	0	0	0	0	VACANT, VACANT	
Deputy Coroner	000051		32,448	41,897	51,347	112	0	1.000	09/07/2010	03/24/2014	35,115	0	0	0	4.92%	83.81%	00003298	
Deputy Coroner	000051		36,843	44,212	55,265	515	0	260	03/24/2014	0	36,843	1,729	0	0	0	0	York, James	
Staff Assistant Sr	000104		25,085	32,003	38,919	108	0	1.000	12/09/1992	12/09/1992	38,919	0	0	0	0.84%	121.61%	000000003	
Staff Assistant Sr	000104		28,868	34,641	43,301	510	0	260	12/09/1992	7874	39,247	0	328	0	0	0	Scanland, Vickie	

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Judicial Dept Code: 111000

Unit Name: Coroner Unit Code: 112009

Original Proposed	Class		Grade			Step	FTE	Experience		Adjustments				Compa			
	Title	Code	Min	Mkt	Max			#	Duty	Hire Date	Promotion	Salary	Flat %	Mkt	Step	% Chg	Ratio
								Exper.Date	Days All'd		Min	Max	Org/Exp	Asgn			
Deputy Coroner		000051	32,448	41,897	51,347	112	0	1,000	12/31/2013	12/31/2013	0	0	0	0	3.81%	84.71%	00004514
Deputy Coroner		000051	36,843	44,212	55,265	515	0	260	12/31/2013	0	36,843	1,352	0	0	0	0	Beatty, Albert
Deputy Coroner		000051	32,448	41,897	51,347	112	0	1,000	03/14/2011	05/14/2012	0	0	0	0	7.50%	84.71%	00004515
Deputy Coroner		000051	36,843	44,212	55,265	515	0	260	05/14/2012	778	38,152	1,309	0	0	0	0	Cox, John
Deputy Coroner		000051	32,448	41,897	51,347	112	0	1,000	10/22/2012	10/22/2012	0	0	0	0	7.88%	83.81%	00004513
Deputy Coroner		000051	36,843	44,212	55,265	515	0	260	10/22/2012	617	37,881	1,729	1,038	0	0	0	Durbin, Michael
Deputy Coroner		000051	32,448	41,897	51,347	112	0	1,000	01/29/2001	01/29/2001	0	0	0	0	28.40%	83.81%	00004516
Deputy Coroner		000051	36,843	44,212	55,265	515	0	260	01/29/2001	4901	45,088	1,729	8,245	0	0	0	Willis, Onda
Staff Assistant Sr		000104	25,085	32,003	38,919	108	0	1,000	06/02/2014	06/02/2014	0	0	0	0	11.66%	80.78%	00001910
Staff Assistant Sr		000104	28,868	34,641	43,301	510	0	260	06/02/2014	0	28,868	3,015	0	0	0	0	Burr, Paul

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified
 Dept Name: Judicial Dept Code: 111000
 Unit Name: Coroner Unit Code: 112009

Original Proposed	Class		Grade		Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #
	Title	Code	Min	Mkt			Max	#		Hire Date	Promotion	Days All'd		
Summary for Judicial														
Current Payroll														
Flat 0% Adjustment														
					\$0		\$661,221	# Positions					16	# Not Adj 5
Adjustment To Minimum														
					\$11,867			# Positions Adjusted (any type)					11	
Adjustment To Market														
					\$0			# Adjusted To Minimum					7	
Adjustment Toward Maximum														
					\$50,295			# Adjusted To Market					0	
Adjustment To Step														
					\$0			# Adjusted Toward Maximum					8	
OrgExp Adjustment														
					\$0			# Adjusted To Step					0	
Stipends / Supplements														
					\$0			# OrgExp Adjustments					0	
					\$0			# Assignment					0	
Total Applied Adjustments														
					\$62,162		\$723,383	% Change					9.40%	
Proposed Payroll														

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Law Dept Code: 194100

Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #					
			Min	Mkt	Max			#	Duty		Hire Date	Promotion	Days All'd			Flat %	Min	Max	Step	% Chg
	Commissioner Of Law	000299	94,833	128,026	161,221	212	0	1.000	01/03/2011	01/03/2011	124,848	0	0	0	0.00%	0	0	0	97.52%	00000127
	Commissioner Of Law	000299	113,165	135,798	169,747	538	0	260	01/03/2011	1275	124,848	0	0	0	0	0	0	0	0	Graham, Janet
	Managing Attorney	000263	72,696	97,211	121,728	123	0	1.000	04/12/2000	09/12/2011	94,503	0	0	0	3.12%	0	0	0	97.21%	00003381
	Managing Attorney	000263	93,101	111,721	139,652	534	0	260	09/12/2011	1023	97,450	0	2,947	0	0	0	0	0	0	Barberie, David
	Managing Attorney	000263	72,696	97,211	121,728	123	0	1.000	08/14/1995	09/12/2011	92,323	0	0	0	5.55%	0	0	0	94.97%	00004066
	Managing Attorney	000263	93,101	111,721	139,652	534	0	260	09/12/2011	1023	97,450	778	4,349	0	0	0	0	0	0	George, Glenda
	Managing Attorney	000263	72,696	97,211	121,728	123	0	1.000	03/07/2005	09/12/2011	96,685	0	0	0	0.79%	0	0	0	99.46%	00004067
	Managing Attorney	000263	93,101	111,721	139,652	534	0	260	09/12/2011	1023	97,450	0	765	0	0	0	0	0	0	Horn, Michael
	Attorney Sr	000262	62,078	82,534	102,991	121	0	1.000	05/24/1999	05/24/1999	80,011	0	0	0	8.70%	0	0	0	96.94%	00000132
	Attorney Sr	000262	69,473	83,368	104,210	528	0	260	05/24/1999	5517	86,975	0	6,964	0	0	0	0	0	0	Jones, Tracy
	Attorney Sr	000262	62,078	82,534	102,991	121	0	1.000	10/14/2002	08/23/2004	68,401	0	0	0	18.26%	0	0	0	82.88%	00004065
	Attorney Sr	000262	69,473	83,368	104,210	528	0	260	08/23/2004	3599	80,891	1,073	11,417	0	0	0	0	0	0	Sanner, Michael
	Attorney Sr	000262	62,078	82,534	102,991	121	0	1.000	09/17/2012	09/17/2012	80,011	0	0	0	0.00%	0	0	0	96.94%	00001737
	Attorney Sr	000262	69,473	83,368	104,210	528	0	260	09/17/2012	652	80,011	0	0	0	0	0	0	0	0	Wright, Roger
	Attorney Sr	000262	62,078	82,534	102,991	121	0	1.000	03/07/2005	03/07/2005	78,079	0	0	0	2.80%	0	0	0	94.60%	00004068
	Attorney Sr	000262	69,473	83,368	104,210	528	0	260	03/07/2005	3403	80,269	0	2,190	0	0	0	0	0	0	Zerga, Carolyn
	Risk Manager	000155	57,466	76,147	94,829	120	0	1.000	01/17/2000	03/05/2007	90,116	0	0	0	0.00%	0	0	0	118.35%	00000131
	Risk Manager	000155	63,014	75,617	94,522	526	0	260	03/05/2007	2675	90,116	0	0	0	0	0	0	0	0	Sweeney, Thomas
	Attorney	000261	45,935	60,305	74,676	117	0	1.000	05/25/2005	04/23/2012	51,906	0	0	0	8.70%	0	0	0	86.07%	00004064
	Attorney	000261	54,434	65,321	81,651	523	0	260	04/23/2012	799	56,420	2,528	1,986	0	0	0	0	0	0	Cravens, Michael
	Attorney	000261	45,935	60,305	74,676	117	0	1.000	12/12/2014	12/12/2014	54,434	0	0	0	0.00%	0	0	0	90.26%	00000123
	Attorney	000261	54,434	65,321	81,651	523	0	260	12/12/2014	0	54,434	0	0	0	0	0	0	0	0	VACANT, VACANT
	Attorney	000261	45,935	60,305	74,676	117	0	1.000	12/12/2014	12/12/2014	54,434	0	0	0	0.00%	0	0	0	90.26%	00000133
	Attorney	000261	54,434	65,321	81,651	523	0	260	12/12/2014	0	54,434	0	0	0	0	0	0	0	0	VACANT, VACANT
	Paralegal	000293	34,692	44,951	55,209	113	0	1.000	10/09/2000	08/27/2001	45,082	0	0	0	9.40%	0	0	0	100.29%	00004069
	Paralegal	000293	40,620	48,744	60,929	517	0	260	08/27/2001	4691	49,320	0	4,239	0	0	0	0	0	0	Cannon-Ferguson, Cynthia
	Paralegal	000293	34,692	44,951	55,209	113	0	1.000	06/06/2005	01/28/2013	43,882	0	0	0	0.00%	0	0	0	97.62%	00000126
	Paralegal	000293	40,620	48,744	60,929	517	0	260	01/28/2013	519	43,882	0	0	0	0	0	0	0	0	Hollon, Jennifer
	Paralegal	000293	34,692	44,951	55,209	113	0	1.000	12/03/2012	12/03/2012	43,012	0	0	0	0.00%	0	0	0	95.69%	00001710
	Paralegal	000293	40,620	48,744	60,929	517	0	260	12/03/2012	575	43,012	0	0	0	0	0	0	0	0	King, Koyuki
	Paralegal	000293	34,692	44,951	55,209	113	0	1.000	07/24/2006	07/24/2006	43,873	0	0	0	4.84%	0	0	0	97.60%	00000135
	Paralegal	000293	40,620	48,744	60,929	517	0	260	07/24/2006	2899	45,997	0	2,123	0	0	0	0	0	0	Meadows, April
	Paralegal	000293	34,692	44,951	55,209	113	0	1.000	01/29/2007	01/29/2007	40,916	0	0	0	11.56%	0	0	0	91.02%	00001773
	Paralegal	000293	40,620	48,744	60,929	517	0	260	01/29/2007	2710	45,646	0	4,730	0	0	0	0	0	0	Warrick, Therese
	Administrative Specialist Sr	000110	32,448	41,897	51,347	112	0	1.000	07/27/1998	07/27/1998	49,234	0	0	0	0.00%	0	0	0	117.51%	00000121
	Administrative Specialist Sr	000110	38,685	46,422	58,028	516	0	260	07/27/1998	5818	49,234	0	0	0	0	0	0	0	0	Burke, Sandra

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Law Dept Code: 194100

Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade			Step	FTE Duty	Experience		Promotion Days All'd	Salary	Adjustments			Compa Ratio		Position # Employee Name
			Min	Mkt	Max			#	Hire Date			Exper.Date	Fiat % Min	Mkt Max	Step OrgExp	% Chg Asgn	
	Administrative Specialist Sr	000110	32,448	41,897	51,347	112	0	1.000	11/14/2011	11/14/2011	38,149	0	0	0	5.85%	91.05%	00000122
	Administrative Specialist Sr	000110	38,685	46,422	58,028	516	0	260	11/14/2011	960	40,381	536	1,696	0	0	0	Murrell, Alison
	Administrative Specialist Sr	000110	32,448	41,897	51,347	112	0	1.000	06/03/2013	06/03/2013	36,367	0	0	0	8.28%	86.80%	00000129
	Administrative Specialist Sr	000110	38,685	46,422	58,028	516	0	260	06/03/2013	393	39,380	2,319	694	0	0	0	O'Donnell, Eileen
	Administrative Specialist Sr	000110	32,448	41,897	51,347	112	0	1.000	09/12/2005	09/12/2005	43,595	0	0	0	1.76%	104.05%	00004063
	Administrative Specialist Sr	000110	38,685	46,422	58,028	516	0	260	09/12/2005	3214	44,363	0	768	0	0	0	Oliver, Betty
	Staff Assistant Sr	000104	25,085	32,003	38,919	108	0	1.000	09/05/2005	09/05/2005	36,712	0	0	0	0.00%	114.71%	00000120
	Staff Assistant Sr	000104	28,868	34,641	43,301	510	0	260	09/05/2005	3221	36,712	0	0	0	0	0	Tribble, Karen

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Law Dept Code: 194100

Unit Name: Law Administration Unit Code: 194101

Original Proposed	Class Title	Code	Grade			Step	FTE Duty	Experience		Salary	Adjustments			Compa Ratio	Position # Employee Name	
			Min	Mkt	Max			#	Hire Date		Promotion Days All'd	Flat % Min	Mkt Max			Step OrgExp
Clerical Assistant	000102		19,797	24,904	30,012	104	1.000	12/12/2014	01/01/2020	22,619	0	0	0	0.00%	90.82%	00000119
Clerical Assistant	000102		22,619	27,142	33,928	505	0	260	01/01/2020	22,619	0	0	0	0	0	VACANT, VACANT

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dep't Name: Law Dep't Code: 194100

Unit Name: Litigation and Claims Unit Code: 194199

Original Proposed	Class		Grade		Step	FTE Duty	Experience		Salary	Adjustments			Compa			
	Title	Code	Min	Max			#	Hire Date		Promotion Days All'd	Flat % Min	Mkt Max	Step OrgExp	% Chg Asgn	Ratio	Employee Name
Attorney Sr	000262	62,078	82,534	102,991	121	0	1,000	04/07/2014	04/07/2014	68,401	0	0	0	1.57%	82.88%	00000128
Attorney Sr	000262	69,473	83,368	104,210	528	0	260	04/07/2014		69,473	1,073	0	0	0	0	Murphy, Melissa
Claims Adjuster	000151	39,826	51,936	64,045	115	0	1,000	12/12/2014	12/12/2014	42,651	0	0	0	0.00%	82.12%	00000130
Claims Adjuster	000151	42,651	51,181	63,976	518	0	260	12/12/2014		42,651	0	0	0	0	0	VACANT, VACANT

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Law Dept Code: 194100

Unit Name: Litigation and Claims Unit Code: 194199

Original Proposed	Class Title	Code	Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #
			Min	Mkt	Max			Hire Date	Promotion		Flat %	Mkt	Step		

Summary for Law

Current Payroll							\$1,520,243		# Positions					25	
Fiat 0% Adjustment						\$0			# Positions Adjusted (any type)					14	# Not Adj 11
Adjustment To Minimum			\$8,306						# Adjusted To Minimum					6	
Adjustment To Market			\$0						# Adjusted To Market					0	
Adjustment Toward Maximum			\$44,868						# Adjusted Toward Maximum					13	
Adjustment To Step			\$0						# Adjusted To Step					0	
OrgExp Adjustment			\$0						# OrgExp Adjustments					0	
Stipends / Supplements			\$0						# Assignment					0	

Total Applied Adjustments

Proposed Payroll

\$53,174	\$1,573,417	% Change	3.50%
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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Mayor's Offices Dept Code: 1300000

Unit Name: Office Of The Mayor Unit Code: 1330000

Original Proposed	Class		Grade			Step	FTE Duty	Experience		Salary	Adjustments			Compa Ratio	Position # Employee Name
	Title	Code	Min	Mkt	Max			#	Hire Date		Promotion Days All'd	Flat % Min	Mkt Max		
Administrative Officer Sr	000113	57,466	76,147	94,829	120	0	1.000	06/02/2014	06/02/2014	76,500	0	0	0	100.46%	00004496
Administrative Officer Sr	000113	63,014	75,617	94,522	526	0	260	06/02/2014		76,500	0	0	0		Wright, Ashton

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Mayor's Offices Dept Code: 130000

Unit Name: Office Of The Mayor Unit Code: 133000

Original Proposed	Class		Grade		Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #
	Title	Code	Min	Max			Hire Date	Promotion Days All'd		Flat %	Mkt	Step		

Summary for Mayor's Offices

Current Payroll

Flat 0% Adjustment	\$76,500	# Positions	1	# Not Adj	1
Adjustment To Minimum	\$0	# Positions Adjusted (any type)	0		
Adjustment To Market	\$0	# Adjusted To Minimum	0		
Adjustment Toward Maximum	\$0	# Adjusted To Market	0		
Adjustment To Step	\$0	# Adjusted Toward Maximum	0		
OrgExp Adjustment	\$0	# Adjusted To Step	0		
Stipends / Supplements	\$0	# OrgExp Adjustments	0		
		# Assignment	0		

Total Applied Adjustments

Proposed Payroll	\$76,500	% Change	0.00%
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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Office of Chief Inform Officer Dept Code: 210100

Unit Name: CIO Administration Unit Code: 210101

Original Proposed	Class		Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #
	Title	Code	Min	Mkt	Max			#	Hire Date		Promotion Days All'd	Flat % Min	Mkt Max		
Chief Information Officer	000016		94,833	128,026	161,221	212	1.000	11/04/2013	11/04/2013	127,500	0	0	0	99.59%	00003406
Chief Information Officer	000016		102,644	123,173	153,966	536	0.260	11/04/2013		127,500	0	0	0	0	Vallicenti, Aldona

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept's Name: Office of Chief Inform Officer Dept Code: 210100

Unit Name: CIO Administration Unit Code: 210101

Original Proposed	Class		Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #
	Title	Code	Min	Mkt	Max			#	Duty		Hire Date	Promotion	Days All'd		

Summary for Office of Chief Inform Officer

Current Payroll

Flat 0% Adjustment	\$127,500	# Positions	1
Adjustment To Minimum	\$0	# Positions Adjusted (any type)	0
Adjustment To Market	\$0	# Adjusted To Minimum	0
Adjustment Toward Maximum	\$0	# Adjusted To Market	0
Adjustment To Step	\$0	# Adjusted Toward Maximum	0
OrgExp Adjustment	\$0	# Adjusted To Step	0
Stipends / Supplements	\$0	# OrgExp Adjustments	0
		# Assignment	0
Total Applied Adjustments	\$0	% Change	0.00%
Proposed Payroll	\$127,500		

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Office of Internal Audit Dept Code: 180000

Unit Name: Unit Code:

Original Proposed	Class		Grade			Step	FTE	Experience		Salary	Adjustments			Compa			
	Title	Code	Min	Mkt	Max			#	Hire Date		Promotion	Days All'd	Fiat %	Mkt	Step	% Chg	Ratio
	Director Internal Audit	000081	67,128	89,507	111,887	122	0	1.000	05/27/2003	05/27/2003	100,429	0	0	0	4.63%	112.20%	000000091
	Director Internal Audit	000081	88,668	106,401	133,001	533	0	260	05/27/2003	4053	105,077	0	4,649	0	0	0	Sahli, Bruce
	Deputy Director Internal Audit	000329	57,466	76,147	94,829	120	0	1.000	02/25/2002	11/21/2007	89,912	0	0	0	0.00%	118.08%	000000093
	Deputy Director Internal Audit	000329	66,165	79,398	99,248	527	0	260	11/21/2007	2414	89,912	0	0	0	0	0	Ensslin, Karl
	Internal Auditor	000328	49,454	65,114	80,773	118	0	1.000	11/05/2012	11/05/2012	72,203	0	0	0	0.00%	110.89%	00004062
	Internal Auditor	000328	47,022	56,427	70,534	520	0	260	11/05/2012	603	72,203	0	0	0	0	0	Boyd, Alicia
	Internal Auditor	000328	49,454	65,114	80,773	118	0	1.000	08/01/2005	08/01/2005	56,297	0	0	0	0.00%	86.46%	000000092
	Internal Auditor	000328	47,022	56,427	70,534	520	0	260	08/01/2005	3256	56,297	0	0	0	0	0	Gipson, Teressa
	Internal Auditor	000328	49,454	65,114	80,773	118	0	1.000	01/04/2010	01/04/2010	76,161	0	0	0	0.00%	116.97%	00004061
	Internal Auditor	000328	47,022	56,427	70,534	520	0	260	01/04/2010	1639	76,161	0	0	0	0	0	Quinn, James

DRAFT

Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dep't Name: Office of Internal Audit Dep't Code: 1800000

Unit Name: Unit Code:

Original Proposed	Class		Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #
	Title	Code	Min	Mkt	Max			#	Duty		Hire Date	Promotion Days All'd	Flat %		

Summary for Office of Internal Audit

Current Payroll

Flat 0% Adjustment	\$395,002	# Positions	5
Adjustment To Minimum	\$0	# Positions Adjusted (any type)	1 # Not Adj 4
Adjustment To Market	\$0	# Adjusted To Minimum	0
Adjustment Toward Maximum	\$4,649	# Adjusted To Market	0
Adjustment To Step	\$0	# Adjusted Toward Maximum	1
OrgExp Adjustment	\$0	# Adjusted To Step	0
Stipends / Supplements	\$0	# OrgExp Adjustments	0
		# Assignment	0

Total Applied Adjustments \$4,649
 Proposed Payroll \$399,651 % Change 1.18%

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Office of the CAO Dept Code: 155000

Unit Name: Unit Code:

Original Proposed	Class Title	Code	Grade			Step	FTE	Experience		Salary	Adjustments			Compa			
			Min	Mkt	Max			#	Hire Date		Promotion	Days All'd	Flat %	Mkt	Step	% Chg	Ratio
	Chief Administrative Officer	000010	102,301	138,108	173,913	213	0	1.000	11/21/2011	01/23/2013	109,244	0	0	0	11.37%	79.10%	00003315
	Chief Administrative Officer	000010	118,823	142,588	178,235	539	0	260	01/23/2013	524	121,666	9,579	2,843	0	0	0	Hamilton, Sarah
	Deputy Chief Admin Officer	000014	67,128	89,507	111,887	122	0	1.000	01/24/2011	03/04/2013	94,677	0	0	0	0.51%	105.78%	00003384
	Deputy Chief Admin Officer	000014	93,101	111,721	139,652	534	0	260	03/04/2013	484	95,159	0	481	0	0	0	Brown, Glenn
	Administrative Officer	000112	49,454	65,114	80,773	118	0	1.000	03/27/2007	04/29/2013	53,206	0	0	0	4.31%	81.71%	00003328
	Administrative Officer	000112	54,434	65,321	81,651	523	0	260	04/29/2013	428	55,498	1,228	1,064	0	0	0	Hall, Shauntae
	Administrative Officer	000112	49,454	65,114	80,773	118	0	1.000	12/12/2014	03/10/2015	54,434	0	0	0	0.00%	83.60%	00004034
	Administrative Officer	000112	54,434	65,321	81,651	523	0	260	03/10/2015	0	54,434	0	0	0	0	0	VACANT, VACANT

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dep't Name: Office of the CAO Dep't Code: 155000

Unit Name: CAO Administration Unit Code: 155001

Original Proposed	Class		Grade			Step	FTE	Experience		Adjustments			Compa Ratio	Position #				
	Title	Code	Min	Mkt	Max			#	Hire Date	Promotion	Days All'd	Salary			Flat %	Mkt	Step	% Chg
Administrative Officer	000112		49,454	65,114	80,773	118	1.000	06/14/2010	11/04/2013	67,321	0	0	0	0	0.00%	103.39%	00000290	
Administrative Officer	000112		54,434	65,321	81,651	523	0	260	11/04/2013	0	0	0	0	0	0	0	0	Benningfield, Jenifer

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Office of the CAO Dept Code: 155000

Unit Name: Homeless Intervention & Preven Unit Code: 155003

Original Proposed	Class Title	Code	Grade			Step	FTE Duty	Experience		Salary	Adjustments			Compa Ratio		Position # Employee Name	
			Min	Mkt	Max			#	Hire Date		Promotion Days All'd	Flat % Min	Mkt Max	Step OrgExp	% Chg Asgn		Ratio
	Administrative Officer	000112	49,454	65,114	80,773	118	1.000	05/05/2014	05/05/2014	75,989	0	0	0	0	0.00%	116.70%	00004452
	Administrative Officer	000112	54,434	65,321	81,651	523	0.260	05/05/2014	05/05/2014	75,989	0	0	0	0	0.00%	0	Lanter, Charlie

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dep't Name: Office of the CAO Dept Code: 155000

Unit Name: Homeless Intervention & Preven Unit Code: 155003

Original Proposed	Class		Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #
	Title	Code	Min	Mkt	Max			#	Hire Date		Promotion	Days All'd	Flat %		

Summary for Office of the CAO

Current Payroll

Flat 0% Adjustment	\$0	# Positions	6
Adjustment To Minimum	\$10,807	# Positions Adjusted (any type)	3 # Not Adj 3
Adjustment To Market	\$0	# Adjusted To Minimum	2
Adjustment Toward Maximum	\$4,388	# Adjusted To Market	0
Adjustment To Step	\$0	# Adjusted Toward Maximum	3
OrgExp Adjustment	\$0	# Adjusted To Step	0
Stipends / Supplements	\$0	# OrgExp Adjustments	0
		# Assignment	0

Total Applied Adjustments

\$15,195

Proposed Payroll

\$470,067

% Change

3.34%

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Office Of The Mayor Dept Code: 133000

Unit Name: Unit Code:

Original Proposed	Class		Grade			Step	FTE	Experience		Salary	Adjustments			Compa			
	Title	Code	Min	Mkt	Max			#	Duty		Hire Date	Promotion	Days All'd	Flat %	Mkt	Step	% Chg
	000231		67,128	89,507	111,887	122	0	1.000	01/03/2011	01/03/2011	93,635	0	0	0	0.00%	104.61%	000000032
	000231		76,594	91,913	114,892	530	0	260	01/03/2011		93,635	0	0	0	0	0	Emmons, James
	000244		57,466	76,147	94,829	120	0	1.000	03/03/2014	03/03/2014	84,652	0	0	0	0.00%	111.17%	00003302
	000244		57,156	68,587	85,734	524	0	260	03/03/2014		84,652	0	0	0	0	0	Corcoran, Christopher
	000244		57,466	76,147	94,829	120	0	1.000	04/05/2012	04/05/2012	88,080	0	0	0	0.00%	115.67%	00003321
	000244		57,156	68,587	85,734	524	0	260	04/05/2012		88,080	0	0	0	0	0	Rabold, Mary
	000244		57,466	76,147	94,829	120	0	1.000	08/11/2011	08/11/2011	88,080	0	0	0	0.00%	115.67%	00004033
	000244		57,156	68,587	85,734	524	0	260	08/11/2011		88,080	0	0	0	0	0	Shapiro, Scott
	000244		57,466	76,147	94,829	120	0	1.000	01/01/2007	01/01/2007	88,080	0	0	0	0.00%	115.67%	00000034
	000244		57,156	68,587	85,734	524	0	260	01/01/2007		88,080	0	0	0	0	0	Straub, Susan
	000237		49,454	65,114	80,773	118	0	1.000	07/08/1991	12/31/2010	63,671	0	0	0	0.00%	97.78%	00000033
	000237		54,434	65,321	81,651	523	0	260	12/31/2010		63,671	0	0	0	0	0	Watson, Maureen
	000110		32,448	41,897	51,347	112	0	1.000	03/10/2003	03/10/2003	49,119	0	0	0	0.00%	117.24%	00000028
	000110		38,685	46,422	58,028	516	0	260	03/10/2003		49,119	0	0	0	0	0	McAlister, Vivian
	000108		32,448	41,897	51,347	112	0	1.000	06/03/2013	06/03/2013	44,040	0	0	0	0.00%	105.11%	00000026
	000108		33,418	40,101	50,127	513	0	260	06/03/2013		44,040	0	0	0	0	0	Angel, Brenna
	000108		32,448	41,897	51,347	112	0	1.000	07/15/2013	07/15/2013	44,040	0	0	0	0.00%	105.11%	00000027
	000108		33,418	40,101	50,127	513	0	260	07/15/2013		44,040	0	0	0	0	0	Holbrook, Wesley
	000108		32,448	41,897	51,347	112	0	1.000	01/03/2011	01/03/2011	45,209	0	0	0	0.00%	107.90%	00004032
	000108		33,418	40,101	50,127	513	0	260	01/03/2011		45,209	0	0	0	0	0	Houlihan, Lori

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Office Of The Mayor Dept Code: 133000

Unit Name: Mayor's Office Administration Unit Code: 133001

Original Proposed	Class Title	Code	Grade			Step	FTE Duty	Experience		Salary	Adjustments			Compa Ratio	Position # Employee Name	
			Min	Mkt	Max			#	Hire Date		Promotion Days All'd	Flat % Min	Mkt Max			Step OrgExp
Program Specialist	000108		32,448	41,897	51,347	112	1.000	12/12/2014	03/10/2015	33,418	0	0	0	0	79.76%	00001614
Program Specialist	000108		33,418	40,101	50,127	513	0	260	03/10/2015	33,418	0	0	0	0	VACANT,	VACANT

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Public Safety Administrator Dept Code: 505000

Unit Name: Unit Code:

Original Proposed	Class		Grade			Step	FTE	Experience		Adjustments			Compa					
	Title	Code	Min	Mkt	Max			#	Duty	Hire Date	Promotion	Days All'd	Salary	Flat %	Mkt	Step	% Chg	Ratio
	Commissioner Of Public Safety	000999	94,833	128,026	161,221	212	0	1,000	01/24/2011	01/24/2011	124,848	0	0	0	0	0.00%	97.52%	00000454
	Commissioner Of Public Safety	000999	113,165	135,798	169,747	538	0	260	01/24/2011	1254	124,848	0	0	0	0	0	0	Mason, Thomas Clay
	Administrative Officer	000112	49,454	65,114	80,773	118	0	1,000	06/14/2004	06/14/2004	65,133	0	0	0	0	0.00%	100.03%	00000453
	Administrative Officer	000112	54,434	65,321	81,651	523	0	260	06/14/2004	3669	65,133	0	0	0	0	0	0	Curtis, Richard
	Administrative Specialist Sr	000110	32,448	41,897	51,347	112	0	1,000	07/28/1997	07/28/1997	51,347	0	0	0	0	0.00%	122.55%	00000452
	Administrative Specialist Sr	000110	38,685	46,422	58,028	516	0	260	07/28/1997	6182	51,347	0	0	0	0	0	0	Bailey, Carolyn

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Public Safety Administrator Dept Code: 505000

Unit Name: Unit Code:

Original Proposed	Class		Grade			Step	FTE Duty	Experience		Salary	Adjustments			Compa Ratio	Position #
	Title	Code	Min	Mkt	Max			Hire Date	Promotion Days All'd		Flat %	Mkt Max	Step OrgExp		
Summary for Public Safety Administrator															
Current Payroll							\$241,328		# Positions					3	# Not Adj 3
Flat 0% Adjustment						\$0			# Positions Adjusted (any type)					0	
Adjustment To Minimum						\$0			# Adjusted To Minimum					0	
Adjustment To Market						\$0			# Adjusted To Market					0	
Adjustment Toward Maximum						\$0			# Adjusted Toward Maximum					0	
Adjustment To Step						\$0			# Adjusted To Step					0	
OrgExp Adjustment						\$0			# OrgExp Adjustments					0	
Stipends / Supplements						\$0			# Assignment					0	
Total Applied Adjustments						\$0			% Change					0.00%	
Proposed Payroll							\$241,328								

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Purchase of Development Rights Dept Code: 160800

Unit Name: Unit Code:

Original Proposed	Class		Grade			Step		FTE		Experience		Adjustments			Compa Ratio		
	Title	Code	Min	Mkt	Max	#	Step	Duty	Hire Date	Promotion	Days All'd	Flat %	Mkt	Step	% Chg	Ratio	Position #
PDR Manager		000411	62,078	82,534	102,991	121	0	1.000	02/25/2013	01/27/2014	0	0	0	0	0.00%	103.80%	00000111
PDR Manager		000411	60,014	72,016	90,021	525	0	260	01/27/2014	0	0	0	0	0	0	0	Overman, Elizabeth

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dep't Name: Purchase of Development Rights Dep't Code: 160800

Unit Name: Unit Code:

Original Proposed	Class		Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #
	Title	Code	Min	Mkt	Max			#	Hire Date		Promotion Days All'd	Flat %	Mkt Max		

Summary for Purchase of Development Rights

Current Payroll	\$85,669	# Positions	1	# Not Adj	1
Flat 0% Adjustment	\$0	# Positions Adjusted (any type)	0		
Adjustment To Minimum	\$0	# Adjusted To Minimum	0		
Adjustment To Market	\$0	# Adjusted To Market	0		
Adjustment Toward Maximum	\$0	# Adjusted Toward Maximum	0		
Adjustment To Step	\$0	# Adjusted To Step	0		
OrgExp Adjustment	\$0	# OrgExp Adjustments	0		
Stipends / Supplements	\$0	# Assignment	0		
Total Applied Adjustments	\$0	% Change			0.00%
Proposed Payroll	\$85,669				

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dep't Name: Social Services Administration Dep't Code: 606100

Unit Name: Unit Code:

Original Proposed	Class		Grade			Step	FTE	Experience		Salary	Adjustments			Compa Ratio	Position #	
	Title	Code	Min	Mkt	Max			Duty	Hire Date		Promotion	Days All'd	Flat %			Mkt
000599	Commissioner Of Social Service	000599	81,214	109,637	138,060	210	1.000	02/01/2011	02/01/2011	109,244	0	0	0.00%	99.64%	000006655	
000599	Commissioner Of Social Service	000599	102,644	123,173	153,966	536	0	260	02/01/2011	1246	109,244	0	0	0	0	
000541	Program Administrator	000541	45,935	60,305	74,676	117	0	1.000	07/16/2001	08/14/2009	65,035	0	0	10.02%	107.84%	00002923
000542	Director Aging Services	000542	66,165	79,398	99,248	527	0	260	08/14/2009	1782	71,549	1,130	5,384	0	0	
000560	Multicultural Affairs Coord	000560	49,454	65,114	80,773	118	0	1.000	04/11/2006	04/11/2006	70,955	0	0	0.00%	108.97%	000006663
000560	Multicultural Affairs Coord	000560	60,014	72,016	90,021	525	0	260	04/11/2006	3003	70,955	0	0	0	0	
000237	Administrative Aide To Mayor	000237	49,454	65,114	80,773	118	0	1.000	08/15/2011	08/15/2011	57,466	0	0	0.00%	88.25%	000006652
000237	Administrative Aide To Mayor	000237	54,434	65,321	81,651	523	0	260	08/15/2011	1051	57,466	0	0	0	0	
000112	Administrative Officer	000112	49,454	65,114	80,773	118	0	1.000	12/27/2010	12/27/2010	56,873	0	0	1.31%	87.34%	00002906
000112	Administrative Officer	000112	54,434	65,321	81,651	523	0	260	12/27/2010	1282	57,621	0	747	0	0	
000553	Aging Services Program Manager	000553	42,742	55,923	69,104	116	0	1.000	10/25/1999	12/11/2012	56,455	0	0	0.00%	100.95%	00004015
000553	Aging Services Program Manager	000553	47,022	56,427	70,534	520	0	260	12/11/2012	567	56,455	0	0	0	0	
000110	Administrative Specialist Sr	000110	32,448	41,897	51,347	112	0	1.000	04/07/2003	04/26/2010	39,462	0	0	4.87%	94.19%	000006651
000110	Administrative Specialist Sr	000110	38,685	46,422	58,028	516	0	260	04/26/2010	1527	41,363	0	1,921	0	0	
000515	Social Worker Sr	000515	34,692	44,951	55,209	113	0	1.000	01/09/2012	01/09/2012	38,463	0	0	4.73%	85.57%	000006658
000515	Social Worker Sr	000515	38,685	46,422	58,028	516	0	260	01/09/2012	904	40,282	222	1,597	0	0	
000224	Client Assessment Counselor	000224	32,448	41,897	51,347	112	0	1.000	12/12/2014	03/10/2015	36,843	0	0	0.00%	87.94%	00004333
000224	Client Assessment Counselor	000224	36,843	44,212	55,265	515	0	260	03/10/2015	0	36,843	0	0	0	0	
000514	Social Worker	000514	30,360	39,083	47,807	111	0	1.000	12/12/2014	03/10/2015	33,418	0	0	0.00%	85.50%	00003059
000514	Social Worker	000514	33,418	40,101	50,127	513	0	260	03/10/2015	0	33,418	0	0	0	0	
000104	Staff Assistant Sr	000104	25,085	32,003	38,919	108	0	1.000	08/15/2012	08/15/2012	25,852	0	0	15.16%	80.78%	000006657
000104	Staff Assistant Sr	000104	28,868	34,641	43,301	510	0	260	08/15/2012	685	29,771	3,015	903	0	0	
000104	Staff Assistant Sr	000104	25,085	32,003	38,919	108	0	1.000	03/16/1987	01/03/2000	38,919	0	0	0.00%	121.61%	00000709
000104	Staff Assistant Sr	000104	28,868	34,641	43,301	510	0	260	01/03/2000	5293	38,919	0	0	0	0	

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Social Services Administration Dept Code: 606100

Unit Name: Aging Services Unit Code: 606102

Original Proposed	Class		Grade			Step	FTE Duty	Experience		Adjustments			Compa			
	Title	Code	Min	Mkt	Max			#	Hire Date	Promotion Days All'd	Salary	Flat % Min	Mkt Max	Step OrgExp	% Chg Asgn	Ratio Employee Name
	Clerical Assistant	000102	19,797	24,904	30,012	104	0	1.000	12/12/2014	03/10/2015	22,619	0	0	0.00%	90.82%	000006656
	Clerical Assistant	000102	22,619	27,142	33,928	505	0	260	03/10/2015		22,619	0	0	0	VACANT, VACANT	
	Custodial Worker P/T	000672	17,711	22,146	26,582	102	0	0.500	12/02/2013	12/02/2013	10,926	0	0	3.51%	98.68%	000006660
	Custodial Worker	000671	22,619	27,142	33,928	505	0	260	12/02/2013		11,309	383	0	0	Taylor, Vanessa	
	Van Driver	000673	19,797	24,904	30,012	104	0	0.500	04/09/2012	04/09/2012	11,864	0	0	0.00%	95.28%	00004520
	Van Driver	000673	22,619	27,142	33,928	505	0	260	04/09/2012		11,864	0	0	0	Graves, Donald	
	Van Driver	000673	19,797	24,904	30,012	104	0	0.500	06/10/2009	06/10/2009	13,244	0	0	0.00%	106.36%	000006661
	Van Driver	000673	22,619	27,142	33,928	505	0	260	06/10/2009		13,244	0	0	0	Meade, Charles	

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Social Services Administration Dept Code: 606100

Unit Name: Social Services Comm Office Unit Code: 606101

Original Proposed	Class		Grade			Step	FTE	Experience		Adjustments			Compa			
	Title	Code	Min	Mkt	Max			#	Hire Date	Promotion	Days All'd	Salary	Flat %	Mkt	Step	% Chg
		000550	57,466	76,147	94,829	120	1.000	12/12/2014	03/10/2015	66,165	0	0	0	0.00%	86.89%	00000654
		000550	66,165	79,398	99,248	527	0	03/10/2015	0	66,165	0	0	0	0.00%	0	VACANT, VACANT
		000541	45,935	60,305	74,676	117	1.000	06/17/2013	06/17/2013	60,172	0	0	0	0.00%	99.78%	00000653
		000541	57,156	68,587	85,734	524	0	06/17/2013	379	60,172	0	0	0	0.00%	0	Baker, Amy
		000108	32,448	41,897	51,347	112	1.000	06/16/2014	06/16/2014	37,315	0	0	0	0.00%	89.06%	00001055
		000108	33,418	40,101	50,127	513	0	06/16/2014	0	37,315	0	0	0	0.00%	0	Acius, Jean Reynold

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Lexington-Fayette Urban County Gov't Implementation Report

Proposed Pay Plan Unified

Dept Name: Social Services Administration Dept Code: 606100

Unit Name: Social Services Comm Office Unit Code: 606101

Original Proposed	Title	Class	Code	Grade			Step	FTE Duty	Experience		Salary	Adjustments			Compa Ratio	Position # Employee Name
				Min	Mkt	Max			Hire Date	Promotion Days All'd		Flat % Min	Mkt Max	Step OrgExp		

Summary for Pay Plan: Unified

Current Payroll

Flat 0% Adjustment										# Positions					1,588	
Adjustment To Minimum	\$0									# Positions Adjusted (any type)					508	# Not Adj 1,080
Adjustment To Market	\$524,587									# Adjusted To Minimum					222	
Adjustment Toward Max	\$0									# Adjusted To Market					0	
Adjustment To Step	\$1,314,879									# Adjusted Toward Max					415	
OrgExp Adjustment	\$0									# Adjusted To Step					0	
Stipends / Supplements	\$0									# OrgExp Adjustments					0	
										# Assignment					0	

Total Applied Adjustments

\$1,839,466

Proposed Payroll

\$73,608,136

% Change

2.56%

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Summary for Lexington-Fayette Urban County Gov't

Current Payroll	\$71,768,669	# Positions	1,588
Fiat 0% Adjustment	\$0	# Positions Adjusted (any type)	508
Adjustment To Minimum	\$524,587	# Adjusted To Minimum	222
Adjustment Toward Mkt	\$0	# Adjusted Toward Market	0
Adjustment Toward Maximum	\$1,314,879	# Adjusted Toward Maximum	415
Adjustment To Step	\$0	# Adjusted To Step	0
OrgExp Adjustment	\$0	# OrgExp Adjustments	0
Stipends / Supplements	\$0	# Assignment	0

Total Applied Adjustments	\$1,839,466	% Change in Total Payroll	2.56%
Proposed Payroll	\$73,608,136		

FICA Rate: 0
 Proposed Payroll plus FICA

\$73,608,136