bid/RFP/RFQ/Quote/Auction documents.
Fax: 270-385-6011 Email: LCCDL@ duo-County. Com  Supplier Notes  Cell # 270-585-2775  ONLY ONLINE BIDS WILL BE ACCEPTED! By submitting your response, you certify that you are authorized to represent and bind your company and that you agree to all bid terms and conditions as stated in the attached bid/RFP/RFQ/Quote/Auction documents.
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Cindi Hexander <u>Cudi Alyander</u> Print Name <u>Signature</u>

## Lake Cumberland CDL Training School, Inc. 24 Lone Valley Road Campbellsville, KY 42718 877-308-9638

September 19, 2022

Introduction:

Lake Cumberland CDL Training School, Inc. provides Class A and Class B training to businesses and the general public that wants to obtain a Class A or Class B CDL license. To provide you with a brief background, we are a Kentucky owned and operated CDL school, starting the CDL training school in 2006. Cindi Alexander and Glen Wilham are owners of the school, with Cindi being the point of contact for this project.

Lake Cumberland CDL school has (eleven) 11 instructors, with a combined total of over 200 years CDL driving. Our school is on the Federal Motor Carriers Safety Training Provider list (ELDT), and operates five (5) schools located in Kentucky, Middlesboro, Harlan, Mt. Sterling, Campbellsville and Glasgow. With the total instructors employed, we have the capability to train large groups at one time with each student getting the required hours or additional hours needed to complete the training and be able to take the CDL test with the Kentucky State Police.

Lake Cumberland CDL Training School, Inc. understands the timely manner and the hardship that can occur by not having enough licensed CDL drivers, to fulfill the needs of an employer. Therefore, we strive to provide the best overall training to all the companies.

We take pride in our training program and over the last 16 years we have trained over 5,000 students with a 98% first time pass. Our specialty is A and Class B CDL training, our main focus is to provide the adequate training, safely and effectively to produce a professional driver. We would like to thank you for your time and consideration throughout this process.

Sincerely.

Cindi alyander

#### **Roster of Employees with Resumes**

Below is the list of the employees that will be assigned to work on this project. However, if we need additional employees, I have six (6) more instructors that we can bring and work with this project, if we were awarded the bid.

All instructors hold a Class A CDL license, and making them eligible to teach Class A or Class B.

- 1. Cindi Alexander Classroom
- 2. Glen Wilham Road/Range
- 3. Earl Luttrell Road/Range
- 4. John Vest Road/Range
- 5. Eddie Smith Road/Range

• Cindi Alexander will be point of contact 877-308-9638 or cell 270-585-2775

# Cynthia L. Alexander

Seeking a position to utilize my skills in a professional manner in order to ensure that a company meets all the required goals over and beyond what is expected.

Lake Cumberland CDL Training

Experience

June 2006 - Present School, Inc.

Campbellsville, KY

#### Director/Co-owner

Initial Start up of school, expanded school from one CDL school to nine across Kentucky within a four year time frame. Interview, hire and supervise office personnel and ten CDL instructors. Weekly payroll, brochures, work job fairs, recruit students for nine schools. Work with Federal and State agencies to obtain funding for potential students. Responsible for all taxes and licensing relating to commercial vehicles. Verify students attendance in the classroom, personally meet each class within the first two weeks to ensure that training is meeting their needs. Class A CDL classroom Instructor.

December 2007 -May 2010

Commonwealth of Kentucky

Covington, KY

### Network Analyst II

 Responsible for desktop/network support in eight counties in Northern Kentucky Family Support, and Protection and Permancy Active Directory, remedy ticket system, cabling, setup passwords, printer/scanner setup and repair. Computer rollout for 846 users. Image Computers, update/install software, replace/repair defective hardware. Update virus protection. Set up server for two family support sites. Responsible for inventory in all eight counties for all users. Install new software and train users on software

February 1998 -May 2007

Lake Cumberland Area Development District

Russell Springs, KY

#### **Network Analyst**

 Primary technical contact person for thirteen counties. Setup networks and computer in all thirteen counties, responsible for web diesign, brochures, and event brochures. Responsible for ordering all computers for 59 plus users. image computers, load software, train users on software, email setup. Set up web server, exchange server, 2003 server for payroll and NT server. Responsible for all CAT 5 wiring. Troubleshoot all technical failures in a timely manner, automating application monitoring tools and providing technical expertise for applicant upgrades and network. Prepared technical training and process documentation for five teams.

# Cynthia L. Alexander

January 1996 -

February 1998 Lindsey Wilson College

Columbia, KY 42728

#### Office Manager, IT Department

 Primary technical contact for critical issues involving campus wide technical issues. Responsible for SQL reports for all departments on campus. Daily backups, software setup and hardware replacement. Responsible for campus PBX phone system

December 1979 -

**Education** December 1995

Lindsey Wilson College

Columbia, KY

Studies focused on business administration, marketing and information technology.

Interests

Adair Co. Extension Office Leadership Award 2002 Member Adair co. Extension Council, 1999-2006 Treasurer, Adair Co. 4-H Council, 1995-2006 Co-chair Adair Co. Relay for Life 2003 - 2005

Owner Operator Independent Drivers Association Lifetime Member

Image Team Member - Women in Trucking

# **Glen Wilham**

## Objective

Provide CDL training to student interested in pursuing a career in the transportation field, sharing the knowledge and experience with my twenty two years over the road and eleven years as an instructor.

## **Professional Accomplishments**

## Lake Cumberland CDL Training School, Inc.

- Provide Class A and Class B CDL instruction to students with little or no experience.
- Maintain trucks and equipment for all schools we are contracted with plus our private schools.
- Manage the Instructors by providing initial training prior to them training on their own.

## Glen Wilham Transport

- Owner/Operator
- Scheduled trucks of pickup and delivery of goods in 48 states.
- Maintained a fleet of trucks for OTR travel.

## **Butler Transportation**

- Driver
- Responsible for delivery of refrigerated goods from pickup to on time delivery.
- Adhere to FMCSA driving rules and regulations.

## R and 0 Trucking

- Driver
- Responsible for following FMCSA rules and delivery of goods.
- Owner/operator

## **Employment History**

November 2006 – Present	CEO/Co-owner	Lake Cumberland CDL Training
January 2000 - November	Owner/Operator	School, Inc. Campbellsville, KY Glen Wilham Transport,
2006		Columbia, Ky
January 1995 – January 2006	Driver	Butler Transportation
		Kansas City Missouri
August 1992 – January 1995	Owner/Operator	R&O Transport,
		Campbellsville, KY

#### **Education**

1979 General Casey Co. Hi

Casey Co. High School, Liberty KY

#### References

# **Dwayne Smith**

Dwayne Simen	
Objective	
Class A and Class B CDL Instructor	
Professional Accomplishments	
Class A CDL Instructor 03/19- Present	
Teach Classroom and Skills for Class A and Class B CDL Road/Range Instructor	
Central Ga. Tech College 9/2009 – 9/2016 Lead CDL Instructor 3 <sup>rd</sup> Party CDL examiner for the State of Ga. Tested students on passing there CDL test	
Charles Lawson Trucking 09/16 – 03/18 OTR driver 48 states Flatbed driver Hours of Service/Trip Planning	
Education	
Lafayette High School, General	1974

### References

Lexington, Ky

# **John Vest**

## Objective

Class A and Class B CDL Instructor

# **Professional Accomplishments**

#### Class A CDL Instructor 05/22- Present

Teach Classroom and Skills for Class A and Class B CDL Road/Range Instructor

#### AWL/TLX 11/2003 - 09/13

Driver 48 States
Delivered Freight different parts of US
Maintained Hours of Service Rules and Regulations

#### Howard Bauer 5/12 – 11/2013

OTR driver 48 states
Flatbed driver
Hours of Service/Trip Planning

#### **United States Army**

1983 - 1995

#### **Education**

Montgomery Co. High School Mt. Sterling, KY

General

1983

#### References

# **Earl Luttrell**

Objective		
Class A and Class B CDL Instructor		
<b>Professional Accomplishme</b>	ents	
Class A CDL Instructor 03/22 Teach Classroom and Skills for Class A a Road/Range Instructor		
Neat Companies 2015 – 202 OTR Driver 48 States Trained other drivers on driving Worked in Garage and helped main		d
Royce Campbell & Sons Trucking OTR driver 48 states Flatbed driver Hours of Service/Trip Planning	ng 2007-2015	
Education		
Casey County High School	General	Russell Springs, KY 1998

# References

#### **General Description:**

Our roadmap is heavily influenced by the need of CDL drivers. Lake Cumberland CDL Training School, Inc. has 11 CDL instructors, with over 200 combined years experience. We operate five (5) CDL schools in the State of Kentucky, Middlesboro, Harlan, Glasgow, Mt. Sterling, and Campbellsville.

This project would have five (5) instructors assigned. Instructors would be available to teach the classroom, range and road training. Our team of highly qualified professional CDL instructors makes sure that each student is trained with the required amount of training and safety being number 1.

With this project being over a period of up to four months for new hires, we would dedicate the desired time and training for each new employee. Each section of the training would be five (5) days per month. We do realize not all students learn at the same level therefore, some may have to have a few extra days in learning a specific maneuver. Having a 98% first time pass rate, we take pride in our training to ensure the highest level of professionalism with the student passing the CDL test the first time.

All students' information is entered into the FMCSA (ELDT) portal within 24 hours of each task completed. Once the student has completed the training, he/she would receive a certificate of completion, showing they had completed the required training as required by FMCSA.

#### **Prior Training**

For 16 years, Lake Cumberland CDL has provided training for many students (5000), along with companies and government agencies that are in need of training for their employees. Our training and professionalism has resulted in repeated training for many of these agencies, by providing the training in which the employee completed the course in the approved training window.

Company	Students	Hours of Training	Days of Completion	Pass Rate
Bluegrass Army Depot Richmond, KY	38	120	14	99%
United States Army Fort Campbell, KY	384	160	16	100 %
U.S Army (SOAR) Fort Campbell, KY	30	160	16	100%
Gordon Food Service Shepherdsville, KY	30	160	12	98%

Amazon Campbellsville, Shepherdsville, KY	50	120	16	94%
Waste Management Glasgow, KY Celina, TN	3	120	14	100%
Parsons Contracting Richmond, KY	40	160	16	98%
Chu-Con Pineville, KY	10	120	12	100%

#### Overall approach to training

#### **Class B CDL Training**

#### Week One - Classroom - (Theory) 3 days

Day 1 - This is an in person/on site class. We will study the required chapters in the Kentucky CDL Manual. General knowledge and air brakes. We show videos that follow each category, and visuals. (air brake, parking brake, tractor protection valve, etc)

Day 2 – Once we have completed the general knowledge and air brakes, we will take practice test on general knowledge and air brakes, discussing questions that were missed. This way the student has a concept for what they read, not just memorizing the test question.

Day 3 – Hours of service, trip planning and map reading, whistle blower and personal health and hygiene.

#### Week 2/Month 2 - Training Range/Road

Day 1 - Pre-trip/backing skills

Day 2 - Pre-trip/ backing skills

Day 3 - Pre-trip/backing skills

Day 4 - Pre-trip/backing skills/road

Day 5 - Pre-trip/backing skills/road

Range (BTW) training would be entered into the FMCSA portal (ELDT) the end of the 5<sup>th</sup> day of training.

#### Week 3 / Month 2 Training Range/Road

Completed November 11, 2022

Completed: November 4, 2022

Class Start Date: October 3, 2022

Day 1 - Pre-trip/backing skills and road

Day 2 - Pre-trip/ backing skills and road

Day 3 - Pre-trip/backing skills and road

Day 4 – Pre-trip/backing skills and road

Day 5 - Pre-trip/backing skills and road

The employee would practice each day on the pre-trip/backing just as a refresher prior to going on the road. If for any reason the training would need to be adjusted, we are able to adjust. The above schedule is assuming Classroom 1<sup>st</sup> month, skills and road the 2<sup>nd</sup> month.

Road training for the employee would be entered into the FMCSA portal (ELDT) the end of the 5<sup>th</sup> day of training, completing his/her total training hours and he/she would be ready for testing for his/her CDL license with KSP. Once the student has completed the Class and obtained their CDL B license, the student would receive a certificate from the school stating they have completed requirements by FMCSA (ELDT), with the amount of hours of the training.

#### The total flat rate training cost for Class B CDL Training:

Theory: \$ 800.00 per student

Range: (5 Backing Skills) \$ 1500.00 per student

Road Training: (25 hours) \$ 1500.00 per student

Total Training Cost: \$ 3800.00 per student

Included in this pricing is entering the student in the FMCSA (ELDT) with the correct hours administered for training.

#### Summary:

The Current shortage of CDL drives has had a large impact on all companies. Having new CDL drivers to fill the many open positions depends on the well-trained employee. Lake Cumberland CDL training school can administer the quality, safety and professionalism in order to accomplish these goals.

Since 2006, we have provided CDL training, Class A and Class B in Kentucky, Tennessee and Indiana. We are able to supply you with the following services:

- The ability to provide five (5) instructors dedicated to this training project and the capability of adding six (6) additional instructors as the need occurs.
- Complete the training in 15 days, while providing on-site classroom training to complete the theory portion of the ELDT or for those needing additional help obtaining or haven't obtained their CDL permit.
- Complete the training in two months.
- Providing professional training, classroom, training range and road with the intent of having 100% first time pass.

By selecting Lake Cumberland CDL Training School, Inc. your employees will get the quality training and professionalism to help them obtain their Class B CDL license.

#### **AFFIDAVIT**

Comes the Affiant, Lake Cumbuland COL Training, me and after being first duly

swom, state	is under pe	rially of perjury a	S IUIIUWS	•			
1. His/her	name is	Cindi	alexa	nder	we.	and he/she	is the individual
submitting		proposal	/	is	the	authorized	representative
of Lake	Comper	land COI Ju	ainin	a Sch	one	Inc., the	entity submitting
		er referred to as					

- 2. Proposer will pay all taxes and fees, which are owed to the Lexington-Fayette Urban County Government at the time the proposal is submitted, prior to award of the contract and will maintain a "current" status in regard to those taxes and fees during the life of the contract.
- 3. Proposer will obtain a Lexington-Fayette Urban County Government business license, if applicable, prior to award of the contract.
- 4. Proposer has authorized the Division of Central Purchasing to verify the above-mentioned information with the Division of Revenue and to disclose to the Urban County Council that taxes and/or fees are delinquent or that a business license has not been obtained.
- 5. Proposer has not knowingly violated any provision of the campaign finance laws of the Commonwealth of Kentucky within the past five (5) years and the award of a contract to the Proposer will not violate any provision of the campaign finance laws of the Commonwealth.
- 6. Proposer has not knowingly violated any provision of Chapter 25 of the Lexington-Fayette Urban County Government Code of Ordinances, known as "Ethics Act."

Continued on next page

7. Proposer acknowledges that "knowingly" for purposes of this Affidavit means, with respect to conduct or to circumstances described by a statute or ordinance defining an offense, that a person is aware or should have been aware that his conduct is of that nature or that the circumstance exists.

Further, Affiant sayeth naught.

Cinai alyander	
STATE OF Kentucky	
COUNTY OF Adais	

The foregoing instrument was subscribed, sworn to and acknowledged before me

by Kuhaul B Sheltun on this the 21 day

of September, 2022

My Commission expires: Mauch 22, 2025



NOTARY PUBLIC, STATE AT LARGE

# AMENDMENT 1 — CERTIFICATION OF COMPLIANCE FOR EXPENDITURES USING FEDERAL FUNDS, INCLUDING THE AMERICAN RESCUE PLAN ACT

The Lexington-Fayette Urban County Government ("LFUCG") may use Federal funding to pay for the goods and/or services that are the subject matter of this bid. That Federal funding may include funds received by LFUCG under the American Rescue Plan Act of 2021. Expenditures using Federal funds require evidence of the contractor's compliance with Federal law. Therefore, by the signature below of an authorized company representative, you certify that the information below is understood, agreed, and correct. Any misrepresentations may result in the termination of the contract and/or prosecution under applicable Federal and State laws concerning false statements and false claims.

The bidder (hereafter "bidder," or "contractor") agrees and understands that in addition to all conditions stated within the attached bid documents, the following conditions will also apply to any Agreement entered between bidder and LFUCG, if LFUCG uses Federal funds, including but not limited to funding received by LFUCG under the American Rescue Plan Act ("ARPA"), toward payment of goods and/or services referenced in this bid. The bidder also agrees and understands that if there is a conflict between the terms included elsewhere in this Request for Proposal and the terms of this Amendment 1, then the terms of Amendment 1 shall control. The bidder further certifies that it can and will comply with these conditions, if this bid is accepted and an Agreement is executed:

- 1. Any Agreement executed as a result of acceptance of this bid may be governed in accordance with 2 CFR Part 200 and all other applicable Federal law and regulations and guidance issued by the U.S. Department of the Treasury.
- 2. Pursuant to 24 CFR § 85.43, any Agreement executed as a result of acceptance of this bid can be terminated if the contractor fails to comply with any term of the award. This Agreement may be terminated for convenience in accordance with 24 CFR § 85.44 upon written notice by LFUCG. Either party may terminate this Agreement with thirty (30) days written notice to the other party, in which case the Agreement shall terminate on the thirtieth day. In the event of termination, the contractor shall be entitled to that portion of total compensation due under this Agreement as the services rendered bears to the services required. However, if LFUCG suspects a breach of the terms of the Agreement and/or that the contractor is violating the terms of any applicable law governing the use of Federal funds, LFUCG may suspend the contractor's ability to receive payment by giving thirty (30) days' advance written notice. Further, either party may terminate this Agreement for cause shown with thirty (30) days written notice, which shall explain the party's cause for the termination. If the parties do not reach a settlement before the end of the 30 days, then the Agreement shall terminate on the thirtieth day. In the event of a breach, LFUCG reserves the right to pursue any and all applicable legal, equitable, and/or administrative remedies against the contractor.
- 3. The contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex, sexual orientation, gender identity, or national origin. The contractor will take affirmative action to ensure that applicants are employed and that employees are treated during employment without regard to their race, color, religion, sex, sexual orientation, gender identity, or national origin. Such action shall include, but not be limited to the following:
  - (1) Employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including

- apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided setting forth the provisions of this nondiscrimination clause.
- (2) The contractor will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, or national origin.
- (3) The contractor will not discharge or in any other manner discriminate against any employee or applicant for employment because such employee or applicant has inquired about, discussed, or disclosed the compensation of the employee or applicant or another employee or applicant. This provision shall not apply to instances in which an employee who has access to the compensation information of other employees or applicants as a part of such employee's essential job functions discloses the compensation of such other employees or applicants to individuals who do not otherwise have access to such information, unless such disclosure is in response to a formal complaint or charge, in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or is consistent with the contractor's legal duty to furnish information.
- (4) The contractor will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding a notice to be provided advising the said labor union or workers' representatives of the contractor's commitments under this section and shall post copies of the notice in conspicuous places available to employees and applicants for employment.
- (5) The contractor will comply with all provisions of Executive Order 11246 of September 24, 1965, and of the rules, regulations, and relevant orders of the Secretary of Labor.
- (6) The contractor will furnish all information and reports required by Executive Order 11246 of September 24, 1965, and by rules, regulations, and orders of the Secretary of Labor, or pursuant thereto, and will permit access to his books, records, and accounts by the administering agency and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.
- (7) In the event of the contractor's noncompliance with the nondiscrimination clauses of this contract or with any of the said rules, regulations, or orders, this contract may be canceled, terminated, or suspended in whole or in part, and the contractor may be declared ineligible for further government contracts or federally assisted construction contracts in accordance with procedures authorized in Executive Order 11246 of September 24, 1965, and such other sanctions may be imposed and remedies invoked as provided in Executive Order 11246 of September 24, 1965, or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.
- (8) The contractor will include the portion of the sentence immediately preceding paragraph (1) and the provisions of paragraphs (1) through (8) in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to section 204 of Executive Order 11246 of September 24, 1965, so that such provisions will be binding upon each subcontractor or vendor. The contractor will take such action with respect to any subcontract or purchase order as the administering agency may direct as a means of enforcing such provisions, including sanctions for noncompliance.

Provided, however, that in the event a contractor becomes involved in or is threatened with litigation with a subcontractor or vendor as a result of such direction by the administering agency, the contractor may request the United States to enter into such litigation to protect the interests of the United States.

- 4. If fulfillment of the contract requires the contractor to employ mechanic's or laborers, the contractor further agrees that it can and will comply with the following:
  - (1) Overtime requirements: No contractor or subcontractor contracting for any part of the contract work which may require or involve the employment of laborers or mechanics shall require or permit any such laborer or mechanic in any workweek in which he or she is employed on such work to work in excess of forty hours in such a workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of forty hours in such a workweek.

(2) Violation: liability for unpaid wages; liquidated damages. In the event of any violation of the clause set forth in paragraph (1) of this section, the contractor and any subcontractor responsible therefor shall be liable for the unpaid wages. In addition, such contractor and subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory) for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic, including watchmen and guards, employed in violation of the clause set forth in paragraph (1) of this section, in the sum of \$10 for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of forty hours without payment of the overtime wages required by the clause set forth in paragraph (1) of this section.

(3) Withholding for unpaid wages and liquidated damages. LFUCG shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld, from any moneys payable on account of work performed by the contractor or subcontractor under any such contract or any other federal contract with the same prime contractor, or any other federally-assisted contract subject to the Contract Work Hours and Safety Standards Act, which is held by the same prime contractor, such sums as may be determined to be necessary to satisfy any liabilities of such contractor or subcontractor for unpaid wages and liquidated damages as provided in the clause set forth in paragraph (2) of this section.

(4) Subcontracts. The contractor or subcontractor shall insert in any subcontracts the clauses set forth in paragraph (1) through (4) of this section and also a clause requiring the subcontractors to include these clauses in any lower-tier subcontracts. The prime contractor shall be responsible for compliance by any subcontractor or lower-tier subcontractor with the clauses set forth in paragraphs (1) through (4) of this

section.

- 5. The contractor shall comply with all applicable standards, orders, or regulations issued pursuant to the Clean Air Act, as amended, 42 U.S.C. § 7401 et seq.
- 6. The contractor shall report each violation to LFUCG and understands and agrees that LFUCG will, in turn, report each violation as required to assure notification to the Treasury Department and the appropriate Environmental Protection Agency Regional Office.
- 7. The contractor shall include these requirements in numerical paragraphs 5 and 6 in each subcontract exceeding \$100,000 financed in whole or in part with Federal funding.
- 8. The contractor shall comply with all applicable standards, orders, or regulations issued pursuant to the Federal Water Pollution Control Act, as amended, 33 U.S.C. § 1251 et seq.
- 9. The contractor shall report each violation to LFUCG and understands and agrees that LFUCG will, in turn, report each violation as required to assure notification to the Treasury Department and the appropriate Environmental Protection Agency Regional Office.
- 10. The contractor shall include these requirements in numerical paragraphs 8 and 9 in each subcontract exceeding \$100,000 financed in whole or in part with Federal funds.
- 11. The contractor shall comply with all applicable standards, orders, or regulations issued pursuant to the Federal Water Pollution Control Act, as amended, 33 U.S.C. § 1251 et seq.
- 12. The contractor shall report each violation to LFUCG and understands and agrees that LFUCG will, in turn, report each violation as required to assure notification to the Treasury Department and the appropriate Environmental Protection Agency regional office.
- 13. The contractor shall include these requirements in numerical paragraphs 11 and 12 in each subcontract exceeding \$100,000 financed in whole or in part with American Rescue Plan Act funds.

- 14. The contractor shall include this language in any subcontract it executes to fulfill the terms of this bid: "the sub-grantee, contractor, subcontractor, successor, transferee, and assignee shall comply with Title VI of the Civil Rights Act of 1964, which prohibits recipients of federal financial assistance from excluding from a program or activity, denying benefits of, or otherwise discriminating against a person on the basis of race, color, or national origin (42 U.S.C. § 2000d et seq.), as implemented by the Department of the Treasury's Title VI regulations, 31 CFR Part 22, which are herein incorporated by reference and made a part of this contract (or agreement). Title VI also includes protection to persons with 'Limited English Proficiency' in any program or activity receiving federal financial assistance, 42 U.S.C. § 2000d et seq., as implemented by the Department of the Treasury's Title VI regulations, 31 CFR Part 22, and herein incorporated by reference and made a part of this contract or agreement."
- 15. Contractors who apply or bid for an award of \$100,000 or more shall file the required certification that it will not and has not used federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency. Each tier certifies to the tier above that it will not and has not used federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any federal contract, grant, or any other award covered by 31 U.S.C. § 1352. Each tier shall also disclose any lobbying with non-federal funds that takes place in connection with obtaining any federal award. Such disclosures are forwarded from tier to tier, up to the recipient. The required certification is included here:

a. The undersigned certifies, to the best of his or her knowledge and belief, that:

- (1) No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.
- (2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.
- (3) The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.
- b. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.
- 16. The contractor acknowledges and certifies that it has not been debarred or suspended and further acknowledges and agrees that it must comply with regulations regarding debarred or suspended entities in accordance with 24 CFR § 570.489(I). Funds may not be provided to excluded or disqualified persons.
- 17. The contractor agrees and certifies that to the greatest extent practicable, it will prefer the purchase, acquisition, and use of all applicable goods, products or materials produced in the United States, in

conformity with 2 CFR 200.322 and/or section 70914 of Public Law No. 117-58, §§ 70901-52, also known as the Infrastructure Investment and Jobs Act, whichever is applicable.

- 18. The contractor agrees and certifies that all activities performed pursuant to any Agreement entered as a result of the contractor's bid, and all goods and services procured under that Agreement, shall comply with 2 C.F.R. § 200.216 (Prohibition on certain telecommunications and video surveillance services and equipment) and 2 C.F.R. 200 § 200..323 (Procurement of recovered materials), to the extent either section is applicable.
- 19. If this bid involves construction work for a project totaling \$10 million or more, then the contractor further agrees that all laborers and mechanics, etc., employed in the construction of the public facility project assisted with funds provided under this Agreement, whether employed by contractor, or contractor's contractors, or subcontractors, shall be paid wages complying with the Davis-Bacon Act (40 U.S.C. 3141-3144). Contractor agrees that all of contractor's contractors and subcontractors will pay laborers and mechanics the prevailing wage as determined by the Secretary of Labor and that said laborers and mechanics will be paid not less than once a week. The contractor agrees to comply with the Copeland Anti- Kick Back Act (18 U.S.C. § 874) and its implementing regulations of the U.S. Department of Labor at 29 CFR part 3 and part 5. The contractor further agrees to comply with the applicable provisions of the Contract Work Hours and Safety Standards Act (40 U.S.C. Section 327-333), and the applicable provisions of the Fair Labor Standards Act of 1938, as amended (29 U.S.C. et seq.). Contractor further agrees that it will report all suspected or reported violations of any of the laws identified in this paragraph to LFUCG.

Cina alyande

Signature

9-19-2022

Date

#### **EQUAL OPPORTUNITY AGREEMENT**

#### Standard Title VI Assurance

The Lexington Fayette-Urban County Government, (hereinafter referred to as the "Recipient") hereby agrees that as a condition to receiving any Federal financial assistance from the U.S. Department of Transportation, it will comply with Title VI of the Civil Rights Act of 1964, 78Stat.252, 42 U.S.C. 2000d-4 (hereinafter referred to as the "Act"), and all requirements imposed by or pursuant to Title 49, Code of Federal Regulations, U.S. Department of Transportation, Subtitle A, Office of the Secretary, (49 CFR, Part 21) Nondiscrimination in Federally Assisted Program of the Department of Transportation – Effectuation of Title VI of the Civil Rights Act of 1964 (hereinafter referred to as the "Regulations") and other pertinent directives, no person in the United States shall, on the grounds of race, color, national origin, sex, age (over 40), religion, sexual orientation, gender identity, veteran status, or disability be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity for which the Recipient receives Federal financial assistance from the U.S. Department of Transportation, including the Federal Highway Administration, and hereby gives assurance that will promptly take any necessary measures to effectuate this agreement. This assurance is required by subsection 21.7(a) (1) of the Regulations.

#### The Law

- Title VII of the Civil Rights Act of 1964 (amended 1972) states that it is unlawful for an employer to discriminate in employment because of race, color, religion, sex, age (40-70 years) or national origin.
- Executive Order No. 11246 on Nondiscrimination under Federal contract prohibits employment discrimination by contractor and sub-contractor doing business with the Federal Government or recipients of Federal funds. This order was later amended by Executive Order No. 11375 to prohibit discrimination on the basis of sex.
- Section 503 of the Rehabilitation Act of 1973 states:

The Contractor will not discriminate against any employee or applicant for employment because of physical or mental handicap.

- Section 2012 of the Vietnam Era Veterans Readjustment Act of 1973 requires Affirmative Action on behalf of disabled veterans and veterans of the Vietnam Era by contractors having Federal contracts.
- Section 206(A) of Executive Order 12086, Consolidation of Contract Compliance Functions for Equal Employment Opportunity, states:

The Secretary of Labor may investigate the employment practices of any Government contractor or sub-contractor to determine whether or not the contractual provisions specified in Section 202 of this order have been violated.

The Lexington-Fayette Urban County Government practices Equal Opportunity in recruiting, hiring and promoting. It is the Government's intent to affirmatively provide employment opportunities for those individuals who have previously not been allowed to enter into the mainstream of society. Because of its importance to the local Government, this policy carries the full endorsement of the Mayor, Commissioners, Directors and all supervisory personnel. In following this commitment to Equal Employment Opportunity and because the Government is the benefactor of the Federal funds, it is both against the Urban County Government policy and illegal for the Government to let contracts to companies which knowingly or unknowingly practice discrimination in their employment practices. Violation of the above mentioned ordinances may cause a contract to be canceled and the contractors may be declared ineligible for future consideration.

Please sign this statement in the appropriate space acknowledging that you have read and understand the provisions contained herein. Return this document as part of your application packet.

# <u>Bidders</u>

I/We agree to comply with the Civil Rights Laws veterans, handicapped and aged persons.		
Circle Alegander Signature	Lake Cumberland Name of Business	con Maining School, tr.

# Name of Organization: Jake Cumberland COL Fraining School, Inc.

Categories	Total	Whi (No Hispa or Latir	ot anic		panic atino	Afrio Ame (N Hisp	ck or can- erican lot canic atino	Nat Hawa ar Oth Pac Islar (N Hisp	ailan nd ner cific nder ot anic	Asia (No Hispa or La	ot anic	Amer India Alas Nati (no Hispa or La	n or kan ive ot anic	Two mor race (Ne Hispa or Lati	re es ot anic	To	tal
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Professionals																	
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Supervisors																	
Foremen																	
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Total:		13	13														

Prepared by: Cind alya	inder	Date: <u>9</u>	 19	2	2
iOirectos/co.or	unev	(Name and Title)			

Revised 2015-Dec-15

## DIRECTOR, DIVISION OF CENTRAL PURCHASING LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT 200 EAST MAIN STREET LEXINGTON, KENTUCKY 40507

# NOTICE OF REQUIREMENT FOR AFFIRMATIVE ACTION TO ENSURE EQUAL EMPLOYMENT OPPORTUNITIES AND DBE CONTRACT PARTICIPATION

Notice of requirement for Affirmative Action to ensure Equal Employment Opportunities and Disadvantaged Business Enterprises (DBE) Contract participation. Disadvantaged Business Enterprises (DBE) consists of Minority-Owned Business Enterprises (MBE) and Woman-Owned Business Enterprises (WBE).

The Lexington-Fayette Urban County Government has set a goal that not less than ten percent (10%) of the total value of this Contract be subcontracted to Disadvantaged Business Enterprises, which is made up of MBEs and WBEs. The Lexington Fayette Urban County Government also has set a goal that not less than three percent (3%) of the total value of this Contract be subcontracted to Veteran-owned Small Businesses. The goal for the utilization of Disadvantaged Business Enterprises as well Veteran —owned Small Businesses as subcontractors is a recommended goal. Contractor(s) who fail to meet such goal will be expected to provide written explanations to the Director of the Division of Purchasing of efforts they have made to accomplish the recommended goal, and the extent to which they are successful in accomplishing the recommended goal will be a consideration in the procurement process. Depending on the funding source, other DBE goals may apply.

For assistance in locating Disadvantaged Business Enterprises Subcontractors contact:

Sherita Miller, MPA, Division of Central Purchasing Lexington-Fayette Urban County Government 200 East Main Street, 3rd Floor, Room 338

Lexington, Kentucky 40507

smiller@lexingtonky.gov

Firm Submitting Proposal: Lake Cumberland CDL Training School, Inc.

Complete Address: 24 Lone Valley Road, Campbellsville, Ky 42718

Street City Zip

Contact Name: Cindi AlexanderTitle: Director/ Co.owners

Telephone Number: 871-3089638 Fax Number: 270-385-6011

Email address: LCCDL@ dvo-County.com



Date

## LFUCG SUBCONTRACTOR MONTHLY PAYMENT REPORT

The LFUCG has a 10% goal plan adopted by city council to increase the participation of minority and women owned businesses in the procurement process. The LFUCG also has a 3% goal plan adopted by cited council to increase the participation of veteran owned businesses in the procurement process. In order to measure that goal LFUCG will track spending with MWDBE and Veteran contractors on a monthly basis. By the signature below of an authorized company representative, you certify that the information is correct, and that each of the representations set forth below is true. Any misrepresentation may result in termination of the contract and/or prosecution under applicable Federal and State laws concerning false statements and false claims. Please submit this form monthly to the Division of Central Purchasing/ 200 East Main Street / Room 338 / Lexington, KY 40507.

tements and fals Room 338 / Lex	e claims. Please ington, KY 405	e submit thi 07.	nd/or prosecuti s form monthly	ion under applica to the Division o	ble Federal a of Central Pu	and State laws rchasing/ 200
mount Award	led to Prime (	Contracto	r for this <b>P</b> roj	ect		
Contract #		\	Work Period/	From:		To:
		F	Address:			-
		(	Contact Person	1:		
Description of Work	Total Subcontract Amount	% of Total Contract Awarded to Prime for this Project	Total Amount Paid for this Period	Purchase Order number for subcontractor work (please attach PO)	Scheduled Project Start Date	Scheduled Project End Date
ons set forth bel applicable Fede	ow is true. Any ral and State law	misreprese s concernit	ntations may re ng false stateme	sult in the termin nts and false clain	ation of the c	, and that each ontract and/or
	elow of an author applicable Federal	Room 338 / Lexington, KY 405  # RFP-54-2023  mount Awarded to Prime Contract #  Contract #  Subcontract Amount  Elow of an authorized company applicable Federal and State law	Description of Work Subcontract Amount Awarded to Prime Contract Awarded to Prime for this Project  Contract # Subcontract Awarded to Prime for this Project	Description of Work   Total Amount Awarded to Prime Contract Amount   Amount Paid for this Period	Rements and false claims. Please submit this form monthly to the Division of Room 338 / Lexington, KY 40507.  ###################################	mount Awarded to Prime Contractor for this Project  Contract #    Work Period/From:



# MWDBE QUOTE SUMMARY FORM Bid/RFP/Quote Reference #\_\_RFP

The undersigned acknowledges that the minority and/or veteran subcontractors listed on this form did submit a quote to participate on this project. Failure to submit this form may cause rejection of the bid.

Company Name	Contact Person
Address/Phone/Email	Bid Package / Bid Date

MWDBE	Contact	Contact	Date	Services	Method of	Total dollars \$\$	MBE *	Veteran
Company Addres		Information	Contacted	to be	Communication	Do Not Leave	AA	VCICIAII
Company received	2 013011	(work phone,		performed	(email, phone	Blank	HA	
		Email, cell)		1	meeting, ad,	(Attach	AS	
					event etc)	Documentation)	NA	
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NA	NA	NIA	11/4	NA	10/4	10/4	NA	NIH
2/1/	21/1	ALIA	ALLA	0110	ALLA	0114	a 1/A	m1/1
/V	NA	IVIA	NA	NA	11/14	IVIA	NIT	NA
0111	. 11.4	ALLA	C 1 1 A	01/4	11 1	NIA	. 11.	21/0
NA	NIA	N/A	NIA	NA	NH	IVIA	NA	/V//4
2114		nlla		1/10	nlin			-1/2
NA	NA	NA	NIA	NA	/ V / / t	/V// <del>\</del>	NA	10/14
Alia	21/2	- 114	1111	111	MILA	1111		41/1
NA	IV/A	NA	NIA	NA	NA	NA	NH	10/14

(MBE designation / AA=African American / HA= Hispanic American/AS = Asian American/Pacific Islander/ NA= Native American)

3	The undersigned acknowledges that al	Il information is accurate.	Any misrepresentation may	result in termination of the
	contract and/or be subject to applicab	ole Federal and State laws	concerning false statements	and claims.
f	Lake Cumberland C	DA Treamer	Cinci alexa	ander
-	Company		Company Pontocontague	

Muector/Co. Dunol



# LFUCG MWDBE SUBSTITUTION FORM Bid/RFP/Quote Reference # RFP - 54 - 2022

The substituted MWDBE and/or veteran subcontractors listed below have agreed to participate on this Bid/RFP/Quote. These substitutions were made prior to or after the job was in progress. These substitutions were made for reasons stated below and are now being submitted to Central Purchasing for approval. By the authorized signature of a representative of our company, we understand that this information will be entered into our file for this project.

SUBSTITUTED MWDBE Company Name, Address, Phone, Email	MWDBE Formally Contracted/ Name, Address, Phone, Email	Work to Be Performed	Reason for the Substitution	Total Dollar Value of the Work	% Value of Total Contract
1.	414	MA	MA	NA	NIA
2. N/A	NA	NA	NA	NA	NA
3. N/A	1/2	4/12	Ala	NIE	NA
4.	NA	NA	1/12	NA	NIA

The undersigned acknowledges that any misrepresentation may result in termination of the contract and/or be subject to applicable Federal and State laws concerning false statements and false claims.

Lake Comberland COL Thaining	Cina alyander
Company School,	Company Representative
9-19.2022 Src.	Director/Co-owner
Date	Title



# LFUCG MWDBE PARTICIPATION FORM Bid/RFP/Quote Reference # RFP-54-2022

The MWDBE and/or veteran subcontractors listed have agreed to participate on this Bid/RFP/Quote. If any substitution is made or the total value of the work is changed prior to or after the job is in progress, it is understood that those substitutions must be submitted to Central Purchasing for approval immediately. **Failure to submit a completed form may cause rejection of the bid.** 

MWDBE Company, Name, Address, Phone, Email	MBE WBE or DBE	Work to be Performed	Total Dollar Value of the Work	% Value of Total Contract
1. NA	NA	N/A	NJA	NIA
2. N/A	NIA	NIA	NIA	N/A
3. N/A	NIA	NIA	NIA	AlA
4.	NA	NIA	NIA	NJA

The undersigned company representative submits the above list of MWDBE firms to be used in accomplishing the work contained in this Bid/RFP/Quote. Any misrepresentation may result in the termination of the contract and/or be subject to applicable Federal and State laws concerning false statements and false claims.

Lake Comberfand	COL Flouring	Cindi alyander
Company	School yes.	Company Representative
9-19-2022		Director 100-owners
Date		Title

# LFUCG STATEMENT OF GOOD FAITH EFFORTS Bid/RFF/Quote #\_\_\_\_RFP-54-2022

By the signature below of an authorized company representative, we certify that we have utilized the following Good Faith Efforts to obtain the maximum participation by MWDBE and Veteran-Owned business enterprises on the project and can supply the appropriate documentation.

 $\frac{W}{A}$  Advertised opportunities to participate in the contract in at least two (2) publications of general circulation media; trade and professional association publications; small and minority business or trade publications; and publications or trades targeting minority, women and disadvantaged businesses not less than fifteen (15) days prior to the deadline for submission of bids to allow MWDBE firms and Veteran-Owned businesses to participate.

NV Included documentation of advertising in the above publications with the bidders good faith efforts package

Attended LFUCG Central Purchasing Economic Inclusion Outreach event

Attended pre-bid meetings that were scheduled by LFUCG to inform MWDBEs and/or Veteran-Owned Businesses of subcontracting opportunities

NA Sponsored Economic Inclusion event to provide networking opportunities for prime contractors and MWDBE firms and Veteran-Owned businesses

NA Requested a list of MWDBE and/or Veteran subcontractors or suppliers from LFUCG and showed evidence of contacting the companies on the list(s).

NA Contacted organizations that work with MWDBE companies for assistance in finding certified MWBDE firms and Veteran-Owned businesses to work on this project. Those contacted and their responses should be a part of the bidder's good faith efforts documentation.

NA Sent written notices, by certified mail, email or facsimile, to qualified, certified MWDBEs soliciting their participation in the contract not less than seven (7) days prior to the deadline for submission of bids to allow them to participate effectively.

Followed up initial solicitations by contacting MWDBEs and Veteran-Owned businesses to determine their level of interest.

Provided the interested MWBDE firm and/or Veteran-Owned business with adequate and timely information about the plans, specifications, and requirements of the contract.

NA Selected portions of the work to be performed by MWDBE firms and/or Veteran-Owned businesses in order to increase the likelihood of meeting the contract goals. This includes, where appropriate, breaking out contract work items

into economically feasible units to facilitate MWDBE and Veteran participation, even when the prime contractor may otherwise perform these work items with its own workforce

Negotiated in good faith with interested MWDBE firms and Veteran-Owned businesses not rejecting them as unqualified without sound reasons based on a thorough investigation of their capabilities. Any rejection should be so noted in writing with a description as to why an agreement could not be reached.

NA Included documentation of quotations received from interested MWDBE firms and Veteran-Owned businesses which were not used due to uncompetitive pricing or were rejected as unacceptable and/or copies of responses from firms indicating that they would not be submitting a bid.

Bidder has to submit sound reasons why the quotations were considered unacceptable. The fact that the bidder has the ability and/or desire to perform the contract work with its own forces will not be considered a sound reason for rejecting a MWDBE and/or Veteran-Owned business's quote. Nothing in this provision shall be construed to require the bidder to accept unreasonable quotes in order to satisfy MWDBE and Veteran goals.

Made an effort to offer assistance to or refer interested MWDBE firms and Veteran-Owned businesses to obtain the necessary equipment, supplies, materials, insurance and/or bonding to satisfy the work requirements of the bid proposal

Made efforts to expand the search for MWBE firms and Veteran-Owned businesses beyond the usual geographic boundaries.

NA Other--any other evidence that the bidder submits which may show that the bidder has made reasonable good faith efforts to include MWDBE and Veteran participation.

NOTE: Failure to submit any of the documentation requested in this section may be cause for rejection of bid. Bidders may include any other documentation deemed relevant to this requirement which is subject to approval by the MBE Liaison. Documentation of Good Faith Efforts must be submitted with the Bid, if the participation Goal is not met.

The undersigned acknowledges that all information is accurate. Any misrepresentations may result in termination of the contract and/or be subject to applicable Federal and State laws concerning false statements and claims.

Company 9-19-22 School, Jac. Cuar allyander Company Representative CO-DUNEY PLIECLON

Title

Date

#### **GENERAL PROVISIONS**

1. Each Respondent shall comply with all Federal, State & Local regulations concerning this type of service or good.

The Respondent agrees to comply with all statutes, rules, and regulations governing safe and healthful working conditions, including the Occupational Health and Safety Act of 1970, 29 *U.S.C.* 650 et. seq., as amended, and KRS Chapter 338. The Respondent also agrees to notify the LFUCG in writing immediately upon detection of any unsafe and/or unhealthful working conditions at the job site. The Respondent agrees to indemnify, defend and hold the LFUCG harmless from all penalties, fines or other expenses arising out of the alleged violation of said laws.

- 2. Failure to submit ALL forms and information required in this RFP may be grounds for disqualification.
- 3. Addenda: All addenda and IonWave Q&A, if any, shall be considered in making the proposal, and such addenda shall be made a part of this RFP. Before submitting a proposal, it is incumbent upon each proposer to be informed as to whether any addenda have been issued, and the failure to cover in the bid any such addenda may result in disqualification of that proposal.
- 4. Proposal Reservations: LFUCG reserves the right to reject any or all proposals, to award in whole or part, and to waive minor immaterial defects in proposals. LFUCG may consider any alternative proposal that meets its basic needs.
- 5. Liability: LFUCG is not responsible for any cost incurred by a Respondent in the preparation of proposals.
- 6. Changes/Alterations: Respondent may change or withdraw a proposal at any time prior to the opening; however, no oral modifications will be allowed. Only letters, or other formal written requests for modifications or corrections of a previously submitted proposal which is addressed in the same manner as the proposal, and received by LFUCG prior to the scheduled closing time for receipt of proposals, will be accepted. The proposal, when opened, will then be corrected in accordance with such written request(s), provided that the written request is contained in a sealed envelope which is plainly marked "modifications of proposal".
- 7. Clarification of Submittal: LFUCG reserves the right to obtain clarification of any point in a bid or to obtain additional information from a Respondent.
- 8. Bribery Clause: By his/her signature on the bid, Respondent certifies that no employee of his/hers, any affiliate or Subcontractor, has bribed or attempted to bribe an officer or employee of the LFUCG.

- 9. Additional Information: While not necessary, the Respondent may include any product brochures, software documentation, sample reports, or other documentation that may assist LFUCG in better understanding and evaluating the Respondent's response. Additional documentation shall not serve as a substitute for other documentation which is required by this RFP to be submitted with the proposal,
- 10. Ambiguity, Conflict or other Errors in RFP: If a Respondent discovers any ambiguity, conflict, discrepancy, omission or other error in the RFP, it shall immediately notify LFUCG of such error in writing and request modification or clarification of the document if allowable by the LFUCG.
- 11. Agreement to Bid Terms: In submitting this proposal, the Respondent agrees that it has carefully examined the specifications and all provisions relating to the work to be done attached hereto and made part of this proposal. By acceptance of a Contract under this RFP, proposer states that it understands the meaning, intent and requirements of the RFP and agrees to the same. The successful Respondent shall warrant that it is familiar with and understands all provisions herein and shall warrant that it can comply with them. No additional compensation to Respondent shall be authorized for services or expenses reasonably covered under these provisions that the proposer omits from its Proposal.
- 12. Cancellation: If the services to be performed hereunder by the Respondent are not performed in an acceptable manner to the LFUCG, the LFUCG may cancel this contract for cause by providing written notice to the proposer, giving at least thirty (30) days notice of the proposed cancellation and the reasons for same. During that time period, the proposer may seek to bring the performance of services hereunder to a level that is acceptable to the LFUCG, and the LFUCG may rescind the cancellation if such action is in its best interest.

#### A. Termination for Cause

- (1) LFUCG may terminate a contract because of the contractor's failure to perform its contractual duties
- (2) If a contractor is determined to be in default, LFUCG shall notify the contractor of the determination in writing, and may include a specified date by which the contractor shall cure the identified deficiencies. LFUCG may proceed with termination if the contractor fails to cure the deficiencies within the specified time.
- (3) A default in performance by a contractor for which a contract may be terminated shall include, but shall not necessarily be limited to:
  - (a) Failure to perform the contract according to its terms, conditions and specifications;
  - (b) Failure to make delivery within the time specified or according

to a delivery schedule fixed by the contract;

- (c) Late payment or nonpayment of bills for labor, materials, supplies, or equipment furnished in connection with a contract for construction services as evidenced by mechanics' liens filed pursuant to the provisions of KRS Chapter 376, or letters of indebtedness received from creditors by the purchasing agency:
- (d) Failure to diligently advance the work under a contract for construction services;
- (e) The filing of a bankruptcy petition by or against the contractor; or
- (f) Actions that endanger the health, safely or welfare of the LFUCG or its citizens.

#### B. At Will Termination

Notwithstanding the above provisions, the LFUCG may terminate this contract at will in accordance with the law upon providing thirty (30) days written notice of that intent, Payment for services or goods received prior to termination shall be made by the LFUCG provided these goods or services were provided in a manner acceptable to the LFUCG. Payment for those goods and services shall not be unreasonably withheld.

- 13. Assignment of Contract: The contractor shall not assign or subcontract any portion of the Contract without the express written consent of LFUCG. Any purported assignment or subcontract in violation hereof shall be void. It is expressly acknowledged that LFUCG shall never be required or obligated to consent to any request for assignment or subcontract; and further that such refusal to consent can be for any or no reason, fully within the sole discretion of LFUCG.
- 14. No Waiver: No failure or delay by LFUCG in exercising any right, remedy, power or privilege hereunder, nor any single or partial exercise thereof, nor the exercise of any other right, remedy, power or privilege shall operate as a waiver hereof or thereof. No failure or delay by LFUCG in exercising any right, remedy, power or privilege under or in respect of this Contract shall affect the rights, remedies, powers or privileges of LFUCG hereunder or shall operate as a waiver thereof.
- 15. Authority to do Business: The Respondent must be a duly organized and authorized to do business under the laws of Kentucky. Respondent must be in good standing and have full legal capacity to provide the services specified under this Contract. The Respondent must have all necessary right and lawful authority to enter into this Contract for the full term hereof and that proper corporate or other action has been duly taken authorizing the Respondent to enter into this Contract. The Respondent will provide LFUCG with a copy of a corporate resolution authorizing this action and a letter from an attorney confirming that the proposer is authorized to do business in the State of Kentucky if requested. All proposals must

be signed by a duly authorized officer, agent or employee of the Respondent.

- 16. Governing Law: This Contract shall be governed by and construed in accordance with the laws of the Commonwealth of Kentucky. In the event of any proceedings regarding this Contract, the Parties agree that the venue shall be the Fayette County Circuit Court or the U.S. District Court for the Eastern District of Kentucky, Lexington Division. All parties expressly consent to personal jurisdiction and venue in such Court for the limited and sole purpose of proceedings relating to this Contract or any rights or obligations arising thereunder. Service of process may be accomplished by following the procedures prescribed by law.
- 17. Ability to Meet Obligations: Respondent affirmatively states that there are no actions, suits or proceedings of any kind pending against Respondent or, to the knowledge of the Respondent, threatened against the Respondent before or by any court, governmental body or agency or other tribunal or authority which would, if adversely determined, have a materially adverse effect on the authority or ability of Respondent to perform its obligations under this Contract, or which question the legality, validity or enforceability hereof or thereof.
- 18. Contractor understands and agrees that its employees, agents, or subcontractors are not employees of LFUCG for any purpose whatsoever. Contractor is an independent contractor at all times during the performance of the services specified.
- 19. If any term or provision of this Contract shall be found to be illegal or unenforceable, the remainder of the contract shall remain in full force and such term or provision shall be deemed stricken.
- 20. Contractor [or Vendor or Vendor's Employees] will not appropriate or make use of the Lexington-Fayette Urban County Government (LFUCG) name or any of its trade or service marks or property (including but not limited to any logo or seal), in any promotion, endorsement, advertisement, testimonial or similar use without the prior written consent of the government. If such consent is granted LFUCG reserves the unilateral right, in its sole discretion, to immediately terminate and revoke such use for any reason whatsoever. Contractor agrees that it shall cease and desist from any unauthorized use immediately upon being notified by LFUCG.

Cindi alyandes	9-19.22
Signature	Date