

## WORKFORCE ANALYSIS FORM

Name of Organization: Staples Contract & Commercial LLC

Categories	Total	White (Not Hispanic or Latino)		Hispanic or Latino		Black or African-American (Not Hispanic or Latino)		Native Hawaiian and Other Pacific Islander (Not Hispanic or Latino)		Asian (Not Hispanic or Latino)		American Indian or Alaskan Native (not Hispanic or Latino)		Two or more races (Not Hispanic or Latino)		Total	
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
Administrators																	
Professionals																	
Superintendents																	
Supervisors																	
Foremen																	
Technicians																	
Protective Service																	
Para-Professionals																	
Office/Clerical																	
Skilled Craft																	
Service/Maintenan																	
<b>Total:</b>																	

Please note, we have supplied our federally approved Equal Employment Opportunity report on the following page. For compliance and data accuracy reasons, we are not able to fill out your form, we can only furnish what has already been provided to the U.S. Equal Employment Opportunity Commission and the Department of Labor's Office of Federal Contract Compliance Programs.

Prepared by: Karen Evans, Senior Manager HR Policy & Compliance  
*(Name and Title)*

Date: 11 / 12 / 2020

# EEO-1 Consolidated

Analysis Data as of 12/31/2019

## Consolidated Company

Job Categories	Number of Employees (Report employees in only one category)														Total Col A - N
	Race/Ethnicity														
	Hispanic or Latino		Not-Hispanic or Latino												
			Male						Female						
Male (A)	Female (B)	White (C)	Black or African American (D)	Native Hawaiian or Other Pacific Islander (E)	Asian (F)	American Indian or Alaska Native (G)	Two or more races (H)	White (I)	Black or African American (J)	Native Hawaiian or Other Pacific Islander (K)	Asian (L)	American Indian or Alaska Native (M)	Two or more races (N)		
<i>Executive/Senior Level Officials and Managers (1.1)</i>	1	1	9	1	0	1	0	0	4	0	0	1	0	0	18
<i>First/Mid Level Officials and Managers (1.2)</i>	139	64	1,622	109	6	186	7	27	832	50	4	58	3	16	3,123
<i>Professionals (2)</i>	135	102	965	102	5	219	0	36	1,154	104	3	129	5	20	2,979
<i>Technicians (3)</i>	14	0	22	1	0	1	0	0	0	0	0	0	0	0	38
<i>Sales Workers (4)</i>	2,061	2,050	8,000	2,007	55	737	82	506	6,507	1,901	40	494	78	492	25,010
<i>Administrative Support Workers (5)</i>	42	85	234	68	0	11	2	7	790	215	4	22	4	29	1,513
<i>Craft Workers (6)</i>	18	0	93	6	1	1	0	3	1	0	0	0	0	0	123
<i>Operatives (7)</i>	357	34	528	379	5	22	12	33	227	24	1	8	3	5	1,638
<i>Laborers and Helpers (8)</i>	868	732	1,173	862	12	113	17	139	805	483	21	61	5	87	5,378
<i>Service Workers (9)</i>	5	5	19	10	0	0	0	0	17	6	0	2	1	1	66
<b>Total Employees (10)</b>	<b>3,640</b>	<b>3,073</b>	<b>12,665</b>	<b>3,545</b>	<b>84</b>	<b>1,291</b>	<b>120</b>	<b>751</b>	<b>10,337</b>	<b>2,783</b>	<b>73</b>	<b>775</b>	<b>99</b>	<b>650</b>	<b>39,886</b>