



Lexington-Fayette Urban County Government  
DIVISION OF HUMAN RESOURCES

Jim Gray  
Mayor

Sally Hamilton  
Chief Administrative Officer

**M E M O R A N D U M**

**TO:** Jim Gray, Mayor  
Sally Hamilton, Chief Administrative Officer  
Council Members

**FROM:** \_\_\_\_\_  
John Maxwell, Director  
Division of Human Resources

**DATE:** August 25, 2014

**SUBJECT:** Abolish/Create position – Division of Family Services

The attached action amends Sections 21-5 and 22-5 of the Code of Ordinances, abolishing one (1) unclassified position of Life Skills Program Instructor (Grade 110E) and creating one (1) classified position of Social Worker (Grade 111E) in the Division of Family Services, effective upon passage by Council.

This request is being made to allow Family Services to better meet the needs of the clients enrolled in Family care Center’s Parent Education Program. The program is in need of a position which requires professional training which is directly applicable to the mission of the program related to assisting young women in overcoming obstacles to furthering their education.

The fiscal impact for FY2015 (20 pay periods) will be a savings of \$5,991.96. All costs include benefits.

Name	Position Title	Annual Salary Before	Annual Salary After	Annual Increase/Decrease
Sandra Young	Life Skills Program Instructor	\$(42,509.06)	\$0	\$(42,509.06)
Vacant	Social Worker	\$0	\$36,117.20	\$36,117.20
<b>Total Annual Impact/ Salary and Benefits \$(7,789.55)</b>				

If you have questions or need additional information, please contact Alisha Lyle at 258-3957.

Attachments

Log #15-0018