

## ARTICLE 34

### GENDER

Any and all reference in this Agreement to the masculine gender shall be deemed to refer to either female and/or masculine gender as the case may be.

## ARTICLE 35

### ENTIRE AGREEMENT

**Section 1.** Neither the LFUCG nor the Union shall be bound by any requirement not expressly set out in this Agreement.

**Section 2.** This Agreement shall cover all agreements between LFUCG and the Union, and neither party shall be required to negotiate on any matters or subjects not specifically set forth herein. It is expressly agreed that this Agreement constitutes the entire agreement between the parties.

## ARTICLE 36

### TERM

**Section 1.** This Agreement shall become effective as of July 1, 2019, and shall remain in effect up to and including June 30, 2023.

**Section 2.** This Agreement shall automatically be renewed from year to year thereafter unless either party shall notify the other in writing at least one hundred and twenty (120) calendar days prior to the expiration date of this Agreement that it desires to terminate, amend, or modify this Agreement. In the event that such notice is given, negotiations shall begin no later than ninety (90) calendar days prior to the expiration date.

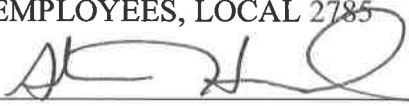
**Section 3.** This Agreement shall continue in full force and effect upon expiration pending ratification of a successor collective bargaining agreement.

**AFFIRMATION**

Pursuant to Kentucky Revised Statutes, the Lexington-Fayette Urban County Government and the American Federation of State, County, and Municipal Employees, Council 62, do sign and acknowledge that through the collective bargaining process this Collective Bargaining Agreement has been mutually agreed upon.


IN WITNESS WHEREOF, the parties have affixed their signatures this 17<sup>th</sup> of September, 2021.

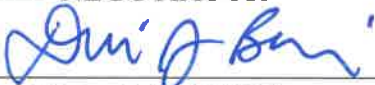
AMERICAN FEDERATION OF  
STATE, COUNTY, & MUNICIPAL  
EMPLOYEES, LOCAL 2785

  
BY: SHAUN HUBBARD, PRESIDENT

LEXINGTON-FAYETTE URBAN  
COUNTY GOVERNMENT

  
BY: LINDA GORTON, MAYOR

  
BY: JOE SCHOLLER,  
CHIEF NEGOTIATOR

  
BY: DAVE BARBERIE,  
LFUCG COUNSEL