DRAFT

AGREEMENT

This Agreement ("Agreement") is entered into this ____ day of _____, 2022, by and between the Lexington-Fayette Urban County Government (the "LFUCG") and Bluegrass Fraternal Order of Police, Lodge No. 4, representing the Police Lieutenants Unit (the "Union"). These parties will collectively be referred to as the "Parties."

WHEREAS, the LFUCG and the Union have tentatively agreed to a collective bargaining agreement (the "CBA") that is projected to expire on June 30, 2025; and

WHEREAS, the LFUCG desires to provide a total lump sum payment to sworn employees of Lexington Police Department who hold the grade of Police Lieutenant in lieu of retroactive payments;

NOW THEREFORE BE IT RESOLVED THAT, in exchange for the mutual promises contained below:

1. The Parties agree that all sworn employees of the Lexington Police Department who hold the grade of Lieutenant on the date the payment is made, and who also held the grade of Lieutenant as of April 13, 2022, will receive a Ten Thousand Dollar ($10,000.00) lump sum payment, anticipated to be paid on or about _____ in lieu of retroactive compensation.

2. With the exception of the terms set forth in this Agreement, all other provisions of the CBA shall remain in full force and effect upon ratification for the term of the CBA and no other agreements shall serve to alter the provisions of the CBA unless agreed to, in writing, between the parties hereto.

For the LFUCG:

_____

Linda Gorton, Mayor date

For the Union:

_____

Jeremy Russell, President date

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