




M E M O R A N D U M

TO: Jim Gray, Mayor
Sally Hamilton, Chief Administrative Officer
Council Members

FROM: 
John Maxwell, Director
Division of Human Resources

DATE: June 13, 2016

RE: Pay Increases and Salary Structure Movement—Human Resources

The attached action amends the compensation system salary schedules, increasing the salaries of all eligible full-time permanent employees and part-time employees included in our compensation system (including employees who would otherwise be ineligible due to grade max restriction) by 3.5% and adjusting the salary schedules by 2%, effective June 27, 2016. This action also amends section 23-28 by increasing the existing step structure of Police Chief and Fire Chief by 3.5% and adjusting the salaries accordingly. Finally this action increases salaries of the following positions by 3.5%: ABC Administrator (1), Law Clerk P/T (3) and Park Patrol Coordinator (1).

All funding for the increase is included in the FY 2017 proposed budget and is contingent upon the approval of the budget.

If you have questions or need additional information, please contact Alisha Lyle, 859-258-3957.

File Number:
0725-16

Director/Commissioner:
John Maxwell/Sally Hamilton

If you have questions or need additional information, please contact Alisha Lyle (859) 258-3957.

