



MEMORANDUM

TO: Linda Gorton, Mayor
Sally Hamilton, Chief Administrative Officer
Council Members

FROM: 
Glenda Humphrey George, Director
Division of Human Resources

DATE: February 7, 2025

SUBJECT: Abolish/Create positions – Division of Streets and Roads

Request:

The attached action is requesting authorization to abolish one (1) classified position of Public Service Worker Sr., (Grade 510N) and create one (1) classified position of Equipment Operator, (Grade 512N) in the Division of Streets and Roads, effective upon passage of Council.

Why are you requesting:

The purpose of this position is to operate two (2) knuckle boom trucks daily and during emergency weather response. Successful and safe operation of these essential pieces of heavy equipment is mandatory for the success of the Forestry crew and the Division of Streets and Roads. Currently one (1) knuckle boom is operated by an Equipment Operator and the other is operated by a PSW Sr. Both perform the same duties and use the same equipment but there is pay inequity between the 2 positions.

What is the cost in this budget year and future budget year?

This has a 12-month future impact cost of \$4,878.66.



Position Title	Annual Salary Before	Annual Salary After	Annual Increase/Decrease
Public Service Worker Sr.	\$37,390.08	\$0	(\$37,390.08)
Equipment Operator	\$0	\$41,219.36	\$41,219.36
Total Annual Impact/ Salary and Benefits \$4,878.66			

File Number: 0165.25

Director/Commissioner: Glenda Humphrey George/Sally Hamilton

If you have questions or need additional information, please contact Alana Morton at (859) 258-3037.

