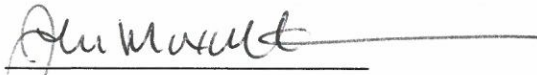




MEMORANDUM

TO: Linda Gorton, Mayor
Sally Hamilton, Chief Administrative Officer
Council Members

FROM: 
John Maxwell, Director
Division of Human Resources

DATE: January 27, 2022

SUBJECT: **Compensation Study Agreement — Division of Human Resources**

Request:

The attached action authorizes the Mayor to execute a professional service agreement with Management Advisory Group International, Inc. (MAG, Inc.) to provide professional human resource compensation and classification consulting, effective upon passage of Council.

Why are you requesting:

MAG, Inc. will conduct a complete review of all job classifications in the unified pay plan, to include benchmarking of positions for market pay and taking into account both internal and external equity factors. This review will also include an overview analysis of base pay by gender and ethnicity.

Are funds budgeted?

The funds are budgeted by the division's administrative professional services account and will not exceed \$79,500.

File Number:

0130-22

Director/Commissioner: John Maxwell/Sally Hamilton

