

**FY25***\*Effective the first full pay period following ratification*

Lieutenant	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Annual	\$84,250	\$85,724	\$87,225	\$88,751	\$90,304	\$91,884
Biweekly	\$3,240	\$3,297	\$3,355	\$3,413	\$3,473	\$3,534

Captain	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Annual	\$95,384	\$97,054	\$98,752	\$100,480	\$102,239	\$104,028	\$105,848	\$107,701
Biweekly	\$3,669	\$3,733	\$3,798	\$3,865	\$3,932	\$4,001	\$4,071	\$4,142

**FY26***\*Effective the first full pay period following July 1, 2025*

Lieutenant	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Annual	\$85,935	\$87,439	\$88,969	\$90,526	\$92,110	\$93,722
Biweekly	\$3,305	\$3,363	\$3,422	\$3,482	\$3,543	\$3,605

Captain	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Annual	\$97,292	\$98,995	\$100,727	\$102,490	\$104,283	\$106,108	\$107,965	\$109,855
Biweekly	\$3,742	\$3,807	\$3,874	\$3,942	\$4,011	\$4,081	\$4,153	\$4,225

**FY27***\*Effective the first full pay period following July 1, 2026*

Lieutenant	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Annual	\$87,654	\$89,188	\$90,748	\$92,337	\$93,952	\$95,597
Biweekly	\$3,371	\$3,430	\$3,490	\$3,551	\$3,614	\$3,677

Captain	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Annual	\$99,238	\$100,975	\$102,742	\$104,540	\$106,369	\$108,231	\$110,125	\$112,052
Biweekly	\$3,817	\$3,884	\$3,952	\$4,021	\$4,091	\$4,163	\$4,236	\$4,310

**FY28***\*Effective the first full pay period following July 1, 2027*

Lieutenant	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Annual	\$89,407	\$90,971	\$92,563	\$94,183	\$95,831	\$97,509
Biweekly	\$3,439	\$3,499	\$3,560	\$3,622	\$3,686	\$3,750

Captain	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Annual	\$101,223	\$102,994	\$104,797	\$106,630	\$108,497	\$110,395	\$112,327	\$114,293
Biweekly	\$3,893	\$3,961	\$4,031	\$4,101	\$4,173	\$4,246	\$4,320	\$4,396