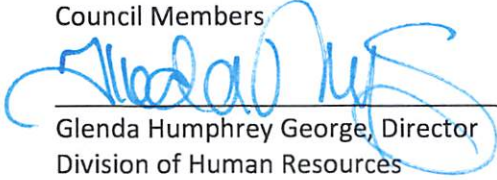




**M E M O R A N D U M**

TO: Linda Gorton, Mayor  
Sally Hamilton, Chief Administrative Officer  
Council Members

FROM:   
Glenda Humphrey George, Director  
Division of Human Resources

DATE: June 11, 2026

RE: New Voluntary Benefit – Health Paytient Account (HPA)

**Request:**

We request Council authorization to execute an agreement with Paytient Technologies, Inc. to offer a new voluntary benefit that provides eligible employees with a line of credit for out-of-pocket medical expenses, repaid through payroll deductions.

Eligible employees must be enrolled in an LFUCG medical plan, excluding Police and Fire retirees. No credit check is required, and the spending limit is capped at \$1,500. If an employee separates from service, the vendor is responsible for collecting any outstanding balance. This Agreement will renew for subsequent twelve (12) month periods unless LFUCG provides notice of termination no later than ninety (90) days prior to the start of the Renewal Term or within sixty (60) days of receiving written notice.

**What is the cost in this budget year and future budget year?**

If approved, this benefit will begin on January 1, 2027. The annual cost will not exceed \$150,000 and will be funded through the General Health Insurance account (6002-160504-1841-63612).

**File Number:**

**Director/Commissioner:**

Glenda Humphrey George/Sally Hamilton

If you have questions or need additional information, please contact Alana Morton (859) 258-3037.

