



TO: Linda Gorton, Mayor
Members, Urban County Council

A handwritten signature in blue ink, appearing to read 'D. Barberie', written over a horizontal line.

FROM: David Barberie
Department of Law

DATE: January 10, 2025

RE: Collective Bargaining Agreement – Corrections Lieutenants and Captains

Request:

The Department of Law, on behalf of the Division of Community Corrections and the Division of Human Resources, requests a Resolution accepting the Collective Bargaining Agreement between LFUCG and the American Federation of State, County, and Municipal Employees, Local 2785, on behalf of Lieutenants and Captains in the Division of Community Corrections. A draft red-lined copy of the agreement which was ratified by the Union is attached. A final version of this document will be provided for the formal signing.

Why are you requesting?

This action is requested because the Council previously adopted Resolution No. 329-2011 (attached), which requires negotiated collective bargaining agreements to be placed before the Council for acceptance. Pursuant to the resolution, the summary statement regarding the impact of the agreement is also attached.

What is the cost in this budget year and future budget years?

This agreement, which is 4 years in length (retroactive to July 1, 2024), is anticipated to cost an estimated additional amount of \$177,596 for FY25 with additional costs each year of the agreement.

Are the funds budgeted?

Yes.

File Number: 0057-25

Director/Commissioner: Dave Barberie, Commissioner of Law (acting)
4931-0638-4142, v. 1

