July 1, 2023 INCENTIVE RATES \$4300.00 per year

Pay Periods per Year	Pay Periods per Month	\$358.33 \$358.33	
12 or 24 Pay Periods	1 or 2 Pay Periods per Month		
26 Pay Periods	2 Pay Periods per Month		
26 Pay Periods	3 Pay Periods Per Month	\$358.33	
Partial Pay Periods Per Day		\$11.94	

PENSION RATES

CERS Hazardous	43.69%	\$156.55 per month	\$5.22 per day
CERS Non-Hazardous	23.34%	\$83.63 per month	\$2.79 per day
KERS Hazardous	31.82%	\$114.02 per month	\$3.80 per day



GRANTS & SPECIAL PROGRAMS