

ORDINANCE NO. 77 - 2013

AN ORDINANCE AMENDING SECTIONS 21-25, 22-22, 22-5, 22-53.2, AND 23-28 OF THE CODE OF ORDINANCES PROVIDING A TWO PERCENT (2%) STRUCTURE MOVEMENT TO THE SALARY SCHEDULES APPLICABLE TO CLASSIFIED CIVIL SERVICE EMPLOYEES, UNCLASSIFIED CIVIL SERVICE EMPLOYEES, INCLUDING COUNCIL STAFF, AND TRAFFIC SCHOOL GUARDS, AND A TWO PERCENT (2%) INCREASE TO THE MAXIMUM OF THE PAY RANGE OF PROGRAM ASSISTANT – P/T, PROVIDING THAT ALL CLASSIFIED AND UNCLASSIFIED CIVIL SERVICE EMPLOYEES, EXCEPT SEASONAL EMPLOYEES IN ACCOUNT 332, WHO RECEIVE A SATISFACTORY SCORE ON THEIR PERFORMANCE EVALUATION, PURSUANT TO SECTIONS 21-29(d) AND 22-26(5) OF THE CODE OF ORDINANCES, SHALL RECEIVE A TWO PERCENT (2%) PAY INCREASE; AMENDING SECTION 23-32(d) OF THE CODE OF ORDINANCES MODIFYING THE EXISTING STEP STRUCTURE FOR THE POSITIONS OF POLICE CHIEF, GRADE 324E, AND FIRE CHIEF, GRADE 324E; INCREASING THE SALARY BY TWO PERCENT (2%) OF ONE (1) POSITION OF FRIEND OF THE COURT, GRADE 000, WITHIN THE OFFICE OF THE CIRCUIT JUDGES, ONE POSITION OF ABC ADMINISTRATOR – P/T, GRADE 000, WITHIN THE OFFICE OF ALCOHOL BEVERAGE CONTROL, THREE (3) POSITIONS OF LAW CLERK – P/T, GRADE 000, WITHIN THE DEPARTMENT OF LAW, THREE (3) POSITIONS OF SKILLED TRADES WORKER – P/T, GRADE 000, WITHIN THE DIVISION OF COMMUNITY CORRECTIONS, ONE (1) POSITION OF PARK PATROL COORDINATOR – P/T, WITHIN THE DIVISION OF PARKS AND RECREATION, AND TWO HUNDRED TWENTY-NINE (229) POSITIONS OF PROGRAM ASSISTANT – P/T, WITHIN THE DIVISION OF PARKS AND RECREATION, ALL TO BECOME EFFECTIVE JULY 1, 2013.

BE IT ORDAINED BY THE COUNCIL OF THE LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT:

Section 1 – That Section 21-25 of the Code of Ordinances of the Lexington-Fayette Urban County Government be and hereby is amended to read as follows:

The following bi-weekly salary schedules are hereby adopted as the minimum, mid-point, and maximum amounts to be paid in each grade:

Urban County Government Pay Scale
 Classified Civil Service and Unclassified Civil Service Personnel
 Effective July 01, 2013

<u>Grade</u>	<u>Grade Minimum</u>	<u>Grade Midpoint</u>	<u>Grade Maximum</u>
102	\$17,363.84	\$21,711.04	\$26,060.32 (Annual)
	\$1,446.99	\$1,809.25	\$2,171.69 (Monthly)
	\$667.84	\$835.04	\$1,002.32 (Biweekly)
	\$8.348	\$10.438	\$12.529 (Hourly)
103	\$18,347.68	\$23,000.64	\$27,653.60
	\$1,528.97	\$1,916.72	\$2,304.47
	\$705.68	\$884.64	\$1,063.60
	\$8.821	\$11.058	\$13.295
104	\$19,408.48	\$24,417.12	\$29,423.68
	\$1,617.37	\$2,034.76	\$2,451.97
	\$746.48	\$939.12	\$1,131.68
	\$9.331	\$11.739	\$14.146
105	\$20,556.64	\$25,933.44	\$31,310.24
	\$1,713.05	\$2,161.12	\$2,609.19
	\$790.64	\$997.44	\$1,204.24
	\$9.883	\$12.468	\$15.053
106	\$21,779.68	\$27,591.20	\$33,400.64
	\$1,814.97	\$2,299.27	\$2,783.39
	\$837.68	\$1,061.20	\$1,284.64
	\$10.471	\$13.265	\$16.058
107	\$23,135.84	\$29,400.80	\$35,665.76
	\$1,927.99	\$2,450.07	\$2,972.15
	\$889.84	\$1,130.80	\$1,371.76
	\$11.123	\$14.135	\$17.147
108	\$24,593.92	\$31,374.72	\$38,155.52
	\$2,049.49	\$2,614.56	\$3,179.63
	\$945.92	\$1,206.72	\$1,467.52
	\$11.824	\$15.084	\$18.344
109	\$26,178.88	\$33,485.92	\$40,795.04
	\$2,181.57	\$2,790.49	\$3,399.59
	\$1,006.88	\$1,287.92	\$1,569.04
	\$12.586	\$16.099	\$19.613
110	\$27,899.04	\$35,798.88	\$43,700.80
	\$2,324.92	\$2,983.24	\$3,641.73
	\$1,073.04	\$1,376.88	\$1,680.80
	\$13.413	\$17.211	\$21.010

Urban County Government Pay Scale
 Classified Civil Service and Unclassified Civil Service Personnel
 Effective July 01, 2013

<u>Grade</u>	<u>Grade Minimum</u>	<u>Grade Midpoint</u>	<u>Grade Maximum</u>
111	\$29,764.80	\$38,315.68	\$46,868.64 (Annual)
	\$2,480.40	\$3,192.97	\$3,905.72 (Monthly)
	\$1,144.80	\$1,473.68	\$1,802.64 (Biweekly)
	\$14.310	\$18.421	\$22.533 (Hourly)
112	\$31,811.52	\$41,075.84	\$50,340.16
	\$2,650.96	\$3,422.99	\$4,195.01
	\$1,223.52	\$1,579.84	\$1,936.16
	\$15.294	\$19.748	\$24.202
113	\$34,012.16	\$44,068.96	\$54,127.84
	\$2,834.35	\$3,672.41	\$4,510.65
	\$1,308.16	\$1,694.96	\$2,081.84
	\$16.352	\$21.187	\$26.023
114	\$36,412.48	\$47,328.32	\$58,242.08
	\$3,034.37	\$3,944.03	\$4,853.51
	\$1,400.48	\$1,820.32	\$2,240.08
	\$17.506	\$22.754	\$28.001
115	\$39,045.76	\$50,916.32	\$62,788.96
	\$3,253.81	\$4,243.03	\$5,232.41
	\$1,501.76	\$1,958.32	\$2,414.96
	\$18.772	\$24.479	\$30.187
116	\$41,903.68	\$54,826.72	\$67,749.76
	\$3,491.97	\$4,568.89	\$5,645.81
	\$1,611.68	\$2,108.72	\$2,605.76
	\$20.146	\$26.359	\$32.572
117	\$45,034.08	\$59,121.92	\$73,211.84
	\$3,752.84	\$4,926.83	\$6,100.99
	\$1,732.08	\$2,273.92	\$2,815.84
	\$21.651	\$28.424	\$35.198
118	\$48,484.80	\$63,837.28	\$79,189.76
	\$4,040.40	\$5,319.77	\$6,599.15
	\$1,864.80	\$2,455.28	\$3,045.76
	\$23.310	\$30.691	\$38.072
119	\$52,222.56	\$68,997.76	\$85,775.04
	\$4,351.88	\$5,749.81	\$7,147.92
	\$2,008.56	\$2,653.76	\$3,299.04
	\$25.107	\$33.172	\$41.238

Urban County Government Pay Scale
 Classified Civil Service and Unclassified Civil Service Personnel
 Effective July 01, 2013

<u>Grade</u>	<u>Grade Minimum</u>	<u>Grade Midpoint</u>	<u>Grade Maximum</u>
120	\$56,338.88	\$74,655.36	\$92,969.76 (Annual)
	\$4,694.91	\$6,221.28	\$7,747.48 (Monthly)
	\$2,166.88	\$2,871.36	\$3,575.76 (Biweekly)
	\$27.086	\$35.892	\$44.697 (Hourly)
121	\$60,860.80	\$80,916.16	\$100,971.52
	\$5,071.73	\$6,743.01	\$8,414.29
	\$2,340.80	\$3,112.16	\$3,883.52
	\$29.260	\$38.902	\$48.544
122	\$65,811.20	\$87,753.12	\$109,692.96
	\$5,484.27	\$7,312.76	\$9,141.08
	\$2,531.20	\$3,375.12	\$4,218.96
	\$31.640	\$42.189	\$52.737
123	\$71,271.20	\$95,305.60	\$119,340.00
	\$5,939.27	\$7,942.13	\$9,945.00
	\$2,741.20	\$3,665.60	\$4,590.00
	\$34.265	\$45.820	\$57.375
124	\$77,251.20	\$103,640.16	\$130,029.12
	\$6,437.60	\$8,636.68	\$10,835.76
	\$2,971.20	\$3,986.16	\$5,001.12
	\$37.140	\$49.827	\$62.514

Section 2 – That Section 22-22 of the Code of Ordinances be and hereby is amended to read as follows:

The bi-weekly salary schedules established in section 21-25 are hereby adopted as the minimum, midpoint and maximum amounts to be paid in every pay grade for those positions covered by this chapter which are assigned to a pay grade; provided, however, that the following bi-weekly salary schedule is hereby adopted as the minimum, mid-point, and maximum for those holding the position of CAO and commissioners:

Urban County Government Pay Scale
 Classified Civil Service and Unclassified Civil Service Personnel
 Effective July 01, 2013

<u>Grade</u>	<u>Grade</u> <u>Minimum</u>	<u>Grade</u> <u>Midpoint</u>	<u>Grade</u> <u>Maximum</u>
210	\$79,620.32	\$107,486.08	\$135,353.92 (Annual)
	\$6,635.03	\$8,957.17	\$11,279.49 (Monthly)
	\$3,062.32	\$4,134.08	\$5,205.92 (Biweekly)
	\$38.279	\$51.676	\$65.074 (Hourly)
211	\$85,997.60	\$116,111.84	\$146,224.00
	\$7,166.47	\$9,675.99	\$12,185.33
	\$3,307.60	\$4,465.84	\$5,624.00
	\$41.345	\$55.823	\$70.300
212	\$92,973.92	\$125,517.60	\$158,059.20
	\$7,747.83	\$10,459.80	\$13,171.60
	\$3,575.92	\$4,827.60	\$6,079.20
	\$44.699	\$60.345	\$75.990
213	\$100,295.52	\$135,399.68	\$170,503.84
	\$8,357.96	\$11,283.31	\$14,208.65
	\$3,857.52	\$5,207.68	\$6,557.84
	\$48.219	\$65.096	\$81.973

Section 3 – That the following subsection line numbers of Section 22-5(2) of the Code of Ordinances be and hereby are amended to read as follows:

164.10 1 024 \$60,580.00 annually Friend of the Court

110.100 1 012 \$15,689.44 annually ABC Administrator P\T

410.020 3 291 \$15.101 hourly Law Clerk – P\T

540.053 3 634 \$19.508 hourly Skilled Trades Worker – P\T

760.024 1 893 \$24.800 hourly Park Patrol Coordinator – P\T

760.055 229 825 Minimum wage-\$11.973 hourly Program Assistant P/T

Section 4 – That Section 22-53.2(2) of the Code of Ordinances be and hereby is amended to read as follows:

(2) The salaries of the traffic school guards shall be according to the following schedule:

Entrance rate per hour \$13.00

After four (4) years in service, \$13.50
per hour

After five (5) years in service, \$14.00
per hour

As part-time employees, the traffic school guards shall receive only benefits provided in this chapter.

Section 5 – That pursuant to Sections 21-29(d) and 22-26(5) of the Code of Ordinances, all employees, except seasonal employees in payroll account 332, who receive a satisfactory score on their performance evaluation shall receive a two percent (2.0%) increase in pay, not to exceed the maximum amount of the pay grade or salary.

Section 6 - That Section 23-28 the Code of Ordinances be and hereby is amended to read as follows:

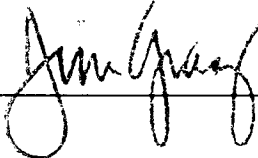
(a) The following bi-weekly salary schedules are hereby adopted as the amounts to be paid Police Chief and Fire Chief as follows:

	<u>Grade</u>	<u>Step1</u>	<u>Step2</u>	<u>Step3</u>	<u>Step4</u>	<u>Step5</u>	<u>Step6</u>	<u>Step7</u>	<u>Step8</u>	<u>Step9</u>	<u>Step10(Max)</u>
Annual	324	\$89,987.04	\$95,929.60	\$101,872.16	\$107,814.72	\$113,757.28	\$119,701.92	\$125,638.24	\$131,582.88	\$137,523.36	\$143,474.24 (Annual)
Bi-Weekly	324	\$3,461.04	\$3,689.60	\$3,918.16	\$4,146.72	\$4,375.28	\$4,603.92	\$4,832.24	\$5,060.88	\$5,289.36	\$5,518.24 (Biweekly)
Hourly	324	\$43.263	\$46.120	\$48.977	\$51.834	\$54.691	\$57.549	\$60.403	\$63.261	\$66.117	\$68.978 (Hourly)

Section 7 – That the positions of Aide to Council are hereby given the same as a two percent (2%) structure movement not to exceed the maximum salary amount of \$56,524.00.

Section 8 - That this Ordinance shall be effective July 1, 2013.

PASSED URBAN COUNTY COUNCIL: July 9, 2013

MAYOR 

ATTEST:


CLERK OF URBAN COUNTY COUNCIL

PUBLISHED: July 18, 2013-1t