Lexington- Fayette Urban County Government Council Meeting Lexington, Kentucky March 6, 2025

The Council of the Lexington-Fayette Urban County Government, Kentucky convened in regular session on March 6, 2025 at 6:00 p.m. Present were Mayor Gorton in the chair presiding, and the following members of the Council: Hale, LeGris, Lynch, Morton, Sevigny, Sheehan, Wu, Beasley, Brown, Ellinger, Elliott Baxter, and Gray. Absent were Council Members Reynolds, Boone, and Curtis.

The reading of the Minutes of the previous meeting was waived.

Ordinances No. 009-2025 through 014-2025, inclusive, and Resolutions No. 044-2025 through 067-2025, inclusive, were reported as having been signed and published and ordered to record.

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The Invocation was given by Prophet Thomas Jarber of the Gate Church.

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At 6:02, Ms. Curtis joined the meeting.

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Upon motion by Mr. Ellinger, seconded by Ms. Gray, and approved by unanimous vote, the Minutes of the February 20, 2025 Regular Council Meeting and the February 25, 2025 Special Council Meeting were approved.

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Mayor Gorton asked the winners of the Kentucky American Water District Science Fair to join her at the podium, along with President Rob Burton, Ky. American Water Co., Sr. Manager of External and Government Affairs for Ky. American Water Co. Susan Lancho, and Science Instructional Specialist David Helm, and recognized the schools represented by each student and congratulated them on their academic achievements. The students came from Ashland Elementary, Beaumont Middle School, Bryan Station Middle School, Carter G Woodson Academy, Cassidy Elementary, Christ the King School, Clays Mill Elementary, Crawford Middle School, E.J. Hayes Middle School, Fayette County Home Schools, Garden Springs Elementary, Lafayette High School, Leestown Middle School, Lexington Catholic High School, Lexington Christian Academy,

Lexington Universal Academy, Liberty Elementary, Maxwell Elementary, Meadowthorpe Elementary, Morton Middle School, Paul L. Dunbar High School, Rosa Parks Elementary, Saint John School, Sandersville Elementary, SCAPA/ Bluegrass, Seton Catholic School, Southern Middle School, Stonewall Elementary, The Lexington School, Trinity Christian Academy, Veterans Park Elementary, Wellington Elementary, and Winburn Middle School.

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Mayor Gorton asked Ms. Elliott Baxter to introduce the next presentation. In honor of the life of former Vice Mayor Isabel Yates, who passed away February 26, 2025 at the age of 100, and in conjunction with the Mayor's Office and Producer Neil Noah of LexTV, Ms. Elliott Baxter shared a special video tribute to Ms. Yates. Ms. Elliott Baxter spoke of Ms. Yates's grace and class, and her many contributions to the city during her long life.

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The following people spoke in opposition to the ordinance regarding to the abolishing of the unclassified position of Officer of Diversity and Inclusion: James Woodhead, District 10, Nicole Gwishiri, District 4, Deborah Winslow, District 3, Alessandra Lozano, District 3, Tania Whitfield, District 1, Teresa Villaran, District 10, David Wirtschafter, District 5, Esther Hurlburt, District 3, James Turner, Scott County, Michelle Harr, District 9, Lexy Holland, District 9, Phoenix Berry, District 6, Rory Hefner, District 10, Craig Blair, District 12, Julia Hefner, District 10, DeBraun Thomas, District 5.

Rolanda Woolfork, District 2, voiced concerns regarding the Zone Change process and the Comprehensive Plan.

Larry Price, Somerset Ky, spoke in opposition to the resolution regarding the agreement between the Farm and Garden Market Cooperative Association.

Paul Quarles, District 3, spoke in opposition to the resolution regarding the agreement between the Farm and Garden Market Cooperative Association.

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An Ordinance amending the authorized strength by abolishing one (1) unclassified position of Officer of Diversity & Inclusion, Grade 523E, in the Office of the CAO and creating one (1) unclassified position of Administrative Officer, Grade 523E, in the Div. of

Human Resources, and transferring the incumbent, effective upon passage of Council was on the docket for second reading.

Mr. Brown moved to amend the ordinance to provide for the creation of the unclassified position of Administrative Officer and for the transfer of the incumbent in the unclassified position of Officer of Diversity and Inclusion to the newly created position, without abolishing the unclassified position of Officer of Diversity and Inclusion. The motion was seconded by Ms. Gray.

Mr. Brown shared his intent for amending the ordinance.

Ms. Gray thanked Mr. Brown for the amendment and asked if the incumbent would maintain his position. Mr. Brown responded.

Ms. Sheehan thanked Mr. Brown for the amendment and stated her support and appreciation for the additional consideration the amendment will allow.

Mr. Morton stated his opposition to abolishing the position and shared his approval of the amendment.

The motion to amend was passed by unanimous vote.

An Ordinance amending the authorized strength by creating one (1) unclassified position of Administrative Officer, Grade 523E, in the Div. of Human Resources, and transferring the incumbent in the unclassified position of Officer of Diversity and Inclusion to the newly created position, effective upon passage of Council received a new first reading.

Upon motion Mr. Brown, seconded by Vice Mayor Wu, and approved by unanimous vote, the rules were suspended, and the ordinance was given a second reading.

Upon motion by Vice Mayor Wu, seconded by Mr. Sevigny, the ordinance was approved by the following vote:

Aye: Hale, LeGris, Lynch, Morton, Sevigny, -----11

Sheehan, Wu, Beasley, Brown, Ellinger,

Elliott Baxter

Nay: Curtis, Gray -----2

Mr. Brown asked about the language of the motion and ordinance. Carlos Ross, Dept. of Law, responded. Comm. Dave Barberie, Dept. of Law also responded.

Upon motion by Mr. Sevigny, seconded Mr. Morton and approved by unanimous vote, the ordinance was reconsidered.

An Ordinance amending the authorized strength by creating one (1) unclassified position of Administrative Officer, Grade 523E, in the Div. of Human Resources, and transferring the incumbent in the unclassified position of Officer of Diversity and Inclusion to the newly created position, without abolishing the unclassified position of Officer of Diversity and Inclusion, Grade 523E, in the Office of the CAO, effective upon passage of Council received a new first reading.

Upon motion by Mr. Hale, seconded by Ms. Curtis, and approved by unanimous vote, the rules were suspended, and the ordinance was given a second reading.

Upon motion by Mr. Morton, and seconded by Ms. Gray, the ordinance was approved by the following vote:

Nay: -----0

The following ordinances received second reading. Upon motion by Vice Mayor Wu, and seconded by Mr. Sevigny, the ordinances were approved by the following vote:

Nay:

An Ordinance amending certain of the Budgets of the Lexington-Fayette Urban County Government to reflect current requirements for municipal expenditures, and appropriating and re-appropriating funds, FY 2025 Schedule No. 18.

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An Ordinance amending the authorized strength by abolishing one (1) classified position of Staff Assistant, Grade 509N, creating one (1) classified position of Recreation Specialist Senior, Grade 516N, abolishing two (2) unclassified positions of Educational Program Aide PT, Grade 510N, and creating one (1) classified position of Recreation Supervisor, Grade 514N, all in the Div. of Parks and Recreation, effective upon passage of Council.

An Ordinance amending the authorized strength by abolishing one (1) classified position of Public Service Worker Senior, Grade 510N, and creating one (1) classified position of Equipment Operator, Grade 512N, all in the Div. of Streets and Roads, effective upon passage of Council.

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The following ordinances received first reading and were ordered to be placed on file for public inspection until March 20, 2025:

An Ordinance changing the zone from a Single Family Residential (R-1C) zone to a Townhouse Residential (R-1T) zone, for 0.520 net (0.756 gross) acres, for property located at 940 Higbee Mill Rd. (Realty Unlimited Bluegrass, LLC; Council District 9).

An Ordinance amending certain of the Budgets of the Lexington-Fayette Urban County Government to reflect current requirements for municipal expenditures, and appropriating and re-appropriating funds, FY 2025 Schedule No. 19.

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A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute a Memorandum of Agreement, with the Farm and Garden Market Cooperative Association, Inc., d/b/a Lexington Farmers' Market to operate a farmers' market at the Henry A. Tandy Centennial Park - 5/3 Bank Pavilion Area and certain adjoining public property, at no cost to the Urban County Government was on the docket for second reading.

Ms. Beasley motioned to postpone the resolution until March 20, 2025. The motion was seconded by Mr. Morton.

Ms. LeGris asked Dir. Monica Conrad, Div. of Parks and Recreation, about the agreement. Dir. Conrad responded. Ms. LeGris noted that the market was slated to open on March 22, and she would not support the motion.

Vice Mayor Wu echoed Ms. LeGris's concerns and noted that the postponement would not allow for sufficient time to prepare for the opening season. He shared concerns with potential overreach should the City get involved and stated he would oppose the motion.

Ms. Curtis also shared her opposition to the motion and expressed trepidation regarding the City's involvement with the participating farmers and the market.

The motion failed by the following vote:

Aye: Beasley, Gray -----2

Nay: Hale, LeGris, Lynch, Morton, Sevigny, -----11

Sheehan, Wu, Brown, Curtis, Ellinger,

Elliott Baxter

The resolution received second reading. Upon motion by Mr. Ellinger, and seconded by Ms. Elliott Baxter, the resolution was approved by the following vote:

Aye: Hale, LeGris, Lynch, Morton, Sevigny, -----12

Sheehan, Wu, Brown, Curtis, Ellinger,

Elliott Baxter, Gray

Nay: Beasley -----1

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The following resolutions received second reading. Upon motion by Mr. Ellinger, and seconded by Ms. Elliott Baxter, the resolutions were approved by the following vote:

Aye: Hale, LeGris, Lynch, Morton, Sevigny, -----13 Sheehan, Wu, Beasley, Brown, Curtis, Ellinger, Elliott Baxter, Gray

Nay: -----0

A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute a Site-Specific Agreement with the Jessamine South Elkhorn Water District and Grey Oak Lane 2, LLC, to provide sanitary sewer conveyance and treatment capacity to a portion of property in Jessamine County.

A Resolution authorizing the Div. of E911 to access iconectiv's database of phone numbers and corresponding carriers, iconective LLC., is a sole source provider, and authorizing the Mayor, on behalf of the Urban County Government, to execute any necessary Agreement with iconective LLC., related to the procurement at a cost not to exceed \$6,000.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute Change Order No. 4 to the Contract with W. Principles, LLC d/b/a the Walker Co. of Ky., for Town Branch RAS/WS Pump Station Improvements, for the Div. of Water Quality, increasing the Contract by the sum of \$154,401.75, from \$2,955,268.23 to \$3,109,669.98.

A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute an Agreement awarding a Class B (Education) Incentive Grant to Bluegrass Greensource, Inc., for a stormwater quality project, at a cost not to exceed \$39,630.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute a Participating Addendum/Cooperative Purchasing Master Agreement with Safariland LLC through NASPO Valuepoint, establishing a price contract for the purchase of Body Armor and Ballistic Resistant Products, and further authorizing the director of procurement or his designee to execute any other necessary documents related to the price contract.

A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute a Workplace Solutions Cooperative Acceptance Agreement with Cintas Corporation pursuant to an Omnia Partners Agreement, establishing a price contract for the rental of facility entrance mats and rental uniforms, and authorizing the director of purchasing, for the term of the Contract, to execute any additional necessary documents related to the Agreement.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute a Contract with Populus Technologies, Inc., for data management and per-trip fee collection services related to dockless (shared mobility) vehicles, for the Div. of Planning, at a cost not to exceed \$9,500 and fifteen percent (15%) of per trip fees collected by Populus Technologies, Inc.

A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute an Agreement awarding a Class B (Infrastructure) Incentive Grant to LFUC Airport Board, for a Stormwater Quality Project, at a cost not to exceed \$152,000.

A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute a Purchase of Service Agreement (PSA) with Commerce Lexington, Inc., to assist with Community and Minority Business Development, at a cost not to exceed the sum of \$140,000.

A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute an Amendment to an Agreement with Goodwill Industries of Ky., Inc., extending the period of performance through December 31, 2025 and revising the scope of services, at no additional cost to the Urban County Government.

A Resolution accepting the bid of W. Principles LLC d/b/a The Walker Co., in the amount of \$2,509,000 for the Town Branch Dewatering Pump Station Improvements, for the Div. of Water Quality, and authorizing the Mayor, on behalf of the Urban County Government, to execute an Agreement with W. Principles LLC d/b/a The Walker Co., related to the bid.

A Resolution accepting the bid of L-M Asphalt Partners, Ltd d/b/a ATS Construction Co., in the amount of \$2,101,875 for the Cooper Dr. Stormwater Improvements, for the Div. of Water Quality, and authorizing the Mayor, on behalf of the Urban County Government, to execute an Agreement with L-M Asphalt Partners, Ltd d/b/a ATS Construction Co., related to the bid.

A Resolution ratifying the Permanent Classified Civil Service Appointments of: Crystal Martin, Equipment Operator Sr., Grade 515N, \$21.185 hourly in the Div. of Streets and Roads, effective January 29, 2025, Matthew Christopher, Vehicle & Equipment Technician Principal, Grade 521N, \$31.792 hourly in the Div. of Facilities and Fleet Management, effective February 12, 2025, Katrice Smoot, Public Service Worker, Grade 508N, \$17.530 hourly in the Div. of Facilities and Fleet Management, effective February 12, 2025, James Baker, Fleet Operations Manager, Grade 527E, \$3,769.28 biweekly in the Div. of Facilities and Fleet Management, effective February 26, 2025, Rodriquez Givens, Recreation Supervisor, Grade 514N, \$23.318 hourly in the Div. of Parks and Recreation, effective January 15, 2025, Jonathan Boone, Recreation Specialist Sr., Grade 516N, \$22.007 hourly in the Div. of Parks and Recreation, effective January 15, 2025, Macee Klimper, Administrative Specialist Sr., Grade 518N, \$26.960 hourly in the Div. of Parks and Recreation, effective January 17, 2025.

A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute Change Order No. 1 to the Agreement with Hinkle Construction Services LLC., for the Squires Rd. Sidewalk Project, increasing the Contract price by the sum of \$59,844.55, from \$434,619.31 to \$494,463.86.

A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute a one-year Agreement with Cumulus Radio Lexington, Ky, to provide rounds of golf at golf courses owned by the Urban County Government at no charge in exchange

for radio advertising for the golf courses, from the date of execution through October 31, 2025.

A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute a temporary Right of Entry with the United States Army Corps of Engineers (USACE), authorizing entry upon LFUCG property located at the Haley Pike Landfill, 4172 and 4253 Hedger Lane, to perform Dye Tracer Studies.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute an Agreement and accept a Grant from the Commonwealth of Ky. Dept. of Public Health in the amount of \$733,100 in FY 2025 and \$733,100 in FY 2026 in Federal funds for the Health Access Nurturing Development Services (HANDS) Program, for the Family Care Center, the acceptance of which does not obligate the Urban County Government for the expenditure of funds, and authorizing the Mayor to transfer unencumbered funds within the Grant Budget.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute the Settlement Agreement with CMN-RUS, LLC f/k/a CMN-RUS, Inc. For early termination of its non-exclusive cable franchise, at no cost to the Urban County Government; and further authorizing the early termination of the non-exclusive cable franchise of CMN-RUS, LLC f/k/a CMN-RUS, Inc., effective March 11, 2025, pursuant to, and contingent upon compliance with, the terms of the settlement Agreement.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute Change Order No. Two (2) to the Contract with Lagco, Inc., for the construction of the Meadows/Northland/Arlington Public Improvements Project, phase 6-C1 A & B, increasing the Contract price by the sum of \$42,842.11, for a total Contract cost of \$2,488,079.11.

A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute an Agreement with Stanard & Associates, Inc., for the Police Officer Selection Test for LFUCG Police Recruit candidates, at a cost not to exceed \$4,500.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute an Agreement related to Council Capital Project expenditure funds with Ky. Council on Child Abuse, Inc. (\$2,440.07), for the Office of the Urban County Council, at a cost not to exceed the sum stated.

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At 7:57 p.m. Mr. Brown departed the meeting.

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A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute Agreements related to Neighborhood Development Funds with Glendover Elementary PTA, Inc. (\$965); the Fairways at Lakeside Community Association, Inc. (\$2,500); A Caring Place, Inc. (\$1,500); Fayette Alliance, Inc. (\$1,000); William Wells Brown Neighborhood Association, Inc. (\$700); Belleau Wood Neighborhood Association, Inc. (\$1,300); Pearls of Service Foundation, Inc. (\$1,500); Lexington Children's Museum, Inc. (\$2,200); LFUCG Senior Intern Program (\$1,750); Thy Will Be Done - Production and Performance Fund, Inc. (\$7,600), for the Office of the Urban County Council, at a cost not to exceed the sum stated received first reading.

Upon motion by Mr. Hale, seconded by Vice Mayor Wu, and approved by majority vote (Mr. Brown was absent), the rules were suspended and the resolution received second reading.

Upon motion by Ms. Elliott Baxter, and seconded by Vice Mayor Wu, the resolution was approved by the following vote:

Aye: Hale, LeGris, Lynch, Morton, Sevigny, -----12

Sheehan, Wu, Beasley, Curtis, Ellinger,

Elliott Baxter, Gray

Nay: -----0

Absent: Brown

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A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute Change Order No. 3 to the Agreement with Element Design, for the LFUCG Phoenix Reimagined, increasing the Contract price by the sum of \$7,500, from \$207,450 to \$214,950 received first reading.

Upon motion by Ms. LeGris, seconded by Vice Mayor Wu, and approved by majority vote (Mr. Brown was absent), the rules were suspended and the resolution received second reading.

Upon motion by Ms. Elliott Baxter, and seconded by Vice Mayor Wu, the resolution was approved by the following vote:

Aye: Hale, LeGris, Lynch, Morton, Sevigny, -----12

Sheehan, Wu, Beasley, Curtis, Ellinger,

Elliott Baxter, Gray

Nay: -----0

Absent: Brown

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A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute and submit a Ky. House Bill (HB) 1 Project Grant Application and related documents for up to \$10,000,000 in HB 1 funds with the Dept. for Local Government ("DLG") to support Lexington's Transformational Housing Affordability Partnership ("Project"), and to accept this Grant, if awarded; authorizing and directing the Mayor, on behalf of the Urban County Government to execute any documents which are deemed necessary by DLG to carry out this project; authorizing the Mayor to act as the authorized correspondent for this project; and authorizing the Mayor to transfer unencumbered funds within the Grant Budget received first reading.

Upon motion by Mr. Ellinger, seconded by Ms. Curtis, and approved by majority vote (Mr. Brown was absent), the rules were suspended and the resolution received second reading.

Upon motion by Ms. Elliott Baxter, and seconded by Vice Mayor Wu, the resolution was approved by the following vote:

Aye: Hale, LeGris, Lynch, Morton, Sevigny, -----12

Sheehan, Wu, Beasley, Curtis, Ellinger,

Elliott Baxter, Gray

Nay: -----0

Absent: Brown

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The following resolutions received first reading and were ordered to be placed on file for public inspection until March 20, 2025:

A Resolution authorizing the Mayor or her designee, on behalf of the Urban County Government, to execute a Service Order Agreement with Charter Communications d/b/a Spectrum Enterprise, for cable television for Senior Programs, at a cost not to exceed \$925.92 in FY25.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute an Agreement with Touchphrase Development LLC., d/b/a Julota to improve Community Paramedicine Program Efficiency and Data Management, a cost not to exceed \$37,096.

A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute the First Amendment to an Agreement with Community Action Council for Lexington-Fayette, Bourbon, Harrison and Nicholas Counties, Inc., related to administration of the ONE Lexington Community Partners Violence Prevention Grant Program, to provide that the Grant Administrator must disburse Grant awards to recipients with a 501(c)(3) designation or to a fiscal sponsor with a 501(c)(3) designation, at no additional cost to the Urban County Government.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute an Amendment to the Agreement with AVOL Ky., Inc., related to an award of HOME Investment Partnerships Program funds, extending the period of performance through April 30, 2025.

A Resolution approving and adopting substantial amendments to the 2020, 2021, 2022, and 2023 Annual Action Plans decreasing funds from multiple Community Development Block Grant projects and reallocating those funds to the Family Care Centers' Playground Upgrade, and authorizing the Mayor to transfer unencumbered funds within the Grant Budget.

A Resolution accepting the bid of Bison Services LLC in the amount of \$79,656 for the Town Branch WWTP Heat Recovery Ventilator Modification, for the Div. of Water Quality.

A Resolution accepting the bid of Louisville Paving and Construction, in the amount of \$1,349,999 for the Veterans Park Water Quality Improvement Project, for the Div. of Environmental Services, and authorizing the Mayor, on behalf of the Urban County Government, to execute an Agreement with Louisville Paving and Construction, related to the bid.

A Resolution accepting the bid of Elevator Solutions, Inc. In an amount estimated not to exceed \$94,400, for the Elevator Repair, for the Div. of Water Quality.

A Resolution ratifying the Permanent Classified Civil Service Appointments of: Tenesha Peyton, Customer Account Specialist, Grade 512N, \$20.118 hourly in the Div. of LexCall, effective February 12, 2025, Ryan Hughes, Municipal Engineer Sr., Grade 528E, \$3,576.96 biweekly in the Div. of Engineering, effective March 9, 2025; and ratifying the Permanent Sworn Appointment of: Phillip Palmer, Police Sergeant, Grade 315N, \$42.126 hourly in the Div. of Police, effective February 12, 2025.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute an Agreement with Lexipol, LLC., for the purchase of a Fire & EMS Learning Platform with Services, at a cost not to exceed \$32,004.

A Resolution authorizing the Mayor, on behalf of the Urban County Government, pursuant to the JOBS Fund Program, to execute a ten (10) year loan Agreement and related documents with SIMPLYWORX LLC, in an amount not to exceed \$250,000, for the creation and retention of at least ten (10) new jobs with an average hourly wage of at least \$28.00, exclusive of benefits.

A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute a License Agreement with The Cincinnati, New Orleans and Texas Pacific Railway Co. (Norfolk Southern Railway Co.) to permit the replacement of sanitary sewer infrastructure on railroad property, at a cost not to exceed \$27,600.

A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute an Agreement with the Fayette County Board of Education for space to host Truck-a-Palooza, for the Div. of Environmental Services, at a cost not to exceed \$555.59.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute the Consultant Services Agreement (awarded pursuant to RFP No. 56-2024) with partners for Economic Solutions, LLC for the development of an Infrastructure Funding Plan, for the Dept. of Planning and Preservation, at a cost not to exceed \$744,195.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute Amendment No. 1 to the Agreement with the Lexington-Fayette County Health Dept. to accept an additional award of \$78,000 in Federal funds from the

State Maternal, Infant, and Early Childhood Home Visiting (MIECHV) Program for administrative expenses, also known as Ky. Health Access Nurturing Development Services (HANDS), at the Family Care Center, the acceptance of which does not obligate the Urban County Government to the expenditure of funds, and authorizing the Mayor to transfer unencumbered funds within the Grant Budget.

A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute a Multi-Year Agreement with EnergyCAP, LLC, for subscription services related to EnergyCAP Utility Management Software, at a cost not to exceed \$14,406.63 in the first year (FY26), and to establish EnergyCAP, LLC, as a sole-source provider; all contingent upon Budgeting of sufficient funds.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute and submit a Grant Application to the Ky. Dept. of Environmental Protection - Div. of Waste Management in the amount of \$110,000 for the support of a household hazardous waste collection event for Fayette County, and to accept this Grant, if awarded, to provide any additional information requested in connection with this Grant Application, the acceptance of which obligates the Urban County Government to the expenditure of \$27,500 as a local match, if the full Grant award is not utilized at a one-day event, authorizing requested to apply for supplemental, second event during FY26 to utilize any remaining funds, and authorizing the Mayor to transfer unencumbered funds within the Grant Budget.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute and submit various Grant Applications to the Ky. Transportation Cabinet, to provide any additional information requested in connection with these Grant Applications, and to accept these Grants if these Grants are awarded, which Grant funds are in the amount of \$1,089,320 ((\$525,000 - FHWA Planning), (\$108,000 - Federal Transit Administration Section 5303), (\$456,320 - Surface Transportation Block Grant (SLX)) in Federal funds and \$65,625 in Commonwealth of Ky. funds for FY 2026 transportation planning activities under the Unified Planning Work Program (UPWP), the acceptance of which obligates the Urban County Government to the expenditure of \$206,705 as a local match, and authorizing the Mayor to transfer unencumbered funds within the Grant Budget.

A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute and submit a Grant Application seeking \$109,350 in Federal funds to the Ky. Office of Homeland Security, under the Law Enforcement Protection Program, for the Div. of Police, to purchase rifle kits for all sworn officers, authorizing the Mayor to provide any additional information requested in connection with this Grant Application, authorizing the Mayor to accept this award, if offered, the acceptance of which does not obligate the Urban County Government to the expenditure of funds, and further authorizing the Mayor to transfer unencumbered funds within the Grant Budget..

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At 8:01 p.m. Vice Mayor Wu departed the meeting.

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Upon motion by Ms. Elliott Baxter, and seconded by Ms. Curtis, the Communications from the Mayor (Appointments) were approved by majority vote (Mr. Brown and Vice Mayor Wu were absent) vote and were as follows: (1) Recommending the appointment of Susan Lamb, Retired Civil Service Employee seat, to the City Employees Pension Fund Board, with a term expiring December 31, 2026; (2) Recommending the appointments of Joseph Clark, District 1 Resident, filling the unexpired term of Raymond Hill, and Claire Hilbrecht, District 4 Resident, to the Environmental Commission with terms expiring September 30, 2027, and September 30, 2028, respectively; (3) Recommending the appointment of James Mason, filling the unexpired term of David Blake, to the Human Rights Commission, with a term expiring January 1, 2026; (4) Recommending the appointments of Randy Carter and Lisa Higgins-Hord, filling the unexpired term of Tommy Wong, to the Lexington Children's Museum Board of Directors, with terms expiring July 1, 2028 and July 1, 2026, respectively; (5) Recommending the reappointments of Kimberly Baird, Qualified Member, Angela Evans, Qualified Member, and Connie Neal, Qualified Member, to the Opioid Abatement Commission, all with terms expiring May 1, 2029; and, (6) Recommending the reappointment of Ian Hoffman, Professional in Arboriculture, to the Tree Board, with a term expiring April 1, 2029.

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Upon motion by Ms. Gray, and seconded by Mr. Sevigny, the Communications from the Mayor (Donations) were approved by majority vote (Mr. Brown and Vice Mayor Wu were absent) and were as follows: (1) Accepting and approving the following donations for the following Dept. and Divs.: (a) Div. of Police - accepting a donation from Gall LLC: \$500 gift card for the purchase the Bureau of Training and Wellness to purchase prizes for the 2025 Transformation Challenge.

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Upon motion by Mr. Sevigny, and seconded by Ms. Gray, the Communications from the Mayor (Procurements) were approved by majority vote (Mr. Brown and Vice Mayor Wu were absent) and were as follows: (1) Accepting and approving the following bids and establishing price contracts for the following Depts. or Divs. as to the specifications and amount set forth in the terms of the respective bids: (a) Div. of Traffic Engineering - Flashing Pedestrian Beacon Remote Operation Equipment - Bid 9-2025 - Path Master, Inc.; (b) Div. of Community Corrections - Chiller Maintenance Services - Bid 7-2025 - Alliance Comfort Systems, LLC; (c) Div. of Water Quality - Luminescent Dissolved Oxygen Analyzer with Digital Controller for Digital Sensors - Bid 16-2025 - Hach Company; (d) Div. of Water Quality - Electrical Switch Gear Maintenance & Testing West Hickman WWTP - Bid 68-2024 - Aequitas Power Company; and, (e) Div. of Police - Police Badges - Bid 3-2025 - CW Nielsen Mfg. Co.

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The following Communications from the Mayor were received for information only: (1) Probationary Classified Civil Service Appointment of Baba Obaro, Equipment Operator Sr., Grade 515N, \$22.437 hourly in the Div. of Streets and Roads, effective March 10, 2025; (2) Probationary Classified Civil Service Appointment of Sean McStay, Heavy Equipment Operator, Grade 516N, \$23.513 hourly in the Div. of Streets and Roads, effective March 3, 2025; (3) Probationary Classified Civil Service Appointment of Antonio Lyvers, Public Service Worker Sr., Grade 510N, \$20.730 hourly in the Div. of Waste Management, effective March 10, 2025; (4) Probationary Classified Civil Service Appointment of Matthew Hafley, Maintenance Supervisor, Grade 520N, \$32.000 hourly in the Div. of Waste Management, effective March 10, 2025; (5) Probationary Classified Civil Service Appointment of Toni Floyd, Service Dispatcher, Grade 516N, \$24.453 hourly

in the Div. of Waste Management, effective March 3, 2025; (6) Probationary Classified Civil Service Appointment of Ryan Wade, Administrative Officer, Grade 523E, \$2,569.76 biweekly in the Dept. of Environmental Quality and Public Works, effective March 10, 2025; (7) Probationary Classified Civil Service Appointment of William Johnson, Project Manager, Grade 520N, \$33.206 hourly in the Div. of Environmental Services, effective March 10, 2025; (8) Probationary Classified Civil Service Appointment of Patricia Pannell, Telecommunicator Sr., Grade 519N, \$28.662 hourly in the Div. of Enhanced 911, effective March 3, 2025; (9) Probationary Classified Civil Service Appointment of Aurora Muir, Police Intelligence Specialist, Grade 515N, \$22.141 hourly in the Div. of Police, effective March 10, 2025; (10) Probationary Classified Civil Service Appointment of Anna Johnson, Behavioral Health & Wellness Coordinator, Grade 523E, \$2,971.20 biweekly in the Div. of Police, effective February 24, 2025; (11) Probationary Classified Civil Service Appointment of Jeremy Young, Planner Sr., Grade 523N, \$35.577 hourly in the Div. of Planning, effective March 10, 2025; (12) Probationary Classified Civil Service Appointment of Sophie Saint-Firmin, Digital Content Administrator, Grade 521E, \$2,358.88 biweekly in the Div. of Planning, effective March 24, 2025; (13) Unclassified Civil Service Appointment of Andre' Davis, Public Service Worker, Grade 508N, \$16.579 hourly in the Div. of Waste Management, effective March 3, 2025; (14) Unclassified Civil Service Appointment of Alyssa Turk, Program Specialist, Grade 514N, \$27.000 hourly in the Dept. of Social Services, effective March 10, 2025; (15) Probationary Sworn Appointment of Ryan Short, Corrections Officer, Grade 110N, \$25.430 hourly in the Div. of Community Corrections, effective February 24, 2025; (16) Probationary Sworn Appointment of Jonathan Duncan, Corrections Officer, Grade 110N, \$25.430 hourly in the Div. of Community Corrections, effective February 24, 2025; (17) Probationary Sworn Appointment of Tanner Whitton, Corrections Officer, Grade 110N, \$25.430 hourly in the Div. of Community Corrections, effective February 24, 2025; (18) Probationary Sworn Appointment of Dennis Sprowles, Corrections Officer, Grade 110N, \$25.430 hourly in the Div. of Community Corrections, effective February 24, 2025; (19) Probationary Sworn Appointment of William Chambers, Corrections Officer, Grade 110N, \$25.430 hourly in the Div. of Community Corrections, effective February 24, 2025; (20) Probationary Sworn Appointment of Peter Jones, Corrections Officer, Grade 110N, \$25.430 hourly in the Div.

of Community Corrections, effective February 24, 2025; (21) Classified Civil Service Reinstatement of Aaron Miller, Resource Recovery Operator, Grade 518N, \$24.143 hourly in the Div. of Waste Management, effective March 3, 2025; (22) Termination of Raymon Smith, Resource Recovery Operator, in the Div. of Waste Management, effective January 29, 2025; (23) Termination of Lloyd Craycraft, Police Officer, in the Div. of Police, effective February 18, 2025; (24) Resignation of Joseph Howard, Corrections Officer, in the Div. of Community Corrections, effective January 21, 2025; (25) Resignation of Jakisha Bell, Corrections Officer, in the Div. of Community Corrections, effective January 23, 2025; (26) Resignation of Zakiya Worlsey, Corrections Officer, in the Div. of Community Corrections, effective January 24, 2025; (27) Resignation of Austin Asbury, Corrections Officer, in the Div. of Community Corrections, effective January 27, 2025; (28) Resignation of Matthew Dudleson, Police Officer, in the Div. of Police, effective January 27, 2025; (29) Resignation of Matthew Fitch, Police Officer, in the Div. of Police, effective January 28, 2025; (30) Resignation of Terrance Kent, Police Officer, in the Div. of Police, effective January 28, 2025; (31) Resignation of Catherine Haynes, Administrative Specialist, in the Div. of Planning, effective January 29, 2025; (32) Resignation of Haley Ogden, Revenue Compliance Auditor, in the Div. of Revenue, effective January 31, 2025; (33) Resignation of Matthew Huff, Corrections Officer, in the Div. of Community Corrections, effective February 4, 2025; (34) Resignation of Michael Butcher, Corrections Officer, in the Div. of Community Corrections, effective February 4, 2025; (35) Resignation of Teresa Doner, Administrative Specialist, in the Div. of Revenue, effective February 7, 2025; (36) Resignation of Kevin Januks, Corrections Officer, in the Div. of Community Corrections, effective February 9, 2025; (37) Resignation of Andrea Bolin, Administrative Specialist, in the Div. of Police, effective February 16, 2025; (38) Resignation of Richard Henderlight, Police Officer, in the Div. of Police, effective February 18, 2025; and, (39) Resignation of Gracia Kabange, Police Officer, in the Div. of Police, effective February 20, 2025.

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Chief Lawrence Weathers, Div. of Police, presented a disciplinary matter regarding Officer Michael Dick- 57483. An allegation has been made that Officer Dick has committed the offense of Misconduct which constitutes misconduct under the provisions

of KRS 95.450 and/or KRS 15.520 and General Order 1973-021, Disciplinary Procedures, Appendix B, Operational Rule 1.02- Misconduct in that on the 23rd day(s) of November, 2024, he/she allegedly:

(1) On November 23, 2024 at approximately 1535 Officer M. Dick arrived at the Central Sector Roll Call building to prepare for his shift he was working that day. During this time he was approached by a civilian guest who was participating in the "ride-a-long" program and was asking for assistance on the proper location to report. Officer Dick escorted the guest into the building to see the supervisors working that night and to advise them of her anticipated participation.

While speaking to the sergeants in front of the guest, Officer Dick responded and conducted himself in a manner that cast doubt on his judgement, character and reflected poorly upon the agency. He refused to follow a lawful order from a sergeant which in turn impaired the operation and efficiency of the department.

At the conclusion of the investigation Officer Dick met with Chief Weathers and accepted a Letter of Reprimand, after determining Officer Dick was in violation of Operational Rule 1.02 Misconduct.

This is Officer Dick's second sustained Formal Complaint since his employment which began on April 15th, 2019.

The appropriate punishment for this conduct is Letter of Reprimand.

Upon motion by Ms. Elliott Baxter, seconded by Ms. Gray and approved by majority vote (Mr. Brown and Vice Mayor Wu were absent), the disciplinary recommendation was approved.

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Ms. Elliott Baxter spoke about Cancer Awareness month, specifically colorectal cancer awareness and prevention.

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Mr. Hale reminded all the upcoming Townhall meeting would be held on March 10, 2025, at 5:30 p.m. at the Woodhill Community Center.

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Ms. Lynch shared that there would be a community meeting to discuss the new proposed elementary school on March 13, 2025, at 6 p.m., at Sandersville Elementary School Library. She also shared that Lex Grow Trees will host focus groups throughout the city to gain understanding of the tree canopy in Lexington.

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Ms. Beasley offered congratulations to the most recent Police recruitment class 08-024 graduates. She also congratulated the Police Athletics League Elite Cheer Team who recently won the title of Grand Champions in Mercy Academy Cheer Competition, and recognized the Tates Creek Cheer Team who also won a title at the competition. She praised Lexington NAACP President Whit Whitaker, the Lexington NAACP, Branch 3097, noting they recently celebrated their 106 anniversary. She then thanked Comm. Chris Ford, Dept. of General Services, Dir. Monica Conrad, Div. of Parks and Recreation, Deputy Dir. Adrienne Thakur, Div. of Parks and Recreation, Superintendent of Community Engagement Laura Hatfield, Dept. of General Services, Justin Mulanix, Curtis Mitchell, Recreation Manager Anthony Jackson, Div. of Parks and Recreation, and Deputy Dir. Enterprise Michael Johnson, Dept. of General Services, for their recent participation in a tour of Tates Creek recreational facilities. She also thanked the staff of the Div. of Parks and Kentucky Utilities and Recreation for repairing park lights.

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Ms. Curtis recognized the appointment of County Clerk Susan Lamb to the City Employees' Pension Fund, and Claire Hilbrecht to the Environmental Commission, sharing her enthusiasm to work with both Ms. Lamb and Ms. Hilbrecht.

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Mr. Morton shared he recently visited Bryan Station Middle School during their monthly Townhall to speak about goal setting. He also visited Crawford Middle School where he met with Athletics Director, Mr. Tony Davis, who served as Mr. Morton's own middle school basketball coach. Mr. Morton also announced that the Castlewood Neighborhood Association would host a litter cleanup, planned Saturday, March 8, 2025, 9:00 a.m. to 11:00 a.m.

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Ms. Gray thanked those who came to speak during public comment this evening. She recognized and thanked the efforts of Mr. Brown for his motion to amend the ordinance. She shared her concerns about the elimination of DEI programs across the nation. She encouraged engagement at the State and Federal level as well. She also announced that March is Reading Across America Month. She shared her recent visit to Dixie Elementary School, wherein she read to the kindergarten class in celebration of Reading Across America. Lastly, she shared her recent presentation given at the University of Kentucky regarding engagement with local government. She thanked Lisa Higgins-Hord for the recommendation to the University, which allowed her the opportunity.

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Upon motion by Mr. Hale, seconded by Ms. Sheehan, and approved by majority vote (Mr. Brown and Vice Mayor Wu were absent), the meeting adjourned at 8:15 p.m.

Clerk of the Urban County Council