




MEMORANDUM

TO: Linda Gorton, Mayor
Sally Hamilton, Chief Administrative Officer
Council Members

FROM:


John Maxwell, Director
Division of Human Resources

DATE: February 2, 2022

SUBJECT: Abolish/Create Positions – Division of Fire and Emergency Services

Request:

The attached action is requesting authorization to abolish five (5) sworn positions of Fire Captain (Grade 316N) and create four (4) sworn positions of Fire Lieutenant (Grade 315N), and three (3) sworn positions of Firefighter (Grade 311N) in the Division of Fire and Emergency Services, effective upon passage of Council.

Why are you requesting:

The Division of Fire and Emergency Services is requesting this restructuring in an effort to ensure responsible and efficient operations.

What is the cost in this budget year and future budget year?

This has a future impact of a savings of \$23,297.25.



Position Title	Annual Salary Before	Annual Salary After	Annual Increase/Decrease each
Fire Captain (x5)	(\$89,033.98)	\$0	(\$89,033.98)
Fire Lieutenant (x4)	\$0	\$69,561.86	\$69,561.86
Firefighter (x3)	\$0	\$42,535.17	\$42,535.17
Total Annual Impact/ Salary and Benefits (\$23,297.25)			

File Number:

0157-22

Director/Commissioner: John Maxwell/Sally Hamilton

If you have questions or need additional information, please contact Alisha Lyle at (859) 258-3957.

