



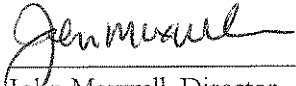
Lexington-Fayette Urban County Government
DIVISION OF HUMAN RESOURCES

Jim Gray
Mayor

Janet Graham
Commissioner

M E M O R A N D U M

TO: Jim Gray, Mayor
Richard Moloney, Chief Administrative Officer
Council Members

FROM: 
John Maxwell, Director
Division of Human Resources

DATE: November 26, 2012

SUBJECT: Abolish/Create position – Division of Enterprise Solutions

The attached action amends Section 21-5 of the Code of Ordinances, abolishing one (1) position of Data Base Administrator, (Grade 117E) and creating one (1) position of Information Systems Business Analyst (Grade 120E) in the Division of Enterprise Solutions, effective upon passage by Council.

This new position will serve as the chief project manager/lead functional business analyst for the enterprise PeopleSoft system and other business-focused programs (revenue collection, strategic sourcing, etc.). The position requires deep analytical skills in HCM, Financials and Budgeting/EPM and will oversee the Enterprise Solution Financials and HCM Manager positions.

The fiscal impact for FY2013 (13 pay periods) will be a cost of \$14,605.54 and will be funded from the divisions Professional and Contract Services account. All costs include benefits. This amount does not include lapse which has been included in the attached Budget Amendment.

Name	Position Title	Annual Salary Before	Annual Salary After	Annual Increase/Decrease
Vacant	Data Base Administrator	\$44,150.60	\$0	\$(44,150.60)
Vacant	Information Systems Business Analyst	\$0	\$67,085.72	\$67,085.72
Total Annual Impact/ Salary and Benefits \$29,211.09				

If you have questions or need additional information, please contact Daniel H. Fischer at 258-3030.
Attachment

Log #13-0036