

## Julie Mantrom

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**From:** Herman, Joe <Joe.Herman@stantec.com>  
**Sent:** Monday, October 22, 2018 5:23 PM  
**To:** Charles Martin  
**Cc:** Julie Mantrom; Jennifer Carey; Rodney Chervus; Maxwell, Jason  
**Subject:** CMOM Program Management (RFP#30-2018)  
**Attachments:** Wave\_Fostering Workforce Professionalism\_Summer 2016.pdf

[EXTERNAL] Use caution before clicking links and/or opening attachments.

Following up on my action item from our meeting earlier today...

I just was able to talk to Laurie Chase (BHES) this afternoon and explained the situation. She had not included travel costs in her rates. However, she indicated BHES is committed to success of Lexington's program and are willing to absorb the travel expenses (i.e. no charge to LFUCG for hotel, mileage/flights, meals) with two assumptions/qualifiers:

- In-person trips for BHES will be limited to 2 or 3 (max); and
- Only Laurie and Carrie Parker would need to be in Lexington

Let me know how you want to proceed or if you have any follow-up questions or need additional clarification.

I also debriefed Laurie on some of the challenges we discussed with respect to changing the CMOM culture with staff. She asked me to pass along the attached article. It provides some insight to how they tackled a similar challenge on the CMOM program for the Jefferson County (Birmingham, Alabama).

Lastly, Laurie indicated her end of year dance card is filling up fast. In her email below, she provided some dates she is available. Once contract stuff is worked out, let's try to lock in a date for a kick off meeting to discuss the strategy for changing SLM culture/improving performance.

**Joe Herman** PE

Principal

Direct: 859 422-3043

Mobile: 859 806-9282

joe.herman@stantec.com

Stantec

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**From:** Laurie Chase <lchase@blueheronengineering.com>  
**Sent:** Monday, October 22, 2018 4:59 PM  
**To:** Herman, Joe <Joe.Herman@stantec.com>  
**Cc:** Bryon Ringley <bringley@blueheronengineering.com>  
**Subject:** LFUCG CMOM

Thanks for calling today Joe!

I'll be available to meet in Lexington to discuss the evaluation/training scope the following weeks:

- November 19 – 21, 2018
- December 10 – 14, 2018
- December 17 – 21, 2018
- January 7 – 11, 2019

Please let me know when you hear more!

Thanks,  
Laurie

**Laurie A. Chase, PE\***

**Blue Heron Engineering** | +1 614 425 7462

*\* Civil PE in AL, AZ, DE, KY, MI, NC, NY, OH, PA, WA, and WI*

## Julie Mantrom

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**From:** Herman, Joe <Joe.Herman@stantec.com>  
**Sent:** Tuesday, September 25, 2018 5:05 PM  
**To:** Brian Marcum  
**Cc:** Julie Mantrom  
**Subject:** RE: RFP#30-2018 Follow up  
**Attachments:** Stantec - Hourly Rates with Names.pdf

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Brian –

I will be the Primary Project Manager if awarded Stantec. See attached PDF. It is the same hourly rate table as the one submitted in Section 6 of our proposal, but with the addition of a column identifying the staff category/hourly rate for each person named in the Org Chart in Section 1.

Let me know if you have any questions or require additional information.

Thanks!

**Joe Herman** PE

Principal

Direct: 859 422-3043

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**From:** Brian Marcum <BrianM@lexingtonky.gov>  
**Sent:** Tuesday, September 25, 2018 3:57 PM  
**To:** Herman, Joe <Joe.Herman@stantec.com>; Schubarth, Jon <jschubarth@hazenandsawyer.com>  
**Cc:** Julie Mantrom <jmantrom@lexingtonky.gov>  
**Subject:** RFP#30-2018 Follow up

Gentleman,

Please provide for us the name of the Primary Project Manager working on this and names beside each position listed in your hourly rates.

Thank you

**Brian Marcum**  
*Buyer Senior*  
Central Purchasing

859.258.3320 office  
[lexingtonky.gov](http://lexingtonky.gov)



**Table 6.1. Schedule of Hourly Rates**

<b>Stantec</b>	<b>Unit Rate</b>	<b>Named Person in Org Chart</b>
Project Manager	\$190.00 / hour	Joe Herman
Senior Engineer	\$180.00 / hour	Jane McLamarrah
Principal Engineer	\$180.00 / hour	Bret Lavey
Senior Project Engineer	\$140.00 / hour	Jason Maxwell
Project Engineer	\$120.00 / hour	
Senior GIS/Programmer	\$135.00 / hour	Matt Basanta
CAD/GIS Specialist	\$105.00 / hour	
Administrative Assistant	\$80.00 / hour	
<b>BHES / Tilson</b>		
Project Manager	\$180.00 / hour	Laurie Chase
Principal Engineer/Consultant	\$180.00 / hour	Bryon Ringley
Senior Operations Trainer	\$165.00 / hour	Steve Tilson, Carrie Parker
Environmental Specialist/Biologist	\$110.00 / hour	
Technical Writer/Editor	\$110.00 / hour	
Intern	\$45.00 / hour	
<b>Leak Eliminators</b>		
Super / Superintendent	\$125.00 / hour	
Crew Foreman	\$100.00 / hour	
Laborer	\$90.00 / hour	

**RFP #30-2018**

Program Management Services – Capacity, Management, Operations and Maintenance (CMOM)

Lexington-Fayette Urban County Government



