



Lexington-Fayette Urban County Government
DIVISION OF HUMAN RESOURCES

Jim Gray
Mayor

Janet Graham
Commissioner

M E M O R A N D U M

TO: Jim Gray, Mayor
Richard Moloney, Chief Administrative Officer
Council Members

FROM: _____
Leslie Jarvis, Acting Director
Division of Human Resources

DATE: February 16, 2012

RE: Abolish/Create Positions – Division of Enterprise Solutions

The attached action amends Section 21-5 of the Code of Ordinances abolishing one (1) position of Enterprise Systems Developer Sr. (Grade 118E) and creating one (1) position of HCM Manager Enterprise Solutions (Grade 119E) in the Division of Enterprise Solutions, effective upon passage of Council.

The division requests this action to better satisfy the business needs and requirements of the LFUCG. Over the past two years in the area of Human Capital Management the division of Enterprise Solutions and IT has had to adapt in order to strengthen the approach to solving both business and technical problems. As we continue to shift away from more of a “technically-loaded” implementation staff to that of an “operations-focused” support structure, the addition of this position is necessary to respond appropriately to the business.

The fiscal impact for FY2012 will be \$2,281.04 (6 pay periods) includes benefits, and will be funded from the divisions Professional Services account.

Name	Position Title	Annual Salary Before	Annual Salary After	Annual Increase/(Decrease)
Vacant	Enterprise Systems Developer Sr. (budgeted amount)	\$53,040.00	\$0	\$(53,040.00)
Vacant	HCM Manager Enterprise Solutions	\$0	\$60,837.14	\$60,837.14
Total Anticipated Annual Impact/ Salary and Benefits \$9,884.51				

If you have questions or need additional information, please contact Daniel H. Fischer at 258-3030.

Attachment

cc: Chad Cottle, Director – Division of Enterprise Solutions
12-0031