



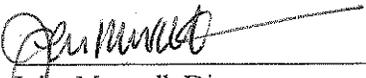
Lexington-Fayette Urban County Government
DIVISION OF HUMAN RESOURCES

Jim Gray
Mayor

Janet Graham
Commissioner

M E M O R A N D U M

TO: Jim Gray, Mayor
Sally Hamilton, Chief Administrative Officer
Council Members

FROM: 
John Maxwell, Director
Division of Human Resources

DATE: March 20, 2013

SUBJECT: Abolish/Create positions – Division of Water Quality

The attached action amends Section 21-5 of the Code of Ordinances, abolishing one (1) position of Administrative Officer (Grade 118E), one (1) position of Engineering Technician (Grade 111N) and one (1) position of Maintenance Mechanic (Grade 113N) and creating one (1) position of CAP Operations Manager (Grade 118E), two (2) positions of Project Manager (Grade 114E), one (1) position of Engineering Technician Sr. (Grade 113E) and one (1) position of Program Specialist (Grade 112E) in the Division of Water Quality, effective upon passage by Council.

The Division of Water Quality is requesting this action to reorganize and to provide staffing necessary to best respond to the needs of the upcoming sanitary sewer Capacity Assurance Program as required by the Consent Decree.

The fiscal impact for FY2013 (3 pay periods) will be a cost of \$11,054.46 and will be funded from the division Professional Services Other account. All costs include benefits. This amount does not include lapse which has been included in the attached Budget Amendment.

Name	Position Title	Annual Salary Before	Annual Salary After	Annual Increase/Decrease
Vacant	Administrative Officer	\$71,118.06	\$0	\$(71,118.06)
Vacant	Engineering Technician	\$41,729.74	\$0	\$(41,729.74)
Vacant	Maintenance Mechanic	\$37,013.34	\$0	\$(37,013.34)
Vacant	CAP Operations Manager	\$0	\$57,467.80	\$57,467.80
Vacant	Project Manager x 2	\$0	\$85,462.52	\$85,462.52
Vacant	Engineering Tech Sr.	\$0	\$39,852.80	\$39,852.80
Vacant	Program Specialist	\$0	\$37,181.82	\$37,181.82

<p style="text-align: center;">Total Annual Impact/ Salary and Benefits \$95,805.28</p>
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If you have questions or need additional information, please contact Daniel H. Fischer at 258-3030.

Attachment

cc: Richard Moloney – Commissioner, Department of Environmental Quality and Public Works

Log #13-0045